

Ordinary Council

Business Paper for September 2022

Tuesday, 27 September 2022
Civic Centre

Mayor Matt Paterson
(Chair)



ALICE SPRINGS TOWN COUNCIL
ORDER OF PROCEEDINGS
FOR THE
ORDINARY MEETING OF THE FOURTEENTH COUNCIL
TO BE HELD ON TUESDAY 27 SEPTEMBER 2022
AT 8.30AM (CONFIDENTIAL) AND 11.00AM (OPEN), CIVIC CENTRE, ALICE SPRINGS

- 1. *OPENING OF THE CONFIDENTIAL MEETING AND ACKNOWLEDGEMENT OF COUNTRY***
- 2. APOLOGIES AND LEAVE OF ABSENCE**
- 3. PETITIONS**
- 4. DECLARATION OF INTEREST OF COUNCIL MEMBERS AND OFFICERS**
- 5. CONFIRMATION OF PREVIOUS MINUTES**
 - 5.1. Minutes of the Ordinary Confidential Meeting held on 23 August, 2022**
 - 5.2. Business Arising from the Minutes**
- 6. CONFIDENTIAL MAYORAL REPORT**
 - 6.1. Confidential Mayor's Report
Report No. 138 / 22 cncl**
 - 6.2. Business Arising from the Report**
- 7. ORDERS OF THE DAY**
 - 7.1. That Elected Members and Officers provide notification of matters to be raised in General Confidential Business**
- 8. CONFIDENTIAL NOTICES OF MOTION**
- 9. CONFIDENTIAL REPORTS OF OFFICERS**
 - 9.1. CHIEF EXECUTIVE OFFICER**
 - 9.1.1. CONFIDENTIAL CEO Report
Report No. 139 / 22 cncl**
 - 9.1.2. Business Arising from the Report**

9.2. CORPORATE SERVICES

9.2.1 CONFIDENTIAL - Alice Springs Town Council By-Election
Report No. 142 / 22 cncl

9.2.2 Business Arising from the Report

9.3. COMMUNITY DEVELOPMENT

9.3.1 Nil

9.4. TECHNICAL SERVICES

9.4.1. CONFIDENTIAL - Liquid Waste Ponds at the Alice Springs Regional Waste
Management Facility (RWMF)
Report No. 149 / 22 cncl

9.4.2. Business Arising from the Report

10. QUESTIONS WITHOUT NOTICE

11. GENERAL CONFIDENTIAL BUSINESS

12. MOVING CONFIDENTIAL ITEMS INTO OPEN

13. ADJOURNMENT OF CONFIDENTIAL MEETING

14. RESUMPTION OF MEETING IN OPEN

15. *OPENING OF THE OPEN MEETING AND ACKNOWLEDGEMENT OF COUNTRY*

16. PRAYER

17. APOLOGIES AND LEAVE OF ABSENCE

18. WELCOME

19. PUBLIC QUESTION TIME

20. DECLARATION OF INTEREST OF COUNCIL MEMBERS AND OFFICERS

21. CONFIRMATION OF PREVIOUS MINUTES

21.1. Minutes of the Ordinary Open Meeting held on 23 August, 2022

21.2. Business Arising from the Minutes

22. MAYORAL REPORT

22.1. Mayor's Report
Report No. 140 / 22 cncl

22.2. Business Arising from the Report

23. ORDERS OF THE DAY

23.1. That Elected Members and Officers provide notification of matters to be raised in General Business.

24. MEMORIALS

24.1. Mary Meldrum

25. PETITIONS

26. NOTICES OF MOTION

26.1. Councillor Marli Banks – Social Order Plan

26.2. Councillor Kim Hopper – Pokies Moratorium

27. FINANCE

27.1. Finance Report
Report No. 141 / 22 cncl

27.2. Business Arising from the Report

28. REPORTS OF OFFICERS

28.1. CHIEF EXECUTIVE OFFICER

28.1.1. CEO Report
Report No. 143 / 22 cncl

28.1.2 Business Arising from the Report

28.2. CORPORATE SERVICES

28.2.1 Nil

28.3. COMMUNITY DEVELOPMENT

28.3.1 Community Development Report
Report No. 144 / 22 cncl

28.3.2 Business Arising from the Report

28.3.3 Election Signage Policy
Report No. 145 / 22 cncl

28.3.4 Business Arising from the Report

28.3.5 Multicultural Action Plan
Report No. 146 / 22 cncl

28.3.6 Business Arising from the Report

28.4 TECHNICAL SERVICES

28.4.1 Technical Services Report
Report No. 147 / 22 cncl

28.4.2 Business Arising from the Report

28.4.3 Climate and Environment Policy
Report No. 148/ 22 cncl

28.4.4 Business Arising from the Report

29 QUESTIONS WITHOUT NOTICE

30 GENERAL BUSINESS

31 MATTERS FOR MEDIA ATTENTION

32 NEXT MEETING – Tuesday, 25 October 2022

33 ADJOURNMENT OF OPEN MEETING



Robert Jennings

CHIEF EXECUTIVE OFFICER

Wednesday 21st September, 2022

Petitions – Pursuant to Clause 9 of the Alice Springs (Council Meetings and Procedures) By-law where a member presents a petition to a meeting of the council, no debate on or in relation to it shall be allowed and the only motion which may be moved is:

- that the petition be received and consideration stand as an order of the day for the meeting or for a future meeting;
- or the petition be received and referred to a committee or officer for consideration and a report to Council.

Open Minutes of Council – Unconfirmed Open minutes of the meeting and associated reports not prescribed as Confidential, will be available for public inspection within ten days after the meeting pursuant to Section 102 of the Local Government Act 2019.

Notice of Motions by Elected Members – Notice must be given so that it can be included with the Business Paper circulation on the Tuesday prior to the Council meeting. Clause 6 of the By-Law requires that the Notice of Motion shall be included with the Business Paper.

MINUTES OF THE **ORDINARY** MEETING OF THE FOURTEENTH COUNCIL HELD ON
TUESDAY 23 AUGUST 2022 IN THE CIVIC CENTRE, ALICE SPRINGS

13. RESUMPTION OF MEETING IN OPEN

14. Opening of the Open Meeting by the Mayor (Chair) and Acknowledgement of Country

Mayor Matt Paterson declared the meeting open at **11.02am** and welcomed all present to the meeting.

Mayor Matt Paterson acknowledged the Central Arrernte people who are the traditional owners and custodians of Alice Springs.

Mayor Matt Paterson reminded that this meeting is being recorded and will be placed on Council's website. By speaking at a Council meeting, you agree to being recorded. Alice Springs Town Council accepts no liability for any defamatory or offensive remarks or gestures made during the course of this Council meeting.

Media present – ABC Alice Springs

PRESENT

Mayor M. Paterson (Chair)

Deputy Mayor E. Melky

Councillor M. Banks

Councillor S. Brown

Councillor J Cocking

Councillor M. Coffey (via Zoom)

Councillor K. Hopper

Councillor M. Liddle

OFFICERS IN ATTENDANCE

Mr R. Jennings – Chief Executive Officer (CEO)

Ms S. Taylor – Director Corporate Services

Mrs N. Battle – Director Community Development

Mr M. Goode – Acting Director Technical Services

Ms A. Chin – Executive Assistant (Minutes)

Mrs T. Ociones – Executive Assistant

Director Community Development returned the Chambers at 10.59am

15. PRAYER

Pastor Gavin Brown, Alice Springs Baptist Church

16. APOLOGIES AND LEAVE OF ABSENCE

Nil

17. WELCOME

*Councillor Liddle left the Chamber at 11.05am
Councillor Liddle returned the Chamber at 11.06am*

18. PUBLIC QUESTION TIME

Nil

19. DECLARATION OF INTEREST OF COUNCIL MEMBERS AND OFFICERS

Nil

20. CONFIRMATION OF PREVIOUS MINUTES

20.1 Minutes of the Ordinary Open Meeting held on 26 July, 2022

Moved – Councillor Bitar

Seconded – Deputy Mayor Melky

That the minutes of the Ordinary Meeting of the Council held on Tuesday 26 July, 2022 be confirmed as a true and correct record of the proceedings of that meeting.

CARRIED (22319)

20.2 Business Arising from the Minutes

20.2.1 Councillor Hopper – Item 20.2.1 – Wording Correction

Councillor Hopper requested to reword “landscaping” to “Landscape Architect”.

20.2.2 Councillor Hopper – Item 27.4.4 – Wording Correction

Councillor Hopper asked to correct the word “good achievement” instead of “grid achievement”.

20.2.3 Councillor Coffey – Item 20.2.4 – Update on Ilparpa Mowing and Weed Issues

Councillor Coffey asked for an update.

Director Technical Services advised that he is still waiting on a response from DIPL and will provide an update once a response is received.

21. MAYORAL REPORT

21.1 Mayor's Report
Report No. 117 / 22 cncl

Moved – Deputy Mayor Melky

Seconded – Councillor Bitar

That the Mayor's report be received.

CARRIED (22320)

21.2 Business Arising from the Report

21.2.1 Councillor Coffey – Item 1.3 – Meeting with DFAT India Branch

Councillor Coffey asked for context around the meeting.

