

Alice Springs Town Council

Annual Report 2014/2015



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Alice Springs Town Council Annual Report 2014/2015



Purpose of this Report

This report highlights the achievements and activities of the Alice Springs Town Council and includes the Financial Statements for the financial year ending 30 June 2015.

Council's performance is reported under the goals outlined in the 2014 - 2015 Business Plan including:

1. Economic
2. Recreation, Culture & Social Infrastructure and Programmes
3. Environment
4. Development
5. Public Order and Safety
6. Organisation

While this report is primarily produced to satisfy statutory requirements, the report provides an overview for residents, clients, staff, the Department of Local Government and Regions and other interested parties.



Vision

Alice Springs Town Council's vision is for a vibrant and growing community that embraces its diverse cultural heritage, its unique identity and desert living environment.

Mission

Through innovative leadership and good governance, Alice Springs Town Council will provide and advocate services to meet the present and changing needs of our community.

Core Values

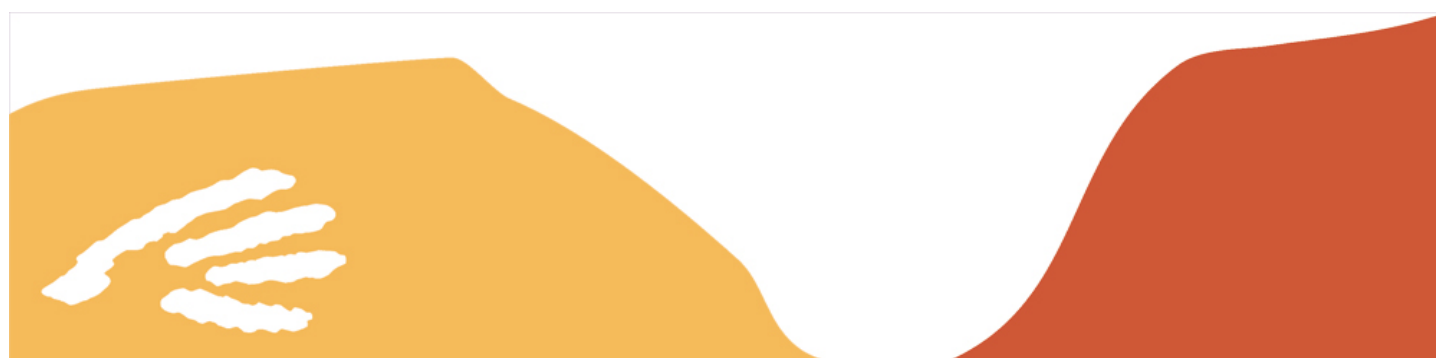
The Alice Springs Town Council will be recognised and appreciated by its residents and visitors as valuing:

- Strong Leadership
- Effective Communication
- Honesty and Integrity
- Good Customer Service
- Response and Contribution to the Community
- Transparency and Accountability



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Mayor's Message



Alice Springs Town Council had an excellent 2014/2015 financial year and I am very pleased to present the Annual Report.

The importance of the Anzac legend in our nation's history was typified by our elected members who supported the creation of a signed walk up Anzac Hill. Our Council helped invest in a memorial that will form a tribute for many years. A fantastic and moving parade was held on Anzac Day that commemorated the 100th anniversary of Australian and New Zealand troops landing at Gallipoli.

The success of the 110 events held was in no small part due to the support of Council. From major events to the many wonderful community occasions, Alice Springs holds a diversity of events that help enrich the local community and attract tourists.

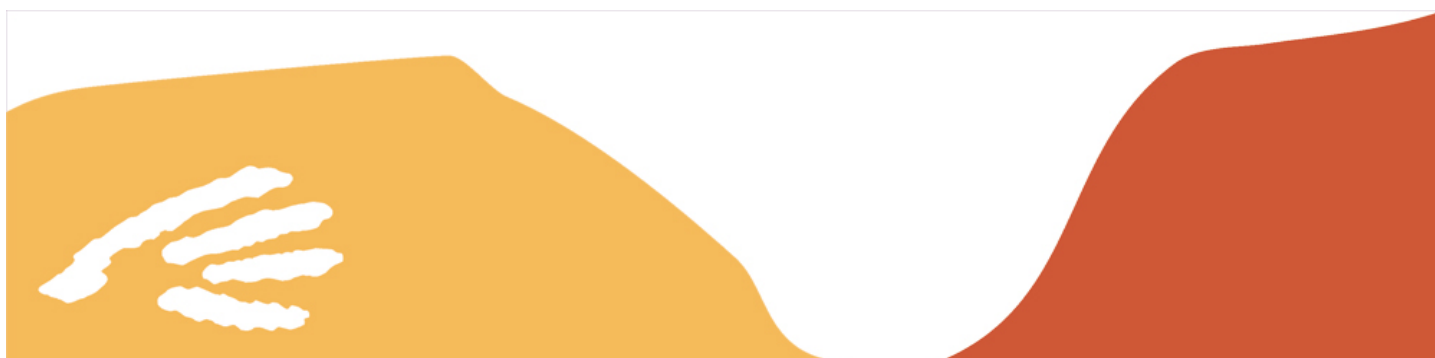
Alice Springs continued to hold national sporting events such as the 2014 Masters Games, an AFL Premiership Match between the Melbourne Demons and Port Adelaide Power, and the Imparja Cup which show our town is a sporting destination. Our high-quality arenas were also able to attract an NRL Pre-season Match and two Sheffield Shield Matches to add to an already stunning array of sporting events.

Council is also proud to have improved the vibrancy of our town. The development of pop-up shops in the Todd Mall is a new initiative and four pop-up shops operated during the Desert Festival. Council commissions public art to beautify Alice Springs and the Perentie sculpture installed on Undoolya Road is a wonderful example of this.

Being involved in a number of key events further improved Council's environmental credentials. A schools program helped educate students about re-use and recycling at the Regional Waste Management Facility. Recycling was the theme during National Recycling Week and for the Car Boot Sale. Over 200 trees were planted on National Tree Planting Day. Tonnes of rubbish was collected on Clean Up Australia Day and at the Great Northern Cleanup Day.

I am proud of our town and the manner in which our Council contributes to our community. I wholeheartedly thank the Elected Members for their dedication and for representing the people of Alice Springs. I also thank CEO Rex Mooney and the Council staff who all work tirelessly for our town. As Mayor, I am grateful and feel privileged to represent you.

Damien Ryan
MAYOR





Chief Executive Officer's Message



Council works each year on being fiscally responsible while addressing the requirements of a diverse community. To this end, I am pleased to highlight some of our important achievements from the 2014/2015 financial year in this Annual Report.

This financial year Council made a number of improvements to key elements of the Town's infrastructure.

The re-modelling and sealing of the Flynn Drive carpark has proved to be of enormous benefit to the school, businesses, health services and sporting groups in the vicinity. The toilets and changerooms were also upgraded. At relatively modest cost, Council was able to make a large difference to the many members of the community who use the facilities on Flynn Drive.

Other infrastructure projects also proved successful. A new bicycle path was made along Spearwood Road linking existing parts of the bicycle path network. A modification of the intersection at Gregory and Railway Terraces improved safety for traffic. A project to upgrade disabled ramps within the CBD commenced and will ultimately make footpaths more accessible.

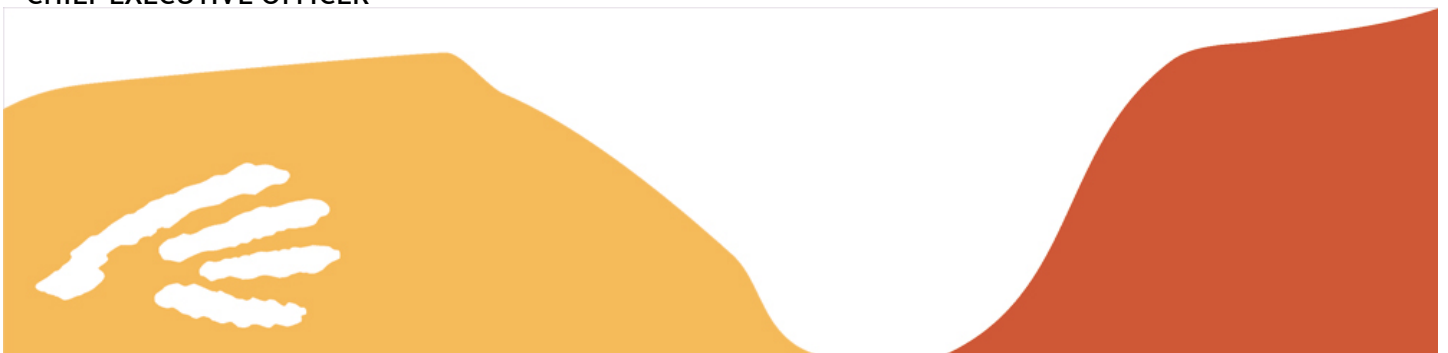
Council is proud to have installed solar power generators at the Alice Springs Aquatic and Leisure Centre and the Regional Waste Management Facility. The 99kW photo-voltaic system at the Aquatic and Leisure Centre contains 396 panels and is expected to save \$56,000 of energy each year.

Improving the amenity and appearance of the town was an important task performed by Council. To this end, a tree farm and a turf farm have been constructed to create a sustainable supply for our many parks and gardens. A Parks and Gardens Dossier has been created to help improve irrigation plans, park furniture, fences, trees and all manner of other aspects.

The year 2015 was the 100th anniversary of Anzac Day. Council commemorated this occasion by installing a number of signs that form a memorial walk up Anzac Hill. Council was an important supporter and participant during celebrations on Anzac Day.

The many and varied achievements of the Alice Springs Town Council in the 2014/2015 financial year are testament to the commitment, dedication and hard work of our elected members and Council staff. I would like to thank Mayor Damien Ryan and all our Councillors for their excellent leadership and direction. I would also like to commend Council staff for diligently working for the benefit of the community.

Rex Mooney
CHIEF EXECUTIVE OFFICER



The 12th Alice Springs Town Council

The Council is a democratically elected body comprising eight Councillors and the Mayor. The elected members are Council's principal decision making body.

Ordinary Council Meetings are held in the Council Chamber on the last Monday of every month. The official meeting starts at 6pm however the public are invited to an informal information session with Elected Members at 5:30pm prior to the meeting. Council Committee Meetings are held in the Council Chamber on the 3rd last Monday of every month (except January and December) commencing at 5.30pm.

All Councillors and the Mayor stand for election every four years with the next election scheduled for August 2017.



Mayor Damien Ryan

Phone: 0428 825 392



Deputy Mayor Kylie Bonanni

Phone: 0400 254 974



Councillor Steve Brown

Phone: 0427 792 194



Councillor Dave Douglas

Phone: 0407 720 224



Councillor Brendan Heenan

Phone: 0418 897 029



Councillor Jade Kudrenko

Phone: 0438 813 625



Councillor Liz Martin

Phone: 0429 201 549



Councillor Eli Melky

Phone: 0427 012 699



Councillor Chansey Paech

Phone: 0431 810 758

Committee Representatives at 30 June 2015



Council decisions are made through a series of Council and Committee meetings.

The Council and Committee structure for the year 2014/2015 is as follows.

More information about Council meetings including meeting schedules, locations, agendas and minutes are available on Council's website www.alicesprings.nt.gov.au

Council Standing Committees

Corporate and Community Services Committee:
Chair Councillor Eli Melky

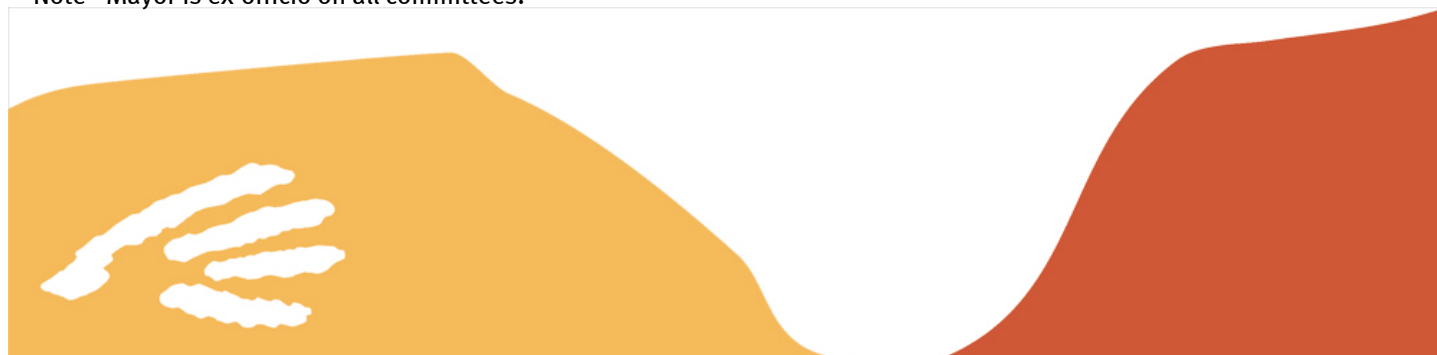
Technical Services Committee:
Chair Councillor Steve Brown

Finance Committee:
Chair Councillor Brendan Heenan

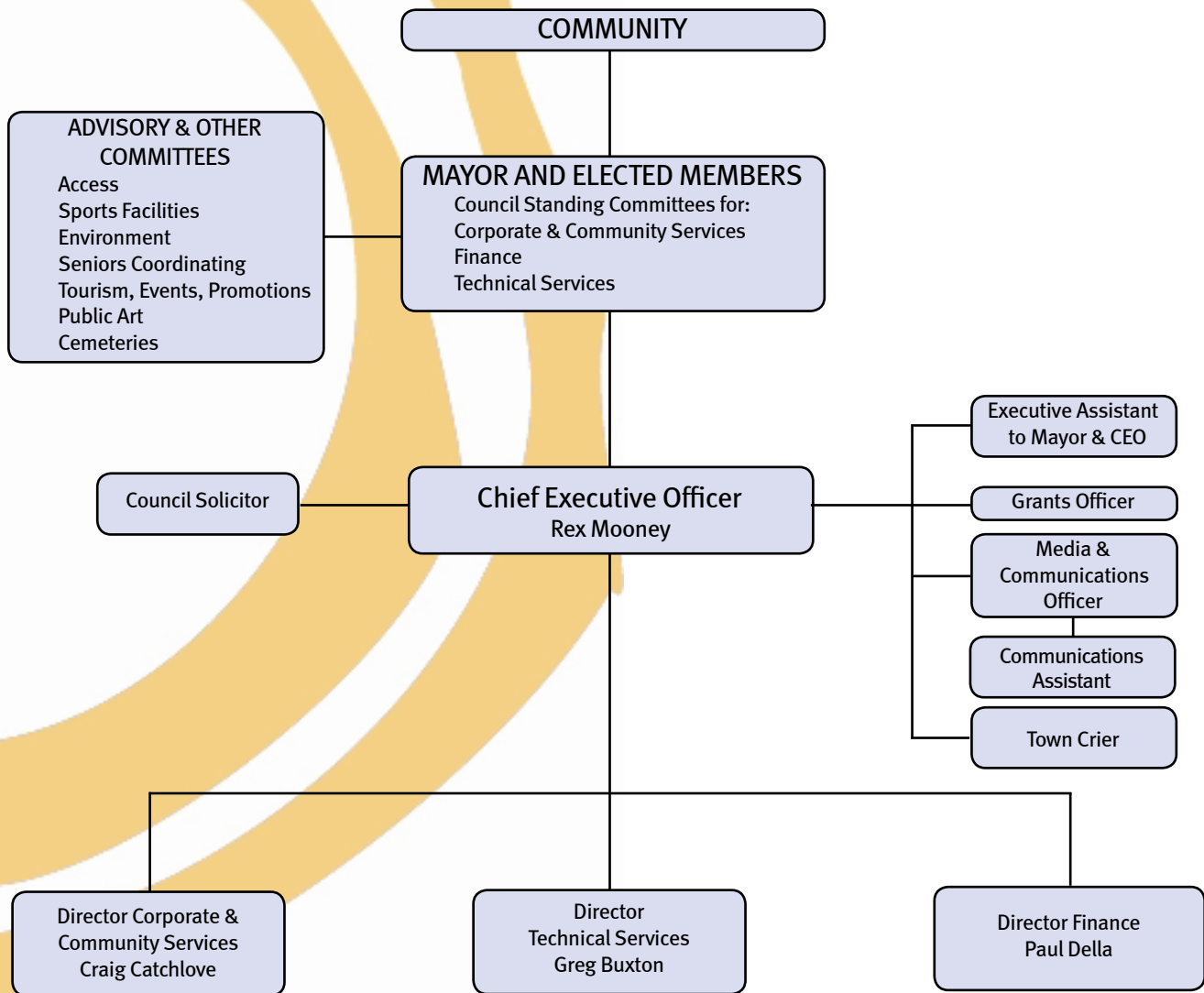
Council representation on other committees

- Tourism, Events and Promotions Committee – Cr Bonnani, Cr Douglas, Cr Heenan
- Public Art Advisory Committee – Cr Heenan, Cr Kudrenko, Cr Paech
- Seniors Coordinating Committee – Cr Brown, Cr Douglas
- Australia Day Coordinating Committee – Mayor Ryan, Cr Brown, Cr Martin
- Sister City Committee – Mayor Ryan, Cr Melky, Cr Paech
- Community Grants/ Araluen Access Grants Committee – Cr Brown, Cr Kudrenko, Cr Martin, Cr Paech
- Sports Facilities Advisory Committee – Cr Brown, Cr Heenan, Cr Paech
- Access Advisory Committee – Cr Douglas, Cr Heenan
- Cemeteries Advisory Committee - Cr Bonnani, Cr Douglas, Cr Heenan, Cr Melky
- Environment Advisory Committee – Cr Bonnani, Cr Kudrenko, Cr Melky, Cr Paech
- Alice Springs Aquatic and Leisure Centre Committee - Mayor Ryan, Cr Brown, Cr Heenan, Cr Melky
- ASTC and Tangentyere Council Steering Committee - Mayor Ryan, Cr Brown, Cr Kudrenko, Cr Paech
- Alice Springs Town Council and Lhere Artepe Aboriginal Corporation Partnership Committee - Mayor Ryan, Cr Brown, Cr Kudrenko, Cr Paech
- Development Committee - Mayor Ryan, Cr Bonnani, Cr Brown, Cr Heenan, Cr Melky, Cr Paech, Cr Kudrenko alternating with Cr Douglas.
- Youth Action Group - Cr Kudrenko, Cr Paech
- Regional Waste Management Facility - Mayor Ryan, Cr Brown, Cr Heenan, Cr Melky

* Note - Mayor is ex-officio on all committees.

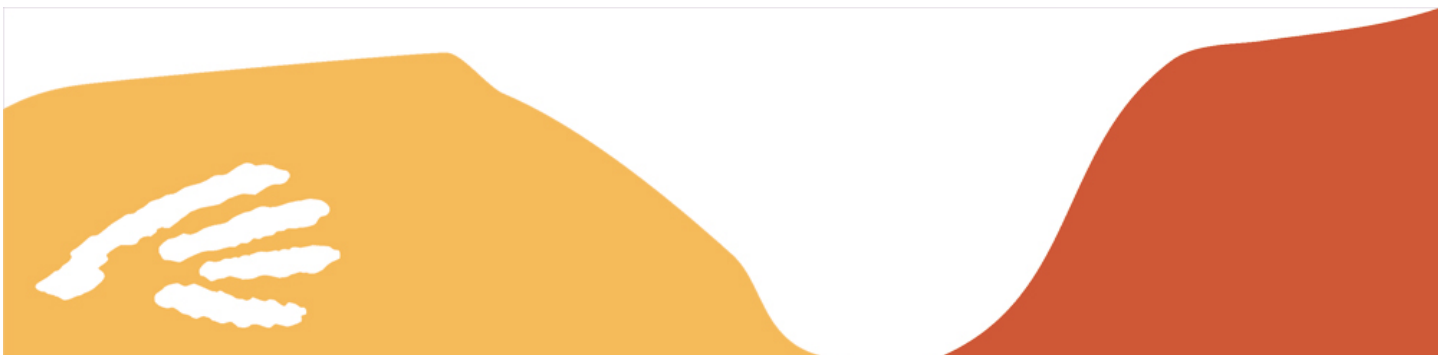


Alice Springs Town Council 2014/2015 Organisational Structure

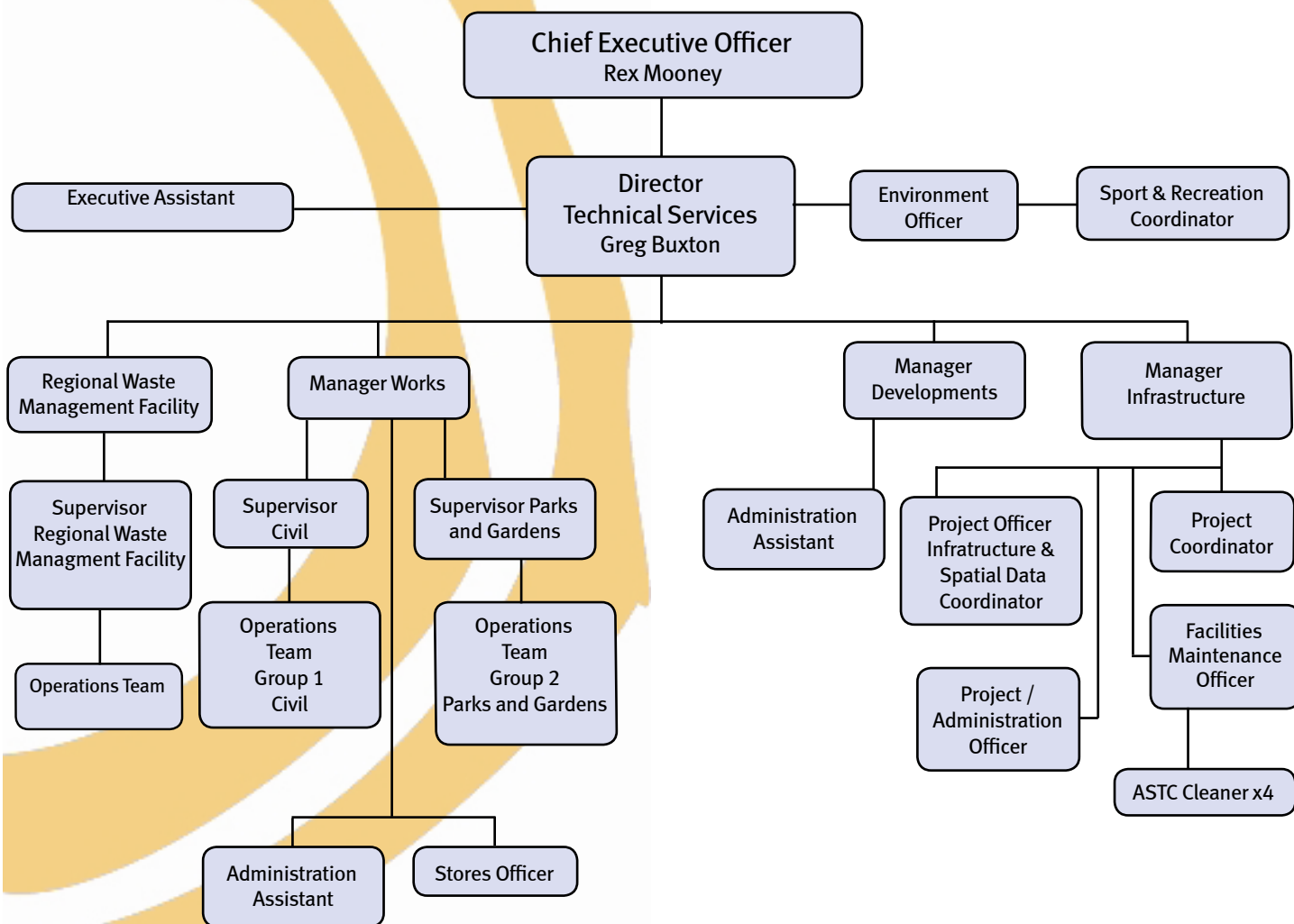


(Operational team details following)

** As at 30 June 2015.*



Alice Springs Town Council 2014/2015 Technical Services Management Structure



(Operational team details following)

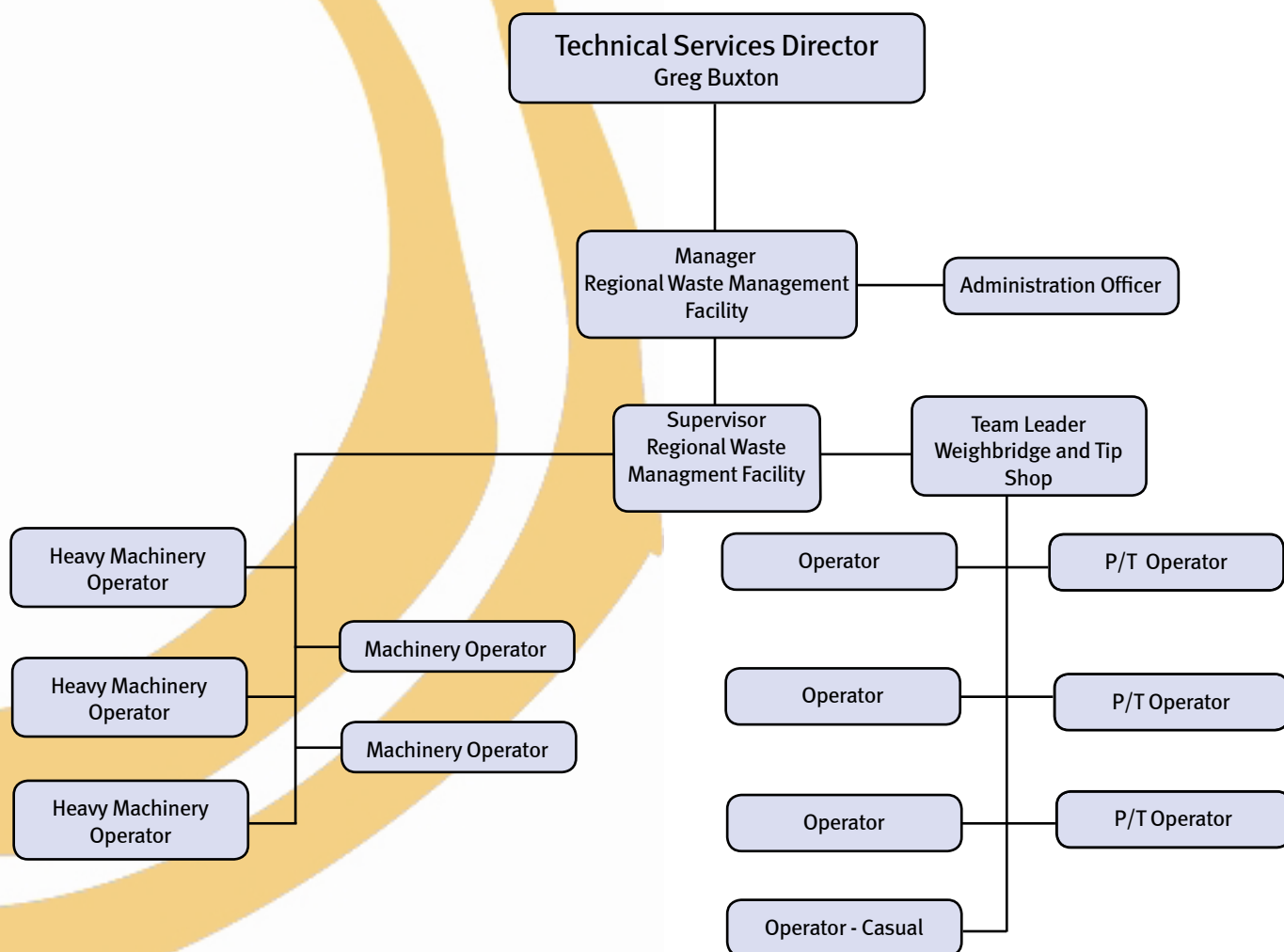
(Operational team details following)

** As at 30 June 2015.*

Alice Springs Town Council

2014/2015 Technical Services

Structure continued...



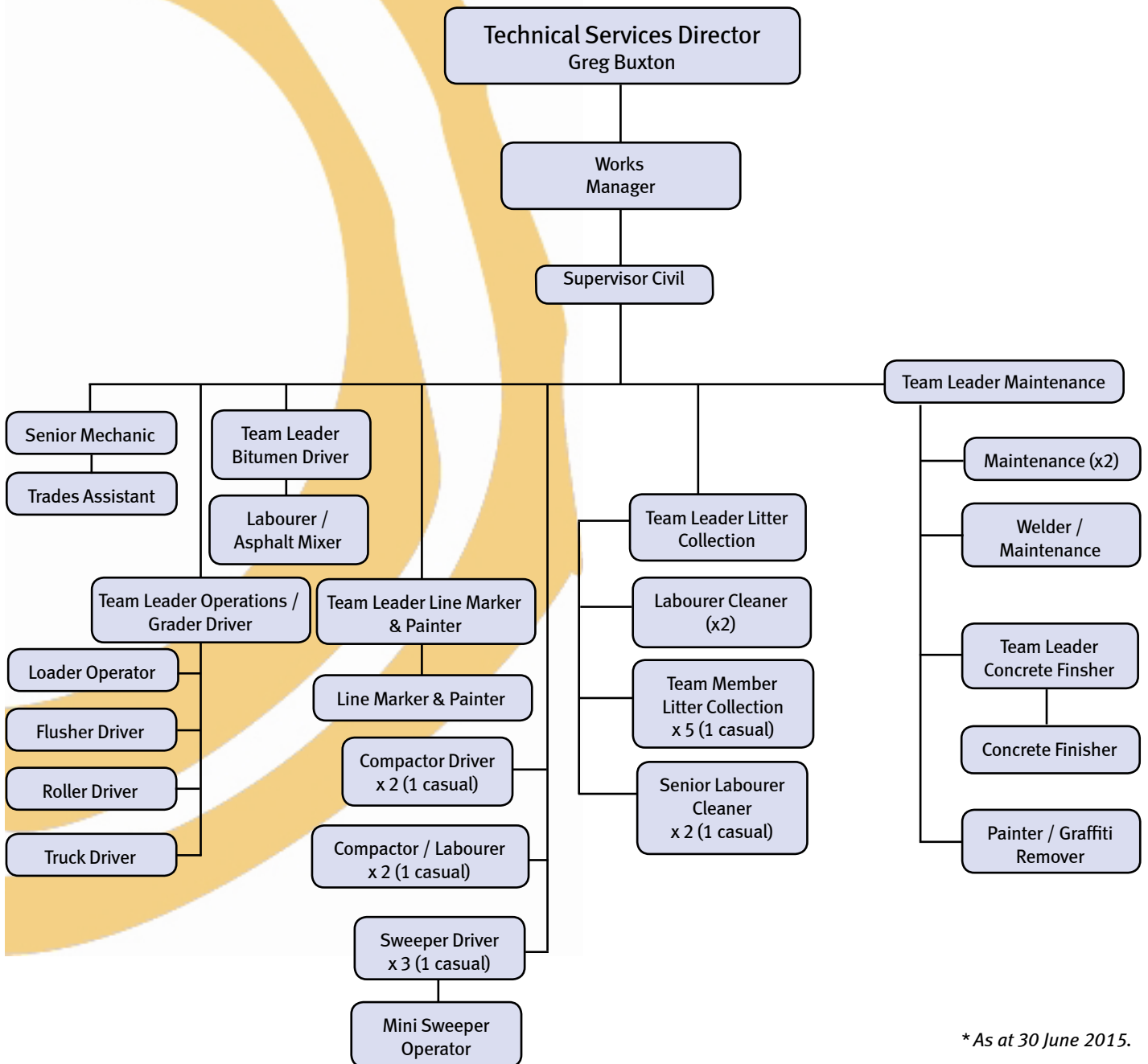
* As at 30 June 2015.