The Mayor responded that DFAT are looking at establishing a Centre in either Melbourne or Sydney with there being funding opportunities for Central Australia.

22. ORDERS OF THE DAY

22.1 That Elected Members and Officers provide notification of matters to be raised in General Business.

22.1.1 Councillor Hopper – Summer Planning

22.1.2 Councillor Bitar – Wet Conditions

22.1.3 Councillor Banks – Crime Prevention Through Environmental Design Audit

22.1.4 Councillor Banks – Lighting Master Plan

23. MEMORIALS

23.1 James "Jimpy" Hayes Memorial

On the Friday the 3rd of June, the Patriarch of the Hayes family, James Alexander Hayes passed away.

Known to many as Jimmy, but for those that knew and loved him well he was Jimpy.

He was born in Alice Springs on the 20th of August 1945, the third child born to Edward (Ted) and Jean Hayes, the 4th generation of Centralian pastoralists.

After finishing his schooling, he went to work for his parents on Undoolya Station. Jimpy built dams, turkey nests, fenced, built yards, ran the bores, pulled and fixed windmills amongst mustering and cattle work.

He married his sweetheart Gail Ride on the 7th of August 1965.

Together they had four children Richie, Andy, Jayne and Ben who like Jimmy, loved the land. Jimmy continued to breed his much-loved Poll Herefords that the family had originally brought over from New Zealand in the 1940s.

Together with his 3 sons they purchased The Garden station on the north eastern boundary of Undoolya in 1995. This inspired the well know "Three Sons" song written by John Williamson.

In 2002 the Rocky Hill Grape Farm went into development on the agricultural lease situated in the middle of Undoolya growing 160 acres of table grapes as well other fruits and vegetables.

Jimpy never shied away from community responsibilities. He was a founding member of the Bush Fires Council, NT Cattleman's Association Alice Springs Branch Chair, Patron of the Central Australian Show Society and Chairman of the Centralian Beef Consortium among many things. Jimpy was not just generous with his time, but also opened up the properties and hosted many local and interstate events.

His inspiration and encouragement has seen the next two generations go onto being involved in community organisations also.

Always the practical joker and life of the party with his quick wit and humour he had so much fun playing and teasing the kids. Being surrounded by his family was the highlight of his life.

Jimmy passed away peacefully with his beloved wife Gail and daughter Jayne by his side in Alice Springs.

Dearly loved husband to Gail, Father to Ritchie, Andy, Jayne and Benny, Father in law to Jody, Lee-Ann, Jane, Danny and Nicole, Grandfather of 13, Great-Grandfather of 10 all of whom he loved and adored immensely.

He will be greatly missed by all of his family, friends and those that knew him. A book of knowledge that will always be drawn upon. A great cattleman, steward of the land, son, husband, father, grandfather, great grandfather and friend.

His spirit and legacy will forever live on at Undoolya Station.

Thank you to the Hayes family for granting permission to use this memorial.

23.2 Pat Gallagher Memorial

The woman who helped established Alice Springs' first netball league in 1970 has been remembered for her dry wit and as a champion of the sport. Ms Gallagher died on the 21st July, 2022 after a battle with illness.

In 1971, she formed the Alice Springs Netball Association (ASNA), and served as its president for almost three decades and was honoured with the naming of the Pat Gallagher Netball Centre in 2000.

That same year, Ms Gallagher established the Federal Netball Club, affectionately known as the Feds, which continues to this day.

Born and raised in Christchurch, New Zealand, Ms Gallagher began playing netball at the age of eight.

She lived with a foster family for several years as a child after her mother died and left her father struggling to cope with looking after her and her two sisters. After working as a teacher for a decade, she packed up her life in Christchurch, flew across the ditch and ended up in the Red Centre in 1970. At the time, Alice Springs had a population of a population of little more than 5,000 and no netball competition.

Along with her housemate, Jerry Hayes, she set out to change that.

Today netball is one of the outback town's most popular sports, with more than 1,000 players aged six through 60 registering through ASNA each year. On the Saturday following her passing, all players at the Pat Gallagher Netball Centre wore a black armband and stood for a minute's silence before each game.

Ms Gallagher was recognised for her commitment to netball in 1980 as the inaugural life member of ASNA and then as a life member of Netball NT in 1991.

Her funeral was held on Friday, July 29 at Our Lady of the Sacred Heart Catholic Church in Alice Springs.

Thank you to Lee Robinson, Alex Barwick, and Rohan Barwick for giving permission to use this memorial.

24. PETITIONS

- 24.1 Councillor Hopper presented the following petition received regarding the additional pokies' application for Alice Springs.

Moved – Councillor Hopper

Seconded – Councillor Banks

That the petition be received and referred to a committee or officer for consideration and a report to Council.

CARRIED (22321)

Heather Smith
No New Pokies in Mparntwe
nonewpokies.mparntwe@gmail.com
0455 020 775

Dear Mayor and Elected Members

As you're aware, Iris Capital currently have four applications before the Director of Gaming Machines to install 60 new electronic gaming machines (pokies) in Alice Springs - 20 at Uncles Tavern, 20 at Mercure Alice Springs Resort, and 10 more at Gap View Hotel and Todd Tavern.

A group of concerned Alice Springs locals who are opposed to more gaming machines in our town have formed a group known as 'No New Pokies in Mparntwe'. As a member and on behalf of this group, I write to express my serious concerns about the prospect of new pokies at these venues, and ask that Alice Springs Town Council back the community's calls for the applications to be rejected and advocate for changes to the relevant NT Gaming Legislation to better protect the wellbeing of our community and the liveability of our town.

About No New Pokies in Mparntwe

As a group, we have raised awareness of the applications for new pokies through:

- stalls at the Todd Mall market and community gardens;
- a community meeting;
- an event with community choir Alice Sings;
- An online petition; and
- Radio, TV and social media.

We have spoken to hundreds of locals and tourists who have expressed their strong opposition to more pokies and have supported our work. So far our petition has over 800 signatures, and we have supported community members to make over 370 individual submissions to the Director of Gaming Machines about the Todd Tavern and Gap View Hotel applications alone. Several other leading community organisations such as Children's Ground and Central Australian Aboriginal Congress have put in their own submissions. Community leaders such as Michael Liddle and Marion Scrymgour have publicly supported our campaign.

Impact on social and economic life of CBD

No New Pokies in Mparntwe want our town to be a safe and vibrant hub of culture, arts and music for locals and tourists to enjoy. We know more pokies in the CBD undermine these goals. Dozens of tourists have written to the Director of Gaming Machines and advised they will not visit Uncles and Mercure if they install new pokies. We have received widespread support from the live music industry in Mparntwe who are concerned that pokies will draw punters away from live shows and pokie-free venues.

We are particularly concerned about the impact on the character of Uncles Tavern and the Mercure. Uncles is a beloved venue in Mparntwe, a fixture in the town for almost 100 years, and known for trivia and karaoke. Mparntwe locals are excited to welcome the Mercure back after it

was used as a Covid quarantine hotel. The Mercure is a popular place for locals and tourists to bring their family for a swim. Both venues have accommodation. Adding pokies will dramatically adversely affect the character of both Uncles and the Mercure. Pokies shouldn't be one of the first impressions tourists have of our vibrant community. Pokies' noise and lights draw peoples' focus away from each other and towards the machines. They present a hazardous distraction in the Mercure, where people regularly bring their young children to swim. The introduction of pokies into Uncles and the Mercure will reduce locals' and tourists' enjoyment of the accommodation, meals, events and facilities and steer people away from socialising at these venues.

Iris Capital argues that the pokies will bring economic benefits to the town, but evidence suggests this won't happen. Multiple peer reviewed research reports document the devastating economic impacts of pokies on individuals and communities including an increase in insolvencies (Badji et al 2019), financial hardship, unemployment and absenteeism (Browne et al 2016). These economic impacts are not limited to individuals but flow on to community with an increase in gambling venues failing to deliver proposed flow on benefits to communities through tourism (Brown et al 20110) and in fact diverting money from local businesses through both a reduction of discretionary income due to gambling expenditure and market distortion through the provision of subsidised food and beverage at gambling venues (Rintoul & Deblaquiere 2019).

The impact of gambling harms

All four venues are close to "gaming sensitive sites", such as Aboriginal Community Living Areas, banks, support services, supermarkets, schools and childcare centres. Their proximity to essential services increases the risk of convenience gambling, and proximity to support services means that people already facing hardship, such as poverty and addiction, risk exposure to gambling harms. Todd Tavern and Uncles are also across the road from multiple large public carparks, which are not owned by the venue and therefore not within their responsibility to monitor for problem gamblers leaving children in cars.

As well as these 60 pokies, Iris is also increasing the amount of pokies at Lasseter's casino. There is a direct link between increased accessibility of gambling, and gambling harms. Gambling harm is a serious public health issue, with acute, chronic and legacy harms occurring across mental, physical, financial, social, psychological, judicial and cultural domains (Browne et al 2016). Whilst gambling harms occur across all levels of usage, the intensity of harms increases with gambling frequency (Browne et al 2016). Pokies are the most harmful form of gambling, with multiple research reports questioning whether the machines are in fact safe (Browne et al 2016).

In 2021 the Northern Territory had the second highest per capita number of pokies in any State or Territory in Australia (Perri 2021). Gambling-related harms are more likely to impact individuals and their families in Alice Springs who are already vulnerable to social, economic, developmental and psychological stressors. Moreover, the NT already has the lowest rates of gambling help-seeking behaviours compared with the rest of Australia, and the Alice Springs

community experiences substantially higher rates of crime. Research demonstrates the significant correlation of pokies venues and all crime, especially property crime (Wheeler et al 2010).

Lack of community consultation

Licensing NT require all applications for new pokies to do a Community Impact Analysis (CIA). Licensing NT's Guidelines for Preparing a Community Impact Analysis (the **Guidelines**), require a community consultation, stating: 'it is expected that, at the very least, you will contact representatives from all of the following: local community help groups, welfare and emergency relief providers; financial assistance counselling services; health care providers; business and industry associations; community leaders; cultural groups; local community groups and local residential groups.' There were no businesses, community leaders, cultural or community or residential groups contacted for any of the applications. Central Australian Aboriginal Congress was the only Aboriginal body engaged in the consultation. This is an unacceptable level of consultation.

The only sector that Iris Capital did consult with was the social service sector. Instead of having in-person conversations, Iris sent an identical email survey to the services. The email sent out for Uncles Tavern stated that the application was for 10 pokies, when it is actually for 20. The Todd Tavern CIA sent the same email survey to 10 services, and lists six of the respondents as 'in progress'. The Gap View CIA lists seven respondents as 'in progress'. There are no signed statements included in any applications that verify the information provided from the consultations is correct. It is unacceptable that unfinished, unverified and misleading consultations were submitted as part of these applications

The Guidelines state: 'the CIA must address community concerns arising out of the consultation process, and show what actions, if any, you propose to take in response to those concerns.'

Across all four applications, none of the survey respondents supported the applications, and all advised new gaming machines would have a negative impact on the community.

Respondents raised concerns about the impacts including addiction, homelessness, relationship breakdown, loss of employment, crime, mental illness, poverty, violence and a disproportionate impact on First Nations residents. There was no summary or analysis of these responses in Iris' CIAs and no mention was made of any actions Iris intends to take to address these concerns.

The installation of 60 new pokies across Mparntwe is a big change, especially given the impact that pokies are likely to have on the nature of our CBD, especially the night-life, and the evidence base around the increased harms from problem gambling. A change this big requires proper community consultation across all sectors of our town, and Iris Capital have failed to do this. They have ignored the feedback from their own consultations, and it's clear that they don't care about the wellbeing of Mparntwe residents - they only care about making money.

Relevance to the role and responsibilities of Alice Springs Town Council

While the decision about approving these applications sits with the Director of Gaming Machines, as part of Licensing NT, No New Pokies in Mparntwe call on Alice Springs Town

Council to table and respond to this letter and its attached petition at the next ordinary meeting of Council on 23rd August 2022.

Local governments in other areas of Australia have been strong advocates for their communities when it comes to pokies. The importance of local government leadership on managing the impacts of gambling harm in communities has been recognised through the multi-year funding of the Victorian Local Government Association through the Victorian Responsible Gaming Foundation's prevention projects.

We note that according to Part 2.3 of the **Local Government Act (NT) 2019** (the **Act**), the role of a council is, amongst things:

- 21 (b): to develop a strong and cohesive social life for its residents and allocate resources in a fair, socially inclusive and sustainable way;
- (d) to encourage and develop initiatives for improving quality of life; and
- (e) to represent the interests of its area to the wider community.

We believe that pokies undermine the prospect of a strong and cohesive social life for Mparntwe residents, through their association with increased levels of crime, and actively work against the fair, socially inclusive and sustainable allocation of resources by extracting money from Mparntwe residents and sending profits to a company based interstate. We believe that increased pokies in our town will undermine initiatives that Council develops to improve quality of life, and note that Council has a responsibility to represent the interests of Mparntwe residents on this issue.

We note that the Act also mandates the Council:

- 22 1 (e) to provide for the interests and well-being of individuals and groups within its area; and
- (f) to carry out measures to protect its area from natural and other hazards and to mitigate the effects of such hazards.

As shown by the evidence presented above, as well as the opposition voiced by hundreds of Mparntwe residents, new pokies are not in the interests of our town. They will have a detrimental impact on the wellbeing of individuals and groups, especially those most vulnerable to harms from gambling such as First Nations residents and people with addictions. No New Pokies in Mparntwe considers pokies a hazard and calls on Council to act on its responsibility to mitigate the effect of this hazard.

Relevance to the vision and priorities of Alice Springs Town Council

No New Pokies in Mparntwe welcomed the release of the **Alice Springs Liveability and Sustainability Strategic Plan 2030**. The document sets out a positive vision for the future of the town we love, one based on a sense of community caring for each other. We are heartened to see that the Strategic Plan commits that Council will be an "advocate" for Mparntwe -

"promoting the interests of the community to others (decision makers and influencers)". This gives a clear mandate for Council to speak up to Iris Capital and the NT Government and ensure they know the community does not want any more pokies.

We are concerned that if new pokies are allowed into our town, two of the key pillars of the Strategic Plan - Safety and Economy - will be undermined. The Council states that it prioritises "working with all levels of government, as well as the community and individuals, to ensure Alice Springs becomes a safer place to live." Given the evidence provided above about the link between pokies and crime, restricting the amount of pokies in town would be an easy way to increase safety. The Strategic Plan also commits Council to "proactively pursue opportunities to support local business owners in Alice Springs and encourage the creativity and ingenuity that makes our region unique." This is something we deeply value as well, and we call on Council to ensure that local businesses are protected from the harmful economic impacts of pokies.

Thank you for taking the time to consider our concerns, we look forward to hearing back from you about how Alice Springs Town Council intends to stand against the introduction of more harmful pokies in our town.

Yours sincerely

Heather Smith
On behalf of No New Pokies in Mparntwe
nonewpokies.mparntwe@gmail.com
0455 020 775

Mikaila Mangolis
Nicola Flook
Nelson Wilson-Coffey
Gemma Hayes
Tess Vincent
Elisabeth Mannie
Teresa McCarthy
Brigita Bezjak
Sarah Jocelyn Davies
Steph Cochran
Fiarrak Poole
Frodo Starr

Jazz Jones
Sophie Staughton
Jonathan Pilbrow
Erik Churchill
Kaylana Hagan
Sherika George
Anna Hendricks
Alex Vaughan
Torgen Doyle
Thomas Brown

Veronica Judge
Wendy Lever-Henderso
Claire Norman
Sam Arman
Margaret McHugh
Denise Schenk
Milson Hayward
Jan Martin
Sarah O'Loughlin
Samantha Kendal
Mary Menotti
Amy Walsh
Clare Wintley

Robyn Ezard
Richard MURIAS
Cecilia Desena
Lilly Kaiser
LEAH EMERY
Michelle Goodwin
Kahie Harder
LEAH KIN O'LEARY
Oliver Armstrong
Ruben Jones
NICK BARKER
Phil Kutscher

Anna Madabushi
Sunder Madabushi
Mal Waters
NASA LOITERTON
MICHAEL SMITH
Sonia Bayley
Louise Denholm
Kristie Poole-Beem
Deborah Rock
Katie Macdonald-Whelan
Emma Murray
Lorecia Travers

Belinda Greenwood Jr
Megan Neil
LETITA SMOLOW
Lauren Michen
DINA WDRASAFTRI
Paige Northwood
KADI LEHTLA
Prumila Foster
Hannah Ekin
Elise Flanagan-O'Neill
Zyrah Bervodino

Janet Strzegomski
 Enrico Strzegomski
 Anthony Anderson
 Sally Anderson
 Melanie Churchill
 Courtney Bell
 Bernice O'Neil
 CHRIS HRYNENCO
 H. SHARP
 James Deans
 Kiera Deans
 Fleurette Moreau

Alex Pollitt
 Sarah Harvey
 Jacinta Bonnell
 Sally Beyer
 Vicki Skoss
 Matt Skoss
 Mandy Webb
 LIZ MOORE
 Shae Griffiths

DAVID DELSAR
 Anshu Hegde
 Ella Collins
 Stella Hayes
 Ben Bayson
 Amelia Cuiroy
 Ben Smede
 David Hewitt
 Margaret Hewitt
 Deanne Dymoch
 Laurel E Butcher
 Jenny Buckley
 Vreni Barfuss

Toby Churchill
 Rochelle Cole
 Jasmine Boyers
 Barbara Sjassen
 Anne Davie
 Thom Archibald
 Darrin Archibald
 GARETH LYONS
 Adriana Lewbley
 Max Sandler
 Jenny Pechey
 Bill Pechey
 Natasha Craigie Brown

Jo Hill
Tom FRY
Rita Apelt
Lara Paymans
Kim Mackay
P. Millan
SARA CORNADO
Amelia Missen
Ronald Dyce
Sally Farmer
Karen Aitken
Liah Cadacio
STUART McLEOD

Greta Carroll
George James
Ulrike Jamer
Donelle Hoolihan
Benny Lathan
Elyse Williams
Arzu Yilmaz
William NEWMAN
Jolanda Arts
CHERYL MACNEIL
Babella Walker
Emma Seton
Charlie Williams