Alice Springs Town Council

2014/2015 Technical Services

Structure

Group 1

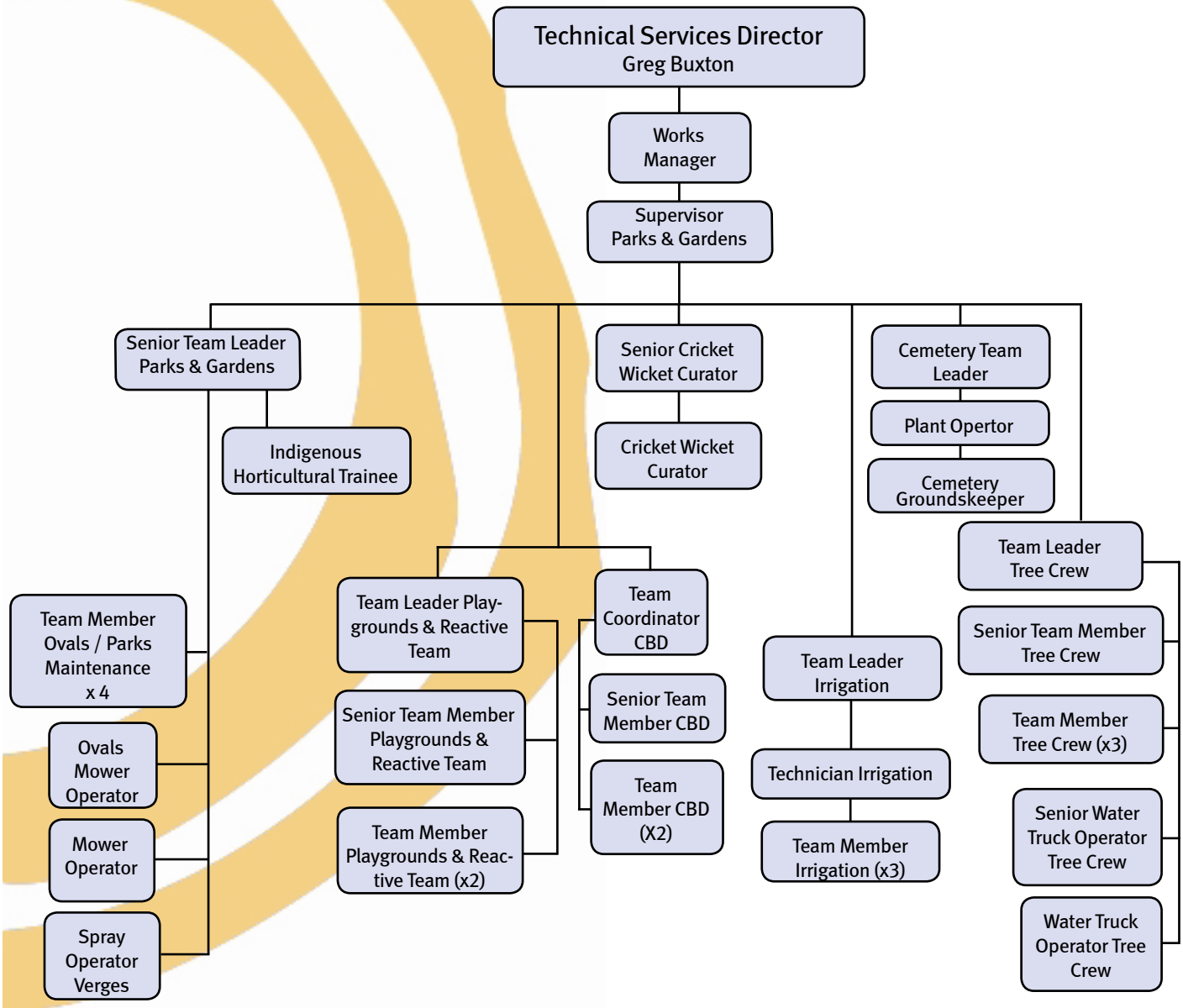


* As at 30 June 2015.

Alice Springs Town Council

2014/2015 Technical Services

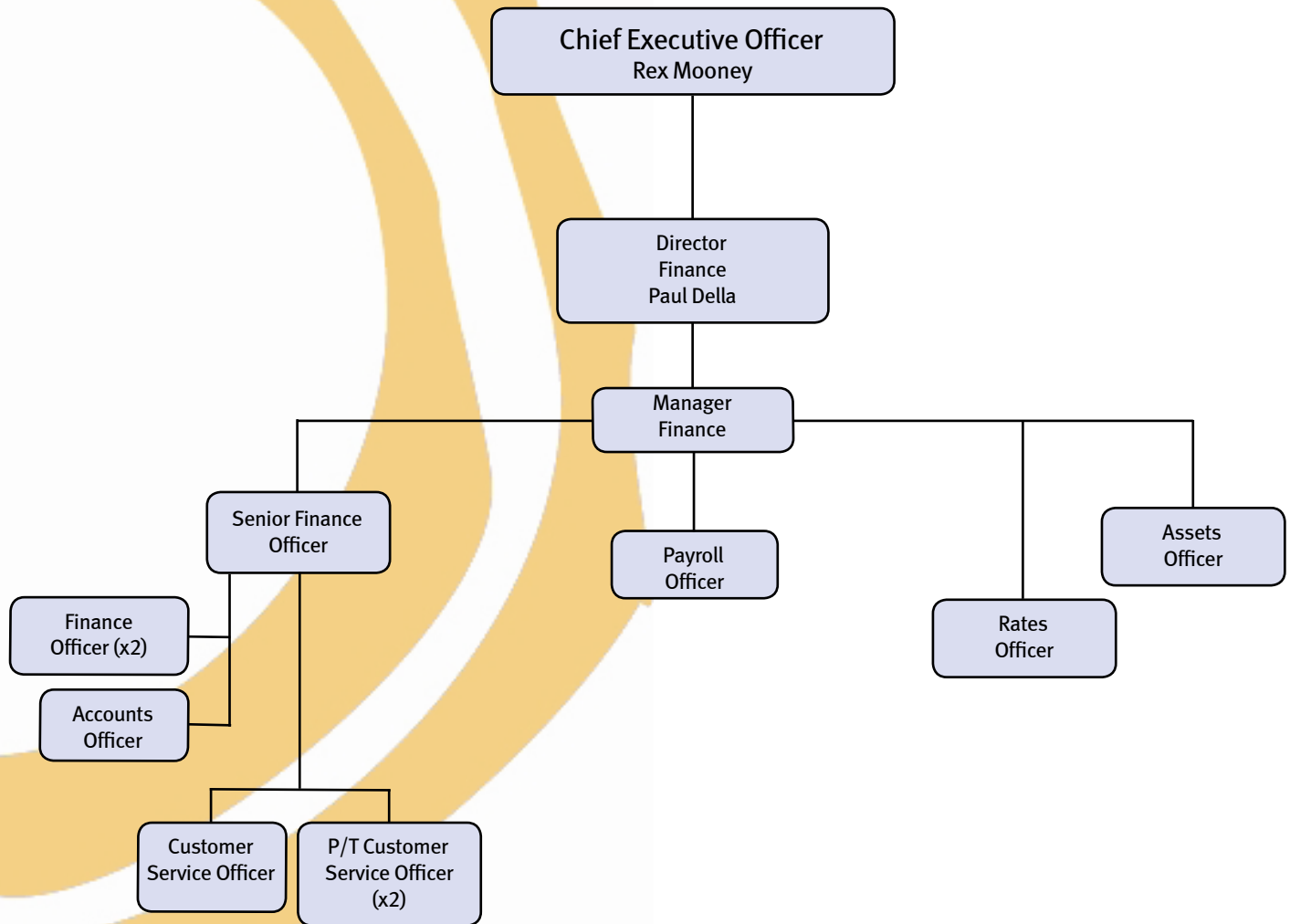
Structure continued...



* As at 30 June 2015.

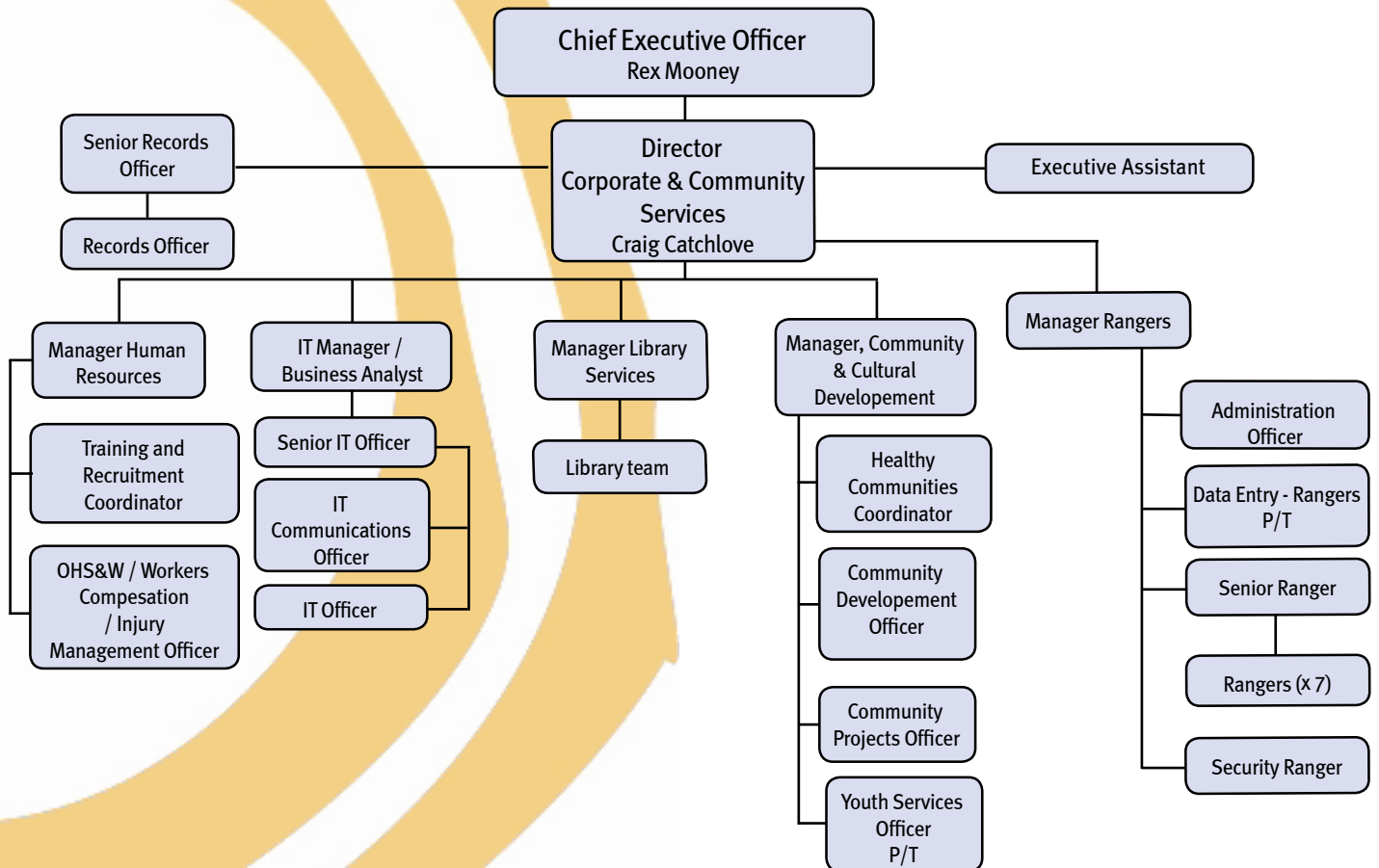
Alice Springs Town Council

2014/2015 Finance Structure



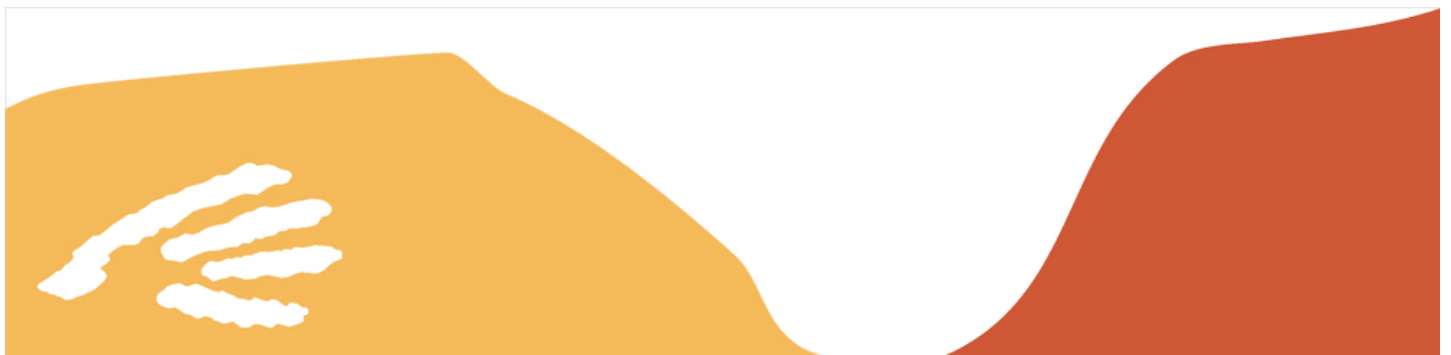
* As at 30 June 2015.

Alice Springs Town Council 2014/2015 Corporate and Community Services Structure

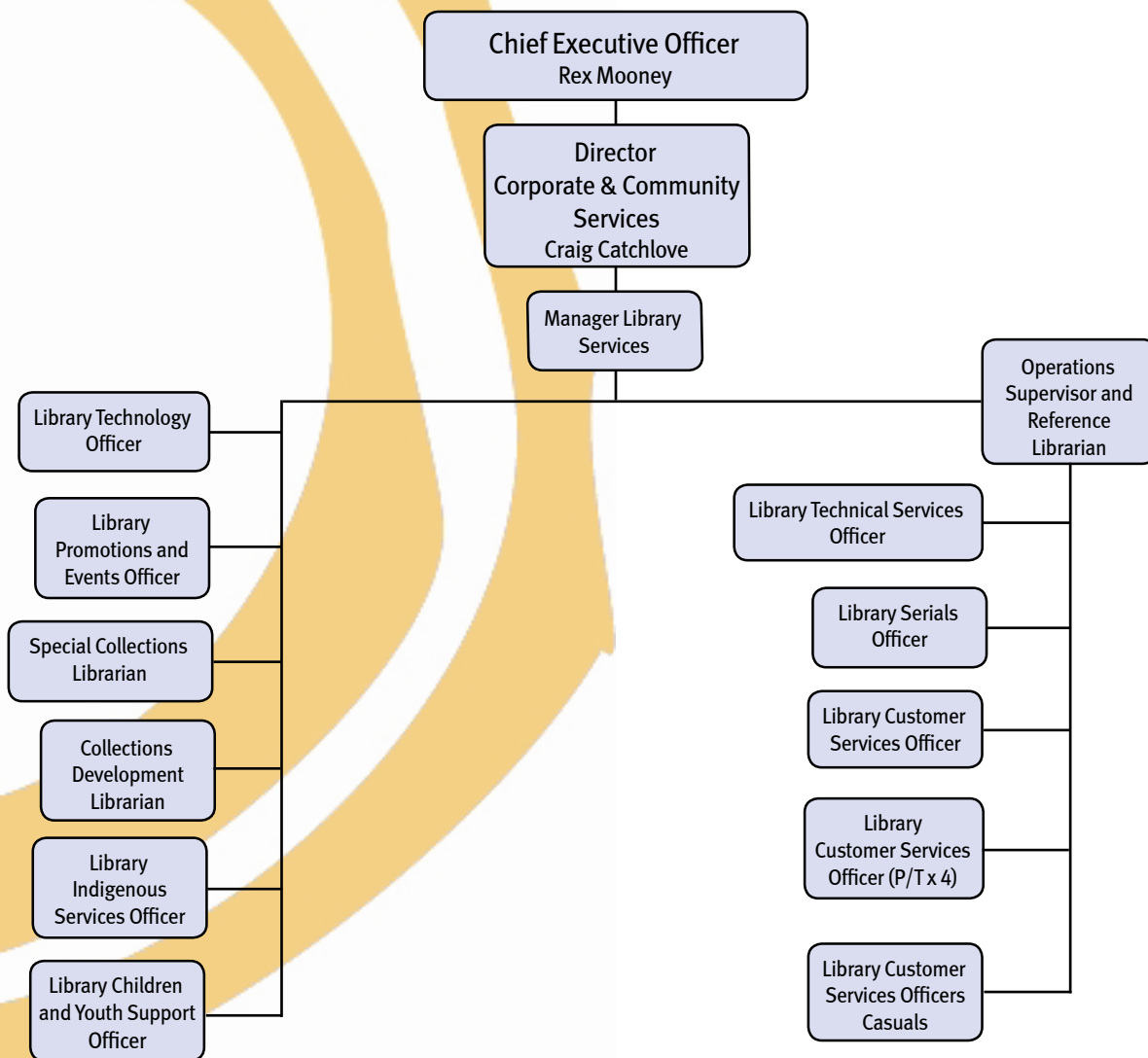


(Operational team details following)

* As at 30 June 2015.

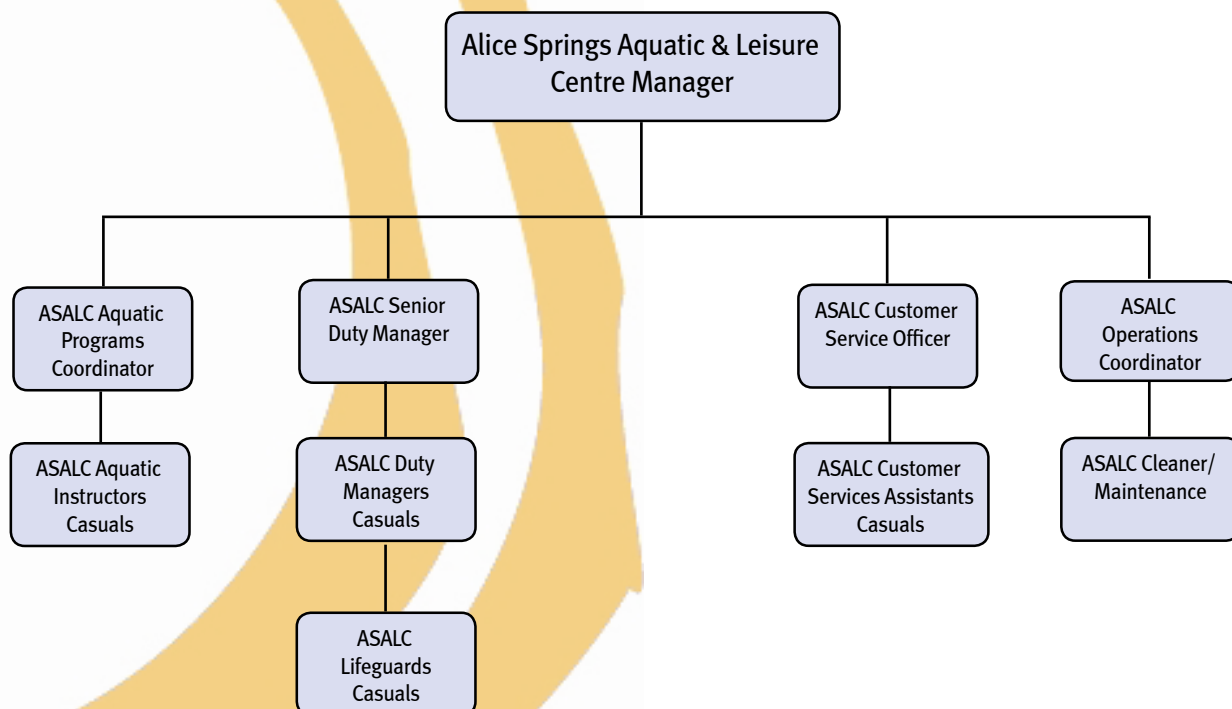


Alice Springs Town Council 2014/2015 Corporate and Community Services Structure Alice Springs Public Library



** As at 30 June 2015.*

Alice Springs Town Council 2014/2015 Corporate and Community Services Structure Alice Springs Aquatic & Leisure Centre



** As at 30 June 2015.*

Council's Goals

The Alice Springs Town Council's Annual Report is divided into six strategic focus areas by which Council aims to deliver to the community a well managed, sustainable, vibrant and progressive environment for present and future generations:



- 1. Economic:**
To facilitate a growing and dynamic economy.
- 2. Recreation, Culture and Social Infrastructure and Programmes:**
To create a harmonious and healthy community actively engaged in recreation, arts and culture.
- 3. Environment:**
To create a town at the forefront of sustainable management and protection of its built environment and natural resources.
- 4. Development:**
A town developed with the desired infrastructure of its residents whilst reflective of its unique character.
- 5. Public Order and Safety**
A community with confidence in public safety.
- 6. Organisation:**
An organisation that provides good governance, effective leadership and high quality public services.



1. Economic

To facilitate a growing and dynamic economy.



Goal Outcomes

- Strong relationships with government business and community organisations to ensure:
 - Tourism industry is improved & strengthened.
 - An increase in the participation of Indigenous people in the economy.
 - Alice Springs is strengthened as a regional service provider.
 - A high standard of physical infrastructure to support economic development .
 - Alice Springs is perceived as an attractive place for business and job opportunities and for career development.
- Safe and reliable public infrastructure, roads and footpaths.

2014/2015 Achievements

- Correctional Services Programme: Sentence of a job program at the Regional Waste Management Facility continues to provide great support to the community



2. Recreation , Culture and Social Infrastructure and Programmes

To create a harmonious and healthy community, actively engaged in recreation, arts and culture.

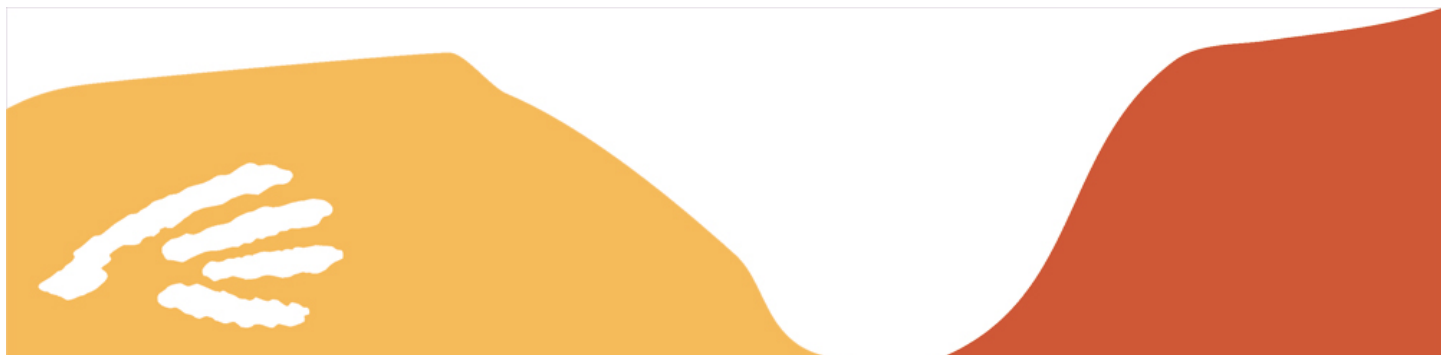


Goal Outcomes

- The protection of Alice Springs history and heritage.
- A strategic and collaborative approach to community service provision.
- Strong relationships and assistance to Youth Services providers.
- Active involvement to improve aged care and disability services.
- Recreational and sporting facilities and programmes that improve the community's quality of life.
- Strong links with Alice Springs Traditional Owners.
- Support for events to build a strong community.
- Open spaces developed and maintained for the use and benefit of the community.

2014/2015 Achievements

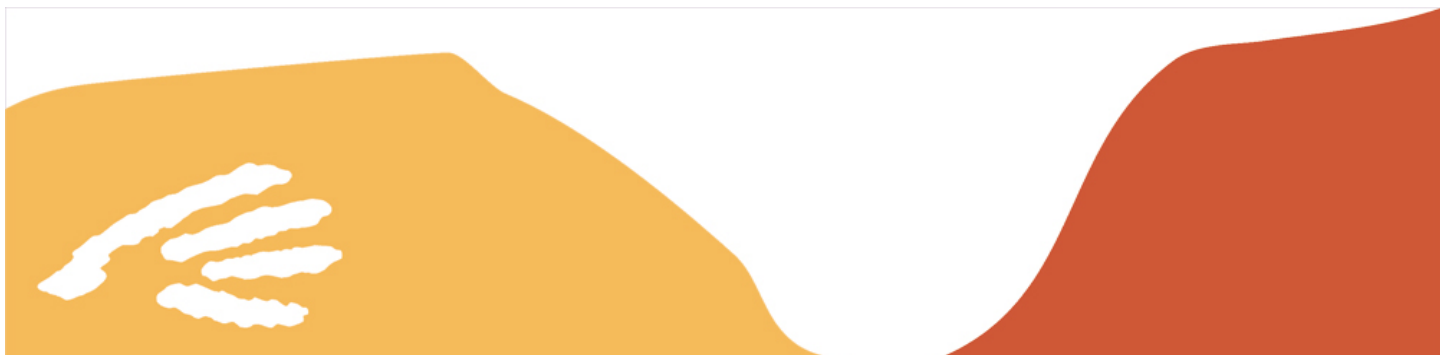
- Biggest and best ever Pets on Parade, raising \$7,000.00 for Guide Dogs NT
- Successful negotiations with Alice Springs Animal Shelter for a new long Term contract
- Events Supported by Council Depot through In Kind Support: 110 one-off and annual events supported by the Council Depot, which include Master Games, Anzac Day Parade, Christmas Carnival, Old Timers Fete, Alice Springs Show, Bangtail Muster, Citizenship Ceremonies, Finke Desert Race etc
- Tree Farm: Council has constructed a tree farm which will enable more mature trees to be planted throughout the municipality. The farm has many local indigenous species as well as fruit trees.
- Turf Farm: Council has constructed a turf farm which will enable Council to returf bare areas throughout the municipality without affecting the aesthetic appearance of the sporting ovals
- Parks and Gardens Dossier: This document has been regularly updated to include irrigation plans and infrastructure, park furniture, fences, gates, locks, trees, park location, etc
- Maxicom System Improvements: The existing Maxicom Irrigation System now has all sites linked to 3G Technology
- Correction Services: Council has continued its excellent relationship with the Community Support Program. Corrections assist Council in delivering essential services to the rate payers of Alice Springs including litter, mowing verges, events support, etc



Recreation , Culture and Social Infrastructure and Programmes continued...



- Garden Cemetery: Rose garden and security: Installation of permanent garden beds for a rose garden to bury ashes and alarm system installed
- Anzac Day Centenary: An all wars walk was created going up Anzac Hill with information signage installed to celebrate the 100 Years anniversary of the Anzac's
- Imparja Cup: Alice Springs has secured the National Indigenous Cricket Carnival for the next three years
- 2 x Sheffield Shield Cricket Matches: Victorian Bushrangers v Queensland Bulls and Victorian Bushrangers v Tasmanian Tigers
- NRL Pre-Season Rugby League Match: Parramatta Eels v West Tigers
- AFL Premiership Match: Indigenous Round - Port Adelaide Power v Melbourne Demons
- Alice Springs Master Games
- Alice Springs Public Library: 148,925 Visitors came through the Library; 2,336 new patrons joined the Library service; 18,540 new library items added to the collection; 2,008 people required equipment help; 1,454 basic questions were answered; 792 Direction/Community information questions;
- 354 programmes and events were held in the Library - 4,532 adults and 5,427 young people attended including:
 - 100 year Centenary of ANZAC's with the "Then and Now" exhibition at the Alice Springs Public Library created by David Nixon and a Youth Oral History Program with workshops provided by Felix Meyer by projects received grant funding from the NT Government
 - Children's And Youth; 6-12s club, Young Writers club, School Holiday programs, Children's Week programs and author visits.
 - Heritage week was once again well patronized with speakers Stuart Traynor and Alex Nelson who always draw a crowd
 - National Reconciliation Week pre-viewed a number of films showcasing indigenous talent both in acting and directing, the main event was the screening of "Charlies Country". A National Reconciliation Family day BBQ ended a successful week of events
 - Library and Information week included National Simultaneous storytime and our annual Biggest Morning Tea fundraiser for the Cancer Council
 - A number of author talks and visits, Howard Goldenberg and Ros Brenner, best selling author Kate Forsyth gave an informative talk about their passion for writing



Recreation , Culture and Social Infrastructure and Programmes continued...



- Christmas Carnival and annual Light up the Tree competition; A huge evening with over 200 entries in the competition
- Some of the displays and events held in the library Refugee Week, Territory Day, Red Dirt Poetry Festival and World Hepatitis Day, Harmony Day, Library Lovers Day, Skills Expo, Seniors month workshops as well as attending the Night Markets from August to November
- German Consular consultation day and information evening
- Reading Matters: The library partnered with the Centre for Youth Literature, State Library of Victoria to be part of the Reading Matters on the Road program, to facilitate presentations by the authors Amie Kaufman and Sean Williams
- Launch of Owen Springs Reserve Photo Exhibition
- The first of many joint ASALC and ASPL Vacation Care programs began in June/ July
- All public libraries within the NT launched “Connect NT” where Library members can now borrow library materials from any public library with in the NT
- The Alice Springs Public Library’s first e-newsletter went out; Over 7,000 members had the Library’s news and stories hot of the press into their inboxes
- Night Markets: Four night markets held in conjunction with major events; Extra night market in May 2014 to align with Ulysses Motorcycle Club AGM which attracted a huge crowd
- Christmas Carnival: New banners installed in Todd Mall North and Parsons Street for Christmas; New stage included at Todd Mall North bringing total stages to 3 therefore providing more performers and a small ‘chill out’ area for the northern end of the Mall; Todd Mall Christmas Window Display Competition; Biggest Carnival yet with approx. 12,000 -14,000 attending
- Big Day Out in Harmony: Fantastic collaborative event with MCSCA; Approximately 550 people attended
- In Kind Support: Community Development Unit continues to provide in-kind support to Camel Cup, NAIDOC Week, Henley on Todd, Bush Bands Bash, Masters Games, Alice Pride Carnivale, Carols by Candlelight, Alice Desert Festival, Finke Desert Race, Bangtail Muster, Hamilton Downs Youth Camp Longest Lunch, Territory Day, Australasian Rescue Challenge, Parks & Wildlife, Heritage Week, 8MMM screening, Redback MTB Enduro and Larapinta Trail Run, Oz Outback Odyssey, Mental Health Week, NT Tour of Honour Lunch, HMAS Arunta, Rangeland Conference Mayoral Reception

Recreation , Culture and Social Infrastructure and Programmes continued...



- Other Council Events: Seniors Month, Mayoral Awards, 40th Anniversary Cyclone Tracy, National Youth Week, Pets on Parade, Heart Foundation breakfasts
- Healthy Communities Program:
 - Council created a permanent position for the organisation – Healthy Communities Coordinator, following on from the 2011-2014 Healthy Communities Initiative
 - Council's 'Active in Alice' Heart Foundation Walking group became the 2nd largest in Australia out of 1500 Heart Foundation Walking groups nation-wide and was featured in the Heart Foundation Calendar for the month of May 2014
 - The Northern Territory Medicare Local funding for Heartmoves exercise programs ceased, but Council took over the provision of these programs
 - Mayor Damien Ryan and Council's Healthy Communities Coordinator both won a Golden Shoe Award from the National Heart Foundation, Northern Territory
 - Council's Healthy Communities started a Health & Wellness Centre within Alice Springs Aquatic & Leisure Centre targeted at people with chronic health conditions, there are currently 10 classes per week on the timetable
 - Healthy Communities delivered regular exercise programs for patients at Anglicare, MHACA and Alice Springs Hospital
 - Council received a Highly Commended in the 2014 Heart Foundation Local Government Awards for Healthy Communities exercise programs and initiatives
- Seniors:
 - Still Got Talent 2014 – 3rd year – Biggest attendance too date & received great Facebook exposure via ASTC page & ABC Alice Springs
 - Seniors Month events including Mayoral Morning Tea
 - Alice Springs 50 Plus Community Centre website developed via CBF Grant & 50 Plus Management Committee – www.seniorsinalicesprings.com.au
- Youth:
 - Employment of Youth Services Officer
 - Reestablishment of YAG in 2015 following hiatus in 2014
 - Established Events including: Phoney Film Festival, Recycled Art Prize and Movie Marathon
 - Worlds of Work Networking event

Recreation , Culture and Social Infrastructure and Programmes continued...

- **Disability:**
 - Councils Mobility Map updated in late 2014
 - Mayoral Awards & IDPwD Celebrations held in DEC 2014, coverage via CAAMA, great collaboration event with DAS and disability service providers
- **Pop Up Shops:**
 - Established a Pop Up Shop program in the Mall with ongoing talks with NTG re sustainability.
 - Four Pop Ups through Alice Desert Festival
- **Arts and Cultural Policy:** Received \$120,000 from Arts NT to develop an Arts and Cultural Policy and Program
- **Public Art:**
 - Commissioned and installed a Perentie Sculpture by Dan Murphy and developed the Alice Springs Historical Flood Marker for installation along Leichardt Terrace
 - Developed and adopted the Public Art Commissioning Process Operational Manual for use in the commissioning process by the Public Art Advisory Committee



3. Environment

To create a town at the forefront of sustainable management and protection of its built environment and natural resources.



Goal Outcomes

- Efficient use of energy and water resources.
- Clean and tidy town.
- Effective waste management programme encompassing waste reduction, reuse and recycling.
- Safe and reliable water drainage.
- Strong relationships with government and community organisations to ensure Alice Springs is identified as a Desert Smart Town.
- Embrace sustainable and alternative energy opportunities.

2014/2015 Achievements

- Evaporation ponds Landfill: Oil separation evaporation ponds constructed at the Landfill
- Regional Waste Management Facility Education: Education program with varies school groups, visiting the facility and education on recycling
- Solar Installation – Alice Springs Aquatic and Leisure Centre: 99kw solar PV system installed (396 panels) to assist with the reduction of power. Panels will generate 184,000kWh and save \$56,000 energy each year
- National Tree Planting Day – 7 September 2014: Community event held at Gosse Street where over 200 trees were planted
- Great Northern Clean-up – 14 September 2014: Event for community clean up held at the Coolibah Swamp area
- National Recycling Week – 10 – 16 November 2014: Educational night market stall and kids/family recycling event held at the Rediscovery Centre
- Car Boot Sale – Part of National Recycling Week: A Car Boot Sale was held on 15th November to allow people to sell reusable goods and to bring a greater number of people down to the Regional Waste Management Facility and Rediscovery Centre
- Clean Up Australia Day – 1st March 2015: National community event to clean up Australia
- Ride to Work Day: Community ride to work day event with breakfast on Council lawns

4. Development

A town developed with the desired infrastructure of its residents whilst reflective of its unique character.



Goal Outcomes

- Input into the NT planning guidelines to ensure appropriate development of Alice Springs.
- New subdivision built to meet Council Developers' Guidelines or approved alternatives.
- Development in existing subdivisions built to meet Council Developers' Guidelines or approved alternatives.
- Develop, maintain and improve Council infrastructure as required.

2014/2015 Achievements

- Bicycle path along Spearwood Road: New 2.5m wide bicycle path along Spearwood road joining the existing bicycle paths along Undoolya Road and Sadadeen Road completing the bicycle path network in the eastside area
- Roadworks at the Regional Waste Management Facility: To reconstruct road for a length of 700mtr, works include removal of existing seal and base and rebuild road with new seal including improving the road drainage
- Improve traffic safety at the intersection of Gregory Terrace and Railway Terrace: Council modified the intersection of Gregory Terrace and Railway Terrace to improve sightlines when turning from Gregory Terrace into Railway Terrace by extending the kerb line of Gregory Terrace into Railway Terrace using protuberances and line marking.
- CBD ramp upgrade: Commence upgrading of disable ramps within the CBD
- Flynn Drive carpark and facilities upgrade: Upgrade the gravel carpark at Flynn Drive by sealing, line marking and kerbing; Remodelled the toilet block and amenities
- Braitling Child Care Centre: Upgraded the facilities at the Braitling Child Care Centre
- Francis Smith Park: Installation of disability swing and upgrade of toilet block
- Tennis Club upgrade: Upgrade to the tennis club rooms and amenities
- 100 Development Permits issued; 113 Development Applications received; 67 Part 5 Clearances issued
- Planning Scheme Amendments: Involvement and input into 2 planning scheme amendments
- Development Services: Continually delivers essential development and assessment related services to clients and provides answers to Technical Development related queries in the shortest time possible

5. Public Order and Safety

A community with confidence in public safety.



Goal Outcomes

- Appropriate By-laws in place.
- Effective By-law enforcement.
- Installation of appropriate infrastructure and programmes to facilitate a safe town.
- Strengthened Ranger Unit.

2014/2015 Achievements

- Ranger Unit creating a new role within the group - Security officer; the Ranger Unit now controls all areas of Council security
- Obtaining Budget for the projected amounts of income
- Expanding the security CCTV cameras to include internal views as well as external
- Intense river patrols have seen numbers of illegal campers plummet to almost zero for much of the year
- Intense working with the Police has seen a dramatic reduction in the amount of public drinking



6. Organisation

An organisation that provides good governance, effective leadership and high quality public services.



Goal Outcomes

- Effective governance and leadership.
- Effective communication and consultation with the community and develop new communication processes.
- Effective strategic and business planning and reporting.
- Skilled, committed and professional employees in a supportive environment.
- Efficient, effective and responsive corporate services.

2014/2015 Achievements

- Information Technology:
 - Redesigned internal network implemented
 - Replaced ageing PBX infrastructure
 - Implemented the Authority Human Resources module
 - Assorted server software upgrades in line with maintenance schedules
 - Assisted the ASALC with a range of HR issues including employment contracts and WHS&W
- Human Resources:
 - Assisted with the renegotiation of ASTC's Enterprise Agreement 2015
 - Assisted in the establishment of Council Service Level Agreements
 - Assisted in the development of new Risk Management, Records Management and Alcohol and Drugs, and Volunteers/Work Placement/Work Experience Procedural Statements and Directives (PSDs)
 - Assisted in the revision of WHS&W, Recruitment & Selection, Training & Development and Telephone Usage PSDs
 - Assisted in reducing Council's turnover from 29% to 17% through effective staff retention strategies
 - Introduced a more comprehensive pre-employment medical process involving use of a specialist agency
 - Establishment of regular Information Sessions for Council Team Leaders
 - Established Reconciliation Action Plan (RAP) working group

Financial snapshot

2014/2015

Operating Income and Operating Expenditure



The detailed audited financial statements for the year ended 30 June 2015 follow this report.

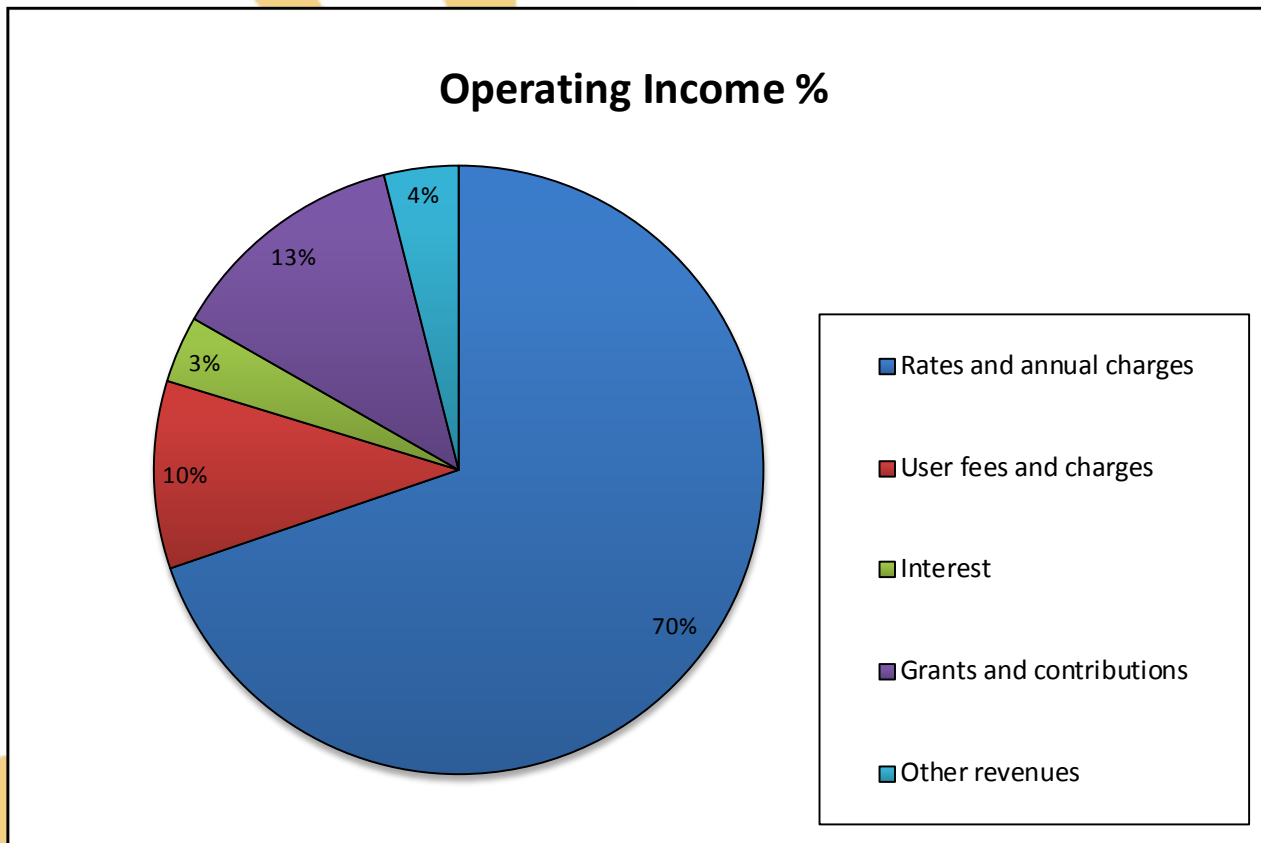
During the 2014/2015 financial year Council maintained its delivery of core services to the community at a high level. Services delivered included road and footpath maintenance, animal registration and control, waste management collection, public cemeteries and toilets, the provision and maintenance of sporting and recreation facilities and the operating of the Regional Waste Management Facility and the Alice Springs Aquatic and Leisure Centre.

Summary of the Operating Income and Operating Expenses

OPERATING INCOME

	2011/12	2012/13	2013/14	2014/15
Rates and annual charges	\$19.16m	\$20.33m	\$21.63m	\$22.81m
User fees and charges	\$3.19m	\$2.96m	\$2.91m	\$3.26m
Interest	\$1.70m	\$1.54m	\$1.25m	\$1.16m
Grants and contributions	\$7.36m	\$7.17m	\$5.56m	\$4.18m
Other revenues	\$0.79m	\$0.77m	\$3.85m	\$1.29m
Total	\$32.20m	\$32.77m	\$35.20m	\$32.70m

OPERATING INCOME BREAKDOWN GRAPH



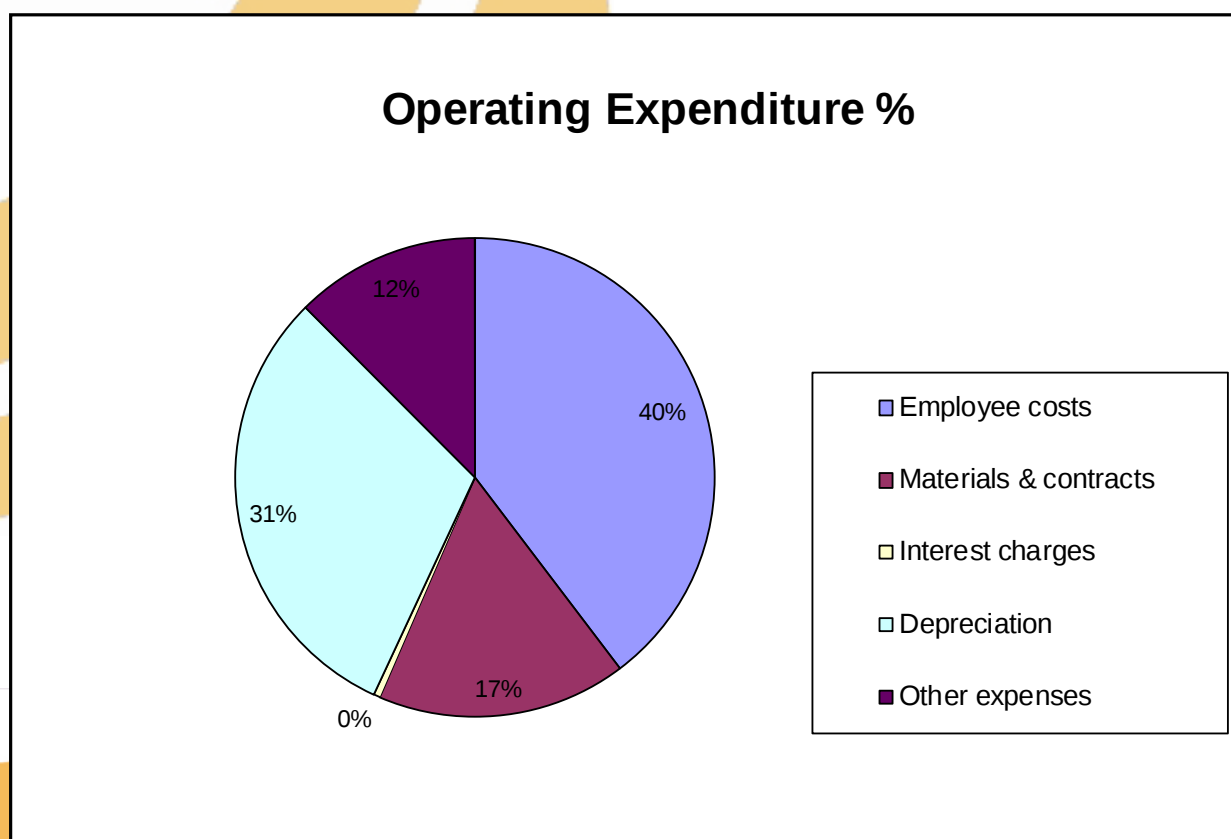
OPERATING EXPENDITURE



OPERATING EXPENDITURE

	2011/12	2012/13	2013/14	2014/15
Employee costs	\$11.32m	\$12.41m	\$12.88m	\$13.66m
Materials & contracts	\$8.14m	\$6.82m	\$9.33m	\$5.79m
Interest charges	\$0.33m	\$0.29m	\$0.26m	\$0.15m
Depreciation, amortisation & impairment	\$8.59m	\$8.62m	\$10.28m	\$10.54m
Other expenses	\$3.59m	\$3.79m	\$4.91m	\$4.29m
Loss on disposal of assets	\$0.00m	\$1.10m	\$0.09m	0.00m
Total	\$31.97m	\$33.03m	\$37.75m	\$34.43m

OPERATING EXPENDITURE BREAKDOWN GRAPH



ASSETS AND LIABILITIES



CURRENT ASSETS	2011/12	2012/13	2013/14	2014/15
Cash Assets	\$24.34m	\$27.19m	\$22.05m	\$27.01m
Receivables	\$3.24m	\$3.96m	\$2.26m	\$2.10m
Inventories	\$0.08m	\$0.09m	\$0.16m	\$0.13m
Other	\$0.05m	\$0.01m	\$0.04m	\$0.07m
Total	\$27.71m	\$31.25m	\$24.51m	\$29.31m

NON-CURRENT ASSETS	2011/12	2012/13	2013/14	2014/15
Deferred Rates	\$0.02m	\$0.02m	\$0.01m	\$0.02m
Work in Progress	\$1.01m	\$7.02m	\$0.65m	\$0.10m
Property, Plant & Equipment	\$184.67m	\$177.37m	\$199.51m	\$193.03m
Total	\$185.70m	\$184.41m	\$200.17m	\$193.15m

CURRENT LIABILITIES	2011/12	2012/13	2013/14	2014/15
Payables	\$1.93m	\$4.59m	\$1.11m	\$0.81m
Borrowings	\$0.33m	\$0.35m	\$0.38m	\$0.40m
Provisions	\$1.23m	\$1.28m	\$1.25m	\$1.34m
Total	\$3.49m	\$6.22m	\$2.74m	\$2.55m

NON-CURRENT LIABILITIES	2011/12	2012/13	2013/14	2014/15
Borrowings	\$2.80m	\$2.43m	\$2.06m	\$1.65m
Provisions	\$2.54m	\$2.68m	\$2.74m	\$2.86m
Total	\$5.34m	\$5.11m	\$4.80m	\$4.51m

Council's financial position at the end of the year shows that it is in a sound financial position and that it has carried out its core functions as required and provided additional planned expenditure to enhance the quality of life within the community of Alice Springs. Where Council has an obligation to carry out specific work as a condition of grant funding and that work has not yet been completed provision has been made to ensure that funds are carried forward into the next financial year.

Council continues to set aside reserve funds to meet future requirements and these are specifically set out in the detailed financial statements.

Alice Springs Town Council Key Performance Indicators 2014

Goal 1: ECONOMIC - A growing and dynamic economy

Outcome 1.1:

Strong relationships with government business and community organisation to ensure

- *Tourism industry is improved and strengthened*

Strategy 1.1.1: Support the tourist industry via the “Strengthening the position of Alice Springs as a Tourism Destination” program and Tourism, Events and Promotions Committee and increase the number of activities occurring in Alice Springs to encourage visitors to spend more time in town.

Actions	Key Performance Indicators (KPIs)	Achieved
• Maintain membership position on TCA Executive committee.	• Monthly TCA meeting attended.	Yes
• Assist organisations to develop and implement strategies, programs and events that encourage tourism	• Input provided into “Strengthening the position of Alice Springs as a Tourism Destination” working group	Yes
• Provide oversight and input into Council’s Tourism Events and Promotions role	• Oversight and input provided	Yes
• Maintain Tourism, Events & Promotions Committee and alliances with Tourism Central Australia & NT Tourism.	• Members of CDU attended all monthly Committee meetings and administration actioned. • All recommendations actioned in a timely manner.	Yes
• Work with tourism organisations to develop and implement Council programs and events that encourage tourism.	• The following events successfully delivered in collaboration with tourism organisations - Christmas Carnival, Night Markets, Outdoor Cinema and events as identified.	Yes
• Assist organisations to develop and implement strategies, programs and events that encourage tourism.	• Assistance provided to Alice Desert Festival, Henley on Todd, Camel Cup, Carols by Candlelight, Mountain Bike Enduro, Bangtail Muster, Naidoc Week and events as identified	Yes
• Provide financial support for the Council Ambassador Program.	• Financial support provided.	Yes
• Develop and maintain a Sister City Program.	• Existing Sister City relationships maintained and a	Yes

Advise and assist regarding marketing strategies.	program for new relationships developed. - Assist Council partners to promote relevant programs - Effective communication plans & implemented - Effective media releases developed & implemented - Council's Community calendar promoted - Facebook and Social Media developed, introduced and monitored	Yes
Draft and review supporting documentation.	All relevant documents effectively drafted and reviewed	Yes
Maintain Night Market Program.	Four night markets held to coincide with various major events.	Yes
Develop a program of outdoor cinema.	Program developed.	Yes
Assist other organisations to develop a program of night time activities.	Meetings held with the Olive Pink Botanical Gardens curator and others as applicable.	Yes

Strategy 1.1.2: Promote Alice Springs as a culturally and artistically vibrant and interesting place to live by enlivening public spaces with cutting edge public art.

Actions	Key Performance Indicators (KPIs)	Achieved
Maintain Night Market Program	Four night markets held to coincide with various major events	Yes
Develop a program of outdoor cinema	Program developed	Yes
Assist other organisations to develop a program of night time activities	Meetings held with the Olive Pink Botanical Gardens curator and others as applicable	Yes

- An increase in the participation of Indigenous people in the economy**

Strategy 1.1.3: Support Indigenous education and employment initiatives

Actions	Key Performance Indicators (KPIs)	Achieved
Review and implement Council's Indigenous Action Plan (IAP)	IAP reviewed annually	Yes

• HR to actively participate in Indigenous Employment and Education (IEET) taskforce	• HR representative attended each IEET meeting	Yes
• Organise mentoring training for relevant Council employees	• Minimum of 4 current ASTC employees completed a Indigenous mentoring course	Yes
• Facilitate cross-cultural awareness session for Council staff	• All new ASTC employees completed cross-cultural awareness session within 6 months of commencement	Yes
• Review and negotiate relevant funding agreements.	• Agreements effectively negotiated, drafted and settled	Yes

Strategy 1.1.4: Seek Government funding for Indigenous employment initiatives at Council

Actions	Key Performance Indicators (KPIs)	Achieved
• Liaise with Northern Territory Library (NTL) to provide Library Services	• Annual meeting held with NTL	Yes
• Assist with applications to Territory and Federal Government and other funding bodies for appropriate grants	• Assistance for applications to Territory and Federal Government and other funding bodies provided	Yes

- *Alice Springs is strengthened as a regional service provider*

Actions	Key Performance Indicators (KPIs)	Achieved
• Apply for funding	• Funding submissions lodged as appropriate • Traineeship incentives funding sought as required	Yes

Strategy 1.1.5: Work with relevant government bodies and adjacent local government authorities to identify and develop opportunities

Actions	Key Performance Indicators (KPIs)	Achieved
Liaise with Government, other Councils and community service providers in a professional manner	Liaised in a professional manner	Yes
Work with Shires to provide "Fee for Service" Animal Control Activities.	Met with Shire every six months to discuss possible activities.	Yes
Liaise with Shires and Northern Territory Library (NTL) to provide Library Services.	- Annual meeting held with Shires - Annual meeting held with NTL	Yes
Apply to Territory and Federal Government and other funding bodies for appropriate grants.	Grants applied for as appropriate.	Yes
Meet with relevant bodies and authorities to develop ASALC as a hub for aquatic programs in CA	- Met with CA shires twice per year - Met with other relevant bodies and authorities as required	Yes
Attend regular meetings with relevant stakeholders to identify and develop opportunities	Opportunities identified and developed in conjunction with relevant stakeholders	Yes

Strategy 1.1.6: Lobby the Northern Territory and Federal Government for greater service provision in Alice Springs

Actions	Key Performance Indicators (KPIs)	Achieved
Meet with senior politicians and public servants regularly	Meetings held on a regular basis	Yes
Liaise with Government, other Councils and community service providers in a professional manner	Liaised in a professional manner	Yes
MAGNT lobbied for funding for development of an arts and cultural policy	MAGNT approached	Yes
Lobby NT Government for greater Seniors service provision	NT Government approached	Yes
Participate in Public Libraries of the Northern Territory (PLNT)	Library represented at all PLNT meetings via teleconference (and in person as required)	Yes
Draft and review correspondence.	Correspondence effectively drafted and reviewed	Yes

• Manager Developments to facilitate an approach to the NT Government as required	• Written advice provided to the Director of Technical Services, as required	Yes
• Provide information to assist with lobbying governments as required	• Information provided	Yes
• Liaise with relevant stakeholders to identify and develop environmental based opportunities	• Opportunities identified and developed in conjunction with relevant stakeholders • Appropriate grant funding sought	Yes

- ***A high standard of physical infrastructure to support economic development***

Strategy 1.1.7: Seek Government funding for Council owned infrastructure to support economic development

Actions	Key Performance Indicators (KPIs)	Achieved
• Liaise with Government, other Councils and community service providers in a professional manner	• Liaised in a professional manner	Yes
• Ensure all new Councils new infrastructure is designed and constructed to latest building codes and Australian standards	• Design of infrastructure in line with latest building codes and Australian standards • Construction of infrastructure is in line with latest building codes and Australian standards.	Yes
• Ensure all Councils existing infrastructure is maintained in line with latest building codes and Australian standards.	• Maintenance program implemented.	Yes
• Provide information to assist with lobbying governments as required	• Information provided	Yes

Strategy 1.1.8: Lobby the Federal and Northern Territory Government for high standard infrastructure in Alice Springs

Actions	Key Performance Indicators (KPIs)	Achieved
Federal and NT Governments lobbied regarding funding specific projects as appropriate.	Governments lobbied as required.	Yes
NT Government lobbied to ensure Alice Springs is allocated fair proportion of annual infrastructure budget.	Government lobbied as required.	Yes
Liaise with Government, other Councils and community service providers in a professional manner	Liaised in a professional manner	Yes
Assist Council in the development of relevant documentation.	Assistance provided.	Yes
Draft and review correspondence.	Correspondence effectively drafted and reviewed	Yes
Provide information to assist with lobbying governments as required	Information provided	Yes
Manager Developments to maintain subdivision guidelines and standards to ensure delivery of high standard	- Council subdivision guidelines updated and maintained annually - NTG "One-stop shop" and DCA meetings attended regularly - NTG "One-stop shop" and DCA meetings attended regularly	Yes

- Alice Springs is perceived as an attractive place for business and job opportunities and for career development***

Strategy 1.1.9: Assist promotion of Alice Springs as an attractive destination for job opportunities and career development

Actions	Key Performance Indicators (KPIs)	Achieved
Promote ASTC Springs as an attractive destination for job opportunities and career development	HR content on ASTC website reviewed annually	Yes
Support Alice Springs' promotional campaigns	Promotional campaigns supported as required	Yes
Be an active member of the Australian Human Resource Institute (AHRI)	Active member of AHRI	Yes
Design and implement marketing campaign.	"Get a Life" campaign and tools created. - Employment section of Council's website revised.	Yes

Outcome 1.2:

Safe and reliable public infrastructure, roads, and footpaths

Strategy 1.2.1: Maintain and develop roads, footpaths, tracks verges, road corridors including car parking, at appropriate standards

Actions	Key Performance Indicators (KPIs)	Achieved
Manager Developments to ensure that all new roads, foot paths and cycle paths are developed in accordance with Council's standards	Designs for roads and paths in all new subdivisions approved	Yes
Develop and implement 10 year road reseal.	- Annual road reseal program developed. - Annual road reseal program implemented.	Yes
All Council roads constructed and maintained to Council's specifications and guidelines.	- All roads constructed within in line with Council's specifications and guidelines. - All roads maintained in line with Council's specifications and guidelines.	Yes
All Council footpaths and cycle paths constructed to Council's specifications and guidelines.	5 year footpath and cycle path programs developed - Footpath and cycle paths construction specifications and guidelines reviewed and updated as required - All new footpaths and cycle paths constructed to the Councils specifications and guidelines using recycled glass	Yes
Ensure all verge development is to Council's specifications and guidelines.	Verge development permit system reviewed and updated as required	Yes

	• Verge development plans approved in line with permit system • Verge development constructions approved in line with Council's specifications and guidelines	
• Ensure all car park construction is to Council's specifications and guidelines.	• Review and update car park construction specifications and guidelines as required. • Car parks constructed and maintained to Council's specifications and guidelines.	Yes
• Supervisor to respond upon notification of unscheduled road, car park and footpath issues and to take appropriate action as required.	• Emergency pot holes repaired within 2 working days of notification and others repaired within 10 working days. • All damage to concrete infrastructures (kerbing, footpaths, side entry pits, culverts, etc) repaired. Emergency works / safety issues attended immediately; made safe for the general public and repaired as soon as possible. All non-emergencies prioritised and added to the scheduled works.	Yes
• Sand, silt, dust, gravel, leaves, litter, etc removed from roads and footpaths.	• Suburban streets swept by street sweeper 5 days per week. Each suburban street swept a minimum of once per quarter. • All CBD streets swept by street sweeper 6 days per week. • Suburban footpaths and bike path swept once per quarter. CBD footpaths and bike path swept weekly	Yes
• Roads (includes shoulders and verges on sealed roads and road crowns on non-sealed roads) maintained to an acceptable standard.	• Roads maintained as per the maintenance program.	Yes

Strategy 1.2.2: Advocate for funding for the upgrade of roads

Actions	Key Performance Indicators (KPIs)	Achieved
• Advise and develop communication plan.	• Manage media enquiries.	Yes
• Manager Developments to ensure that town camp upgrades accord with Land Division requirements.	• Approve design for roads and paths in all "tier one" camps.	Yes
• Maintain existing relationships.	• Liaise with Government, other Councils and community	Yes

	service providers on a regular basis.	
• Apply for the Federal Government "Roads to Recovery".	• Scope of works prepared. • Funding application completed. • Construct roads in accordance with funding as required.	Yes
• Apply to the NT Government for "Black Spot" program funding.	• Scope of works prepared. • Funding application completed as required. • Roads constructed in accordance with any funding received as required.	Yes
• Apply to the NT Government for "LATM" funding	• Scope of works prepared • Funding application completed as required • Roads constructed in accordance with any funding received as required	Yes

Strategy 1.2.3: Ensure that there are sufficient public ablution facilities and that they are maintained at high standards

Actions	Key Performance Indicators (KPIs)	Achieved
• Maintain existing relationships	• Liaise with Government, other Councils and community service providers on a regular basis	Yes
• Seek Government funding.	• Government grants submitted.	Yes
• Ablution facilities are built or refurbished as directed.	• Scope of works prepared for new and refurbished ablution facilities. • Facilities built or refurbished in line with scope of works and to latest building codes and Australian standards.	Yes
• Public ablution facilities are maintained.	• Facilities maintained to appropriate standard. • Technical advice provided to Depot regarding maintenance of Exeloo toilets.	Yes
• Toilet facilities are cleaned and stocked to an acceptable standard.	• All toilet blocks cleaned and stocked daily. • Repairs to standard toilets completed within 24 hours and to Exeloo's within 10 working days.	Yes

Goal 2: RECREATION, CULTURE & SOCIAL INFRASTRUCTURE AND PROGRAMS - A harmonious and healthy community actively engaged in recreation, arts and culture

Outcome 2.1:

The protection of Alice Springs history and heritage

Strategy 2.1.1: Alice Springs Public Library (ASPL) develops, maintains and improves the Alice Springs collection.