Meghan Frederick
Tahlia Deschepper
Lucy Andrew
Ben Sidhu
Ian Gray
MAUREEN YORK
Mathew J. O'Connor
Duca Woods
A. Williams
L. Dumay
T. Kattenbacher
Lisa Schwer
Amy Nicholas

Aia Newport
Katherjne Csillag
Hannah Muir
Claire Bevan
Justin Leaney
Ed Nicholson
Matilda Muir
Claire Pirrett
Catherine Holmes
Brody Smith

Rebecca Elson	Melissa Carmichael	Kristin Thompson
Anna Madabushi	Sara Kirwan	Nina Kolder
Kim Hopper	Rebecca Bradley	Claire Serraglio
Rebecca HUMPHRIES	Rachel Farquharson	Rebecca Bartlett
Joshua Brown	Sara Maiorino	Leah Heritage
Amanda Harris	Andrew Kenyon	Georgie Sutton
Hannah Ekin	Kim Jorre	Asta Hill
Max Fonte	Deb Malouf	Nicole O'Connor
Amelia Smoker	Kris R	Alex Burgess
Tayler Ainley	Lucy Ewers-Reilly	Callisha Gregg-Rowan
Peta Roebuck	Caroline Harris	Jum Ryan
Ky Sumac	Morgan Rickard	Cath Curwood
Tully Mcntyre	Lee Causer	Drew Anderson
Margaret Stevenson	Emily Lapinski	Katharine Adams
James Read	Natasha Mavec	Haley Harris
Karen Heath	Jasmyn Sheppard	Matthew Owen
Tracey Murphy	Rachel Neary	Mal Waters
Joan Loy	helena r	Michael Cawthorn
Sarah Hampshire	Aysia Rodgers	Camille Bernardino
Ian Sweeney	Mikaila Rodgers	Lisa Stefanoff
Haydn O'keefe	Marli Truran-Lakaev	Milyika Scales
Georgia Marshall	Dewhirst Danielle	Paola Nadich
Stacey Borsi Watson	Emma Hurley	George Dickeson
Kirsten Wilson	Sophie Boland	Jon Zagler
Karina Menkhorst	Catherine Simard	Jasper Coleman
Sophia Marriott	Elisabeth Nichols	Jenna Charles
Emily Webster	Jules Kornaat	Face Sauvage
Krysta Simms	Kara Dunnage	Sarah Landers
Douglas McDougall	Edward Gould	Hannah Davies
Sue Tucker	Justin Thompson	Brooke O'CONNELL
Kirsty Imms	Debbie Imms	Xio Rogers
Lauren Macaulay	Emma Delahunty	Paul Imms

Jordan Turner	Russell Bray	Courtney Organ
Kelly Edwin	Fiona Webb	Lola Kalinski Digaletos
Meran Joy Byleveld	Cook Sarah-Jane	Jo Murphy
Bethany Wilson	Adelaide Church	Soroush Pour
Arielle Wen	Cassandra Wallace	Pat Hehir
Chanae Matthews	Caro Mitchell	Peter Imms
Séamus (James) Krumrey-Quinn	Allan O'Keefe	Laura Hollands
Michaela Wellek	Judi McNamara	cecile de bretagne
Sarah Williamson	Alexandra Mercer	Robyn Harper
Jackson Ellens	Kate Murphy	Jean Norris
Cy Starkman	Rosie Borey	Lisa van den Berg
Sherri Hilario	Liz Olle	Kate Argentino
Aurélie Favrel	Scarlett Squire	Hannah Hueneke
Jordan Braver	Sarah Beaugrand	Karl Smith
Jonny Rowden	Andrew Szabo	Tamara Morgan
Wendy Harris	Nathan Blight	Katie Davern
Bob Duman	Krysie Paice-Brown	Natalie O'Connor
Matt Grant	Dani O'Dwyer	JULIARNA POTIPHAR
Lavinia Fischer- dvorsky	Dan Toner	Claire Jackson
Lucy Stewart	Frances Boothroyd	Kate Gorman
Tamarah Thomson	Brody Gamble	Noela Maletz
Alyson Kennedy	Grace Huck	Susie Thompson
Al Byers	Alison Laherty	Fiona Gordon
Michelle Sawyer	Angelique Glasson	Eloise Page
Georga Ryan	Anita Suich	Gracie F
Jamie Sidoti	Mathew Pigram	Tom Morrison
Tania Collins	Andi Wyatt	Philip Nippres
Sharon Blackmore	Alan Harrison	Kate O'Loughlin
Emrhan Sultan	Sally Pannifex	Pippa Lloyd
Adele Millard	Belinda White	Mel Ross
	Sophie Varnier	deborah lochhead
	Stephanie Carlsson	

Mikaela Revell	Nicole Ogilvie	Rosy Ames
Eliza Revell	Tess Vincent	Bella Yann
Bliss Anderson	Zoe Neumayer	Tim Fitzgerald
Maureen OBeirne	Charlotte Mardling	Natalie Pepperill
Alison Whitford	Duane Chase	Clodagh Semple-Ashlin
Nat Pierson	Nicola Flook	Evie Rose
Isabella McLeod	Stephanie Cochrane	Tom Dews
Teresa Clonan	Bridget Nathan	Sandra C
Erika Hamilton	Lil Alexander	Tim Berenyi
Rahni A	Melissa Hope	Anonymous []
Laurence Schubert	Blue Brashaw	Natalie J
Rebecca Sokolnikoff	Hannah Bettison	Brad Gill
Liv Alston	Isobel Egan	Jane Thorn
Bernadette McPhee	Ceda Verbakel	Michael Smith
Erin Chew	Benicia Acevedo	Rachael Mueller
Andrew Brice	Carlissa B	Grace A
Brighid L	Kirsten Baliva	Emma Fulgenzi
Colleen McCormack	pia Pagotto	Sari Watt
Laura Grant	Carrrie Adamo	Kalikamurti Suich
Cristina Zammit	Leisa Howlett	Rebecca Smith
Erin Hart	Lyarni Watson	Marlia Abbott
Declan Price-Brooks	Rebecca Capp	Zac Cleaver
Danielos Digaletos	Ingrid Maling	Rachel Delastic
Georgina Gartland	Beverley Peckham	Sharon Bliss
Kirra Dickie	Jacinta Barbour	Stephanie Van Son
Kathy McMahon	Rebecca Garske	Grace Gorey
Mid Merry	Amy Purton-Long	Kyah Walker
Sophie Cavies	Keturah Skov	Michael Gravener
Elizabeth Field	Lizzy Satour	Ashlee Johnson
Nicola Pitt	Kiarra Tilmouth	Lucy Volard
Sanchia Scott	Mallee Pietsch	Connor Somerville
Arielle Frankel	Catherine Maughan	

Gaby S	Lachie McDonald	Alannah McLaughlin
Leeann Marnock	Dane Brookes	beth sometimes
Colleen Marzohl	Amy Van Der Schuit	Mark Pinfold
Gabrielle Powell	Naomi Pinzone	Meg Williams
Mark Sherwood	Rania Wallace	Laurie Evans
Lucy Laidlaw	Miriam Neuenschwander	Nicholas Rickard
Liene Burbeck	Miranda Tooth	Linda Scott
Murka Smiechowski	Cocking James	Ash Steel
Jeremy Zigenbine	Sarah Cook	Karen Wills
Alexandra Nance	Danielle Powell	Martina Donkers
Eva Marshall	Katalina Mindszenty	Mikaela Stennett
Rani Marshall	Abi Lovegrove	Kim Webeck
Courtney Bryce	Rylae Kirby	Jazz Jones
Maire Wade	Stefan Carrillo	Carmel OBeirne
Annie Senarathne	Tess O'Loughlin	Tania Kells
Nicole Manford	Jessica Matteson	Dave Holmes
Ellen Sleeman-Taylor	Tiff Lohs	Sarah Holder
Viviana Petyarre	Ned. Hassall	Liz Springthorpe
Anna Mcguane	Yazmina-Michèle de Gaye	Emily Ings
Tammy W	Majella Bowden	Zoe Nelson
Breath Clifton	Baran Durmus	Chloe McCarthy
Rikk Wilson	Gina Clifford	Alex Devries
Walbira Murray	Mia Poklepovich	Lesley Milne
Julie Kerr	Rosie Denton	Stephanie Burgess
Louise S	Abbey Robinson	Karen Bartsh
Rebecca Corrigan	Tamara Harbus	Kodi Twiner
Meredith and Brian Corrigan	Jufith Andersen	Julian Cleary
Beck Tyler	Jake Novick	Steven Lake
Nicole McDermott	Rick King	Jessica Tudor
Sacha Havyatt-Reynolds	Hayley Crompton	Zoe Fullerton
Caroline Schmucker	Vivien Nance	Vanna Zanetti