Strategy 2.1.2: Support the Alice Springs' historical/heritage organisations.

Actions	Key Performance Indicators (KPIs)	Achieved
Liaise with Government, other Councils and community service providers in a professional manner	Liaised in a professional manner	Yes
Collect historical items including records, photos and books	- Donated items recorded accurately - Donated items stored appropriately	Yes
Archive historical items including records, photos and books	- Items archived as per NTG guidelines - All items electronically registered - Archive correspondence sent to NTG twice per year	Yes

Strategy 2.1.3: Develop and implement strategy regarding the preservation of Council's historical/heritage items.

Actions	Key Performance Indicators (KPIs)	Achieved
Manage Hartley Street School to maintain its heritage significance and financial sustainability	Hartley Street School maintained within budget	Yes
Negotiate and develop a license agreement for management of the Totem Theatre	License agreement in place	Yes
Archive cemetery records	- Cemetery records recorded accurately - Cemetery records stored appropriately	Yes
Archive historical items including records, photos and books	- Historical Council items recorded accurately - Historical Council items stored appropriately	Yes

Outcome 2.2:

A strategic and collaborative approach to community service provision

Strategy 2.2.1: Council to strengthen relationships with Northern Territory Government, Federal Government and other adjacent local government authorities and community service providers.

Actions	Key Performance Indicators (KPIs)	Achieved
Maintain existing relationships.	- LGANT CEO meetings attended. - Other meetings held as required.	Yes
Liaise with Government, other Councils and community service providers in a professional manner	Liaised in a professional manner	Yes
Council to participate in community service employment programs	Participated in community service employment programs as required	Yes
Maintain existing relationships	Attended all community, youth, seniors, health and arts network meetings on which Council currently has membership	Yes
Partner with Government organisations and community service providers to deliver strategically aligned programs.	Maintain partnerships with AFLNT, Allied Health, National Heart Foundation, Fitness Australia, Tangentyere Council, Healthy Living NT to deliver Healthy Communities program	Yes
Create partnerships with community organisations	Partnered with external organisations for 4 events per year.	Yes
Collaborate with external organisations.	Manager or relevant officer participated in Reference Groups and committees as appropriate.	Yes
Participate with relevant government networks.	Met with PLNT every 6 months.	Yes
Foster relationships with key government contacts.	- Assist with relevant joint projects. - Keep communication channels open.	Yes
Draft and review correspondence.	Correspondence effectively drafted and reviewed	Yes
Meet with relevant bodies and authorities to develop ASALC as a hub for aquatic programs in CA	- Met with CA shires twice per year - Met with other relevant bodies and authorities as required	Yes

Strategy 2.2.2: Lobby Government to ensure Alice Springs receives an equitable share of community services and support staff.

Actions	Key Performance Indicators (KPIs)	Achieved
Federal and NT Governments lobbied regarding funding specific projects as appropriate.	Governments lobbied as required.	Yes
Liaise with Government, other Councils and community service providers in a professional manner	Liaised in a professional manner	Yes
Assist in the preparation of materials and documents.	Effective communication plans & implemented	Yes
Provide information to assist with lobbying governments as required	Information provided	Yes
Ensure appropriate community programs are implemented	- Appropriate grant funding sought - Community programs i.e. Clean Up Australia Day coordinated/implemented	Yes

Strategy 2.2.3: Support programs that address community health.

Actions	Key Performance Indicators (KPIs)	Achieved
Collaborate with community health organisations to deliver education and awareness of health issues	In kind support given to community health organisations	Yes
Deliver the Healthy Communities program	- Local and national programs maintained - Appropriate physical activity opportunities for Indigenous people further developed - Community assisted with referrals to appropriate health and wellness services - Council employees supported to maintain a healthy lifestyle - HC program participants supported with transition into mainstream health and wellness services	Yes
Advise and develop communication plan for Council initiatives.	Media enquiries effectively managed	Yes
Draft and review correspondence.	Correspondence effectively drafted and reviewed	Yes

• Draft and settle lease and licence agreements.	• Agreements effectively negotiated, drafted and settled	Yes
• Work with Council's HCI regarding community health programs	• Relevant programs provided and supported	Yes

Strategy 2.2.4: Support programs that address community childcare.

Actions	Key Performance Indicators (KPIs)	Achieved
• Investigate opportunities to provide after-school programs	• Program investigated • Viable programs implemented	Yes

Outcome 2.3:

Strong relationships and assistance to Youth Service providers

Strategy 2.3.1: Provide facilities and support local activity programs for youth.

Actions	Key Performance Indicators (KPIs)	Achieved
• Liaise with Government, other Councils and community service providers in a professional manner	• Liaised in a professional manner	Yes
• Contribute to the Alice Springs Youth School Holiday Program	• All coordination meetings attended • School holiday programs developed and supported	Yes
• Contribute to National Youth Week by coordinating a specific event in Alice Springs	• National Youth Week event delivered	Yes
• Sponsor the Alice Springs Town Band	• Financial support provided	Yes
• Provide opportunities for young people to participate in Council programs and events	• Opportunities provided through Night Markets, Christmas Carnival, International Day of People with a Disability, Multicultural Celebrations and National Youth Week	Yes
• Provide an area appropriate for Alice Springs youth.	• Suitable space provided.	Yes

• Provide resources relevant to Alice Springs youth.	• Collection developed and maintained as per the Collection Development Procedural Statement and Directive (PSD). • Suitable information technology (IT) made available.	Yes
• Provide age appropriate school holiday programs for Alice Springs youth.	• Programs provided each school holiday.	Yes
• Develop communication plan for Council initiatives.	• Media enquiries effectively managed • Facebook and Social Media developed, introduced and monitored	Yes
• Work with NTG to provide youth aquatic programs	• Youth aquatic programs Work with NTG to provide youth aquatic programs - Action: Provide facilities for youth aquatic programs as required • Facilities provided	Yes

Strategy 2.3.2: Maintain and strengthen a Youth Council to provide advice on the needs of youth in our community.

Actions	Key Performance Indicators (KPIs)	Achieved
• Maintain a Youth Development Grant program	• Youth Grant Program delivered	Yes
• Network with relevant youth bodies to maintain a Youth Action Group	• Youth Action Group maintained	Yes

Strategy 2.3.3: Support initiatives to increase student attendance at school.

Actions	Key Performance Indicators (KPIs)	Achieved
• Participate in the "No School No Service" initiative.	• No students accessed computers during school hours.	Yes
• Unsupervised school children removed from Library.	• Appropriate responsible person contacted to collect any unsupervised child.	Yes
• Support the NTG "No school, no service" initiative	• "No school, no service" initiative supported	Yes

Strategy 2.3.4: Support youth programs which assist in youth development and leadership.

Actions	Key Performance Indicators (KPIs)	Achieved
- Support programs as identified - Assist partners promote programs.	- Programs supported - Media enquiries effectively managed - Facebook and Social Media developed introduced and monitored	Yes Yes

Strategy 2.3.5: Support appropriate youth education and employment initiatives.

Actions	Key Performance Indicators (KPIs)	Achieved
Investigate the development of community based youth training and employment programs	Potential programs identified	Yes
Participate in relevant youth career expos	Council stall present at relevant youth career expos	Yes
Promote Council's work experience program	Council has 3 work experience placements during the year.	Yes

Outcome 2.4:

Active involvement to improve aged care and disability services

Strategy 2.4.1: Support the provision of active ageing activities for seniors.

Actions	Key Performance Indicators (KPIs)	Achieved
Liaise with Government, other Councils and community service providers in a professional manner	Liaised in a professional manner	Yes
Maintain the Healthy Communities program targeted at seniors	Local and national programs delivered	Yes
Seek funding for active ageing programs for Seniors	Funding application submitted as appropriate	Yes
Provide programs and events for seniors.	- Program for seniors implemented during Seniors Month. 4 events provided for seniors per year.	Yes
Provide appropriate resources for seniors.	Appropriate resources provided including but not limited to Spoken Word, Large Print and e-books	Yes

• Provide Housebound Services	• Provide Housebound Services	Yes
• Promote Council's Seniors committee	• Media enquiries effectively managed	Yes
• Provide active ageing activities	• Active ageing activities provided	Yes

Strategy 2.4.2: Maintain a Seniors' Committee to provide advice on the needs of seniors in our community.

Actions	Key Performance Indicators (KPIs)	Achieved
• Maintain a Seniors Coordinating Committee	• All monthly meetings coordinated and attended • All recommendations actioned in a timely manner	Yes

Strategy 2.4.3: Maintain an Over 50s' Centre that meets the needs of seniors in our community.

Actions	Key Performance Indicators (KPIs)	Achieved
• Support the Alice Springs 50 Plus Community Centre Management Committee Incorporated	• All Management Committee meetings attended	Yes
• Investigate funding opportunities to support the Centre	• Funding opportunities identified and sourced	Yes
• Draft and settle lease and licence agreements.	• Agreements effectively negotiated, drafted and settled	Yes

Strategy 2.4.4: Maintain an Access Advisory Committee to provide advice on the needs of the disabled in our community.

Strategy 2.4.5: Support the provision of access.

Actions	Key Performance Indicators (KPIs)	Achieved
• Liaise with Government, other Councils and community service providers in a professional manner	• Liaised in a professional manner	Yes
• Investigate improvements regarding access for the elderly and disabled	• Potential improvements investigated	Yes
• Investigate all relevant standards	• Library complies with relevant standards	Yes

Outcome 2.5:

Recreational and sporting facilities and programs that improve the community's quality of life

Strategy 2.5.1: Consultation with the community to identify and meet recreation and sporting needs.

Actions	Key Performance Indicators (KPIs)	Achieved
Liaise with Government, other Councils and community service providers in a professional manner	Liaised in a professional manner	Yes
Promote community consultation opportunities with regards Council's recreational, sporting and leisure facilities.	- Assisted with effective implementation of community consultation - Effective media releases developed & implemented	Yes
Attend community sport and recreation meetings	- Sport and recreation meetings attended. - Sport and recreation needs identified.	Yes
Meet with ASALC user group quarterly	ASALC user group met quarterly	Yes
Identify recreation and sporting needs	Needs identified	Yes

Strategy 2.5.2: Develop, maintain and improve Council owned cycle and walking paths.

Actions	Key Performance Indicators (KPIs)	Achieved
Attend southern region cycling group meetings	Southern region cycling group meetings attended	Yes
Ensure that foot paths and cycle paths in all new subdivisions are designed in accordance with Council's policy and guidelines on the provision of foot paths and cycle paths	All elements of subdivision design assessed and approved	Yes
Ensure that foot paths and cycle paths in all new subdivisions are constructed in accordance with Council's policy and guidelines on the provision of foot paths and cycle paths	All elements of subdivision construction inspected and signed off	Yes
Permit Officer to authorise all works within the road reserve and ensure that foot paths and cycle paths are reinstated in accordance with Council's standards.	Inspect and sign off on foot path and cycle path reinstatement after completion of all works within the road reserve	Yes
Sand, silt, dust, gravel, leaves, litter, etc removed from footpaths.	Footpaths and bike path swept once per quarter.	Yes

Supervisor to respond upon notification of unscheduled footpath issues and to take appropriate action as required.	Emergency works / safety issues for concrete cycle footpaths attended immediately by supervisor and made safe for the general public within 24 hrs. All non-emergencies prioritised and added to the scheduled works.	Yes
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Strategy 2.5.3: Develop, maintain and improve all Council owned recreational and sporting facilities.

Actions	Key Performance Indicators (KPIs)	Achieved
Develop routine maintenance schedule.	Maintenance schedule developed and implemented.	Yes
Develop long term upgrade program.	Program developed.	Yes
Report all maintenance issues to appropriate officer.	All issues reported within 24 hours.	Yes
Assist Council to access money for Library programs and upgrades.	Grants applied for as appropriate.	Yes
Draft and settle lease and licence agreements.	Agreements effectively negotiated, drafted and settled	Yes
Develop and update facilities' deeds of agreements.	Deeds of agreements developed and updated.	Yes
Audit facilities with respect to quality and safety of infrastructure and playing surface and improvements identified.	- Facilities audited. - Improvements identified.	Yes
Seek funding for facilities development as required.	Funding grants applied for as applicable.	Yes
Ensure facilities developed and upgraded as required.	Facilities developed and upgraded as required.	Yes
Maintain and improve facilities to latest building codes and Australian Standards.	- All new capital works comply with latest building codes and Australian Standards. - Facilities maintained to Council's specifications	Yes
Maintain quality, safe sporting and recreational facilities to a high standard.	- All sporting ovals mowed weekly during the turf growing season and fortnightly during the dormant turf periods, recreational facilities mowed bi-monthly. - Renovations of all sporting ovals completed annually. - All sporting ovals aerated at least four times per year. - All playground equipment maintained. - Damaged/inoperable irrigation infrastructure repaired within 24 hours. - Soil sample analysis of playing surfaces on all sporting	Yes Yes Yes Yes Yes Yes

	- ovals conducted annually. - Damaged playing surfaces on all sporting ovals repaired within 5 working days. - All Tier 1 sporting fields fertilised three times per year and Tier 2 sporting fields once a year. - Turf related employees receive specialised horticultural training annually. - Trees and shrubs maintained.	Yes Yes Yes Yes
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Strategy 2.5.4: Develop, maintain and improve Library services that meet community needs.

Actions	Key Performance Indicators (KPIs)	Achieved
Liaise with Government, other Councils and community service providers in a professional manner	Liaised in a professional manner	Yes
Provide relevant up-to-date resources	- Collection Development PSD reviewed annually - Community survey conducted biennially - Statistics of requests kept - Allocated budgets spent on appropriate resources (5,000 items purchased)	Yes
Provide equitable access to resources	- Overdue items processed weekly - Billed items processed weekly - Expired requests processed weekly - Requested overdue items processed weekly	Yes
Increase library membership	>=30% population were members	Yes
Maintain membership database	- Non-active members removed from database twice annually - Develop and implement plan for membership drive - Returned mail processed daily - Benefits of membership promoted	Yes
Maintain or increase circulation of items	115,000 <= number of items circulated	Yes
Increase annual number of visitors	120,000 <= visitors annually	Yes
Provide relevant outreach services to the community	Outreach services provided including Old Timers, Prison Library Services and Housebound services	Yes
Provide timely Inter-Library Loans Services	All Inter-Library loans processed within 2 days of receipt of request	Yes

• Provide access to IT	• Appropriate IT made available for public use	Yes
• Provide programs and events to service. diverse user groups	• 100 Life Long Learning events held including Baby Rhyme Time, Storytime, School Holiday Programs	Yes
• Provide access to appropriate information via online resources and Public Access Catalogue	• Trained customer service employees always available • Relevant internal signage provided • Relevant online resources provided • 4 Information literacy classes provided per year	Yes
• Provide reference services in a timely manner.	• Reference requests processed within 48 hours	Yes
• Provide space for the community to gather.	• Spaces provided as appropriate	Yes
• Provide high quality customer service	• 80% positive customer feedback received • Trained customer service employees always available	Yes
• Provide advice as required to Council employees and the public	• Advice provided as requested	Yes
• Actively promote services and community to the community	• Effective media releases developed & implemented • Media enquiries effectively managed • Council's Community calendar promoted	Yes
• Draft relevant by-laws	• Relevant by-laws effectively drafted and carried through legislative process	Yes

Strategy 2.5.5: Ensure equity of access to all Council owned sporting and recreational facilities.

Actions	Key Performance Indicators (KPIs)	Achieved
• Provide disabled access to appropriate Australian standard.	• Appropriate access to building provided. • Appropriate internal layout provided.	Yes
• Provide resources to cater for people with a disability.	• Appropriate collections resourced including Large Print and Spoken Word.	Yes
• Provide events and programs that are inclusive of a wide variety of cultural groups.	• 3 cultural events held.	Yes
• Audit facilities with respect to equity of access of facilities.	• Facilities audited. • Improvements identified.	Yes
• Seek funding for facilities development as required.	• Funding grants applied for as applicable.	Yes
• Ensure facilities developed and upgraded as required.	• Facilities developed and upgraded as required.	Yes

• Ensure equity of access to ASALC facilities	• Equity of access to facilities provided	Yes
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Strategy 2.5.6: Develop, maintain and improve the Alice Springs Aquatic & Leisure Centre, including programs, for the benefit of all Central Australians.

Actions	Key Performance Indicators (KPIs)	Achieved
• Liaise with Government, other Councils and community service providers in a professional manner	Liaised in a professional manner	Yes
• Draft relevant by-laws.	• Relevant by-laws effectively drafted and carried through legislative process	Yes
• Draft and negotiate management agreements. • Provide legal advice.		Yes
• Manage centre tender process.	• Tenders assessed and contract awarded.	Yes
• Manage Centre contract.	• All contract requirements attended to.	Yes
• Liaise with all centre user groups regarding needs.	• Liaised with all user groups. • Needs of all user groups identified	Yes
• Audit facilities with respect to quality and safety of infrastructure and improvements identified.	• Facilities audited. • Improvements identified.	Yes
• Seek funding for centre development as required.	• Funding grants applied for as applicable.	Yes
• Ensure centre developed and upgraded as required.	• Centre developed and upgraded as required.	Yes
• Maintain and improve facilities in line with latest building codes and Australian Standards.	• All new capital works comply to latest building codes and Australian Standards. • Facilities maintained to Council's specifications	Yes
• Develop, maintain and improve ASALC facilities and programs	• ASALC facilities and programs developed, maintained and improved	Yes

Strategy 2.5.7: Maintain a Sports Facilities Advisory Committee to provide advice on the provision, appropriate development, and management of Council Sporting Facilities in our community.

Outcome 2.6:

Strong links with Alice Springs Traditional Owners

Strategy 2.6.1: Foster close relationships with Lhere Artepe Aboriginal Corporation (LAAC) to support community service provision.

Actions	Key Performance Indicators (KPIs)	Achieved
Coordinate Council's LAAC committee	- Meetings organized on a regular basis. - Meetings attended regularly	Yes
Include Lhere Artepe Aboriginal Corporation and other Indigenous organisations in community events	Indigenous organisations invited to participate in Council activities and events as appropriate	Yes
Work with Tangentyere Council, Congress and IAD to expand service delivery to Indigenous people	Programs delivered	Yes
Liaise with LAAC whenever a Ranger vacancy exists to determine whether any suitable traditional owners may wish to apply	LAAC, Tangentyere Corporation and other Indigenous organisations contacted regarding all Ranger vacancies.	Yes
Liaise with Tangentyere Council, NT Housing and Housing NGOs regarding By-Laws enforcement issues on town camps	Met with Tangentyere Patrol Services, NT Housing and Housing NGOs as required	Yes
Liaise with local Indigenous organisations re planning School Holiday Programs	4 Indigenous focussed events held as part of School Holiday Program	Yes
Provide outreach services to town camps	4 town camp Storytime sessions held	Yes
Indigenous Services Officer (ISO) to represent Library on relevant committees	ISO participated on committees	Yes
Celebrate identified significant Indigenous days	Minimum 4 events held including Aboriginal and Islander Children's Day, National Sorry Day and Close the Gap Day	Yes
Draft and review correspondence.	Effective media releases developed & implemented	Yes
Draft and review supporting documentation.	Supporting documentation drafted and reviewed	Yes

Strategy 2.6.2: Foster close relationships with other Indigenous organizations to support community service provision

Actions	Key Performance Indicators (KPIs)	Achieved
Meet with relevant Indigenous organisations to investigate community service provision opportunities	Met with relevant organisations as required	Yes
Liaise with local Indigenous organisations re planning School Holiday Programs	4 Indigenous focussed events held annually	Yes

Strategy 2.6.3: Identify and implement projects that embrace and preserve local culture and heritage.

Actions	Key Performance Indicators (KPIs)	Achieved
Investigate possible projects.	Projects identified.	Yes
Support Heritage Week.	Program of events held.	Yes
Maintain a collection of resources relevant to Alice Springs' local history.	- Alice Springs Collection maintained. - Alice Springs Collection accessible.	Yes
Provide resources for Indigenous people.	- Akaltje Antheme and Local Language collections maintained. - Akaltje Antheme and Local Language collections accessible.	Yes
Develop ongoing program of cultural events.	- Program of events developed. - Program of events implemented.	Yes
Develop communication plan for Council cultural events.	Effective communication plans implemented	Yes

Outcome 2.7:

Support for events to build a strong community

Strategy 2.7.1: Promote and support local events and festivals.

Actions	Key Performance Indicators (KPIs)	Achieved
Provide in kind support and promotion for local events.	In kind support and promotion provided to Alice Desert Festival, Bangtail Muster, Naidoc Week Committee,	Yes

	Henley on Todd, Camel Cup, Finke Desert Race, Red Hot Arts, Alice Show, National Youth Week, InCite Arts, Harmony Day, Youth School Holiday Program, Bangtail Muster, Seniors Month and TEP Committee approved events.	
• Support the Alice Desert Festival through the provision of annual financial contribution and the coordination of in-kind support	• Annual financial contribution provided • In-kind support coordinated	Yes
• Partner with Multicultural Community Services Central Australia to deliver a multicultural event	• Multicultural event delivered	Yes
• Provide in kind support to the Naidoc Week Committee	• In kind support provided	Yes
• Provide library space for community events	• 3 events held.	Yes
• Library mascot (Booka) to attend community events.	• Minimum of 4 events attended including Children's Week celebrations, Christmas Festival Parade and Desert Festival.	Yes
• Library employees to participate in community events.	• Library Employees participated in a minimum of 4 community events.	Yes
• Use Community Calendar to promote library events.	• All library events listed.	Yes
• Provide events to celebrate Harmony Day	• Harmony Day events held	Yes
• Celebrate significant cross cultural events	• 4 events held	Yes
• Promote the ongoing use of Council's community calendar.	•	Yes
• Support the Alice Desert Festival through the provision of annual financial contribution and in kind support through representation on the Organising Committee.	• Attended Organising Committee meetings and provided annual financial contribution.	Yes
• Provide financial support for Harmony Day.	• Financial support provided.	Yes
• Provide in kind support to the Naidoc Week Committee.	• In kind support provided.	Yes
• Provide events to celebrate Harmony Day	• Harmony Day events held	Yes
• Celebrate significant cross cultural events	• 4 events held	Yes
• Advise and develop communication plan for Council cultural events.	• Manage media enquiries.	Yes
• Support local events and festivals	• Supported local events and festivals through provision of facilities and programs as required	Yes

Promote and support appropriate local events and festivals	Appropriate local events and festivals promoted and supported	Yes
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Outcome 2.8:

Open spaces developed and maintained for the use and benefit of the community

Strategy 2.8.1: Develop and implement policy and management practices for Public Open Space in consultation with the community.

Actions	Key Performance Indicators (KPIs)	Achieved
All Alice Springs developments to include Open & Green Space (Public Open Space) policy requirements.	Open & Green Space (Public Open Space) policy requirements included in all Alice Springs developments.	Yes
Manager Developments and Environment Officer to liaise with Depot Manager and Supervisor Parks and Gardens	- Assist draft policy and procedures for consultation with the community prepared in conjunction with Environment Officer - Set of guidelines and procedures prepared for adoption by Council - Funding to implement policy and procedures applied for as appropriate	Yes

Strategy 2.8.2: Develop, maintain and improve a Linear Park that beautifies and helps maintain the Todd River.

Actions	Key Performance Indicators (KPIs)	Achieved
Ensure that the Leichhardt Terrace shared pathway is adequately lit to improve amenity and public safety	- Master plan developed for South Tce. and Barrett Drive road carriageways - Master plan developed for Stephens Rd/South Tce/The Gap allowing dual lane road to pass through the Gap over and above the Todd River and railway line	Yes
Maintain Linear Park to a high standard.	- Linear Park mowed fortnightly during the growing season and monthly during the dormant periods - All playground equipment maintained - Damaged/inoperable irrigation infrastructure repaired within 24 hours - Trees and shrubs maintained	Yes

Strategy 2.8.3: Develop, maintain and improve Council's parks and reserves.

Actions	Key Performance Indicators (KPIs)	Achieved
Develop facilities associated with parks and reserves in line with infrastructure contribution plan	Plan reviewed and modified as required for each new subdivision	Yes
Maintain parks and reserves to a high standard	- Parks and reserves mowed monthly during the growing season and bi-monthly during the dormant periods - All playground equipment maintained - Damaged/inoperable irrigation infrastructure repaired within 24 hours. - Trees and shrubs maintained	Yes
Maintain and improve parks in line with latest building codes and Australian standards	All new park equipment complies with latest building codes and Australian Standards	Yes

Strategy 2.8.4: Improve the provision of shade.

Actions	Key Performance Indicators (KPIs)	Achieved
Ensure that open space is provided in all new subdivision, in accordance with Council's Subdivision Guidelines	All elements of subdivision construction inspected and signed-off	Yes
Executive Support Engineer to ensure that open space is provided in all new subdivisions, in accordance with Council's Subdivision Guidelines.	Inspect and sign-off all elements of subdivision construction.	Yes
Design shade structures.	Design meets Council needs.	Yes
Shade structures erected.	Structures comply with latest building codes and Australian Standards.	Yes
Improve the provision of shade on verges, parks, ovals, sporting facilities, cemeteries and Council maintained facilities.	- Develop a tree shade requirement priority list. - Two trees planted for every one removed.	Yes

Strategy 2.8.5: Maintain a Public Art Advisory Committee to help identify and support public art initiatives, including the development of a Public Art Masterplan.

Actions	Key Performance Indicators (KPIs)	Achieved
Maintain and coordinate the Public Art Advisory Committee	Public Art Advisory Committee coordinated and recommendations actioned	Yes
Coordinate and facilitate annual Public Art Professional Development Workshops	Workshops facilitated successfully	Yes
Identify funding opportunities for Public Art	Funding opportunities identified	Yes
Promote Council's Public Art Advisory Committee.	Media enquiries managed effectively.	Yes

Strategy 2.8.6: Develop a variety of opportunities for local artists and the general public to engage in the production, display and enjoyment of public art works.

Goal 3: ENVIRONMENT – A town at the forefront of sustainable management and protection of its built environment and natural resources

Outcome 3.1:

Efficient use of energy and water resources

Strategy 3.1.1: Maintain an Energy Efficiency Committee within Council to monitor resource use with a view to developing procedures to improve the environmental performance of Council operations.

Actions	Key Performance Indicators (KPIs)	Achieved
Minute taken for the Committee and all relevant project subcommittees	- Agenda papers for next meeting circulated at least seven (7) days prior to the meeting - Minutes of previous meeting circulated not more than seven (7) days after the meeting - Subdivision guidelines updated to reflect EEC approvals	Yes
RWMF to be represented at Energy Efficiency Committee.	RWMF representative attended all meetings.	Yes
RWMF implements all Committee Council approved recommendations.	All recommendations are implemented.	Yes

• Manager Works to be Depot representative.	• Manager Works attended all meetings.	Yes
• Depot implements all Committee recommendations.	• All recommendations are implemented.	Yes
• ASALC Manager or delegate attends all EEC meetings	• All EEC meetings attended	Yes
• Environment Officer to be Executive Officer for the EEC	• Meeting held every three (3) months with the Director of Technical Services and the Director of Corporate and Community Services to discuss and determine agenda items for the EEC • EEC Meeting held each month • Outstanding EEC agenda items progressed including meetings held with project sub-committees • EEC Meeting paperwork including reports compiled and distributed to committee members	Yes

Strategy 3.1.2: Maintain an Environment Advisory Committee to provide advice to community environmental groups and Council.

Actions	Key Performance Indicators (KPIs)	Achieved
• Environment Officer to be Executive Officer for the EAC	• Outstanding EAC agenda items progressed including meetings held with project subcommittees • EAC Meeting paperwork including reports compiled at least 7 days prior to next meeting	Yes
• RWMF to be represented at Environment Advisory Committee	• RWMF representative attended all meetings	Yes
• RWMF implements all Council approved Committee recommendation	• All recommendations are implemented	Yes

Strategy 3.1.3: Encourage sustainable practices in the community.

Actions	Key Performance Indicators (KPIs)	Achieved
Promote sustainable energy and water resources practices.	- Existing sustainable energy and water resources practices promoted. - Sustainable energy and water resources education program implemented.	Yes

Strategy 3.1.4: Investigate new and emerging technologies.

Actions	Key Performance Indicators (KPIs)	Achieved
Investigate a range of technologies relevant to Council.	- Range of technologies investigated. - Technology reports compiled for Council.	Yes

Strategy 3.1.5: Encourage the community in waste reduction, reuse and recycling practices to reduce waste disposal to landfill.

Actions	Key Performance Indicators (KPIs)	Achieved
Promote effective waste reduction, reuse and recycling programs.	- Waste reduction, reuse and recycling programs promoted. - Waste reduction, reuse and recycling education program implemented.	Yes

Outcome 3.2:

Clean and tidy town

Strategy 3.2.1: Maintain and improve implement effective litter control measures.

Actions	Key Performance Indicators (KPIs)	Achieved
Enforce By-Laws regarding litter and dumping.	- Issued littering infringements as per the annual budget. - Issued dumping infringements as per the annual budget. - Clean-ups of public places co-ordinated and participated	Yes

	in as required.	
• Draft relevant by-laws	• Relevant by-laws effectively drafted and carried through legislative process	Yes
• Remove litter from suburban streets.	• Litter removed on a weekly rotational schedule.	Yes
• Remove litter from CBD streets, parks and the Todd Mall.	• Litter removed daily.	Yes
• Remove litter from suburban parks and ovals.	• Litter removed daily from high profile parks, others weekly.	Yes
• Remove litter from Todd and Charles Rivers.	• Litter removed daily from the river between Schwarz Crescent to Stephens Road, other areas monthly.	Yes
• Provide advice to Council on effective litter programs.	• Litter programs advice provided.	Yes

Strategy 3.2.2: Maintain and improve measures to identify and rectify litter "hot spots".

Actions	Key Performance Indicators (KPIs)	Achieved
• Develop plan to identify and deal with litter and dumping "hotspots".	• Plan developed.	Yes
• Develop a strategy to identify litter "hot spots".	• Strategy developed.	Yes
• Liaise with the co-ordinator of Community Support Program to identify litter hotspots	• Meetings with the co-ordinator held on a quarterly basis	Yes
• Liaise and report with police	• Police notified	Yes
• Provide advice to Council on litter "hot spot" identification measures	• Litter "hot spot" advice provided	Yes

Strategy 3.2.3: Implement and maintain a comprehensive community education program designed to reduce littering.

Actions	Key Performance Indicators (KPIs)	Achieved
• Promote Council's litter initiatives.	• Media enquiries managed effectively.	Yes
• Develop and implement litter reduction community education program.	• Litter reduction community education program developed. • Litter reduction community education program implemented.	Yes

Strategy 3.2.4: Implement and maintain Council's tree maintenance and planting program ensuring species used are consistent with the relevant policy.