P M	Madeleine Thorpe	Megan Neil
Helen Hill	Margaret McIntyre	Amanda Merrett
Heidi Wilkinson	Rick Angelo	Chris Nichols
Daniel Le Breton	Cate Ferguson	Heather Edmonds
Tom Neville	fatemeh ghafourian gamashbashi	Brian Blakeman
Shaw Shaw	Rhonda Reilly	Lisa McMahon
Bethan Rees	Amanda Worrall	Isabelle Kirkbride
sue kruske	Jane Eivers	Gill Webster
Gretel Macdonald	Hannah Dunn	Kellie Mayne
Isabel Pavlich-Miles	Peter Brown	Suzanne Visser
Jacob Redman	Lorraine Gilbert	Maddison Elliott
Jane Lee	Annie Farthing	Al Scruggs
Christopher Lee	Tanya Houston	Mark Murphy
Tom Brown	Kate emery	Megan Donahoe
Fran G	Max Walker	Scott Cleghorn
Rodney Angelo	Sandy Leonard	Grace Dee Macauley
David Brown	Ianne Haynes	Lauren Rayner
Aphrodite Tsafos	Tahlia K	Safia Desai
Jade Kudrenko	Jonathan Pilbrow	Suzanne Peel
Emma Warren	Lucinda Peterson	Gae Constable
CARMEL Abbott	Stephanie Boadle	Simon Hopper
Naomi Huntsman	Amber Ashton	David Lawes
Dimiti Andresen	Renee Guesnon	Gabby Diplock
Marlene Hodder	Blim Dolan	Kris Hayres
Graeme Taylor	Georgie van Meegen	Karren Lau
Ruby Farthing	Stacy Lee Hughes	Barbara Saunders
Maxine Smith	Yvette Kirk	Pi Lee
Jenny Nixon	Kate James	Helen McCaffery
Zoe Porter	Kathryn Easter	V Garner
kathryn ferry	Wayne Themor	Sebastian Krasemann
Vanessa Farrelly	Sophie Collins	Amanda Saunders

Clive Liebmann	Roxanne Highfold	Lyndsey Hamilton
stefan gazzana	Anthony Alexopoulos	Lindsey Ritchie
Adrienne Smith	Nathan Rate	holly engelhardt
Suzanne Bryce	Sarah Jocelyn Davies	Gwendolyn Paterson-Walley
Rachel Powell	Nicky Page	Ashleigh Mills
Janelle Trotman	Ann Davis	Jane Armstrong
JOHANNA MORAES	Ali Hood	Tahlia Lee
Bee King	Georgia Rankin	Christine Wenzel
Morgana Garland-Fernandez	Bernadette Harris	Thalie Partridge
Cail Rayment	Jac Marriott	Jonathan Weight
Rebecca Farrell	Daniel Milne	Lesley Reilly
Siang Cheah	Aedin Gray	Amee Glass
Mark Carter	Laura Stuart	Lucy Dickson
Ace Goddard	Kenneale Simpson-Lewis	Sarah Kloeden
Chris Calthorpe	Xavia Nou	Rosemary Weckert
James Calder	Georgie Mattingley	Sally Syme
Alex Vella-Horne	Jenny Buckley	Sarah Sarah
Rachael Sales	Elizabeth Dolan	Aleta Rowling
Dean Russell	James Williamson	Tara Welch
Sharon So	Christina Donohue	Bryce W
Michelle Withers	Lyn Hocking	Ben Kudrenko
Miranda Price	Rachael Whan	Janine MacLennan
Matilda Herben	Jorja Ross-Peek	Heather O'Dea
annie bleakley	David Roberts	Troy Stolz
Zyrah Bernardino	Josie McCool	Nicole Anderson
Chris Fitzpatrick	Zoe Morgan	Rita Hockley
Joshua Taylor	Elizabeth Sangcap	Tricia Condran
Elizabeth Moore	Erinn Wanna	Ainsley Roscrow
Nirosha Boaden	Maddy Godwin	harry oriander
Maddi Ginnivan	Caleb Goman	Gerry Constantinou
Lilly Thivisol	Amanda Hofer	Phoebe Gardner

Graeme Blore	Julie Tkalec	Carolyn Newman
Stephanie Gaynor	Ian Shepherd	Kaidi Lehtla
Sophie Gaynor	Lisa Crosswell	Tini Kanthan
Ben Jacob	Fiona Wearing Smith	Belinda Greenwood-Smith
Daniel Richardson	Mena Condo	Alex Martin
Barbara Curr	Kate Lawrence	Anna Camden
PETER MARTIN	Amanda Page	Emily Starr
Matt Stevens	Zoe Smith	Rosalind Wade
Ella G	Helen Parkin	Jean Ah Chee
Robyn Donnelly	Sam Phelan	Alison Mapleson
Andrew Graham	Kiah Coates	Uta Grehn
Yasmin Zierk	Emily Higham	Putra Mohd Noh
Leigh Lawler	Steve Peters	Emma Browne
Anona Carter	Chris Ashby	Patsy Ryan
Shona Grocke	Erwan Hebert	Isadora Jarosek
David Rawcliffe	Tess Roser	Margaret Collins
Alex Shean	Jane MacDonald	Duncan Leggoe
Ned Gaynor	Nicole Roser	Ruth Wall
Sharon Nixon	Ella Moyses	Sally Westaway
Zoe Gill	Elizabeth Zanetti	Derek Schild
Yemaya Swift	Manu Singal	Willie Houtman
Rachel Walpole	Lucinda Parsonage	Mary Bayley
Frankie Thane	Lucy Palmer	Laura H
Tegan Corfield	Michele Luey	Hazel Fisher
Anna Hartwig	Cocoa Hi	Penny Rafferty
Thea Morgan	Katrina Smith	Maureen Hatton
Daniel Martin	Pia Harrison	Margaret Kidd
Danielle Walpole	Susan Morrish	Mikaela Rate
Jon Willis	Wendy Kleeman	Kirsty Robertson
Carol Randall	John Boffa	heidi crisp
Lucas Hemsley	Meshack Kosgei	Jane Clark
Julia Parkin	Kara Lyman	

Donna O'Brien	Cassie Johnson	Megan Tepper
Kim Leyland	Hilary Stewart	Chris Smyth
Stephen Axten	David Lichtenberg	Rebecca Stockfeld
Kristi Beynon	Laurie Berryman	Damien Devouassoux
Rita-Mae Ross	John Huigen	Jade Ramjan
Maria Lennartz	Su Sze Ting	Jonathan Daw
Courtney Lean	Carly Kennedy	Liam O'Connor
Kathleen Axten	Hannah Fyfe	Stephen Kim
Kate Axten	Anke Nagel	Kristopher Kimsey
Casey M	Shem Bolte	Martin Krieg
Lynette Ross	David Mangohig	Emma Weaver
Hamish Norris	Sarah Brown	Tim Fernando
Ellie Norris	Sue Kildea	John Ireland
Amelia Missen	Janet Brown	Duane Heywood
John Syme	Nick White	Jannah Leane
Ashlee Tucker	Rob Woolley	Tom Leather
Grace Dutton-Waterford	Maree Axford	Anthony McGuire
Megg Kelham	Carl O'Sullivan	Erin Kelly
J. McFarland	Angela Teasdale	Joshua Warren
Susanne Early	Carlene Brown	Lisa Bachmayer
Priyantha Wijesurendra	Leonie Chester	Celia Kemp
Anke Klevjer	Sharon Schofield	Jean Thomson
Carrie Fiedler	Megan Tassell	Dianne Kershaw
Leaf Reilly	Michelle Misener	Karelle Russell
Kate C	Leo Farrelly	Gaylene N.
Elise Williams	Marc Morrow	Bronwyn Brown
MONICA BROWN	Carissa Husson	Kathy Grainger Grainger
Margy Green	Merete Hipp	Robert Bruce
Samuel Reynolds	Sally Lang	Mark Evans
Anerleigh Simms	Sandra Mcelligott	Karen Montey
Louise Beck	Kate Thompson	Jenni Wilshire

Katie Harder

Aly Wright

Stacey Cheeseman

Katelyn Douglass

Rachel F

Meghan Wetkin

Darran Anderson

Rachel Moody

25. NOTICES OF MOTION

Nil

26. FINANCE

26.1 Finance Report
Report No. 121 / 22 cncl

Moved – Deputy Mayor Melky

Seconded – Councillor Bitar

That the report be received and noted.

CARRIED (22322)

26.2 Business Arising from the Report

26.2.1 Deputy Mayor – Inconsistent Figures

Deputy Mayor Melky asked about the inconsistent figures from page 179, page 183 and page 189 for Managers vehicle.

Acting Manager Finance replied that the amount on page 183 is GST inclusive and that the description on page 189 is for 3 vehicles.

26.2.2 Deputy Mayor – Overspend Operation Expenses

Deputy Mayor Melky raised concerns around the overspend and requested that Elected Members be involved in future operational budget decisions.

Discussion ensued.

The CEO left the Chamber at 11.33am

The CEO returned the Chamber at 11.34 am

26.2.3 Councillor Coffey – ASTC Art Collection Storage

Councillor Coffey asked around the purpose and details of the cost for the art collection storage.

The Mayor responded this is the payment to store the art works and quarterly payment fee.

The CEO responded that this is for curating and taking care of the collections.

Discussion ensued.

27. REPORTS OF OFFICERS

27.1 CHIEF EXECUTIVE OFFICER

27.1.1 CEO Report
Report No. 119 / 22 cncl

Moved – Deputy Mayor Melky

Seconded – Councillor Bitar

That the CEO report be received and noted.