Actions	Key Performance Indicators (KPIs)	Achieved
Review the Council's tree planting program.	- The list of plants native to Central Australia used for the Council street tree planting program reviewed annually. - Only plants, trees and shrubs from this list were sourced and purchased for the street tree planting program. - All approved residential verge development permits only incorporated tree species from this list.	Yes
Review and improve the Council's tree maintenance program.	- Program reviewed annually and recommendations implemented. - Trees and shrubs maintained.	Yes

Strategy 3.2.5: Implement and maintain graffiti removal and reduction strategies.

Actions	Key Performance Indicators (KPIs)	Achieved
Identify funding opportunities for graffiti removal and reduction strategies	Funding opportunities identified	Yes
Develop and implement graffiti reduction initiatives	- Initiatives developed and implemented. - Support provided for Aerosol Art Mural Projects as identified	Yes
Investigate all graffiti complaints	- Owners of all private buildings with graffiti issues approached to have graffiti removed - Graffiti related infringements issued as required	Yes
Draft relevant by-laws.	Relevant by-laws effectively drafted and carried through legislative process	Yes
Graffiti removed.	- Offensive graffiti removed within a 24 hour period. - Tags, kiddy scribble and other graffiti prioritised and removed within 10 working days from notification. - Photos, removal times and dates compiled in a record graffiti log book.	Yes
Maintain reduction strategies.	- Identify graffiti reduction strategies. - Strategies implemented.	Yes

Strategy 3.2.6: Implement and maintain CBD general surface cleaning measures.

Actions	Key Performance Indicators (KPIs)	Achieved
Develop general surface cleaning measures	3 Local government bodies contacted and new measures identified - New measures developed and implemented	Yes
Maintain general surface cleaning	- All CBD streets swept by street sweeper 6 days per week - CBD streets and Todd Mall scrubbed weekly - All CBD grass mowed weekly - All CBD litter collected daily	Yes

Outcome 3.3:

Effective waste management program encompassing waste reduction, reuse and recycling

Strategy 3.3.1: Develop, maintain and improve Council Regional Waste Management Facility in order to provide efficient waste collection and disposal services and facilities.

Actions	Key Performance Indicators (KPIs)	Achieved
Draft and review commercial agreements.	Agreements effectively negotiated, drafted and settled	Yes
Ensure strategies are in place to keep abreast of market trends and recycling innovations.	- Market trends known. - Recycling innovations known.	Yes
Develop & maintain Landfill Environment Management Plan (LEMP)	- LEMP reviewed and updated every 3 years - Monitor environment impact of Landfill annually	Yes
Provide efficient waste collection service.	Residential kerbside waste collected as per weekly schedule.	Yes
Provide efficient waste disposal service.	- Weighbridge operates effectively. - Public bays clearly labeled and cleared regularly. - Waste disposed of in a safe manner.	Yes
Reduce, reuse and recycle waste at landfill.	- Recycle 12% waste by July 2015 - Provide residents with quality tip shop facility with a focus on building and hardware goods	Yes
RWMF to be financially self-sufficient.	- Landfill increased as per rates increase. - Tip shop revenue increased by 10% by July 2015	Yes
Operate and maintain RWMF plant and equipment	- RWMF plant and equipment operated effectively - RWMF plant serviced and maintained	Yes

	• RWMF equipment serviced and maintained	
• Collect rubbish from bins from Council maintained facilities where appropriate.	• CBD area and high profile parks' bins collected daily. • Parks' and cemeteries' bins collected weekly.	Yes
• Ensure disposal service and facilities are maintained at an acceptable standard.	• Damaged bins repaired within 5 working days. • Waste collection machinery maintained to an acceptable standard.	Yes
• Provide advice to Council regarding waste collection and disposal including recycling.	• Waste collection and disposal advice including recycling provided.	Yes

Outcome 3.4:

Safe and reliable water drainage

Strategy 3.4.1: Maintain network of kerb, gutter and storm water drainage to an appropriate standard.

Actions	Key Performance Indicators (KPIs)	Achieved
• Manager Developments to ensure that all kerb, gutter and stormwater drainage infrastructure is designed in accordance with Council's policies and guidelines in all new developments	• All detailed design elements for all new developments assessed and approved • Relevant construction methods and materials on all new developments inspected and signed-off	Yes
• Remove sand, silt, dust, gravel, leaves, litter, etc from the municipality's above ground stormwater drainage system which includes side entry pits, kerbs, gutters, open drains	• Each suburban street swept a minimum of once per quarter • All CBD streets swept by street sweeper 6 days per week • All side entry pits unblocked prior to, during and immediately following a significant rain event	Yes
• Maintain the municipality's underground drainage system.	• Soil, silt, debris, tennis balls, litter, rubbish, leaves, etc removed from underground drainage systems as per schedule.	Yes
• Unscheduled drainage issues assessed and appropriate action taken as required.	• Emergency works / safety issues attended to immediately, made safe for the general public and repaired as soon as possible. All non-emergencies prioritised and added to the scheduled works.	Yes

Strategy 3.4.2: Develop and maintain water drainage strategy in conjunction with Northern Territory Government.

Actions	Key Performance Indicators (KPIs)	Achieved
Maintain open unlined drains (OUD)	Unlined drains program maintenance strategies developed with NTG	Yes

Outcome 3.5:

Strong relationships with government and community organization to ensure Alice Springs identified as a Desert Smart Town

Strategy 3.5.1: Develop and implement a strategy to work with governments and community groups to promote Alice Springs as a Desert Smart Town.

Actions	Key Performance Indicators (KPIs)	Achieved
Provide advice to Council regarding the promotion of Alice Springs as a Desert Smart Town.	Worked with relevant stakeholders to promote Alice Springs as a Desert Smart Town.	Yes

Outcome 3.6:

Embrace sustainable and alternative energy opportunities

Strategy 3.6.1: Utilise both the Environment Advisory and Energy Efficiency Committees to investigate and promote sustainable and alternative energy opportunities.

Actions	Key Performance Indicators (KPIs)	Achieved
TS to be represented at Energy Efficiency Committee.	TS representative attended all meetings.	Yes
TS implements all Committee recommendations.	All recommendations are implemented.	Yes
WMF to be represented at Environment Advisory Committee.	WMF representative attended all meetings.	Yes
WMF implements all Committee recommendations.	All recommendations are implemented.	Yes
Investigate sustainable and alternative energy opportunities for Council.	Sustainable and alternative energy opportunities for Council investigated.	Yes

Promote sustainable and alternative energy opportunities.	Sustainable and alternative energy opportunities reported to Council.	Yes
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Goal 4: DEVELOPMENT – A town developed with the desired infrastructure of its residents whilst reflective of its unique character

Outcome 4.1: Input into the NT planning guidelines to ensure appropriate development of Alice Springs

Strategy 4.1.1: Advocate for greater Council role in planning and development.

Actions	Key Performance Indicators (KPIs)	Achieved
Manage media enquiries.	- Media enquiries effectively managed - Assisted with effective implementation of community consultation	Yes
Draft and review correspondence.	Correspondence effectively drafted and reviewed	Yes
Maintain existing relationships.	Liaise with Government, other Councils and community service providers on a regular basis.	Yes
Seek Government funding.	Government grants submitted.	Yes
Manager Developments to attend Development Consent Authority Meetings	Monthly meetings attended	Yes
Manager Developments to attend Planning “One-Stop-Shop” pre-development forum	Fortnightly meetings attended	Yes

Strategy 4.1.2: Ensure preservation and maintenance of heritage buildings and places of interest.

Actions	Key Performance Indicators (KPIs)	Achieved
Implement correct procedures to ensure the preservation of Alice Springs Collection	Alice Springs Collection preserved	Yes
Review Disaster Management Plan	Disaster Management Plan reviewed annually	Yes
Manager Developments to consult with Director Technical Services and/or Elected Members (via Chief Executive Officer), as required, in determining “places of interest”	Forward all development applications relating to potential “places of interest” within 10 working days of receiving them	Yes

Outcome 4.2:

New subdivision built to meet Council Developers' Guidelines or approved alternatives

Strategy 4.2.1: All development applications processed to ensure conformity to guidelines or approved alternatives.

** No subdivision application received for this reporting period.*

Outcome 4.3:

Development in existing subdivisions built to meet Council Developers' Guidelines or approved alternatives

Strategy 4.3.1 All development applications processed to ensure conformity to guidelines or approved alternatives.

Actions		Key Performance Indicators (KPIs)	Achieved
Assess all development applications against guidelines		All approved applications met criteria	Yes

Outcome 4.4:

Development, maintain and improve Council infrastructure as required

Strategy 4.4.1 Ensure adequate lighting for streets, footpaths and public places using sustainable technologies.

Actions	Key Performance Indicators (KPIs)	Achieved
Manager Developments to ensure that all lighting for streets, foot paths and public places is designed in accordance with Council's policies and guidelines in all new developments	- Detailed design elements for all new developments assessed and approved - Relevant construction methods and materials on new developments Inspect and signed-off	Yes

Strategy 4.4.2: Development and maintain cemeteries.

Actions	Key Performance Indicators (KPIs)	Achieved
• Provide legal advice including in relation to <i>Cemeteries Act</i>.	• Effective advice provided, as required	Yes
• Be aware of Acts and Legislations.	• Acts and Legislations known.	Yes
• Upgrade master plan for Garden Cemetery.	• Garden Cemetery master plan presented to Council.	Yes
• Maintain cemeteries and develop the Garden Cemetery in line with Australian Standards and the Cemetery's Act.	• Garden Cemetery developed in line with the Cemetery's Master Plan. • Garden Cemetery maintained weekly. • Other cemeteries maintained.	Yes
• Manager Developments to assist the Cemeteries Advisory Committee	• Meetings of the Cemeteries Advisory Committee attended	Yes

Strategy 4.4.2: Maintain a Cemeteries Committee to provide advice relating to the management of public cemeteries in our community.

Actions	Key Performance Indicators (KPIs)	Achieved
• Maintain a Cemeteries Committee	• Quarterly meetings held	Yes

Strategy 4.4.3 Develop, maintain and improve public ablution block facilities.

Actions	Key Performance Indicators (KPIs)	Achieved
• Toilet facilities are cleaned and stocked to an acceptable standard.	• All toilet blocks cleaned and stocked daily. • Repairs to standard toilets completed within 48 hours and to Exeloos within 10 working days.	Yes

Goal 5: PUBLIC ORDER AND SAFETY – A community with confidence in public safety

Outcome 5.1:

Appropriate By-laws in place

Strategy 5.1.1.1 Review By-Laws regularly and amend if required.

Actions	Key Performance Indicators (KPIs)	Achieved
Review and amend by-laws as required	By-laws reviewed and amended	Yes
Assist in the review and possible amendment of By-laws	Assisted in the review and amendment of all By-laws as appropriate	Yes
Ensure Library By-Laws are relevant	By-Laws reviewed annually	Yes
Consult with Council officers to identify mischief to be remedied	Council officers consulted and mischief to be remedied, identified	Yes
Draft and amend by-laws		Yes
Carriage of by-laws through legislative process		Yes
Review and amend ASALC by-laws annually	ASALC by-laws reviewed and annually and amend as required	Yes

Outcome 5.2:

Effective By-law enforcement

Strategy 5.2.1 Maintain an effective By-Laws compliance unit.

Actions	Key Performance Indicators (KPIs)	Achieved
Ensure unit adequately staffed at all times	- Effective roster maintained - Liaison with HR to ensure effective recruitment occurred	Yes
Ensure unit adequately resourced	All equipment available and maintained appropriately	Yes

Strategy 5.2.2: Utilise partnerships with key organisations and groups to develop programs and initiatives to minimise anti-social behavior.

Actions	Key Performance Indicators (KPIs)	Achieved
Liaise with Government, other Councils and community service providers in a professional manner	Liaised in a professional manner	Yes
Support Youth Organisations with developing graffiti reduction strategies	Support provided for Aerosol Art Mural Projects identified	Yes
Support The Alice Springs Youth Hub initiative.	Network meetings attended, in kind support and resources provided for events.	Yes
Attend Youth Action Group meetings	YAG meetings attended	Yes
Attend Youth Services Alice Springs network meetings	YSAS network meetings attended	Yes
Attend fortnightly patrol co-ordination meetings	All meetings attended	Yes
Manager or appropriate representative attend all Intergovernmental Tasking and Co-ordination Group meetings	Suitable representative attended all meetings.	Yes
Provide a safe place for the community.	- Anti-social behaviour identified and reported to relevant authority - CCTV cameras operational throughout the year - Adequate security lighting provided - Duress buttons operational throughout the year	Yes
Promote, monitor and enforce acceptable behaviour.	- Acceptable behaviour outlined in "Conditions of use" - Behaviour monitored by employees - Acceptable behaviour enforced	Yes
Meet with key organisations and groups regarding minimization of anti-social behaviour	Meet with key organisations and groups regarding minimization of anti-social behavior	Yes
Develop programs and initiatives to minimize anti-social behaviour	Programs and initiatives developed	Yes

Strategy 5.2.3: Support emergency service organisations in the preparation for, and delivery of emergency services.

Actions	Key Performance Indicators (KPIs)	Achieved
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• Provide support and assistance as required	• Support and assistance provided as required	Yes
• Draft and review supporting documentation.	• All relevant documents effectively drafted and reviewed	Yes

Outcome 5.3:

Installation of appropriate infrastructure and programs to facilitate a safe town

Strategy 5.3.1: Incorporate environmental design concepts in existing and new infrastructure to reduce anti-social behavior.

Actions	Key Performance Indicators (KPIs)	Achieved
• Plans developed incorporating relevant anti social behaviour related environmental design concepts.	• Existing infrastructure plans developed. • New infrastructure plans developed.	Yes
• Construct new infrastructure in line with infrastructure plans.	• Works comply with latest building codes and Australian Standards	Yes
• Investigate environmental concepts	• Environmental concepts investigated	Yes
• Manager Developments to implement Crime Prevention through Environmental Design (CPTED) principles and adapt design principles into the subdivision guidelines	• Subdivision guidelines updated to include (CPTED) principles as appropriate	Yes

Strategy 5.3.2: Seek funding and utilize partnerships to facilitate a safe town.

Actions	Key Performance Indicators (KPIs)	Achieved
• Liaise with Government, other Councils and community service providers in a professional manner	• Liaised in a professional manner	Yes

Outcome 5.4:

Strengthened Ranger Unit

Goal 6: ORGANISATION – An organisation that provides good governance, effective leadership and high quality services

Outcome 6.1:

Effective governance and leadership

Strategy 6.1.1: Ensure appropriate governance training and development for Elected Members and executive.

Actions	Key Performance Indicators (KPIs)	Achieved
• Deliver induction program for elected members delivered as required	• Induction program delivered as required within 6 weeks of election	Yes
• Deliver Induction program.	• Induction program delivered within 6 weeks of declaration of incoming Council.	Yes
• Organise governance and other relevant training for elected members.	• All new elected members during their first year in office (and existing members who have not previously received this training) have been offered governance training.	Yes
• Ensure an effective induction for new elected members occurs immediately after any election.	• All newly elected members have received effective induction within two months of election to office.	Yes
• Advise in relation to requirements of <i>Local Government Act</i> .	• Effective advice provided as required	Yes
• Organise relevant finance training for Elected Members.	• All new Elected Members during their first year in office (and existing members who have not previously received this training) have been offered relevant finance training.	Yes
• Ensure an effective induction into Council's financial position is provided to newly elected members after any election.	• All newly Elected Members have received effective finance induction within two months of election to office.	Yes

Strategy 6.1.2: Develop, implement and improve governance structures, policies and decision making processes.

Actions	Key Performance Indicators (KPIs)	Achieved
• Develop and maintain relevant Procedural Statements and Directives (PSDs)	• PSDs produced as appropriate and existing PSDs reviewed annually	Yes

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• Provide relevant and up-to-date operational procedures	• Procedures Manual updated annually	Yes
• Review Council's strategic plan.	• Strategic plan reviewed within the first year of incoming Council.	Yes
• Review and where necessary develop Council policies.	• Council policies reviewed biennially • New Council policies developed as required.	Yes
• Review and where necessary develop Council PSD's.	• Council PSD's reviewed biennially. • New PSD's developed as required.	Yes
• Review and update existing procedural statements and directives (PSD's) on a regular basis.	• All PSD reviewed prior to review date.	Yes
• Develop new PSD as required.	• PSD developed to cover all Council HR related requirements including 'Employment Conditions' & Risk Management' and Alcohol and Other Drugs PSD	Yes
• Maintain comprehensive PSD version control and acknowledgment system.	• All PSD's are signed as read and understood by both new and existing Council employees. • Information sessions conducted for new or revised PSD as required	Yes
• Inform CEO of employee leave and HR issues	• CEO Informed	Yes
• Regularly review HR budget to ensure effective use of funds EO Informed	• Budget reviewed monthly	Yes
• Administer Council EA process	• Consultative Committee minutes kept • Consultative Committee meetings facilitated • EA issues researched as required	Yes
• Develop and maintain PSD relative to library operations	• PSDs produced as appropriate and existing PSDs reviewed bi-annually	Yes
• Provide relevant and up-to-date library procedures	• Procedures Manual updated annually • Procedures updated annually	Yes
• Develop and maintain relevant PSD	• PSDs produced as appropriate and existing PSDs reviewed annually	Yes
• Provide relevant and up-to-date operational procedures	• Procedures Manual updated annually	Yes
• Develop and maintain relevant PSD	• PSDs produced annually as appropriate	Yes
• Provide relevant and up-to-date operational procedures	• Procedures Manual updated annually	Yes
• Develop and maintain relevant PSD	• PSDs produced as appropriate and existing PSDs	Yes

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• Provide relevant and up-to-date operational procedures	• Procedures Manual updated annually	reviewed annually	Yes
• Develop and maintain relevant Cemetery PSDs	• PSDs produced as appropriate		Yes
• Provide relevant and up-to-date operational procedures	• Procedures Manual updated annually		Yes
• Provide legal advice including adherence to statutory requirements.	• Effective advice provided as required		Yes
• Review and update existing procedural statements and directives (PSD's) on a regular basis.	• All PSD's have been revised prior to review date.		Yes
• Develop new PSD's as required.	• PSD's developed to cover all Council Finance related requirements.		Yes
• Maintain comprehensive PSD version control and acknowledgment system.	• All PSD's are signed as read and understood by both new and existing Council employees (where applicable). • Electronic sign on PSD system in place.		Yes
• Ensure Finance is effectively administered	• PSDs and procedures reviewed annually		Yes
• Ensure financial systems are in place	• Systems monitored continuously. • Council and relevant employees involved in monitoring.		Yes
• Ensure Finance is effectively administered	• All Council policies and procedures followed.		Yes
• Assist Director to provide Council and management with relevant accurate and timely financial information.	• Management provided with relevant accurate and timely financial information		Yes
• Develop and maintain relevant PSD	• PSDs produced as appropriate and existing PSDs reviewed annually		Yes
• Provide relevant and up-to-date procedures	• Procedures Manual updated annually		Yes
• Develop and maintain relevant PSD	• PSDs produced as appropriate and existing PSDs reviewed annually		Yes
• Provide relevant and up-to-date operational procedures	• Procedures Manual updated annually		Yes
• Develop and maintain relevant PSD	• PSDs produced as appropriate and existing PSDs reviewed annually		Yes
• Provide relevant and up-to-date operational procedures	• Procedures Manual updated annually		Yes
• Develop and maintain relevant PSD	• PSDs produced as appropriate and existing PSDs reviewed annually		Yes
• Provide relevant and up-to-date operational	• Procedures Manual updated annually		Yes

procedures	
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Strategy 6.1.3: Provide support for Council and associated Committee meetings and activities.

Actions	Key Performance Indicators (KPIs)	Achieved
• Support and attend Council standing committees and ordinary meetings.	• Standing committee and ordinary meetings supported and attended.	Yes
• Support and attend Council standing committee and ordinary meetings.	• Standing committee and ordinary meetings supported and attended.	Yes
• Promote Council decisions and committee initiatives.	• Media enquiries effectively managed.	Yes
• Support and attend Council standing committee and ordinary meetings.	• Standing committee and ordinary meetings supported and attended.	Yes
• Support and attend Council advisory committees.	• Advisory committee meetings supported and attended.	Yes
• Manager Developments to prepare reports, as required (including monthly development report and confidential report relating to projects).	• Submit monthly reports to Director of Technical Services at least seven (7) working days prior to Council or Committee meeting.	Yes
• Environment Officer to prepare reports, as required (including monthly development report and confidential report relating to projects).	• Submit monthly reports to Manager Developments at least ten (10) working days prior to Council or Committee meeting.	Yes

Outcome 6.2:

Effective communication and consultation with the community and develop new communication processes

Strategy 6.2.1: Develop, implement and improve effective media and communication strategies.

Actions	Key Performance Indicators (KPIs)	Achieved
• Develop communication plans for Council initiatives, activities and events.	• Effective communication plans & implemented • Council's Community calendar promoted • Facebook and Social Media developed, introduced and monitored	Yes
• Implement communication plan.		Yes
• Manage media enquiries.		Yes
• Assist in drafting media releases pertinent to	• All relevant documents effectively drafted and reviewed	Yes

legal issues.		
• Review media releases in legal context.		

Strategy 6.2.2: Promote Council initiatives, successes and community support.

Actions	Key Performance Indicators (KPIs)	Achieved
• Produce Library Newsletter	• 4 Library Newsletters produced per year	Yes
• Liaise with IT to maintain library website	• Content reviewed weekly for relevance • Website updated as required • Major website review conducted annually	Yes
• Advertise events and programs.	• Programs and events advertised with adequate lead time via website, posters, newspaper advertisements, radio and other media as appropriate.	Yes
• Produce, promote and develop all marketing collateral and communications for Council.	• Media enquiries effectively managed.	Yes

Outcome 6.3:

Effective strategic and business planning and reporting

Strategy 6.3.1: Develop, implement and improve overall Council strategic plan.

Actions	Key Performance Indicators (KPIs)	Achieved
• Production of timely and workable financial and asset management plans by working with other Departments to collate information into a practical form. Ensure that sub plans are in accord with Council's strategic plan.	• Plans completed and available to relevant users within required timeframes.	Yes
• Present plans to Council and decision making staff in ways that are understood and functional.	• The existence of plans that are living documents – not shelf documents.	Yes

Strategy 6.3.2: Develop, implement and improve business plans for all Council Units.

Actions	Key Performance Indicators (KPIs)	Achieved
• Produce CCS business plans	• CCS Business plan produced	Yes

Review HR business plan including KPIs annually	Plan reviewed annually	Yes
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Strategy 6.3.3: Develop, implement and improve monitoring, review and reporting processes for the strategic and business plans.

Actions	Key Performance Indicators (KPIs)	Achieved
Implement a business plan monitoring, review and reporting processes	Business plan processes implemented.	Yes
Collate and review statistics including visitors, circulation, computer usage and event participants monthly	Statistics compiled monthly	Yes
Provide monthly report to director	Report provided by deadline	Yes
Implement a business plan monitoring, review and reporting processes	Business plan monitoring, review and reporting processes implemented	Yes
Provide relevant legal advice	Effective advice provided, as required	Yes
Ensure Finance is effectively administered.	PSDs and procedures reviewed annually	Yes
Involve all relevant staff and Council in ongoing monitoring and review of financial plans	Quarterly review of financial plans. (Budget Review) Ongoing continuous monitoring	Yes
Involve all relevant staff in asset management including an educative role	Liaison with Technical Services through the Project Officer (Assets) to monitor accuracy of Asset data	Yes

Strategy 6.3.4: Develop, implement and improve Management and Annual Reporting.

Actions	Key Performance Indicators (KPIs)	Achieved
Provide monthly report to Council	Report provided by deadline	Yes
Provide management reports	Management reports provided by November	Yes
Provide annual reports	Annual reports provided by November	Yes
Provide monthly CCS and CEO reports	Information provided by deadline	Yes
Provide monthly report to Director	Report provided by deadline	Yes
Provide relevant Library information for the Annual Report	Information provided by deadline	Yes
Provide monthly report to Director	Report provided by deadline	Yes

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• Provide relevant information for the Annual Report	• Information provided by deadline	Yes
• Provide monthly report to Director	• Report provided by deadline	Yes
• Provide relevant information for the Annual Report	• Information provided by deadline	Yes
• Provide monthly report to Director	• Report provided by deadline	Yes
• Provide monthly report to Director	• Report provided by deadline	Yes
• Collate Council's annual report.	• Annual Report collated.	Yes
• Provide relevant legal advice and ensure compliance with relevant legislation.	• Effective advice provided, as required	Yes
• Assist Director to provide Council and management with relevant accurate and timely financial information.	• Clear and functional plans and reports prepared and presented.	Yes
• Ensure Finance is effectively administered.	• Finance reports provided as required. • Finance Director support carried out as required.	Yes
• Ensure information required for ongoing management and Annual Reports is current and available to management and those responsible for the collation of the Annual Report.	• Management has information on a timely basis.	Yes
• Provide monthly report to Director	• Report provided by deadline	Yes
• Provide relevant information for the Annual Report	• Information provided by deadline	Yes
• Develop business plan for integration into Council's business plan	• Business plan developed and maintained	Yes
• Develop, monitor and revise Departmental budget	• Departmental budgets developed, monitored and revised as required • Departmental budget reviewed monthly by Manager • Departmental budget reviewed with Director every 6 months	Yes
• Provide monthly report to Director	• Report provided by deadline	Yes
• Provide relevant information for the Annual Report	• Information provided by deadline	Yes
• Provide monthly report to Director	• Report provided by deadline	Yes
• Provide relevant information for the Annual Report	• Information provided by deadline	Yes

Strategy 6.3.5: Develop and review Council business plans, linked to the strategic plan and financial capacity of Council.

Actions	Key Performance Indicators (KPIs)	Achieved
Develop business plan for integration into Council's business plan	Business plan developed and maintained	Yes
Develop, monitor and revise CEO budget	- Budgets developed, monitored and revised as required - Budget reviewed monthly - Budget reviewed monthly - Recommendations regarding budget changes submitted to Finance	Yes
Review Council's business plan	Business plan reviewed annually	Yes
Develop, monitor and revise departmental budgets	Departmental budgets developed, monitored and revised as required	Yes
Develop business plan for integration into Council's bus plan w Business plans regularly.	Business plan developed and maintained	Yes
Develop, monitor and revise Departmental budget	- Departmental budgets developed, monitored and revised as required - Departmental budget reviewed monthly by Manager. - Departmental budget reviewed with Director every 6 months - Recommendations regarding budget changes submitted to Finance	Yes
Implemented Council Business Plan review process	Council Business Plan review process implemented	Yes
Develop business plan for integration into Council's business plan	Business plan developed and maintained	Yes
Develop, monitor and revise Departmental budget	- Departmental budgets developed, monitored and revised as required - Departmental budget reviewed monthly by Manager - Departmental budget reviewed with Director every 6 months - Recommendations regarding budget changes submitted to Finance	Yes
Collate and review statistics including visitors, circulation, computer usage and event	Statistics compiled monthly	Yes

participants monthly		
Develop business plan for integration into Council's business plan	Business plan developed and maintained	Yes
Develop, monitor and revise Departmental budget	- Departmental budgets developed, monitored and revised as required - Departmental budget reviewed monthly by Manager - Departmental budget reviewed with Director every 6 months - Recommendations regarding budget changes submitted to Finance	Yes
Develop business plan for integration into Council's business plan	Business plan developed and maintained	Yes
Develop, monitor and revise Departmental budget	- Departmental budgets developed, monitored and revised as required - Departmental budget reviewed monthly by Manager - Departmental budget reviewed with Director every 6 months - Recommendations regarding budget changes submitted to Finance	Yes
Develop business plan for integration into Council's business plan	Business plan developed and maintained	Yes
Develop, monitor and revise Departmental budget	- Departmental budgets developed, monitored and revised as required - Departmental budget reviewed monthly by Supervisor - Departmental budget reviewed with Director every 6 months	Yes
Review and where necessary develop Grant Officer business plan in line with Council's Strategic Plan.	Business plan reviewed annually	Yes
Provide relevant legal advice and ensure compliance with relevant legislation.	Council's investment policy implemented.	Yes
Ensure Finance is effectively administered	Business Plan developed and implemented.	Yes
Manage Council investments.	Council's investment policy implemented.	Yes
Liaise with all Departments to collect, analyse and present to decision makers the information required to produce the Annual Municipal Plan.	Existence of living Council Municipal Plan, produced on a timely basis.	Yes
Implement a business plan monitoring, review and reporting processes.	Business plan monitoring, review and reporting processes implemented.	Yes
Develop RWMF business plan for integration into	RWMF business plan developed.	Yes

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Council's business plan.		
• Develop business plan for integration into Council's business plan	• Business plan developed and maintained	Yes
• Develop, monitor and revise Departmental budget	• Departmental budgets developed, monitored and revised as required	Yes
• Develop business plan for integration into Council's business plan	• Business plan developed and maintained	Yes
• Develop, monitor and revise Departmental budget	• Departmental budgets developed, monitored and revised as required • Departmental budget reviewed monthly by Manager • Departmental budget reviewed with Director every 6 months • Recommendations regarding budget changes submitted to Finance	Yes
• Develop business plan for integration into Council's business plan	• Business plan developed and maintained	Yes
• Develop, monitor and revise Departmental budget	• Departmental budgets developed, monitored and revised as required • Departmental budget reviewed monthly by Manager • Departmental budget reviewed with Director every 6 months • Recommendations regarding budget changes submitted to Finance	Yes

Strategy 6.3.6: **Manage Council assets to ensure maximum return and acceptable risks.**

Outcome 6.4:

Skilled, committed and professional employees in a supportive environment

Strategy 6.4.1: **Develop, implement and improve processes to build a strong team, ensure effective internal communications and achieve organisational outcomes.**

Actions	Key Performance Indicators (KPIs)	Achieved
• Hold regular employees meetings	• Regular meetings held	Yes
• Participate on in-house committees	• Manager or representative employee attended all relevant	Yes

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	meetings	
Corporate and Community Services, HR, IT Library, Ranger, Registry, ASALC units effectively directed	All units directed effectively	Yes
Meeting regularly with CCS team	CCS Meeting held every 2 weeks	Yes
Provide input into high level IR issues and lead Council's EBA negotiating team	Provided input into IR issues and led Council's EBA negotiating team as required	Yes
In conjunction with Council Solicitor, act for Council	Acted for Council as required	Yes
Hold regular employee meetings	Regular meetings held	Yes
Participate on Council committees	Manager or representative employee attended all relevant meetings	Yes
Hold regular employee meetings	Regular meetings held	Yes
Participate on Council committees	Manager or representative employee attended all relevant meetings	Yes
Hold fortnightly HR meetings when all HR employees are at work	Hold fortnightly HR meetings when all HR employees are at work	Yes
HR to participate on Council Committees	HR attended all relevant meetings	Yes
Ensure all Council employees are formally inducted	- Inductions conducted within 1 week of employee commencement - All new managers received specific induction session - Induction forms and photos processed within 1 week	Yes
Ensure Council supervisors receive adequate HR facilitated training	- All managers received structured management training each year - All supervisors participated in monthly information sessions - All Depot team leaders participated in monthly information sessions	Yes
Ensure all Council employees receive adequate HR facilitated training	- Employees received "Train the Trainer" training as required - Bullying and Harassment information sessions for all employees conducted at least every two years	Yes
Develop Service Level Agreements for all relevant departments	Service Level Agreements developed	Yes
Each unit to develop procedural manuals	- Units supported regarding the development of procedural manuals - HR manual reviewed annually	Yes
Configure and implement Authority HR modules	Authority HR modules configured and implemented as possible	Yes

Assist Council's Social and Employees Service Awards Committee	- Monthly committee meeting minutes taken and distributed - Assisted with organisation of Council social events - Service awards presentations organised - Employee discounts organised	Yes
Hold regular employee meetings	12 meetings held	Yes
Participate on Council committees	Manager or representative employee attended all relevant meetings	Yes
Hold regular IT meetings.	Regular meetings held	Yes
Hold regular Registry meetings	Regular meetings held	Yes
Participate on Council committees	Attended all relevant meetings	Yes
Attend scheduled CEO information sessions.	CEO sessions attended as scheduled.	Yes
Attend regular Department meetings.	Department meetings attended.	Yes
Assist with internal communications.	Effective communication plan implemented	Yes
Ensure all employees attend scheduled CEO information sessions.	All employees attended scheduled CEO sessions.	Yes
Ensure clear procedural manuals developed.	All manuals developed.	Yes
Ensure regular meetings held.	Minuted Finance team meetings held monthly.	Yes
Develop a skilled, committed and professional team.	- Effective internal communication process implemented. - Training opportunities provided including having multi-skilled employees. - Safe work practices followed. - Employees performance managed effectively.	Yes
Ensure Finance is effectively administered	All customer enquiries handled effectively.	Yes
Attend scheduled CEO information sessions.	CEO sessions attended as scheduled.	Yes
Attend regular Department meetings.	Department meetings attended.	Yes
Attend scheduled CEO information sessions.	CEO sessions attended as scheduled.	Yes
Attend regular Department meetings.	Department meetings attended.	Yes
Attend scheduled CEO information sessions.	CEO sessions attended as scheduled.	Yes
Attend regular Department meetings.	Department meetings attended.	Yes
Attend scheduled CEO information sessions.	CEO sessions attended as scheduled.	Yes
Attend regular Department meetings.	Department meetings attended.	Yes
Attend scheduled CEO information sessions.	CEO sessions attended as scheduled.	Yes
Attend regular Department meetings.	Department meetings attended.	Yes
Attend scheduled CEO information sessions.	CEO sessions attended as scheduled.	Yes
Attend regular Department meetings.	Department meetings attended.	Yes
Attend scheduled CEO information sessions.	CEO sessions attended as scheduled.	Yes
Attend regular Department meetings.	Department meetings attended.	Yes
Attend scheduled CEO information sessions.	CEO sessions attended as scheduled.	Yes
Attend regular Department meetings.	Department meetings attended.	Yes
Attend scheduled CEO information sessions.	CEO sessions attended as scheduled.	Yes
Attend regular Department meetings.	Department meetings attended.	Yes
Attend scheduled CEO information sessions.	CEO sessions attended as scheduled.	Yes
Attend regular Department meetings.	Department meetings attended.	Yes
Hold regular TS meetings.	Meeting held every 2 weeks.	Yes

• Ensure clear procedural manual developed.	• All manual developed.	Yes
• Attend scheduled CEO information sessions.	• CEO sessions attended as scheduled.	Yes
• Attend regular Department meetings.	• Department meetings attended.	Yes
• Hold regular employee meetings	• Regular meetings held	Yes
• Participate on Council committees	• Manager or representative employee attended all relevant meetings	Yes
• Hold regular employee meetings	• Regular meetings held	Yes
• Participate on Council committees	• Manager or representative employee attended all relevant meetings	Yes
• Hold regular Operational team, team leader and tool box meetings	• Regular meetings held	Yes
• Participate on Council committees	• Manager or representative attended all relevant meetings	Yes
• Hold regular employee meetings	• Regular meetings held	Yes
• Participate on Council committees	• Manager or representative employee attended all relevant meetings	Yes
• Performed as a skilled, committed and professional employee	• All Council policies, PSDs and procedures followed • Safe work practices consistently demonstrated • Council records stored as per Council guidelines i.e. Trim • Reports provided by deadline • All relevant meetings attended • Procedures manual developed and reviewed as required • Participated in relevant training	Yes

Strategy 6.4.2: Ensure Council has appropriate employee attraction and retention strategies.

Actions	Key Performance Indicators (KPIs)	Achieved
• Management participate in staff attraction and retention strategy development.	• Attend meetings as required.	Yes
• Promote Council as an employer of choice	• HR actively participated in relevant Alice Springs employment related groups i.e. IEET, Chamber of Commerce, AHRI, LGANT	Yes
• Provide advice regarding Council workforce planning	• Participated in workforce planning meetings as required	Yes
• Council position descriptions developed and reviewed to ensure they are current, relevant	• Position descriptions developed and reviewed as required	Yes

and accurate		
• Ensure the most appropriate media used to advertise vacancies	• Most appropriate media used • Advertisements template and HR website content reviewed annually	Yes
• Ensure advertisements are worded appropriately for targeted jobseekers	• Advertisements worded appropriately	Yes
• Ensure selection process is inclusive to all applicants	• Application process reviewed annually • Review interview process annually • Appropriate skills testing used as required • All new employees medically cleared as fit to work • All new employees criminal records sourced and Directors advised of any issues	Yes
• Ensure HR supports and communicates with all employees fairly and consistently	• Employees supported as required • HR communicated effectively with employees as required	Yes
• Provide marketing and media advice.	• Effective media releases developed and implemented	Yes
• Management participate in staff attraction and retention strategy development.	• Attend meetings as required.	Yes
• Management participate in staff attraction and retention strategy development.	• Attend meetings as required.	Yes

Strategy 6.4.3: Provide suitable opportunities for employee training and development.

Actions	Key Performance Indicators (KPIs)	Achieved
• Identify employee training requirements from performance appraisals	• Employee training requirements identified from performance appraisals	Yes
• Identify employee training requirements from a variety of sources	• Training requirements identified from a variety of sources	Yes
• Identify training opportunities	• Opportunities identified and HR advised	Yes
• Induct Executive Assistant and contractors	• Inductions conducted as required	Yes
• Identify employee training requirements from performance appraisals	• Employee training requirements identified from performance appraisals	Yes
• Identify employee training requirements from a variety of sources	• Training requirements identified from a variety of sources	Yes
• Identify employee training requirements from performance appraisals	• Employee training requirements identified from performance appraisals	Yes
• Identify employee training requirements from a	• Training requirements identified from a variety of sources	Yes

variety of sources		
Identify HR employee training requirements from a variety of sources including performance appraisals	- Employee training requirements identified - Implement an HR PD program to include HR meetings & web-based training	Yes
Identify relevant Council employee training needs using a range of methods including discussions with managers, performance appraisal and business plan reviews	- Performance appraisals related training needs documented - Regular meetings with Council managers conducted as required - Assisted managers to identify training needs following Business Plan reviews	Yes
Develop a comprehensive training program based on organisational and individual training needs	- Relevant training program developed - Training information made available to all employees via Intranet, noticeboards and emails	Yes
Implement training program	- Training program organised effectively as required - Participation in training program facilitated - Training program regularly evaluated - Council training needs met as effectively as possible - ROSO documents completed for all relevant employees	Yes
Identify employee training requirements from performance appraisals	Employee training requirements identified from performance appraisals	Yes
Identify employee training requirements from a variety of sources	Training requirements identified from a variety of sources	Yes
Identify employee training requirements from performance appraisals	Employee training requirements identified from performance appraisals	Yes
Identify employee training requirements from variety of sources	Training requirements identified from a variety of sources	Yes
Identify employee training requirements from performance appraisals	Employee training requirements identified from PA's	Yes
Identify employee training requirements from variety of sources	Training requirements identified from a variety of sources	Yes
Identify job specific skill requirements and career development opportunities.	- Training and development needs identified through performance appraisal. - Identified training opportunities undertaken.	Yes
Identify job specific skill requirements and career development opportunities.	- All employees completed the Council performance appraisal which identifies specific training and development needs. - Meet with the HR Department to determine training and development needs every six months.	Yes

	• Provide suitable opportunities for training and development. • Specific training needs to meet legislative and safety requirements provided as soon as practicable. • Development and other training opportunities provided as per the needs and resources of Council.	
• Develop a skilled, committed and professional team.	• Training opportunities provided including having multi-skilled employees.	Yes
• Identify job specific skill requirements and career development opportunities.	• Training and development needs identified through performance appraisal. Yes • Identified training opportunities undertaken.	Yes
• Identify job specific skill requirements and career development opportunities.	• Training and development needs identified through performance appraisal. • Identified training opportunities undertaken.	Yes
• Identify job specific skill requirements and career development opportunities.	• Training and development needs identified through performance appraisal. • Identified training opportunities undertaken.	Yes
• Identify job specific skill requirements and career development opportunities.	• Training and development needs identified through performance appraisal. • Identified training opportunities undertaken.	Yes
• Identify job specific skill requirements and career development opportunities.	• Training and development needs identified through performance appraisal. • Identified training opportunities undertaken.	Yes
• Identify job specific skill requirements and career development opportunities.	• Training and development needs identified through performance appraisal. • Identified training opportunities undertaken.	Yes
• Identify job specific skill requirements and career development opportunities.	• Training and development needs identified through performance appraisal. • Identified training opportunities undertaken.	Yes
• Investigate relevant training opportunities for skill development.	• Opportunities identified and HR advised.	Yes
• Identify job specific skill requirements and career development opportunities.	• Training and development needs identified through performance appraisal. • Identified training opportunities undertaken.	Yes
• Identify employee training requirements from performance appraisals	• Employee training requirements identified from performance appraisals	Yes
• Identify employee training requirements from a variety of sources	• Training requirements identified from a variety of sources	Yes
• Identify employee training requirements from	• Employee training requirements identified from	Yes

performance appraisals	performance appraisals	
Identify employee training requirements from a variety of sources	Training requirements identified from a variety of sources	Yes
Identify employee training requirements from performance appraisals	- Employee training requirements identified from performance appraisals - Identify employee training requirements from a variety of sources - Training requirements identified from a variety of sources	Yes
Identify employee training requirements from performance appraisals	Employee training requirements identified from performance appraisals	Yes
Identify employee training requirements from a variety of sources	Training requirements identified from a variety of sources	Yes

Strategy 6.4.4: Develop, implement and improve Workplace Health, Safety and Welfare policies and systems.

Actions	Key Performance Indicators (KPIs)	Achieved
Adhere to Occupational Health and Safety PSD requirements	Incidents reported correctly within allocated timeframes	Yes
Ensure EA and contractors are familiar with OHS PSD requirements	EA and contractors inducted as required	Yes
Report accidents, incidents & near misses	Accidents, incidents & near misses reported correctly within allocated timeframes	Yes
Demonstrate safe work practices	Safe work practices consistently demonstrated	Yes
Adhere to Occupational Health and Safety PSD requirements	- Incidents reported correctly within allocated timeframes - Incident and Hazard Registers kept up-to-date - JSEAs developed as required	Yes
Ensure dedicated Health & Safety Representative (HSR)	HSR in the role throughout the year	Yes
Participate on Worksafe Committee	Manager and/or HSR attended all meetings	Yes
Adhere to Occupational Health and Safety PSD requirements	- Incidents reported correctly within allocated timeframes - Incident and Hazard Registers kept up-to-date	Yes
Adhere to WHS&W legislation and PSD requirements	- HR incidents reported correctly within allocated timeframes - Assisted with JSEAs development and implementation	Yes
Educate employees and contractors regarding Council WHS&W requirements	- WHS&W PSD information sessions held for all employees - Council contractors inducted as per WHS&W PSD requirements	Yes

	• Council Worksafe minutes published on noticeboards and Council's intranet within 1 week of meeting • WHS&W related information bulletins published monthly via email, noticeboards and Council's intranet • Annual Council Safety Awareness day conducted • JSEAs training conducted	
• Carefully monitor the WHS&W compliance process for Council and contractors	• Check all relevant paperwork as per Council WHS&W PSD requirements • Assisted with regular contractor compliance audits • JSEAs compliance checked	Yes
• Review and improve Council work processes	• All recommendations from Council Accidents/Incidents and Near misses forms assessed and actioned as appropriate • Workplace safety reports presented at Worksafe meetings and actioned as appropriate • All WHS&W related-forms reviewed annually • JSEAs reviewed • Assisted supervisors to check WHS&W compliance regarding Council machinery and equipment usage	Yes
• Ensure Council safety-related representatives (HSR's, wardens, first aid officers and contact officers) operate within Council guidelines	• All representative positions filled • All relevant representative training conducted and recorded • Representatives have met regularly	Yes
• Ensure all Worker's Compensation related issues addressed in a timely manner	• All Workers' Compensation paperwork completed accurately and in a timely manner • Liaised with Council's insurer as required • Managed Council's Return to Work program effectively including regular contact with program participants • All Council employees cleared as medically "Fit to Work"	Yes
• Ensure the Library has a dedicated Health and Safety Representative (HSR)	• HSR in the role throughout the year	Yes
• Participate on Worksafe Committee	• Manager and/or HSR attended all meetings	Yes
• Adhere to Occupational Health and Safety PSD requirements	• Incidents reported correctly within allocated timeframes. • Incident and Hazard Registers kept up-to-date • Appropriate MSDS sheets made available. • JSEAs developed as required	Yes
• Library has a first aid officer	• Library had a first aid officer throughout the year	Yes
• Adhere to Occupational Health and Safety PSD	• Incidents reported correctly within allocated timeframes	Yes

requirements		
Adhere to Occupational Health and Safety PSD requirements	- Registry Incidents reported correctly within allocated timeframes - Registry safety audit conducted regularly	Yes
Assist in the development and implementation of OHS&W policies and systems.	- Safe work practices consistently demonstrated. - JSEA's and daily work sheets completed as required. - OHS&W PSD forms completed as required.	Yes
Provide legal advice including adherence to statutory requirements.	Effective advice provided as required	Yes
New employees inducted on Occupational Health, Safety and Welfare (OHS&W) policies and systems as soon as practicable.	- Manager/Supervisor Induction Checklist completed for all new staff. - Orientation tour conducted on first day of employment. - Equipment induction conducted before any operation. - First available Council Orientation Day completed. - First available compulsory OHS&W courses completed.	Yes
Employees to assist in the development and implementation of OHS&W policies and systems.	- Any Finance Health and Safety Representatives (HSR's) completed first available compulsory training. - All Worksafe Committee Meetings attended by Finance HSR's. - OHS&W PSD forms completed by relevant employees as required. - KPI: OHS&W issues discussed by all employees as required.	Yes
Employees adequately trained in OHS&W.	- OHS&W PSD refresher training conducted annually. - KPI: Compulsory OHS&W refresher training completed as required.	Yes
Develop a skilled, committed and professional team.	Safe work practices followed.	Yes
Assist in the development and implementation of OHS&W policies and systems.	- Safe work practices consistently demonstrated. - All Worksafe Committee Meetings attended by HSR's. - JSEA's and daily work sheets completed as required. - OHS&W PSD forms completed as required.	Yes
Assist in the development and implementation of OHS&W policies and systems.	- Safe work practices consistently demonstrated. - All Worksafe Committee Meetings attended by HSR's. - JSEA's and daily work sheets completed as required. - OHS&W PSD forms completed as required.	Yes
Assist in the development and implementation of OHS&W policies and systems.	- Safe work practices consistently demonstrated. - All Worksafe Committee Meetings attended by HSR's. - JSEA's and daily work sheets completed as required.	Yes

Assist in the development and implementation of OHS&W policies and systems.	- OHS&W PSD forms completed as required. - Safe work practices consistently demonstrated. - All Worksafe Committee Meetings attended by HSR's. - JSEA's and daily work sheets completed as required. - OHS&W PSD forms completed as required.	Yes
Assist in the development and implementation of OHS&W policies and systems.	- Safe work practices consistently demonstrated. - All Worksafe Committee Meetings attended by HSR's. - JSEA's and daily work sheets completed as required. - OHS&W PSD forms completed as required.	Yes
Assist in the development and implementation of OHS&W policies and systems.	- Safe work practices consistently demonstrated. - All Worksafe Committee Meetings attended by HSR's. - JSEA's and daily work sheets completed as required. - OHS&W PSD forms completed as required.	Yes
Assist in the development and implementation of OHS&W policies and systems.	- Safe work practices consistently demonstrated. - All Worksafe Committee Meetings attended by HSR's. - JSEA's and daily work sheets completed as required. - OHS&W PSD forms completed as required.	Yes
Ensure EA and contractors are familiar with OHS PSD requirements.	EA and contractors inducted as required.	Yes
Assist in the development and implementation of OHS&W policies and systems.	- Safe work practices consistently demonstrated. - OHS&W PSD forms completed as required. - JSEA's and daily work sheets completed as required.	Yes
Adhere to Occupational Health and Safety PSD requirements	Incidents reported correctly within allocated timeframes	Yes
Ensure dedicated Health & Safety Representative (HSR)	HSR in the role throughout the year	Yes
Participate on Worksafe Committee	Manager and/or HSR attended all meetings	Yes
Adhere to Occupational Health and Safety PSD requirements	- Incidents reported correctly within allocated timeframes - Incident and Hazard Registers kept up-to-date - Appropriate MSDS sheets made available - JSEAs developed as required	Yes
Department has a first aid officer	Department had a first aid officer throughout the year	Yes
Ensure Depot has 2 dedicated Health and Safety Representative (HSR)	HSRs in the role throughout the year	Yes
Participate on Worksafe Committee	Manager and/or HSR attended all meetings	Yes
Adhere to Occupational Health and Safety PSD requirements	- Incidents reported correctly within allocated timeframes - Incident and Hazard Registers kept up-to-date - Appropriate MSDS sheets made available	Yes

	• JSEAs developed and implemented • JSEAs reviewed annually • TMPs developed and implemented • TMPs reviewed annually	
• Depot has sufficient first aid officers	• Depot has first aid officers throughout the year	Yes
• Adhere to Occupational Health and Safety PSD requirements	• Incidents reported correctly within allocated timeframes • Incident and Hazard Registers kept up-to-date • Appropriate MSDS sheets made available • JSEAs developed as required	Yes

Strategy 6.4.5: Develop, implement and improve an effective employee performance management system that includes performance appraisals.

Actions	Key Performance Indicators (KPIs)	Achieved
• Complete Performance Appraisals	• Performance Appraisals for all employee completed within allocated timeframes	Yes
• Manage employees in line with EBA requirements and other legal and policy requirements	• Employees managed in line with these requirements	Yes
• Complete EA, Senior Registry Officer and Managers performance appraisals	• EA, Senior Registry Officer and Managers performance appraisals completed 1 month prior to employee anniversary date.	Yes
• Ensure managers/supervisors have appropriate employee management skills.	• All new managers and supervisors inducted by HRM regarding employee management procedures in line with Agreement. • All supervisors supported regarding employee management issues	Yes
• Ensure Council's performance appraisal system is aligned to Council's departmental business plans	• Business plan-aligned performance appraisals implemented • Managers assisted regarding annual KPIs reviews	Yes
• Ensure Council performance appraisals provide accurate information regarding employees' performance.	• All council performance appraisal forms completed by due date • All council performance appraisal forms presented to supervisors 8 weeks before due date	Yes

Complete Performance Appraisals	Performance Appraisals for all employee completed within allocated timeframes	Yes
Complete Performance Appraisals	Performance Appraisals for all employee completed within allocated timeframes	Yes
Manage employees in line with EBA requirements and other legal and policy requirements	Employees managed in line with EBA	Yes
Complete Performance Appraisals	Performance Appraisals for all employee completed within allocated timeframes	Yes
Manage employees in line with EBA requirements and other legal and policy requirements		Yes
Complete Performance Appraisals.	Performance appraisals for all employee completed within allocated timeframes	Yes
Manage employees in line with EA requirements and other legal and policy requirements	Employees managed within EA and legal requirements	Yes
Complete Performance Appraisals	Performance Appraisals completed within allocated timeframes	Yes
Manage employees in line with EA requirements and other legal and policy requirements	Employees managed in line with EA	Yes
- Provide legal advice including adherence to statutory requirements and drafting documentation. - Assist in development of enterprise agreement. - Develop a skilled, committed and professional team.	- Effective advice provided, as required - Agreements effectively negotiated, drafted and settled	Yes
Complete EA, Sports & Recreation Officer, Environment Officer and Managers' performance appraisals.	Employees performance managed effectively.	Yes
Complete performance appraisals	EA, Sports & Recreation Officer and Managers performance appraisals completed 1 month prior to employee anniversary date.	Yes
Manage employees in line with EBA requirements and other legal and policy requirements	- Performance Appraisals for all employee completed within allocated timeframes - Employees managed as required	Yes
Complete Performance Appraisals.	Performance Appraisals for all employee completed within	Yes

	allocated timeframes	
• Manage employees in line with EBA requirements and other legal and policy requirements	• Employees managed effectively	Yes
• Complete Performance Appraisals	• Performance Appraisals for all employees completed within allocated timeframes	Yes
• Manage employees in line with EBA requirements and other legal and policy requirements	• Employees managed as required	Yes
• Complete Performance Appraisals	• Performance Appraisals for all employees completed within allocated timeframes	Yes
• Manage employees in line with EBA requirements and other legal policy requirements	• Employees managed as required	Yes

Outcome 6.5: Efficient, effective and responsive corporate services

Strategy 6.5.1: Develop, implement and improve effective financial policies and systems.

Actions	Key Performance Indicators (KPIs)	Achieved
• Maintain, utilise financial system requirements.	• Systems utilised correctly.	Yes
• Departmental budgets monitored to ensure expenditure is within budget.	• Departmental budget reviewed monthly by Ranger Manager. • Departmental budget reviewed with Director CCS quarterly.	Yes
• Consult with relevant parties regarding Council's funding requirements.	• Consulted with relevant parties. • Council requirements identified.	Yes
• Identify sources of external funding relevant to Council.	• External funding sources identified.	Yes
• Prepare applications to meet funding program guidelines.	• Effective applications prepared.	Yes
• Submit funding applications.	• Applications submitted by due date.	Yes
• Review successful funding agreements with relevant parties.	• Agreement reviewed.	Yes
• Monitor funding agreement requirements	• Grant agreement requirements met.	Yes

including final acquittal.	Final acquittal completed.	
Ensure that effective mechanisms are in place to maximise recovery of revenue due to Council.	All relevant documents effectively drafted and reviewed	Yes
Ensure that there are in place systems that adequately process all financial data and that these systems are monitored continuously.	Timely and efficient processing of financial information.	Yes
Manage the production of financial information to be used by decision makers in order to achieve Council's goals.	The existence of effective reporting systems, understood and used by decision makers.	Yes
Ensure the integrity of financial information.	The existence of adequate systems of internal control and review.	Yes
Provide information that can be used by Council to manage its assets effectively.	The existence of a workable asset management system based on sound and timely accounting information.	Yes
Manage Council investments.	The existence of a practical investment policy.	Yes
Support Council's financial system accurately and in a timely manner	- Reporting information produced as required - General ledger reconciliation performed as required - Procedures manual developed - Financial back-up carried out as required - Recording of grant acquittals administered	Yes
Administer Council's purchasing and assets systems accurately and in a timely manner	- Council's purchasing system processed - Purchasing enquires handled - Reports produced monthly as required - Cost allocation transfers performed as required - Back-up purchasing employees trained and aware of position expectations - Procedures manual developed - Administer Council's asset management system - Assets capitalised in a timely manner - Depreciation processed monthly - Bank reconciliations maintained daily	Yes
Administer Council's rating system accurately and in a timely manner.	- Rate notices issued. - Rates enquiries handled. - Rate instalments administered. - Overdue rates and charges administered. - Rates reports produced as required. - Property valuation and sub-division data processed. - Back-up rates employees trained and aware of position expectations. - Procedures manual developed	Yes

Alice Springs Town Council Key Performance Indicators 2014

• Administer Council's payroll system accurately and in a timely manner.	• Council's fortnightly payroll processed. • Payroll enquires handled. • Payroll reports produced as required. • Superannuation system administered. • Back-up payroll employees trained and aware of position expectations. • Procedures manual developed. • Customer service support carried out as required.	Yes
• Process Council's insurance claims	• Insurance claims processed accurately and in a timely manner • Insurance reports obtained from Council insurer.	Yes
• Administer Council's Trust Account	• Monitor account transactions. • Account reports produced as required.	Yes
• Ensure the customer service function is delivered professionally and in a timely manner as well as support Council's financial system accurately and in a timely manner	• Responded to customer service enquiries • Back-up customer service employees trained and aware of position expectations • Procedures manual developed • Purchasing, bank reconciliation and other finance support carried out as required • Assisted with the preparation of departmental and sectional budget • Assisted with the preparation of general ledger reports, including month and reporting • Monthly credit card reconciliation completed timely • Accounting and finance related policies and procedures provided • General ledger reconciliations undertaken • Assisted with Council's investment administration	Yes
• Assist to develop a skilled, committed and professional Customer Service team.	• Customer Service team directed effectively on daily basis. • Effective internal communication process overseen. • Training opportunities identified. • Safe work practices followed. • Assisted with employees' performance management.	Yes
• Administer Council's accounts payable and accounts receivable systems accurately and in a timely manner	• Council's accounts receivable and accounts payable system administered • Reporting information produced as required • Accounts receivable and accounts payable enquiries handled as required • Back-up accounts receivable and accounts payable	Yes

	- employees trained and aware of position expectations - Procedure manuals developed - Council's travel arrangements administered - Council facilities booked as required	
Departmental budgets monitored to ensure expenditure is within budget.	- Departmental budget reviewed monthly by WMF management. - Departmental budget reviewed with Director Technical Services quarterly.	Yes
Departmental budgets monitored to ensure expenditure is within budget.	- Departmental budget reviewed monthly by Depot management. - Departmental budget reviewed with Director Technical Services quarterly.	Yes

Strategy 6.5.2: Develop, implement and improve Information Technology policies and systems.

Actions	Key Performance Indicators (KPIs)	Achieved
Review Council business software requirements	Business software requirements reviewed	Yes
Implement the Authority HR package to ensure effective HR data collection and reporting including business planning.	HR authority package fully operational.	Yes
Use Council intranet to promote and monitor Council information including PSD's.	- All HR PSD's posted on intranet. - PSD sign on sheet developed and implemented.	Yes
Ensure IT systems meet Council's needs	- Install IT equipment as required - Repair IT equipment as required - Upgrade and replace IT equipment as per schedule - Identify IT systems to improve Council operations	Yes
Administer Council's IT system effectively	- IT maintenance issues handled as required - IT systems monitored regularly - IT security procedures followed	Yes
Promote Council's website and its benefits to the community.		Yes
Draft and review commercial agreements.	Agreements effectively negotiated, drafted and settled	Yes

Strategy 6.5.3: Develop, implement and improve administration policies and systems.

Alice Springs Town Council Key Performance Indicators 2014

Actions	Key Performance Indicators (KPIs)	Achieved
Follow Council administration policies and systems	- All Council policies and procedures followed - All information recorded and stored as per Council guidelines.	Yes
Provide input as required into the development of Council administration policies and systems	Input provided	Yes
Review Council PSD's	Council PSD's reviewed biennially	Yes
Develop new PSD's	New Council PSD's developed as required	Yes
Develop all procedural manuals developed	All procedural manuals developed	Yes
Follow Council administration policies and systems	- All Council policies and procedures followed - All information recorded and stored as per Council guidelines	Yes
Provide input as required into the development of Council administration policies and systems	Input provided	Yes
Follow Council administration policies and systems	- All Council policies and procedures followed - Maintenance plans and schedules developed and reviewed monthly - All information recorded and stored as per Council guidelines	Yes
Provide input as required into the development of Council administration policies and systems	Input provided as required	Yes
Follow Council administration policies and systems	- All Council policies and procedures followed - Maintenance plans and schedules developed and reviewed monthly - All information recorded and stored as per Council guidelines	Yes
Provide input as required into the development of Council administration policies and systems	Input provided	Yes
Develop a Health and Wellness PSD for Council	PSD developed	Yes
Follow Council administration policies and systems	- All Council policies and procedures followed - Maintenance plans and schedules developed and reviewed monthly - All information recorded and stored as per Council guidelines	Yes
Provide input as required into the development of Council		Yes
Follow Council administration policies and systems	- All Council policies and procedures followed - Maintenance plans and schedules developed and	Yes

Alice Springs Town Council Key Performance Indicators 2014

	reviewed monthly	
• All information recorded and stored as per Council guidelines		
• Provide input as required into the development of Council	• Input provided	Yes
• Follow Council administration policies and systems	• All Council policies and procedures followed • All Council general Inbox emails actioned daily • All internal and external enquiries handled promptly • All mail collected, sorted, recorded and distributed daily	Yes
• All information recorded and stored as per Council guidelines	• Record guidelines maintained on Intranet • Council records archived annually • Employees received Trim training	Yes
• Provide input as required into the development of Council administration policies and systems	• Input provided	Yes
• Grants administration and record keeping conducted thoroughly.	• Manuals reviewed as requested. • Forms used as per PSD's and manuals. • All sources of grant moneys recorded. • All grant application information recorded as requested.	Yes
• Manage media and marketing records effectively.	• Media and marketing records effectively managed	Yes
• Assist in maintaining a legal document register.	• All relevant documents effectively drafted and reviewed	Yes
• Ensure compliance with the <i>Information Act</i> and the <i>Local Government Act</i> and other relevant legislation.	• Relevant by-laws effectively drafted and carried through legislative process	Yes
• Monitor status of existing agreements including relevant expiry dates to ensure legal continuity.		Yes
• Ensure all employees are trained, resourced adequately and aware of what is expected of the position.	• All employees functioning to expected levels in each position.	Yes
• Ensure each position in Finance has another staff member capable of undertaking the duties of the position.	• All positions having at least two staff members able to undertake duties.	Yes
• Ensure clear procedures manuals developed.	• All manuals developed and revised as required.	Yes
• Ensure that there is a plan in existence to allow Finance to function after a disaster and have the capacity to reproduce all data.	• Existence of a Disaster Plan.	Yes
• Liaise with other Council Departments to ensure	• Interdepartmental recognition of Council wide disaster	Yes

that Disaster Planning works for the Council as a whole.	planning requirements.	
Finance administration and record keeping conducted thoroughly.	- Manuals reviewed as requested. - Forms used as per PSD's and manuals. - All information recorded as requested.	Yes
Purchasing and assets administration and record keeping conducted thoroughly.	- Manuals reviewed as requested. - Forms used as per PSD's and manuals. - All information recorded as requested.	Yes
Rates administration and record keeping conducted thoroughly.	- Manuals reviewed as requested. - Forms used as per PSD's and manuals. - All information recorded as requested.	Yes
Payroll administration and record keeping conducted thoroughly.	- Manuals reviewed as requested. - Forms used as per PSD's and manuals. - All information recorded as requested.	Yes
Customer service administration and record keeping conducted thoroughly.	- Manuals reviewed as requested. - Forms used as per PSD's and manuals. - All information recorded as requested.	Yes
Accounts receivable and accounts payable administration and record keeping conducted thoroughly	- Manuals reviewed as requested. - Forms used as per PSD's and manuals. - All information recorded as requested.	Yes
Ensure Sport and Recreation is effectively administered.	- Manuals reviewed as requested. - Forms used as per PSD's and manuals. - All information recorded as requested. - Business Plan developed and implemented. - Sport and Recreation reports provided as required. - All Council policies and procedures followed. - All customer enquiries handled effectively.	Yes
Follow Council administration policies and systems	- All Council policies and procedures followed - All information recorded and stored as per Council guidelines	Yes
Provide input as required into the development of Council administration policies and systems	Input provided	Yes
Follow Council administration policies and systems	- All Council policies and procedures followed - All information recorded and stored as per Council guidelines	Yes
Provide input as required into the development of Council administration policies and systems	Input provided	Yes
Follow Council administration policies and	All Council policies and procedures followed	Yes

systems	• Maintenance plans and schedules developed and reviewed monthly • All information recorded and stored as per Council guidelines	
• Provide input as required into the development of Council administration policies and systems	• Business plan reviewed annually. • PSD's developed and reviewed as per Council guidelines. • Maintenance plans and schedules developed and reviewed monthly. • Manuals developed and reviewed as per Council guidelines. • All relevant forms used as per PSD's and manuals. • All information recorded and stored as per Council guidelines. • All reports completed as per Council guidelines.	Yes
• Follow Council administration policies and systems	• All Council policies and procedures followed • Maintenance plans and schedules developed and reviewed monthly • All information recorded and stored as per Council guidelines	Yes
• Provide input as required into the development of Council administration policies and systems	• Input provided	Yes

Strategy 6.5.4: Develop, implement and improve risk management policies and systems.