CARRIED (22323)

27.1.2 Business Arising from the Report

27.1.2.1 Councillor Hopper – Correction of Meeting Attendees

Councillor Hopper did not attend the meeting and asked for a correction be made to the attendance record. Councillor Hopper also requested a meeting briefing.

The CEO responded that officers have been working on how we can provide advocacy support to rough sleepers. Director Battle has been working with the NTG to provide support around the needs in Alice Springs.

27.1.2.2 Councillor Hopper – Faith List

Councillor Hopper asked for an update.

The CEO replied that we are still waiting on responses from the letters sent requesting participation.

27.1.2.3 Councillor Coffery – Survey for Rough Sleepers

Councillor Coffey suggested to have survey data on rough sleepers for a range of programs, especially Visitor Park accommodation.

The CEO responded that data has been collected and that officers will compose a letter with feedback from Elected Members, with a letter extending an invitation to Jeannette Kerr to present to Elected Members.

27.1.2.4 Councillor Banks – Hospital Car Park

Councillor Banks asked the if the correspondence around the hospital car park can be included in the CEO report.

The CEO responded that the letter was received after August Council Meeting report deadline and that this will be attached in September CEO report.

The Mayor provided the below for noting purposes:

- a. Car parks for patients, visitors and staff
- b. Operate from 8am – 8:30pm
- c. 298 car parks spaces across 4 levels
- d. 4 disabled car parks
- e. 5 electronic vehicle charging stations
- f. 200 ground level parks
- g. 14 motorbike parking spaces
- h. CCTV and security lighting throughout
- i. 26-kilowatt solar system

27.1.3 Call for Nominations to the Development Consent Authority
Report No. 120 / 22 cncI

Moved – Deputy Mayor Melky

Seconded – Councillor Hopper

- A. That Mayor Paterson and Councillor Coffey be nominated to represent the Alice Springs Division of the Development Consent Authority; and**
- B. That Council forwards the above nomination and a short biography to Minister Lawler no later than Friday 2 September, 2022**

CARRIED (22324)

27.1.4 Business Arising from the Report

Nil

27.1.5 Annual Elections for Deputy Mayor and Elected Member Committee
Report No. 137 / 22 cncl

Moved – Mayor Paterson

Seconded – Councillor Banks

- A. That an Elected Member be appointed to be the Deputy Mayor for the year to end August 2023 in accordance with Section 59(2), Section 61(3) and Section 62(2) of the *Local Government Act 2019* and with council policy ‘Appointment of Deputy Mayor’.**
- B. That Elected Members be appointed on Council Advisory Committees and as representatives of Council on external committees for the year to end August 2023, as per the terms outlined in Attachment A and in accordance with council policy ‘Appointment of Representatives to Council Committees’.**

CARRIED (22325)

Deputy Mayor Position		Council or External Committee	Nomination Mover / Second	Elected
Deputy Mayor		Council	Nomination – Councillor Banks Mover – Councillor Hopper Second – Mayor Paterson Nomination – Deputy Mayor Melky Mover – Councillor Brown Second – Mayor Paterson	Deputy Mayor Melky
Internal Consultative Committee		Council or External Committee	Nomination Mover / Second	Elected
CS	Risk Management and Audit Committee Mayor + 2 Councillors (Independent Chair) (Quarterly meetings – 4 per year)	Council	Nomination – Councillor Coffey Moved – Deputy Mayor Melky Seconded – Mayor Paterson Nomination – Councillor Bitar Moved – Councillor Banks Seconded – Mayor Paterson	Councillor Coffey Councillor Bitar
Advisory Committee		Council or External Committee	Nomination Mover / Second	Elected
TS	Sports Facilities Advisory Committee Mayor + 3 Councillors (meets the last Thursday of every second month at 12:15pm)	Council	Nomination – Councillor Brown Mover – Deputy Mayor Melky Second – Mayor Paterson Nomination – Councillor Liddle Mover – Councillor Brown Second – Mayor Paterson Nomination – Councillor Coffey Mover – Councillor Brown Second – Mayor Paterson	Councillor Brown Councillor Liddle Councillor Coffey
TS	Parks Coordinating Committee Mayor + 3 Councillors (meets the last Tuesday, every second month at 4:30pm)	Council	Nomination – Councillor Bitar Mover – Councillor Hopper Second – Mayor Paterson Nomination – Councillor Hopper Mover – Councillor Banks Second – Mayor Paterson Nomination – Councillor Banks Mover – Councillor Bitar Second – Mayor Paterson	Councillor Bitar Councillor Hopper Councillor Banks

External Committee Required ASTC Representative	Council or External Committee	Nomination Mover / Second	Elected
Alice Springs Town Council and Tangentyere Council Steering Committee (MoU) Mayor + 3 Councillors (meetings as required)	Council Committee combined with Tangentyere Council	Nomination – Councillor Hopper Mover – Councillor Hopper Second – Mayor Paterson Nomination – Councillor Liddle Mover – Councillor Brown Second – Mayor Paterson Nomination – Councillor Coffey Mover – Councillor Hopper Second – Mayor Paterson	Councillor Hopper Councillor Liddle Councillor Coffey
Alice Springs Town Council & Lhere Artepe Aboriginal Corporation (LAAC) Partnership Committee (Agreement) Mayor + 3 Councillors (meetings as required)	Council Committee combined with LAAC	Nomination – Councillor Bitar Mover – Councillor Hopper Second – Mayor Paterson Nomination – Councillor Hopper Mover – Councillor Bitar Second – Mayor Paterson Nomination – Councillor Liddle Mover – Councillor Brown Second – Mayor Paterson	Councillor Bitar Councillor Hopper Councillor Liddle
Outback Highway Development Council Inc (Outback Way) Mayor + 1 Councillor (CEO is alternate) Annual membership AGM October 2020 (Monthly meeting by phone & once a year attendance at AGM)	External	Nomination – Councillor Coffey Mover – Councillor Hopper Second – Mayor Paterson	Councillor Coffey

External Committee Required ASTC Representative	Council or External Committee	Elected Member (Incumbent)	Nomination Mover / Second	Elected
LGANT General Representative 2 Council Representatives (2 meetings per year) ASTC may remove or appoint at anytime	External	Mayor Matt Paterson Councillor Mark Coffey	Nomination – Councillor Bitar Mover – Councillor Hopper Second – Mayor Paterson Nomination – Elected Member Mover – Elected Member Second – Elected Member	Mayor Paterson Councillor Bitar
RedHOT Arts Central Australia Inc. 1 Councillor + alternate nomination 3-year term- due to expire Sept 2020 (Monthly meetings – 3rd Wed of month)	External	Councillor Kim Hopper	Nomination – Councillor Hopper Mover – Deputy Mayor Melky Second – Mayor Paterson	Councillor Hopper
Tourism Central Australia	External	Mayor Matt Paterson	Nomination – Mayor Paterson Mover – Deputy Mayor Melky Second – Councillor Hopper	Mayor Paterson
External Committee Other	Council or External Committee	Elected Member (Incumbent)	Nomination Mover / Second	Elected
Alice Springs Art Foundation 1 Council nomination (First Monday of the month at 5:30pm)	External	Councillor Allison Bitar	Nomination – Councillor Bitar Mover – Councillor Banks Second – Mayor Paterson	Councillor Bitar
50+ Community Centre Committee 1 Council Representative (Meets monthly) AGM scheduled Monday 5 October 2020	External	Councillor Kim Hopper	Nomination – Mayor Paterson Mover – Councillor Hopper Second – Councillor Bitar	Mayor Paterson

27.1.6 Business Arising from the Report

Nil

27.2 CORPORATE SERVICES

27.2.1 Elected Member Allowance and Expenses Policy
Report No. 122 / 22 cncI

Moved – Deputy Mayor Melky

Seconded – Councillor Brown

That Council approve the reviewed and amended Elected Member Allowances and Expenses Policy.

CARRIED (22326)

27.2.2 Business Arising from the Report

Discussion ensued.

27.2.3 Human Resource Management Policy Report
Report No. 133 / 22 cncI

Moved – Deputy Mayor Melky

Seconded – Councillor Bitar

That Council adopt the attached Human Resource Management (HRM) Policy.

DEFERRED

27.2.4 Business Arising from the Report

That an amendment be made on the first page of the policy - change the Responsible Officer to CEO

Councillor Banks left the Chamber at 12.19 pm

Councillor Banks returned at the Chamber 12.23 pm

27.2.5 Business Arising from the Report

Councillor Coffey asked why we need the policy to state that we need to have the policy.

Director Corporate Services responded that Councillor Coffey is correct. This is a requirement for Council to endorse it under the Act.

The CEO also clarified that the policy is under Council level with the rest sitting with the CEO. The Director Corporate Services clarified the responsible officer should be CEO on the first page of the policy.

Discussion ensued.

27.3 COMMUNITY DEVELOPMENT

27.3.1 Community Development Report to Council
Report No. 130 / 22 cncl

Moved – Councillor Hopper

Seconded – Councillor Bitar

That the Community Development Report to Council be received and noted.

CARRIED (22327)

27.3.2 Business Arising from the Report

Nil

27.3.3 Community Engagement Framework
Report No. 131 / 22 cncl

Moved – Councillor Bitar

Seconded – Councillor Banks

That Council endorse the process for the proposed development of an ASTC Community Engagement Framework

CARRIED (22328)

27.3.4 Business Arising from the Report

Councillor Coffey suggested that all previous committee members be contacted individually to be provided an update from Council.