Actions	Key Performance Indicators (KPIs)	Achieved
• Develop Disaster Management Plan	• Disaster Management Plan developed & maintained	Yes
• Develop a Department risk management strategy	• Risk Management Strategy developed by due date	Yes
• Develop and maintain Council's risk management strategy	• Risk management strategy developed and maintained	Yes
• Develop a Disaster Management Plan	• Disaster Management Plan developed • Disaster Management Plan maintained	Yes
• Develop a Department risk management strategy	• Risk Management Strategy developed by due date • Business plan monitored regularly	Yes
• Develop Disaster Management Plan	• Disaster Management Plan developed • Disaster Management Plan maintained	Yes

• Develop a Department risk management strategy	• Risk Management Strategy developed by due date	Yes
• Develop and maintain Disaster Management Plan	• Disaster Management Plan maintained and reviewed	Yes
• Develop a Department risk management strategy	• Risk Management Strategy developed by due date	Yes
• Develop Disaster Management Plan	• Disaster Management Plan developed. • Disaster Management Plan maintained	Yes
• Develop a library risk management strategy	• Risk Management Strategy developed by due date	Yes
• Develop Disaster Management Plan	• Disaster Management Plan developed • Disaster Management Plan maintained	Yes
• Develop a Department risk management strategy	• Risk Management Strategy developed by due date	Yes
• Develop Disaster Management Plan	• Disaster Management Plan developed • Disaster Management Plan maintained	Yes
• Develop a Dept risk management strategy	• Risk Management Strategy developed by due date	Yes
• Provide relevant legal advice including crisis management.	• Effective advice provided as required	Yes
• Manage Council's litigation.	•	Yes
• Ensure financial risk is effectively administered	• Insurance and fraud protection developed and implemented	Yes
• Manage financial aspects of Council assets in conjunction with Technical Services	• Assets recorded accurately • Accurate asset management plans produced in conjunction with Technical Services	Yes
• Identify areas of risk that may affect the operations of the Finance Department	• Existence of financial risk register, outlining potential risks	Yes
• Ensure that risk is assessed during decision making and work performance	• Ongoing monitoring by staff and management	Yes
• Monitor Council's insurance claims	• Regular analysis of claims	Yes
• Continuous monitoring of financial internal controls	• Regular internal audits of systems and procedures undertaken in conjunction with the Risk Officer	Yes
• Develop TS risk management strategies.	• TS's risk management strategy developed.	Yes
• Develop Disaster Management Plan	• Disaster Management Plan developed • Disaster Management Plan maintained	Yes
• Develop a Dept risk management strategy	• Risk Management Strategy developed by due date	Yes
• Develop Disaster Management Plan	• Disaster Management Plan developed • Disaster Management Plan maintained	Yes
• Develop a departmental risk management	• Risk Management Strategy developed by due date	Yes

strategy			
• Develop Disaster Management Plan		• Disaster Management Plan developed • Disaster Management Plan maintained	Yes
• Develop a departmental risk management strategy		• Risk Management Strategy developed by due date	Yes
• Develop Disaster Management Plan		• Disaster Management Plan developed • Disaster Management Plan maintained	Yes
• Develop a departmental risk management strategy		• Risk Management Strategy developed by due date	Yes



Alice Springs Town Council

GENERAL PURPOSE FINANCIAL STATEMENTS

2014/15

*Through innovative leadership and good governance,
Alice Springs Town Council will provide services to
meet the present and changing needs of our community.*

Alice Springs Town Council
General Purpose Financial Reports
for the year ended 30 June 2015

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Alice Springs Town Council

ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 June 2015

CHIEF EXECUTIVE OFFICER'S STATEMENT

I, Rex Roger Mooney, the Chief Executive Officer of the Alice Springs Town Council, hereby certify that the Annual Financial Statements:

(a) have been drawn up in accordance with the applicable Australian Accounting Standards, the Local Government Act and the Local Government (Accounting) Regulations so as to present fairly the financial position of the Council and the results for the year; and

(b) are in accordance with the accounting and other records of Council.



(Chief Executive Officer)

27.10.15

(Date)

Alice Springs Town Council

STATEMENT OF COMPREHENSIVE INCOME
for the year ended 30 June 2015

	Notes	2015 \$'000	2014 \$'000
INCOME			
Rates	2	22,817	21,637
Statutory charges	2	247	160
User charges & Fees	2	3,020	2,758
Grants and contributions	2	4,185	5,559
Interest income	2	1,160	1,255
Other income	2	1,292	3,856
Total Income		32,721	35,225
EXPENSES			
Employee costs	3	13,663	12,878
Auditor's remuneration	18	21	28
Materials and contracts	3	5,791	9,309
Depreciation, amortisation & impairment	3	10,548	10,280
Finance costs	3	159	260
Electricity	3	1,329	1,229
Other Expenses	3	2,968	3,680
Total Expenses		34,479	37,664
OPERATING SURPLUS / (DEFICIT)		(1,758)	(2,439)
Net gain (loss) on disposal or revaluation of assets	4	(3)	(90)
Net gain (loss) - joint ventures & associates		-	-
NET SURPLUS / (DEFICIT)		(1,761)	(2,529)
transferred to Equity Statement			
Gain on revaluation of infrastructure, property, plant & equipment		-	15,360
Total Other Comprehensive Income		-	15,360
TOTAL COMPREHENSIVE INCOME		(1,761)	12,831

This Statement is to be read in conjunction with the attached Notes.

Alice Springs Town Council

STATEMENT OF FINANCIAL POSITION as at 30 June 2015

		2015 \$'000	2014 \$'000
ASSETS	Notes		
Current Assets			
Cash and cash equivalents	5	27,006	22,049
Trade & other receivables	5	2,104	2,261
Other financial assets	5	69	39
Inventories	5	131	168
		<u>29,310</u>	<u>24,517</u>
Total Current Assets		<u>29,310</u>	<u>24,517</u>
Non-current Assets			
Infrastructure, Property, Plant & Equipment	7	193,034	199,505
Other Non-current Assets	6	121	665
Total Non-current Assets		<u>193,155</u>	<u>200,170</u>
Total Assets		<u>222,465</u>	<u>224,687</u>
LIABILITIES			
Current Liabilities			
Trade & Other Payables	8	816	1,113
Borrowings	8	404	378
Provisions	8	1,340	1,249
		<u>2,560</u>	<u>2,740</u>
Total Current Liabilities		<u>2,560</u>	<u>2,740</u>
Non-current Liabilities			
Borrowings	8	1,653	2,057
Provisions	8	2,862	2,739
Total Non-current Liabilities		<u>4,515</u>	<u>4,796</u>
Total Liabilities		<u>7,075</u>	<u>7,536</u>
NET ASSETS		<u>215,390</u>	<u>217,151</u>
EQUITY			
Accumulated Surplus		14,118	19,993
Asset Revaluation Reserves	9	176,840	176,840
Other Reserves	9	24,432	20,318
TOTAL EQUITY		<u>215,390</u>	<u>217,151</u>

This Statement is to be read in conjunction with the attached Notes.

Alice Springs Town Council

STATEMENT OF CHANGES IN EQUITY for the year ended 30 June 2015

	Accumulated Surplus	Asset Revaluation Reserve	Available for sale Financial Assets	Other Reserves	TOTAL EQUITY
	\$'000	\$'000	\$'000	\$'000	\$'000
2015	Notes				
Balance at end of previous reporting period	19,993	176,840	-	20,318	217,151
Adjustment due to compliance with revised Accounting Standards	-	-	-	-	-
Adjustment to give effect to changed accounting policies	-	-	-	-	-
Restated opening balance	19,993	176,840	-	20,318	217,151
Net Surplus / (Deficit) for Year	(1,761)	-	-	-	(1,761)
Other Comprehensive Income					
<i>Amounts which will not be reclassified subsequently to operating result</i>					
Capitalisation Adjustment	-	-	-	-	-
Impairment (expense) / recoupment offset to asset revaluation reserve	-	-	-	-	-
Transfer to Accumulated Surplus on sale of infrastructure, property, plant & equipment	-	-	-	-	-
<i>Amounts which will be reclassified subsequently to operating result</i>					
Available-for-sale Financial Instruments - change in fair value	-	-	-	-	-
Available-for-sale Financial Instruments - transfer to Income Statement on sale	-	-	-	-	-
Transfers between reserves	(4,114)	-	-	4,114	-
Balance at end of period	14,118	176,840	-	24,432	215,390
2014					
Balance at end of previous reporting period	19,217	161,436	-	23,667	204,320
Adjustment due to compliance with revised Accounting Standards	-	-	-	-	-
Adjustment to give effect to changed accounting policies	-	-	-	-	-
Restated opening balance	19,217	161,436	-	23,667	204,320
Net Surplus / (Deficit) for Year	(2,529)	-	-	-	(2,529)
Other Comprehensive Income					
<i>Amounts which will not be reclassified subsequently to operating result</i>					
Capitalisation Adjustment	(44)	15,404	-	-	15,360
Impairment (expense) / recoupment offset to asset revaluation reserve	-	-	-	-	-
Transfer to Accumulated Surplus on sale of infrastructure, property, plant & equipment	-	-	-	-	-
<i>Amounts which will be reclassified subsequently to operating result</i>					
Available-for-sale Financial Instruments - change in fair value	-	-	-	-	-
Available-for-sale Financial Instruments - transfer to Income Statement on sale	-	-	-	-	-
Transfers between reserves	3,349	-	-	(3,349)	-
Balance at end of period	19,993	176,840	-	20,318	217,151

This Statement is to be read in conjunction with the attached Notes

Alice Springs Town Council

CASH FLOW STATEMENT for the year ended 30 June 2015

		2015 \$'000	2014 \$'000
CASH FLOWS FROM OPERATING ACTIVITIES	Notes		
<u>Receipts</u>			
Rates and Annual charges		22,817	19,118
User Charges and fees		3,267	2,758
Interest		1,160	1,255
Grants and contributions		4,185	5,797
Other revenues		1,292	8,446
<u>Payments</u>			
Employee Costs		(13,615)	(12,932)
Materials and contracts		(5,791)	(13,280)
Electricity		(1,329)	(1,229)
Loss on disposal of asset		(3)	(90)
Other operating payments		(2,989)	(3,680)
Interest charges		(159)	(260)
Net Cash provided by (or used in) Operating Activities	11	8,835	5,903
CASH FLOWS FROM INVESTING ACTIVITIES			
<u>Receipts</u>			
Sale of replaced assets		30	150
<u>Payments</u>			
Expenditure on renewal/replacement of assets		(3,530)	(10,837)
Net Cash provided by (or used in) Investing Activities		(3,500)	(10,687)
CASH FLOWS FROM FINANCING ACTIVITIES			
<u>Payments</u>			
Repayments of Borrowings		(378)	(354)
Net Cash provided by (or used in) Financing Activities		(378)	(354)
Net Increase (Decrease) in cash held		4,957	(5,138)
Cash & cash equivalents at beginning of period		22,049	27,187
Cash & cash equivalents at end of period	5	27,006	22,049

This Statement is to be read in conjunction with the attached Notes

Alice Springs Town Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30 June 2015

Note 1 - SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial report are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

1 Basis of Preparation

1.1 Compliance with Australian Accounting Standards

This general purpose financial report has been prepared in accordance with Australian Accounting Standards as they apply to not-for-profit entities, other authoritative pronouncements of the Australian Accounting Standards Board, and relevant Northern Territory legislation.

The financial report was authorised for issue by certificate under clause 16 of the *Local Government (Accounting) Regulations* dated 19 October, 2015.

1.2 Historical Cost Convention

Except where stated below, these financial statements have been prepared in accordance with the historical cost convention.

1.3 Critical Accounting Estimates

The preparation of financial statements in conformity with Australian Accounting Standards requires the use of certain critical accounting estimates, and requires management to exercise its judgement in applying Council's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are specifically referred to in the relevant sections of this Note.

1.4 Rounding

All amounts in the financial statements have been rounded to the nearest thousand dollars (\$'000).

2 The Local Government Reporting Entity

Alice Springs Town Council is incorporated under the NT Local Government Act and has its principal place of business at 93 Todd Street, Alice Springs. These financial statements include the Council's direct operations and all entities through which Council controls resources to carry on its functions. In the process of reporting on the Council as a single unit, all transactions and balances between activity areas and controlled entities have been eliminated.

Trust monies and property held by Council but subject to the control of other persons have been excluded from these reports. A separate statement of moneys held in the Trust Fund is available for inspection at the Council Office by any person free of charge.

3 Income recognition

Income is measured at the fair value of the consideration received or receivable. Income is recognised when the Council obtains control over the assets comprising the income, or when the amount due constitutes an enforceable debt, whichever first occurs.

Alice Springs Town Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30 June 2015

Where grants, contributions and donations recognised as incomes during the reporting period were obtained on the condition that they be expended in a particular manner or used over a particular period, and those conditions were undischarged as at the reporting date, the amounts subject to those undischarged conditions are disclosed in these notes. Also disclosed is the amount of grants, contributions and receivables recognised as incomes in a previous reporting period which were obtained in respect of the Council's operations for the current reporting period.

4 Cash, Cash Equivalents and other Financial Instruments

Cash Assets include all amounts readily convertible to cash on hand at Council's option with an insignificant risk of changes in value with a maturity of three months or less from the date of acquisition.

Receivables for rates and annual charges are secured over the subject land, and bear interest at rates determined in accordance with the Local Government Act 1999. Other receivables are generally unsecured and do not bear interest.

All receivables are reviewed as at the reporting date and adequate allowance made for amounts the receipt of which is considered doubtful.

All financial instruments are recognised at fair value at the date of recognition. A detailed statement of the accounting policies applied to financial instruments forms part of Note 13.

5 Inventories

Inventories held in respect of stores have been valued by using the weighted average cost on a continual basis, after adjustment for loss of service potential. Inventories held in respect of business undertakings have been valued at the lower of cost and net realisable value.

5.1 Real Estate Assets Developments

Real Estate Assets developments have been classified as Inventory in accordance with AASB 102 and are valued at the lower of cost or net realisable value. Cost includes the costs of acquisition, development, borrowing and other costs incurred on financing of that acquisition and up to the time of sale. Any amount by which cost exceeds the net realisable value has been recognised as an expense.

Revenues arising from the sale of property are recognised in the operating statement when settlement is completed.

5.2 Other Real Estate held for resale

Properties not acquired for development, but which Council has decided to sell as surplus to requirements, are recognised at the carrying value at the time of that decision.

Certain properties, auctioned for non-payment of rates in accordance with the Local Government Act but which failed to meet the reserve set by Council and are available for sale by private treaty, are recorded at the lower of the unpaid rates and charges at the time of auction or the reserve set by Council. Holding costs in relation to these properties are recognised as an expense when incurred.

6 Infrastructure, Property, Plant & Equipment

6.1 Land under roads

Council has elected not to recognise land under roads acquired prior to 1 July 2008 as an asset in accordance with AASB 1051 Land under Roads. Land under roads acquired after 30 June 2008 has not been recognised as in the opinion of Council it is not possible to reliably attribute a fair value, and further that such value if determined would be immaterial.

6.2 Initial Recognition

All assets are initially recognised at cost. For assets acquired at no cost or for nominal consideration, cost is determined as fair value at the date of acquisition.

Alice Springs Town Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30 June 2015

Cost is determined as the fair value of the assets given as consideration plus costs incidental to the acquisition, including architects' fees and engineering design fees and all other costs incurred. The cost of non-current assets constructed by the Council includes the cost of all materials used in construction, direct labour on the project and an appropriate proportion of variable and fixed overhead.

All non-current assets purchased or constructed are capitalised as the expenditure is incurred and depreciated as soon as the asset is held "ready for use". Capital works still in progress at balance date are recognised as other non-current assets and transferred to *infrastructure, property, plant & equipment* when completed ready for use.

6.3 Subsequent Recognition

Certain asset classes are revalued on a regular basis such that the carrying values are not materially different from fair value. Additions acquired subsequent to a revaluation are recognised at cost until next revaluation of that asset class. Further detail of existing valuations, methods and valuers are provided at Note 7.

6.4 Depreciation of Non-Current Assets

Other than land, all infrastructure, property, plant and equipment assets recognised are systematically depreciated over their useful lives on a straight-line basis which, in the opinion of Council, best reflects the consumption of the service potential embodied in those assets.

6.5 Impairment

Assets that have an indefinite useful life are not subject to depreciation and are reviewed annually for impairment. Assets that are subject to depreciation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount (which is the higher of the present value of future cash outflows or value in use).

For assets whose future economic benefits are not dependent on the ability to generate cash flows, and where the future economic benefits would be replaced if Council were deprived thereof, the value in use is the depreciated replacement cost. In assessing impairment for these assets, a rebuttable assumption is made that the current replacement cost exceeds the original cost of acquisition.

Where an asset that has been revalued is subsequently impaired, the impairment is first offset against such amount as stands to the credit of that class of assets in Asset Revaluation Reserve, any excess being recognised as an expense.

6.6 Borrowing Costs

Borrowing costs in relation to qualifying assets (net of offsetting investment revenue) have been capitalised in accordance with the allowed alternative treatment in AASB 123 "Borrowing Costs". The amounts of borrowing costs recognised as an expense or as part of the carrying amount of qualifying assets are disclosed in Note 3, and the amount (if any) of interest revenue offset against borrowing costs in Note 2.

7 Payables

7.1 Goods & Services

Creditors are amounts due to external parties for the supply of goods and services and are recognised as liabilities when the goods and services are received. Creditors are normally paid 30 days after the month of invoice. No interest is payable on these amounts.

7.2 Payments Received in Advance & Deposits

Amounts received from external parties in advance of service delivery, and security deposits held against possible damage to Council assets, are recognised as liabilities until the service is delivered or damage reinstated, or the amount is refunded as the case may be.

Alice Springs Town Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30 June 2015

8 Borrowings

Loans are carried at their principal amounts which represent the present value of future cash flows associated with servicing the debt. Interest is accrued over the period to which it relates, and is recorded as part of "Payables". Interest free loans are carried at their nominal amounts; interest revenues foregone by the lender effectively being a reduction of interest expense in the period to which it relates.

9 Employee Benefits

9.1 Salaries, Wages & Compensated Absences

Liabilities for employees' entitlements to salaries, wages and compensated absences expected to be paid or settled within 12 months of reporting date are accrued at nominal amounts (including payroll based oncosts) measured in accordance with AASB 119.

No accrual is made for sick leave as Council experience indicates that, on average, sick leave taken in each reporting period is less than the entitlement accruing in that period, and this experience is expected to recur in future reporting periods. Council does not make payment for untaken sick leave.

9.2 Superannuation

The Council makes employer superannuation contributions in respect of its employees to the Local Government Superannuation Scheme. The Scheme has two types of membership, each of which is funded differently. No changes in accounting policy have occurred during either the current or previous reporting periods. Details of the accounting policies applied and Council's involvement with the schemes are reported in Note 16.

10 Construction Contracts

Construction works undertaken by Council for third parties are generally on an agency basis where the third party reimburses Council for actual costs incurred, and usually do not extend beyond the reporting period. As there is no profit component, such works are treated as 100% completed. Reimbursements not received are recognised as receivables and reimbursements received in advance are recognised as "payments received in advance".

11 Leases

Lease arrangements have been accounted for in accordance with Australian Accounting Standard AASB 117.

In respect of finance leases, where Council substantially carries all of the risks incident to ownership, the leased items are initially recognised as assets and liabilities equal in amount to the present value of the minimum lease payments. The assets are disclosed as assets under lease, and are amortised to expense over the period during which the Council is expected to benefit from the use of the leased assets. Lease payments are allocated between interest expense and reduction of the lease liability, according to the interest rate implicit in the lease.

In respect of operating leases, where the lessor substantially retains all of the risks and benefits incident to ownership of the leased items, lease payments are charged to expense over the lease term.

12 GST Implications

In accordance with Interpretation 1031 "Accounting for the Goods & Services Tax"

- Receivables and Creditors include GST receivable and payable.
- Except in relation to input taxed activities, revenues and operating expenditures exclude GST receivable and payable.

Alice Springs Town Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30 June 2015

- Non-current assets and capital expenditures include GST net of any recoupment.
- Amounts included in the Statement of Cash Flows are disclosed on a gross basis.

13 Comparative Information

Comparative information has been reclassified to be consistent with the current year disclosure of equivalent information.

14 Pending Accounting Standards

Certain new accounting standards and interpretations have been published that are not mandatory for the 30 June 2015 reporting period.

- AASB 7 Financial Instruments – Disclosures
- AASB 9 Financial Instruments
- AASB 11 Joint Arrangements
- AASB 132 Financial Instruments: Presentation
- Standards containing consequential amendments to other Standards and Interpretations arising from the above
 - AASB 2010-7, AASB 2011-7, AASB 2011-8, AASB 2011-10, AASB 2012-10, 2013-3, 3013-8 and 3013-9.

Council is of the view that none of the above new standards or interpretations will affect any of the amounts recognised in the financial statements, but that they may impact certain information otherwise disclosed.

The Australian Accounting Standards Board is currently reviewing AASB 1004 Contributions. It is anticipated that the changes resulting from this review may have a material effect on the timing of the recognition of grants and contributions, but the financial consequences cannot be estimated until a revised accounting standard is issued.

Alice Springs Town Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30 June 2015

Note 2 - INCOME

	Notes	2015 \$'000	2014 \$'000
RATES REVENUES			
<u>General Rates</u>			
Residential		12,581	11,968
Rural		510	484
Business		6,383	6,023
		<u>19,474</u>	<u>18,475</u>
<u>Special Rates</u>			
Airport		59	62
		<u>59</u>	<u>62</u>
<u>Annual Charges</u>			
Waste Management Service		3,284	3,100
		<u>3,284</u>	<u>3,100</u>
		<u>22,817</u>	<u>21,637</u>
STATUTORY CHARGES			
Regulatory / Statutory Fees		227	137
Trolley Release Fees		20	23
		<u>247</u>	<u>160</u>
USER CHARGES & FEES			
Hire of Council Equipment		39	182
Cemetery Charges		210	187
Rates Searches		20	17
Rental Charges		141	144
Sales		155	72
Aquatic & Leisure Centre Sales/Kiosk Income		181	161
Weighbridge Charges		2,177	1,895
Night Markets		7	8
Library Charges		27	19
Sundry		63	73
		<u>3,020</u>	<u>2,758</u>
INTEREST INCOME			
Interest on investments			
Banks & other		887	923
Interest on Overdue Rates and Charges		273	332
		<u>1,160</u>	<u>1,255</u>
OTHER INCOME			
Fines		150	149
Fuel Rebates		14	13
Insurance Claims		151	12
Development Consent Authority Charges		106	46
Aquatic & Leisure Centre Casual Visits		218	283
Aquatic & Leisure Centre Memberships		94	94
Aquatic & Leisure Centre Multi Pass		46	34
Aquatic & Leisure Centre Business Income		259	126
Aquatic & Leisure Centre Function Income		111	43
Sundry		143	3,056
		<u>1,292</u>	<u>3,856</u>
GRANTS & CONTRIBUTIONS			
NT Operating Grants			
<u>General Purpose</u>			
FAA		768	368
Roads		963	481
		<u>1,731</u>	<u>849</u>

Alice Springs Town Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30 June 2015

Note 2 - INCOME

	Notes	2015 \$'000	2014 \$'000
<u>Specific Purpose</u>			
Senior Month Event		3	0
Storage Solutions - Jim McConville Oval		30	0
Library Operational		595	573
Recycling Cages - RWMF		13	0
Alice Springs Chess Club		3	0
Pensioner Subsidies		243	226
Arts & Cultural Program		120	0
Removal of Excess Sand in the Todd River		0	25
National Youth Week		2	2
Dept of Chief Minister - Town Camps Dog			
Control Strategy		0	48
Removal of Goal Posts		0	15
Aged Care Initiative - Allied Health Program		11	8
Upgrade to Pedestrian ramps		0	100
NRL Game		0	14
Ross Park Netball Courts - Resurface/Repair		0	70
Youth Vibe Holiday		1	1
Youth Oral History Films - ANZAC Centenary		5	0
ANZAC Legend in Alice - Then & Now		5	0
ANZAC Centenary - NTG		30	0
Rethinking Waste in Alice		10	0
Cardboard & paper processing facility - RWMF		206	0
DHLGS - Town Camps Waste Collection		251	239
		1,528	1,321
<u>Total NT Operating Grants</u>		3,259	2,170
Commonwealth Operating Grants			
<u>Specific Purpose</u>			
Healthy Communities		0	136
Waste Management Centre		0	1,422
ANZAC Memorial Walk		38	0
Safer Suburbs Taxi Security Scheme		0	63
Upgrades to Totem Theatre		11	0
Braitling Neighbourhood		30	420
		79	2,041
<u>Total Commonwealth Operating Grants</u>		79	2,041
NT Capital Grants			
ANZAC Oval - New Goal Posts		0	37
TIO Traeger Park - Painting of Rumble Sheds		0	15
NT Natural Disaster Resilience Program		7	21
Black Spot Projects - Undoolya Roundabout		0	300
Flynn Drive Upgrade Ablution & Changeroom		0	50
TIO Traeger Park - Upgrades		0	40
Family Safe Environment		41	0
		48	463
<u>Total NT Capital Grants</u>		48	463
Commonwealth Capital Grants			
Library Airconditioning Upgrade		0	128
Civic Centre Airconditioning Upgrade		0	131
Childcare Solar Hot Water Installation		0	20
DOTARS - Roads to Recovery		690	502
		690	781
<u>Total Commonwealth Capital Grants</u>		690	781
Total Grants		4,076	5,455

The functions to which these grants relate are shown in Note 12.

Alice Springs Town Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30 June 2015

Note 2 - INCOME

	2015 \$'000	2014 \$'000
Sources of grants		
Commonwealth government	769	2,822
Northern Territory government	3,307	2,633
	4,076	5,455
Contributions		
Bus interchange - Gregory & Railway Terrace	13	0
Sports Facility Fees & Participation Levies	83	78
Training Reimbursements	2	16
Other	4	10
Pets on Parade	7	0
Total Contributions	109	104
Conditions over grants & contributions		
<i>Grants and contributions which were obtained on the condition that they be expended for specified purposes or in a future period, but which are not yet expended in accordance with those conditions, are as follows:</i>		
Unexpended at the close of the previous reporting period	597	2,941
Less: expended during the current period from revenues recognised in previous reporting periods		
Alice Alcohol Awareness Campaign	-	(19)
Aged Care Initiative	(8)	-
Rural Road Safety Project - LATM	-	(25)
Upgrades to Pedestrian Ramps	(30)	-
Senior Month Event	-	(2)
Cash For Containers	(2)	(30)
Removal of Goal Posts	(15)	-
NRETAS Alice Springs Smoke Free Venues	-	(2)
NRETAS Facility Development	-	(2)
Dept Chief Minister - Town Camp Dog Control Strategy	-	(16)
Cooling Down @ the Pool	-	(1)
Harmony Day Grant	-	(1)
DHLGS - Town Camps Waste Collection	(32)	(16)
Regional Waste Management Centre - NTG	-	(729)
Regional Waste Management Centre - Commonwealth	-	(487)
Braitling Neighbourhood	(316)	-
Natural Disaster Resilience Program	(21)	-
Liquor Licensing Roundtable	-	(59)
DIPE - CBD Revitalisation Green Streetscapes	-	(97)
Upgrades to TIO Traeger Park	(8)	-
Dept, Lands & Planning Todd Mall Revitalisation	(26)	(1,141)
DIPE Todd River Walk	-	(196)
DLGH - Public Toilet Upgrade	-	(43)
LATM Kmart Laneway Upgrade	-	(11)
Flynn Drive Upgrade Ablution	(50)	-
Aiconditioning Upgrade Stage 2 - Civic Centre	(15)	-
Subtotal	(523)	(2,877)
Plus: amounts recognised as revenues in this reporting period but not yet expended in accordance with the conditions		
Rethinking Waste in Alice	4	-
Storage Solutions - Jim McConville Oval	23	-
Recycling Cages @ RWMF	12	-
Cardboard & Paper Processing Facility	206	-
Alice Springs Chess Club	3	-
Arts & Cultural Program	120	-
Youth Vibe Holiday	1	-
Seniors Grant	2	-
Family Safe Environment	41	-
DOTARS - Roads to Recovery	287	-
Upgrades to Pedestrian Ramps	-	100
Braitling Neighbourhood	-	316
Natural Disaster Resilience Program	-	21
Upgrades to TIO Traeger Park	-	8
Flynn Drive Upgrade Ablution	-	50
Aiconditioning Upgrade Stage 2 - Civic Centre	-	15
Removal of Goal Posts	-	15
Aged Care Initiative	-	8
Subtotal	699	533
Unexpended at the close of this reporting period.	773	597

Alice Springs Town Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30 June 2015

Note 3 - EXPENSES

	Notes	2015 \$'000	2014 \$'000
EMPLOYEE COSTS			
Salaries and Wages		11,220	10,889
Employee leave entitlements		861	525
Superannuation - defined contribution plan contributions	16	1,137	1,051
Travelling		31	55
Workers' Compensation Insurance		221	195
FBT		54	51
Training		123	92
Other		16	20
Total Operating Employee Costs		13,663	12,878
Total Number of Employees		148	171
<i>(Full time equivalent at end of reporting period)</i>			
MATERIALS & CONTRACTS			
Advertising		10	8
Aquatic & Leisure Centre Food & Drink Purchases		82	87
Aquatic & Leisure Centre Merchandise Purchases		35	19
Aquatic & Leisure Centre Chemicals		45	62
Aquatic & Leisure Centre Cleaning Expenses		33	58
Aquatic & Leisure Centre Facility Maintenance		62	45
Aquatic & Leisure Centre Grounds Maintenance		11	2
Aquatic & Leisure Centre OH & S Equipment & Maintenance		7	4
Aquatic & Leisure Centre Trisley's Repairs & Maintenance		73	68
Aquatic & Leisure Centre Other		-	9
Aquatic & Leisure Centre Computer Software		3	7
Aquatic & Leisure Centre Minor Equipment Purchases		33	6
Aquatic & Leisure Centre Gas		72	55
Aquatic & Leisure Centre Water & Sewerage		75	54
Aquatic & Leisure Centre Motor Vehicle Repairs & Maintenance		-	4
Aquatic & Leisure Centre Staff Amenities		1	1
Aquatic & Leisure Centre Office Support		28	18
Books/Resources		20	13
Children and Youth events		15	6
Computer consumables		15	10
Consulting fees		158	198
Contract material and labour		2,792	6,209
Equipment Hire		8	158
Food (catering)		89	77
Fuel and oils		310	355
General events		6	5
Internet service provider		34	30
IT equipment		36	125
Journals and periodicals		12	12
Licence and maintenance fees		171	181
Materials		1,227	1,065
Membership and subscriptions		64	56
Network communication		69	70
Non-book resources		-	11
Office equipment		3	9
Other equipment		8	9
Other		-	19
Printing		31	28
Promotional/Education		5	6
Security		102	84
Software development		2	22
Stationery		35	34
Uniforms		9	10
Total Materials and Contracts		5,791	9,309

Alice Springs Town Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30 June 2015

Note 3 - EXPENSES

	2015 \$'000	2014 \$'000
Note 3 - EXPENSES (cont)		
FINANCE COSTS		
Finance expense - Provision for Restoration of the Landfill	5	83
Interest on Loans	154	177
Total Finance Costs	159	260
ELECTRICITY		
Electricity costs	877	822
Aquatic & Leisure Centre Electricity costs	452	407
Total Electricity	1,329	1,229
DEPRECIATION, AMORTISATION & IMPAIRMENT		
Depreciation		
Land Improvements	2,637	2,507
Buildings	1,206	1,035
Infrastructure	5,251	5,326
Furniture & Office Equipment	173	160
Plant & equipment	1,281	1,252
Total Depreciation, Amortisation & Impairment	10,548	10,280
LOSS ON DISPOSAL OF ASSETS		
Loss on disposal of assets		1,103
Total Loss on Disposal of Assets	-	1,103
OTHER EXPENSES		
Advertising	97	113
Bad & doubtful debts	40	70
Bad debt write off	5	254
Cashiers overs/unders	-	1
Conference fees	-	2
Consulting fees	-	58
Contributions and/or donations made	54	85
Courier and freight	7	14
Elected member allowances	237	232
Elected members other expenses	1	-
Elected members training course fees	1	-
Elected members travel and accomodation	7	-
Gas expenses	5	9
General rates - Early Bird draw	14	16
Grants made	55	77
Telephone	85	87
Insurance	485	486
Legal fees	12	80
Legal settlements		-
Merchant transaction fees	48	44
Other expenses	65	160
Pensioner concessions	285	270
Postage	16	18
Refunds/Reimbursements	3	1
Relocation expenses	3	5
Rent	15	15
Travel and accomodation expenses	9	11
Vehicle registration	68	66
Water consumption, sewerage and service charges	1,351	1,506
Total Other Expenses	2,968	3,680

Alice Springs Town Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30 June 2015

Note 4 - ASSET DISPOSAL & FAIR VALUE ADJUSTMENTS

	Notes	2015 \$'000	2014 \$'000
INFRASTRUCTURE, PROPERTY, PLANT & EQUIPMENT			
<i>Assets renewed or directly replaced</i>			
Proceeds from disposal		30	150
Less: Carrying amount of assets sold		(33)	(240)
Less: Return of Asset to NT Government		-	-
Gain (Loss) on disposal		<u>(3)</u>	<u>(90)</u>
 NET GAIN (LOSS) ON DISPOSAL OR REVALUATION OF ASSETS		 <u>(3)</u>	 <u>(90)</u>

Alice Springs Town Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30 June 2015

Note 5 - CURRENT ASSETS

	2015	2014
	\$'000	\$'000
CASH & EQUIVALENT ASSETS		
Cash on Hand and at Bank	3,006	6,049
Short Term Deposits	24,000	16,000
	<u>27,006</u>	<u>22,049</u>
TRADE & OTHER RECEIVABLES		
Rates and Annual Charges	1,277	1,387
User Charges and Fees	602	562
Accrued income	99	99
ATO	48	128
Other	316	293
Total	<u>2,342</u>	<u>2,469</u>
Less: Allowance for Doubtful Debts	238	208
	<u>2,104</u>	<u>2,261</u>
OTHER FINANCIAL ASSETS		
Prepayments	69	39
	<u>69</u>	<u>39</u>
<i>Amounts included in other financial assets that are not expected to be received within 12 months of reporting date are disclosed in Note 13.</i>		
INVENTORIES		
Stores & Materials	131	168
	<u>131</u>	<u>168</u>

Alice Springs Town Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30 June 2015

Note 6 - NON-CURRENT ASSETS

	Notes	2015 \$'000	2014 \$'000
FINANCIAL ASSETS			
OTHER NON-CURRENT ASSETS			
Deferred rates		20	16
		20	16
Capital Works-in-Progress		101	649
		121	665

Alice Springs Town Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30 June 2015

	2014 \$'000				2015 \$'000			
	AT FAIR VALUE	AT COST	ACCUM DEP'N	CARRYING AMOUNT	AT FAIR VALUE	AT COST	ACCUM DEP'N	CARRYING AMOUNT
Note 7 - INFRASTRUCTURE, PROPERTY, PLANT & EQUIPMENT								
Land	63,125	-	-	63,125	63,125	-	-	63,125
Land Improvements	37,399	-	(2,507)	34,892	38,187	-	(5,144)	33,043
Buildings	26,178	-	(1,035)	25,143	27,311	-	(2,241)	25,070
Infrastructure	63,679	-	(4,583)	59,096	64,094	-	(9,047)	55,047
Furniture & Office Equipment	910	-	(160)	750	1,110	-	(333)	777
Plant & equipment	8,411	-	(1,160)	7,251	9,047	-	(2,423)	6,624
Art Collection & Heritage	2,932	-	-	2,932	2,932	-	-	2,932
Other assets	7,060	-	(744)	6,316	7,936	-	(1,531)	6,405
ASALC - Furniture & Equipment	-	-	-	-	11	-	-	11
TOTAL PROPERTY, PLANT & EQUIPMENT	209,694	-	(10,189)	199,505	213,753	-	(20,719)	193,034
Comparatives	-	-	-	-	209,694	-	(10,189)	199,505

This Note continues on the following pages.

Alice Springs Town Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30 June 2015

	2014 \$'000 CARRYING AMOUNT	CARRYING AMOUNT MOVEMENTS DURING YEAR \$'000							2015 \$'000 CARRYING AMOUNT
		New/Upgrade	Additions Renewals	Restructure	Disposals	Depreciation	Impairment	Transfers	
		Note 7 - INFRASTRUCTURE, PROPERTY, PLANT & EQUIPMENT							
Land	63,125								63,125
Land Improvements	34,892	788				(2,637)	-	-	33,043
Buildings	25,143	1,133				(1,206)	-	-	25,070
Infrastructure	59,096	416				(4,464)	-	-	55,048
Furniture & Office Equipment	750	200				(173)	-	-	777
Plant & equipment	7,251	687			(33)	(1,281)	-	-	6,624
Art Collection & Heritage	2,932								2,932
Other assets	6,316	876				(787)			6,405
ASALC - Furniture & Equipment	-	11						-	11
TOTAL INFRASTRUCTURE, PROPERTY, PLANT & EQUIPMENT	199,505	4,111	-	-	(33)	(10,548)	-	-	193,035
Comparatives	177,372	17,250	-	-	(240)	(10,280)	-	-	199,505

This Note continues on the following pages.

Alice Springs Town Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30 June 2015

Note 7 (cont.) – INFRASTRUCTURE, PROPERTY, PLANT & EQUIPMENT

Valuation of Assets

General Valuation Principles

Existing valuations, methods and values are detailed below. Purchased assets brought to account for the first time are valued at cost. Donated assets brought to account for the first time are valued at fair value. Assets are revalued ever 3-5 years. Revaluation occurred on 1 July 2013 and these figures were incorporated into the general ledger with an effective date of 1 July 2013.

Land under Roads

Council being of the opinion that it is not possible to attribute a value sufficiently reliably to qualify for recognition; land under roads has not been recognised in these reports. Land acquired for road purposes during the year is initially recognised at cost, but transferred to fair value at reporting date, effectively writing off the expenditure.

Land - Council Owned and Council Controlled

Freehold land and land over which Council has control but does not have title, as valued by the Australian Valuation Office on the basis of fair market value on the 1st of July 2013 and is disclosed at its fair value.

Buildings, Furniture and Office Equipment, Plant and Equipment and Infrastructure Assets

These assets were valued by the Australian Valuation Office on 1 July 2013 and pursuant to Council's elections are disclosed at fair value. All acquisitions since revaluation are recorded at cost.

Art Collection and Heritage

The art collection was valued by the Australian Valuation Office on 1 July 2013 and pursuant to Council's election, is disclosed at fair value. All acquisitions since revaluation are recorded at cost.

Capitalisation Thresholds

Capitalisation thresholds used by Council for a representative range of assets are shown below. No capitalisation threshold is applied to the acquisition of land or interests in land.

Land Improvements	\$2,000
Buildings	\$2,000
Furniture & Office Equipment	\$2,000
Plant & Equipment	\$2,000
Infrastructure:	
- Sealed Roads	\$2,000
- Unsealed Roads	\$2,000
- Stormwater Drainage	\$2,000
- Other	\$2,000
- Art Collection & Heritage	\$2,000

Estimated useful lives

Land Improvements	10 to 25 years
Buildings	20 to 50 years
Furniture & Office Equipment	10 to 20 years
Plant & Equipment	5 to 20 years
Infrastructure:	
- Sealed Roads	40 to 50 years
- Unsealed Roads	10 to 25 years
- Stormwater Drainage	50 to 100 years
- Other	10 to 25 years
- Art Collection & Heritage	Indefinite

Alice Springs Town Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30 June 2015

Note 8 - LIABILITIES

		2015 \$'000		2014 \$'000	
	Notes	Current	Non-current	Current	Non-current
TRADE & OTHER PAYABLES					
Goods & Services		1	-	7	-
Grant income received in advance		65	-	54	-
Accrued expenses - other		633	-	955	-
Unearned income		49	-	35	-
Deposits, Retentions & Bonds		68	-	62	-
		<u>816</u>	<u>-</u>	<u>1,113</u>	<u>-</u>
BORROWINGS					
Westpac loan - Civic centre		404	1,653	378	2,057
		<u>404</u>	<u>1,653</u>	<u>378</u>	<u>2,057</u>
<i>All interest bearing liabilities are secured over the future revenues of the Council.</i>					
PROVISIONS					
Airfares		8	-	21	-
Annual leave		1,038	-	1,013	-
Long service leave		294	255	215	137
Restoration of the Landfill site		-	2,607	-	2,602
		<u>1,340</u>	<u>2,862</u>	<u>1,249</u>	<u>2,739</u>

Amounts included in provisions that are not expected to be

Alice Springs Town Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30 June 2015

Note 9 - RESERVES

ASSET REVALUATION RESERVE		1/07/2014	Net Increments (Decrements)	Transfers, Impairments	30/06/2015
Notes	\$'000	\$'000	\$'000	\$'000	\$'000
Infrastructure, Property, Plant & Equipment		176,840		-	176,840
Total Infrastructure, Property, Plant & Equipment		176,840		-	176,840
TOTAL		176,840		-	176,840
Comparatives		161,436	15,404	-	176,840

OTHER RESERVES	1/07/2014	Transfers to Reserve	Transfers from Reserve	30/06/2015
Elections	-	100	-	100
Regional Waste Management Future Funds	2,027	480	-	2,507
Sports Facility Advisory Committee	283	36	-	319
Developer Contributions Trust	200	-	-	200
Aquatic & Leisure Centre	109	-	-	109
Capital Infrastructure	5,935	506	(181)	6,260
Employee Entitlement	315	-	-	315
Working Capital	-	2,125	-	2,125
Todd Mall & Environs Redevelopment	4,164	-	(1,775)	2,389
Regional Waste Management Facility P&E	745	320	-	1,065
Civic Centre Upgrade	371	-	-	371
Public Art Advisory Sub Committee	24	-	(10)	14
Carbon Tax	80	-	-	80
Park Reports	202	-	-	202
Crematorium	512	-	-	512
Christmas Tree Replacement	44	-	-	44
Mount John's Development Road Maintenance	110	-	-	110
Town Camp Waste Collection	34	241	(273)	2
Roads to Recovery	-	689	(402)	287
Open Drains	280	52	-	332
Parks & Playgrounds	130	-	-	130
Upgrades To Pedestrian Ramps	100	217	(30)	287
Flynn Drive Upgrade Ablution	50	-	(50)	-
Town Beautification	383	218	-	601
Braitling Neighbourhood	317	-	(317)	-
Storage Solutions Jim McConville Upgrade	-	30	(7)	23
Street Lighting	-	469	-	469
Cardboard & Paper processing facility	-	207	-	207
Solar Initiatives	-	1,094	-	1,094
Arts & Cultural program	-	120	-	120
Cycle Study	-	142	-	142
Map Signage	-	50	-	50
Cricket Wicket Replacement	-	47	(12)	35
Aquatic & Leisure Centre Unexpended Funds	-	67	-	67
Unexpended Funds	3,903	4,505	(4,544)	3,864
TOTAL OTHER RESERVES	20,318	11,715	(7,601)	24,432
Comparatives	23,667	13,582	(16,931)	20,318

Alice Springs Town Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30 June 2015

Note 10 - ASSETS SUBJECT TO RESTRICTIONS

The uses of the following assets are restricted, wholly or partially, by legislation or other externally imposed requirements. The assets are required to be utilised for the purposes for which control was transferred to Council, or for which the revenues were originally obtained.

	Notes	2015 \$'000	2014 \$'000
CASH & FINANCIAL ASSETS			
Other Specific Purpose Unexpended Grants		<u>773</u>	<u>597</u>
		<u>773</u>	<u>597</u>
TOTAL ASSETS SUBJECT TO EXTERNALLY IMPOSED RESTRICTIONS		<u>773</u>	<u>597</u>

The following liabilities, included in Note 8, may be discharged from restricted assets in the first instance.

<i>Provisions</i>	8	<u>4,202</u>	<u>3,988</u>
		<u>4,202</u>	<u>3,988</u>

Alice Springs Town Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30 June 2015

Note 11 - RECONCILIATION TO CASH FLOW STATEMENT

(a) Reconciliation of Cash

Cash Assets comprise highly liquid investments with short periods to maturity subject to insignificant risk of changes of value. Cash at the end of the reporting period as shown in the Cash Flow Statement is reconciled to the related items in the Statement of Financial Position as follows:

	Notes	2015 \$'000	2014 \$'000
Total cash & equivalent assets	5	27,006	22,049
Balances per Cash Flow Statement		<u>27,006</u>	<u>22,049</u>

(b) Reconciliation of Change in Net Assets to Cash from Operating Activities

Net Surplus (Deficit)	(1,761)	(2,529)
Non-cash items in Income Statement		
Depreciation, amortisation & impairment	10,548	10,280
Gain on Revaluations	-	(15,360)
Movement in unexpended Grants	39	15,306
Net (Gain) Loss on Disposals	3	90
	<u>8,829</u>	<u>7,787</u>
Add (Less): Changes in Net Current Assets		
Net (increase) decrease in receivables	27	1,601
Net (increase) decrease in receivables (rates & annual charges)	110	-
Net (increase) decrease in receivables (user charges & fees)	(40)	71
Net (increase) decrease in inventories	37	(75)
Net increase (decrease) in trade & other payables	31	(3,564)
Net increase (decrease) in payables (accrued expenses)	(322)	-
Net (increase) decrease in deferred rates	-	-
Net increase (decrease) in employee leave provisions	78	-
Net increase (decrease) in payables (deposits, retentions & bonds)	6	-
Net increase (decrease) in other provisions	(13)	-
Net increase (decrease) in payables (unearned income)	14	-
Net increase (decrease) in provision for Doubtful Debts	30	29
Net increase (decrease) in other liabilities	-	54
Net Cash provided by (or used in) operations	<u>8,787</u>	<u>5,903</u>

Alice Springs Town Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30 June 2015

Note 12 - FUNCTIONS

REVENUES, EXPENSES AND ASSETS HAVE BEEN DIRECTLY ATTRIBUTED TO THE FOLLOWING FUNCTIONS & ACTIVITIES

	GENERAL PUBLIC SERVICES			PUBLIC ORDER & SAFETY			ECONOMIC AFFAIRS			ENVIRONMENTAL PROTECTION			HOUSING & COMMUNITY AMENITIES		
	BUDGET 2015 \$'000	ACTUAL 2015 \$'000	ACTUAL 2014 \$'000	BUDGET 2015 \$'000	ACTUAL 2015 \$'000	ACTUAL 2014 \$'000	BUDGET 2015 \$'000	ACTUAL 2015 \$'000	ACTUAL 2014 \$'000	BUDGET 2015 \$'000	ACTUAL 2015 \$'000	ACTUAL 2014 \$'000	BUDGET 2015 \$'000	ACTUAL 2015 \$'000	ACTUAL 2014 \$'000
OPERATING REVENUES															
Rates	22,779	22,817	21,637												
Statutory & User Charges	155	212	284	148	149	124	47	97	44	2,343	2,330	2,149	278	325	194
Grants - NT operating	2,182	2,183	1,176	-	-	48	-	-	-	274	274	264	-	-	-
Grants - NT capital											48	21			
Grants - Cwllth operating															
Grants - Cwllth capital															
Contributions & Donations															
Investment Income	452	1,150	1,239				690	690	502						
Reimbursements & Other Revenues	140	817	794	83	86	97	-	-	-	2	8	135	277	325	107
Total	25,708	27,192	25,297	231	235	332	739	800	850	2,619	2,660	2,569	555	650	301
OPERATING EXPENSES															
Employee Costs	5,332	6,247	5,611	991	919	980	1,355	1,259	1,345	2,627	2,460	2,347	418	386	352
Materials, Contracts & Other	4,310	4,417	5,044	295	245	400	697	447	656	1,975	1,880	1,884	757	772	720
Interest Charges	153	154	177								5	83			
Depreciation, Amortisation, Impairment	-	10,038	9,880								510	400			
Total	9,795	20,856	20,712	1,286	1,164	1,380	2,052	1,706	2,001	4,602	4,855	4,714	1,175	1,158	1,072
TOTALS	15,913	6,336	4,585	(1,055)	(929)	(1,048)	(1,313)	(906)	(1,151)	(1,983)	(2,195)	(2,145)	(620)	(508)	(771)

	HEALTH			RECREATION, CULTURE & RELIGION			EDUCATION			SOCIAL PROTECTION			ELIMINATIONS			TOTAL		
	BUDGET 2015 \$'000	ACTUAL 2015 \$'000	ACTUAL 2014 \$'000	BUDGET 2015 \$'000	ACTUAL 2015 \$'000	ACTUAL 2014 \$'000	BUDGET 2015 \$'000	ACTUAL 2015 \$'000	ACTUAL 2014 \$'000	BUDGET 2015 \$'000	ACTUAL 2015 \$'000	ACTUAL 2014 \$'000	BUDGET 2015 \$'000	ACTUAL 2015 \$'000	ACTUAL 2014 \$'000	BUDGET 2015 \$'000	ACTUAL 2015 \$'000	ACTUAL 2014 \$'000
OPERATING REVENUES																		
Rates																		
Statutory & User Charges				105	154	122										22,779	22,817	21,637
Grants - NT operating				770	798	683										3,076	3,267	2,917
Grants - NT capital						142										3,230	3,259	2,171
Grants - Cwllth operating				79	79	1,978				4	4					-	48	463
Grants - Cwllth capital						128										79	2,041	781
Contributions & Donations				1	83	84										690	690	104
Investment Income					10	16										3	109	1255
Reimbursements & Other Revenues				51	56	2,723										452	1,160	1,255
Total	-	-	-	1,006	1,180	5,876	-	-	-	4	4	-	-	-	-	30,862	32,721	35,225
OPERATING EXPENSES																		
Employee Costs				2,611	2,339	2,234				10	5	9				13,344	13,615	12,878
Materials, Contracts & Other				2,984	2,280	5,496	4	4	5	81	64	41				11,103	10,109	14,246
Interest Charges																153	159	260
Depreciation, Amortisation, Impairment																-	10,548	10,280
Total	-	-	-	5,595	4,619	7,730	4	4	5	91	69	50	-	-	-	24,600	34,431	37,664
TOTALS	-	-	-	(4,589)	(3,439)	(1,854)	(4)	(4)	(5)	(87)	(65)	(50)	-	-	-	6,262	(1,710)	(2,439)

Alice Springs Town Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30 June 2015

Note 12 (cont) - COMPONENTS OF FUNCTIONS

The activities relating to Council functions are as follows:

General Public Services

Administrative, legislative and executive affairs, financial and fiscal affairs, general governance, community partnerships and grants and community development.

Public Order & Safety

Animal control and impounding; control of public places and enforcement of By-laws..

Economic Affairs

General economic, roads, streets and footpaths, parking areas, bus facilities and services, underground drains, promotional and tourism affairs.

Environmental Protection

Waste management, other waste management services, litter control, open drains, street cleaning.

Housing & Community Amenities

Public cemeteries, public conveniences and street lights.

Health

Council does not administer any health issues.

Recreation, Culture and Religion

Facilities and venues, recreation parks and reserves, culture services, public library, community event grants and support, youth and family activities and art collection..

Education

Charles Darwin University sponsorships.

Social Protection

Child care centres, senior citizens activities and facilities and disabled services.

Alice Springs Town Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30 June 2015

Note 13 - FINANCIAL INSTRUMENTS

Accounting Policies

Bank, Short Term Deposits	Accounting Policy: Carried at lower of cost and net realisable value; Interest is recognised when earned. Terms & conditions: Short term deposits have an average maturity of 90 days and an average interest rates of 3.1% (2014: 90 days, 3.7%). Carrying amount: approximates fair value due to the short term to maturity.
Receivables - Rates & Associated Charges (including legals & penalties for late payment)	Accounting Policy: Carried at nominal values less any allowance for doubtful debts. An allowance for doubtful debts is recognised (and re-assessed annually) when collection in full is no longer probable. Terms & conditions: Secured over the subject land, arrears attract interest of 19% (2014: 19%) Although Council is not materially exposed to any individual debtor, credit risk exposure is concentrated within the Council's boundaries in the Territory. Carrying amount: approximates fair value (after deduction of any allowance).
Receivables - Fees & other charges	Accounting Policy: Carried at nominal values less any allowance for doubtful debts. An allowance for doubtful debts is recognised (and re-assessed annually) when collection in full is no longer probable. Terms & conditions: Unsecured, and do not bear interest. Although Council is not materially exposed to any individual debtor, credit risk exposure is concentrated within the Council's boundaries. Carrying amount: approximates fair value (after deduction of any allowance).
Receivables - other levels of government	Accounting Policy: Carried at nominal value. Terms & conditions: Amounts due have been calculated in accordance with the terms and conditions of the respective programs following advice of approvals, and do not bear interest. All amounts are due by Departments and Agencies of the Governments of the Commonwealth & State. Carrying amount: approximates fair value.
<i>Note:</i> Certain of the above receivables do not meet the definition of <i>financial instruments</i>, being statutory charges rather than arising from a contract. Accounting policies are reported here for purposes of completeness but they are excluded from the remainder of the Note.	
Liabilities - Creditors and Accruals	Accounting Policy: Liabilities are recognised for amounts to be paid in the future for goods and services received, whether or not billed to the Council. Terms & conditions: Liabilities are normally settled on 30 day terms. Carrying amount: approximates fair value.
Liabilities - Interest Bearing Loans	Accounting Policy: Carried at the principal amounts. Interest is charged as an expense as it accrues. Terms & conditions: secured over future revenues, loans are repayable monthly; interest is charged at a fixed rate of 6.75% over the life of the loan (2014: 6.75%). Carrying amount: approximates fair value.
Liabilities - Finance Leases	Accounting Policy: accounted for in accordance with AASB 117.

Alice Springs Town Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30 June 2015

Note 13 - FINANCIAL INSTRUMENTS

Note 13 (cont) - FINANCIAL INSTRUMENTS Liquidity Analysis

2015	Due < 1 year \$'000	Due > 1 year; ≤ 5 years \$'000	Due > 5 years \$'000	Total Contractual Cash Flows \$'000	Carrying Values \$'000
Financial Assets					
Cash & equivalents	27,006			27,006	27,006
Receivables	1,065	20		1,085	1,065
Other financial assets	69			69	69
Total	28,140	20	-	28,160	28,140
Financial Liabilities					
Payables	816			816	816
Current Borrowings	404			404	404
Non-Current Borrowings		1,653		1,653	1,653
Total	1,220	1,653	-	2,873	2,873
2014					
Financial Assets					
Cash & equivalents	22,049			22,049	22,049
Receivables	1,082	16		1,098	1,098
Other financial assets	39			39	39
Total	23,170	16	-	23,186	23,186
Financial Liabilities					
Payables	1,113			1,113	1,113
Current Borrowings	378			378	378
Non-Current Borrowings		2,057		2,057	2,057
Total	1,491	2,057	-	3,548	3,548

All financial instruments are categorised as loans and receivables.

Note: Statutory receivables, such as rates, have been excluded from the above tables.

	30 June 2015		30 June 2014	
	Weighted Average Interest Rate %	Carrying Value \$'000	Weighted Average Interest Rate %	Carrying Value \$'000
Overdraft				
Other Variable Rates				
Fixed Interest Rates	6.75%		6.75%	
		2,057		2,435

Net Fair Value

All carrying values approximate fair value for all recognised financial instruments. There is no recognised market for the financial assets of the Council.

Risk Exposures

Credit Risk represents the loss that would be recognised if counterparties fail to perform as contracted. The maximum credit risk on financial assets of the Council is the carrying amount, net of any provision for doubtful debts. In accordance with regulations, all Council investments are made with authorised deposit taking institutions. Except as detailed in Notes 5 & 6 in relation to individual classes of receivables, exposure is concentrated within the Council's boundaries, and there is no material exposure to any individual debtor.

Market Risk is the risk that fair values of financial assets will fluctuate as a result of changes in market prices. All of Council's financial assets are denominated in Australian dollars and are not traded on any market, and hence neither market risk nor currency risk apply.

Liquidity Risk is the risk that Council will encounter difficulty in meeting obligations with financial liabilities. Liabilities have a range of maturity dates based on cash inflows. Council also has available a range of bank overdraft and short-term draw down facilities that it can access.

Interest Rate Risk is the risk that future cash flows will fluctuate because of changes in market interest rates. Most of Council's financial instruments - both assets and liabilities - are at fixed rates. Any such variations in future cash flows will not be material in effect on either Council incomes or expenditures.

Alice Springs Town Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30 June 2015

Note 14 - COMMITMENTS FOR EXPENDITURE

	2015 \$'000	2014 \$'000
Capital Commitments		
Capital expenditure committed for at the reporting date but not recognised in the financial statements as liabilities:		
Capital expenditure	824	1,172
	<u>824</u>	<u>1,172</u>
These expenditures are payable:		
Not later than one year	824	1,172
Later than one year and not later than 5 years	-	-
Later than 5 years	-	-
	<u>824</u>	<u>1,172</u>
Other Expenditure Commitments		
Other non-capital expenditure committed for at the reporting date but not recognised in the financial statements as liabilities:		
Non-capital expenditure	398	529
	<u>398</u>	<u>529</u>
Not later than one year	398	529
Later than one year and not later than 5 years	-	-
Later than 5 years	-	-
Minimum lease payments	<u>398</u>	<u>529</u>

Alice Springs Town Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30 June 2015

Note 15 - FINANCIAL INDICATORS

	2015	2014	2013	2012
Current Ratio				
<u>Current Assets - Externally Restricted Assets</u>	11.26:1	8.73:1	4.55:1	7.94:1
Current Liabilities				
Debt Service Ratio				
<u>Net Debt Service Cost</u>	61.51:1	65.11:1	60.02:1	69.01:1
Operating Revenue				
Rate Coverage Percentage				
<u>Rate Revenues</u>	69.73%	61.43%	62.03%	59.49%
Total Revenues				
Rates & Annual Charges Outstanding Percentage				
<u>Rates & Annual Charges Outstanding</u>	5.59%	6.03%	8.06%	8.33%
Rates & Annual Charges Collectible				

Alice Springs Town Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30 June 2015

Note 16 – SUPERANNUATION

The Council makes employer superannuation contributions in respect of its employees to Local Government Superannuation Scheme. Whilst the scheme has two types of membership each of which is funded differently, Council only pays into members under the following scheme:

Statewide Super Scheme

Statewide Super receives both employer and employee contributions on a progressive basis. Employer contributions are based on a fixed percentage of employee earnings in accordance with superannuation guarantee legislation (9.50% in 2014/15; 9.25% in 2013/14). No further liability accrues to the Council as the superannuation benefits accruing to employees are represented by their share of the net assets of the Fund.

Contributions to Other Superannuation Schemes

Council also makes contributions to other superannuation schemes selected by employees under the "choice of fund" legislation. All such schemes are of the accumulation type, where the superannuation benefits accruing to the employee are represented by their share of the net assets of the scheme, and no further liability attaches to the Council.

Alice Springs Town Council

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30 June 2015

Note 17 - CONTINGENCIES & ASSETS & LIABILITIES NOT RECOGNISED IN THE STATEMENT OF FINANCIAL POSITION

The following assets and liabilities do not qualify for recognition in the Statement of Financial Position but knowledge of those items is considered relevant to user of the financial report in making and evaluating decisions about the allocation of scarce resources.

1. POTENTIAL INSURANCE LOSSES

Council is a multi-purpose organisation providing a large range of building, parks infrastructure, playgrounds and other facilities accessible to the public. At any time, it is likely that claims will have been made against Council that remain unsettled.

Council insures against all known insurable risks using a range of insurance policies, each of which is subject to a deductible "insurance excess", the amount of which varies according to the class of insurance.

Council has recognised the potential losses arising from claims known at reporting date based on average historical net cost (including insurance excess) of similar types of claims. Other potential claims not reported to Council may have existed at reporting date.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
for the year ended 30 June 2015

Deloitte Touche Tohmatsu

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INDEPENDENT AUDITOR'S REPORT

TO ALICE SPRINGS TOWN COUNCIL

We have audited the accompanying financial report of Alice Springs Town Council (the "Council"), which comprises the statement of financial position as at 30 June 2015, and the statement of comprehensive income, the statement of cash flows and the statement of changes in equity for the year ended on that date, notes comprising a summary of significant accounting policies and other explanatory information, and the Chief Executive Officer's statement, as set out on pages 2 to N29.

The Responsibility of the Chief Executive Officer for the Financial Report

The Chief Executive Officer of the Council is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the Northern Territory Local Government Act 2013, and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Council's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Council's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Chief Executive Officer, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



INDEPENDENT AUDITOR'S REPORT

TO ALICE SPRINGS TOWN COUNCIL (continued)

Opinion

In our opinion, the financial report of Alice Springs Town Council presents fairly, in all material respects, the Council's financial position as at 30 June 2015 and its financial performance for the year ended on that date in accordance with the Australian Accounting Standards and the Northern Territory Local Government Act 2013.

Deloitte Touche Tohmatsu

DELOITTE TOUCHE TOHMATSU

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Partner
Chartered Accountants

Alice Springs, 30 / 10 / 2015.