The CEO agreed and that this would be consistent with the earlier correspondence sent around the abolishment of the committees.

Councillor Hopper praised the Director Community Development for this piece of work and that she is looking forward to bringing this message to the community.

27.3.5 UNCONFIRMED Minutes – Public Art Advisory Committee – 13 July 2022 (No Quorum)

Moved – Councillor Bitar

Seconded – Deputy Mayor Melky

That the minutes from the Public Art Advisory Committee held on 13 July, 2022 be received.

CARRIED (22329)

27.3.6 Business Arising from the Minutes

Nil

Council recessed for lunch at 12.27 pm and returned at 12.56 pm.

27.4 TECHNICAL SERVICES

27.4.1 Technical Services Report
Report No. 127 / 22 cncI

Moved – Deputy Mayor Melky

Seconded – Councillor Bitar

That the report be received and noted

CARRIED (22330)

27.4.2 Business Arising from the Report

27.4.2.1 Councillor Brown – Greening Strategy

Councillor Brown suggested that the CBD tree planting be held over until the Greening Strategy is adopted and dead trees removed.

Councillor Hopper agreed and suggested developing the tree planting scheme already in place.

27.4.2.2 Councillor Hopper – Recycled Water

Councillor Hopper raised the concern that Power and Water Master Plan only focuses on the electricity network. What do we need to do to expediate the relationship to align with Council Green Strategy?

Discussion ensued.

27.4.2.3 Councillor Bitar – Update on Tree Planting

Councillor Bitar raised concerns that the Tree Planning strategy was approved in April 2021 but that no trees have been planted since. Councillor Bitar asked for an update be provided in a future meeting.

Director Technical Services responded that this would be re-established to align with the Greening Strategy.

Discussion ensued.

27.4.2.4 Councillor Bitar – Heavy Rain Forecast

Councillor Bitar suggested building the resources now in preparation for verge trimming in November and December.

The CEO took this on notice.

27.4.2.4 Deputy Mayor Melky – Climate Action Plan

Deputy Mayor Melky asked for an update and whether to pause the plan first and to address the specific items in advance.

The CEO advised that the projects are still proceeding and that he will provide an update for future items.

27.4.2.2 Councillor Banks – Planting Species

Councillor Banks suggested the choosing of tree species that adapt to the local environment and provide adequate shading and ensure the watering program aligns with the tree planting program.

Councillor Banks also asked for an update on flood mitigation.

27.4.2.3 Councillor Banks – Ilparpa Railway Crossing and Highway

Councillor Banks asked how the railway crossing and the highway crossing will be managed.

The Mayor responded that this area also involves private property.

Director Technical Services responded that NTG took over the matter and provided the plans.

27.4.2.4 Councillor Banks – South Gap Footpath

Councillor Banks asked what the options are for safety protection for pedestrians.

The CEO responded that the Depot are aware and plans are underway. The planting of more trees in the area has been conducted.

27.4.2.5 Councillor Coffey – Timeframe for Tree Planning

Councillor Coffey raised concerns around the timeframe of the tree planting.

The CEO responded that the priority is to get the Greening Strategy done.

27.4.2.6 Councillor Coffey – Street Lighting Upgrade

Councillor Coffey asked if the Street Lighting Upgrade program includes Hartley Street car park? And will it be completed by February 2023?

The Mayor responded the program includes all the car parks. The CEO responded that yes, they do, according to the terms of the grant.

27.4.2.7 Councillor Coffey – Vandalism

Councillor Coffey suggested a review of the report - the overview months are incorrect and what is the data referred to below/above average. What is the main information the report would like to present?

Director Technical Service noted and replied yes, the report will be updated to Council.

27.4.2.7 Councillor Hopper – Anzac Hill Extra Flagpole

Councillor Hopper asked for a celebration plan for launching the Torres Strait Islanders flagpole.

Director Community Development took this on notice.

27.4.2.8 Councillor Hopper – Renewable Energy

Councillor Hopper asked does “contribute to Northern Territory Government 50 percent renewable energy by 2030” target still comply and how are Council intending to achieve this target?

The CEO took this on notice and will provide a response to Council.

*Councillor Banks left the Chamber at 1.21pm
Councillor Banks returned the Chamber at 1.25 pm*

27.4.3 CBD Revitalisation Tree Selection DIPL Report
Report No. 125 / 22 cncl

Moved – Councillor Brown

Seconded – Councillor Bitar

It is recommended that Council provides endorsement to the trees selected in the Alice Springs CBD Revitalisation Street Tree Selection Report, Dated 28 July 2022.

DEFERRED

27.4.4 Business Arising from the Report

27.4.4.1 Councillor Brown expressed his disappointment regarding the rushed decision on the Bath Street tree planting.

Discussion ensued.

The Mayor suggested having broader tree selections. The CEO responded that Council will push back the tree planting program with a report to be provided to Council with the various tree selections.

Discussion ensued.

27.4.5 Update Report on the Park Advisory Committee Actions
Report No. 136 / 22 cncI

Moved – Councillor Bitar

Seconded – Councillor Liddle

That the Council, endorse the July Park Advisory Committee agenda and the recommendations in lieu of the meeting being held. Namely:

- A. Endorse the re-costing of Gilbert Park for playground and associated park infrastructure to come from the Park Development budget at a cost of \$39,000.**
- B. Endorse the costing of Walmulla Park for playground and associated park infrastructure to come from the Park Development budget at a cost of \$123,000.**

CARRIED (22331)

27.4.6 Business Arising from the Report

Nil

27.4.7 Equalitea Program Contract Renewal
Report No. 128 / 22 cncI

(Item transferred from Confidential Agenda Item 8.4.1)

Moved – Councillor Brown

Seconded – Councillor Coffey

That Council:

Continue with the Equalitea programme signing a one-year agreement at a cost of \$93,151 in the relevant financial year, with a review being conducted after this period.

CARRIED (22306)

27.4.8 Local Roads and Community Infrastructure – Phase 3 Grant Funding Update

Report No. 135 / 22 cncI

(Item transferred from Confidential Agenda Item 8.4.3)

Moved – Mayor Paterson

Seconded – Deputy Mayor Melky

That Council:

Endorse the LRCI-3 funding being used for Alice Spring Aquatic Leisure Centre.

CARRIED (22307)

27.4.9 Hartley Street Toilet Report

Report No. 124 / 22 cncI

(Item transferred from Confidential Agenda Item 8.4.5)

Moved – Councillor Brown

Seconded – Councillor Bitar

That Council:

Approve the Technical Service Department to go out to tender for the replacement of the Hartley Street toilet.

CARRIED (22308)

28. QUESTIONS WITHOUT NOTICE

28.1 Councillor Banks – Itja Ntjarra Many Hands panels installation

Councillor Banks asked for an update.

The CEO responded that he will provide an update once he has met with the Director Community Development and Director Technical Services.

28.2 Councillor Banks – Cashless Debit Card

Councillor Banks asked if Council is being engaged to provide an Alice Springs based response.

The Mayor responded that Council has not been asked to provide any feedback.

28.3 Councillor Bitar – Public Art Committee

Councillor Bitar asked for an update on the Public Art Committee meeting paper on Public Art Master Plan to Elected Members for tracking the actions.

The CEO took this on notice.

29. GENERAL BUSINESS

29.1 Councillor Hopper – Summer Heat Planning for Rough Sleepers

Councillor Hopper asked whether there is discussion within Council around rough sleepers and the extreme heat of Summer.

The CEO responded that there are a number of teams preparing in different ways, but that there is no specific plan for rough sleepers. This has been discussed at an executive level.

The Mayor responded the communication needs to be across different organisations and the NTG.

29.2 Councillor Banks – Crime Prevention Through Environmental Design Audit

Councillor Banks requested that Council review the document for implementing lighting strategies and that it align with current infrastructure plans. Suggested to get access through the CPTED audit and reviewed internally and to bring a report to Council.

The Mayor replied that Council have approached NTG for the CPTED report and are awaiting reply. Conversations are being had between the NT Police and NTG regarding the hot spots and areas requiring lighting upgrades on Harley Street.

Discussion ensued.

29.3 Councillor Liddle – Meeting with Tangentyere Council

Councillor Liddle asked for an update on the meetings between Council and Tangentyere Council.

The CEO replied that Council have extended invitations with no response but are continuing to make the requests.

29.4 Councillor Liddle – Fires in River Corridor

Councillor Liddle asked if Council could do something around the fires being lit in the river corridor.

The CEO responded that Council would advocate for fire officers to carry out legal burn-offs within the river corridor.

30. MATTERS FOR MEDIA ATTENTION

Media matters will be covered via the media attendance at this meeting.

31. NEXT MEETING

Tuesday 27 September, 2022 at 8.30am

32. ADJOURNMENT OF OPEN MEETING

Mayor Matt Paterson declared the meeting closed at **1.48pm**

Moved – Deputy Mayor Melky

Seconded – Councillor Hopper

The Council stands adjourned.

CARRIED (22332)

Confirmed on _____

CHAIRPERSON _____

Date _____

UNCONFIRMED

REPORT

Report No. 140 / 22 cncl

TO: ORDINARY COUNCIL – TUESDAY 27 SEPTEMBER, 2022

SUBJECT: MAYOR'S REPORT

1. MEETINGS AND APPOINTMENTS

- 1.1. Weekly meeting with Robert Jennings, CEO**
- 1.2. Northern Territory Cattleman's Association re. Wash Down Bays in Alice Springs**
- 1.3. Meeting with Minister Kate Worden**
- 1.4. Sara Giner-Sarib, Qantas NT**
- 1.5. Chief Minister and Local Government Councils**
Re. Antisocial Behaviour and Crime in the NT.
- 1.6. Local Government Sports, Arts & Culture Symposium**
- 1.7. Send off for Variety Club NT**
- 1.8. City of Palmerston Mayor, Athina Pascoe- Bell and CEO, Luccio Cercarelli**
Tour of RWMF, ASALC and Youth and Community Centre
- 1.9. Ken Davies PSM, CEO Department of Territory Families, Housing and Communities**
- 1.10. NT Major Events**
- 1.11. Chamber of Commerce Committee meeting**
- 1.12. Mandatory Elected Member training – Module 2**
- 1.13. National Aboriginal Art Gallery Stakeholder Consultation with Susan Dugdale & Associates and BVN Architecture**
- 1.14. AFLNT Sam Gibson CEO and Sean Bowden**
- 1.15. Sandy Taylor, resident**
- 1.16. Jen Standish-White, GYC CEO**
- 1.17. Mick Trull, Cricket**
- 1.18. TCA Board Meeting**
- 1.19. Minister Moss, Minister for Youth**

2. FUNCTIONS ATTENDED & PARTICIPATED IN

- 2.1. 150th Anniversary of the Overland Telegraph Line**
- 2.2. Henley on Todd**
- 2.3. Breakfast with John Olsen AO OBE**
- 2.4. Opening of the Red Centre Food Festival**
- 2.5. LGANT Re-brand launch**
- 2.6. Alice Springs Netball Association Mayor's Cup**
- 2.7. Central Australian Rugby League Grand Final**
- 2.8. Red Centre Food Festival dinner**
- 2.9. Seniors Expo**

- 2.10. Alice Springs Squadron Dinner
- 2.11. Red Centre NATS Podium Party
- 2.12. Australian Citizenship Day

Oath

No.	TITLE	FIRST NAME	LAST NAME	COUNTRY OF ORIGIN
1	Mr	Joseph Matthew Miranda	Bentingan	Philippines
2	Mr	Thomas Michael	Cox	United Kingdom
3	Mr	Christopher Romero	Domingo	Philippines
4	Mr	Alexander Alhambra	Domingo	Philippines
5	Mr	Michael	Hendricks	South Africa
6	Mr	Jason Villamor	Honoridez	Philippines
7	Mr	Vineet	Kharkia	India
8	Mr	Steven Gafford	Lambert	United States of America
9	Mr	Edward Craig	Lawrence	United States of America
10	Ms	Kathrine Ann Encena	Leonida	Philippines
11	Mrs	Sophia Kemuma	Ondeyo	Kenya
12	Mr	Smit Kiritkumar	Patel	India
13	Mr	Viraj	Patel	India
14	Mrs	Amandeep	Kaur	India
15	Mr	Gurdeep	Singh	India
16	Ms	Nyidier Deng Guot	Wieu	Sudan

Affirmation

No.	TITLE	FIRST NAME	LAST NAME	COUNTRY OF ORIGIN
17	Ms	Margaux Emma Zoe	Benbadis-Meallier	France
18	Mr	Damien Tanguy	Devouassoux	France
19	Ms	Sumitra	Rani	India
20	Ms	Amanda Alexandria Benavides	Rhodes	United States of America
21	Mr	Neil Andrew	Rilatt	United Kingdom
22	Mr	Asif	Karim	Bangladesh
23	Ms	Shakila	Tabachchum	Bangladesh
24	Mr	Tikeri	Uilisone	Samoa
25	Mr	Fengyu	Yang	China

- 2.13. Alice Springs Netball Association Grand Final
- 2.14. Great Northern Clean-up
- 2.15. Desert Festival Opening
- 2.16. Youth Summit
- 2.17. Alice Springs Netball Association awards
- 2.18. Youth Summit Reception

3. **INTERVIEWS / MEDIA COMMITMENTS**

- 3.1. Katie Woolf, Mix 104.9
- 3.2. ABC Alice Springs with Stewart Brash
- 3.3. 8CCC with Andy
- 3.4. ABC Alice Springs with Alex Barwick

4. DUTIES PERFORMED IN THE MAYOR'S ABSENCE

- 4.1.** 150th anniversary of Undoolya Station

RECOMMENDATIONS:

- 1.** That a review be conducted of the meeting agenda structure, finance paperwork and report structure as part of a future forum.
- 2.** That Council write to the NT Electoral Commission to confirm Council's support of 'no change' to the Electorate boundaries as well as no creation of wards for the 2024 Council Election.
- 3.** That the Mayor's report be received.



Matt Paterson
MAYOR

Attachment A: Letter from Minister Lawler to Mayor Paterson re. CMS greening

Attachment B: Letter from Tanya Plibersek MP to Mayor Paterson and CEO



MINISTER FOR EDUCATION

Parliament House
State Square
Darwin NT 0800
minister.lawler@nt.gov.au

GPO Box 3146
Darwin NT 0801
Telephone: 08 8936 5566

Mr Matt Paterson
Mayor of Alice Springs Town Council
PO Box 1071
ALICE SPRINGS NT 0871

Dear ^{Matt}Mr Paterson

Thank you for your letter of 17 August 2022 regarding the potential use of Centralian Middle School's green space for a tree farm.

I appreciate the opportunity to hear about the strategies being implemented in Alice Springs and recognise the potential for collaborative educational opportunities. As your letter indicated, long-term use of the space for a tree farm and the Alice Springs Town Council's Tree and Greening Strategy is in the early stages of development, further discussions to utilise green space across government schools in Alice Springs would be welcomed.

To assist you in connecting with relevant stakeholders to plan for Alice Springs Town Council strategies with the Department of Education, Mr Paul van Holsteyn, Senior Director Education Central Region, will contact you to discuss potential spaces.

Should you require further information, please contact Mr Paul van Holsteyn: 8951 1609 or paul.vanholsteyn@education.nt.gov.au.

Yours sincerely

EVA LAWLER

19 SEP 2022



THE HON TANYA PLIBERSEK MP

MINISTER FOR THE ENVIRONMENT AND WATER

MC22-004858

Mr Matt Paterson
Mayor

Mr Robert Jennings
Chief Executive Officer

Alice Springs Town Council
PO Box 1071
ALICE SPRINGS NT 0871

eaexecutive@astc.nt.gov.au

Dear Mayor and Mr Jennings

Thank you for your warm message.

I'm delighted to be appointed the Federal Minister for the Environment and Water in the new Labor Government.

Australia is lucky to be home to the most stunning natural environments in the world. Working together, we can better protect and preserve our land, sea, waterways and our cultural heritage, for future generations. Importantly, the new government will make sure First Nations people play a central role in helping achieve this goal.

Labor governments have a proud legacy when it comes to the environment. We established Landcare, created the Great Barrier Reef Marine Park, established and expanded the largest network of marine parks in the world, and protected Antarctica, the Franklin River, the Daintree, Kakadu and the Tasmanian World Heritage Area.

As Minister for the Environment and Water, I intend to build on this legacy.

I'm excited about what we can achieve together over the next three years. Let's get to work.

Yours sincerely

TANYA PLIBERSEK

TO: ORDINARY COUNCIL – TUESDAY 27 SEPTEMBER, 2022
SUBJECT: MARY MELDRUM MEMORIAL

Mary Irene Meldrum was born on the 5th July 1934 in Cudgewa North, Victoria and passed away on the 24th August, 2022 aged 88.

Mary made a lasting impression on the Mount Gambier and Alice Springs communities with her “larger than life” approach and was held in high admiration by those who knew and worked with her in business, entertainment and numerous community fundraisers.

Mary was a loving wife and was married to Peter Meldrum (dec.) for 54 years and mother to Greg and Diane (dec.).

In 1973, Mary became Australia’s first woman auctioneer and worked as an Estate Auctioneer. Mary and Peter moved to Alice Springs from Mount Gambier, South Australia in the early 1990’s to be closer to their daughter, Diane where they ran the old Charlie’s Fast Food at Yeperenye and oversaw the opening of Piggly’s supermarket. Following this, Mary was employed as house parent at Yirara College.

Mary was President for 10 years at the Memo Bowls Club and became a life member. She was also a member of the Desert Sports Foundation, an Ambassador for the Masters Games, a judge of the Camel Cup, a scrutineer for the Finke Desert Race and featured for 20 years on the morning 8HA sports show.

Mary had a strong community connection through her numerous fundraising activities, especially for those in need. She was fortunate to be the recipient of numerous awards – Centralian of the Year and Pride of Australia Medal just to name a few but she never undertook her community work for recognition but rather, for the betterment of the community.

Through her community work, Mary made many lifelong friends and formed a strong connection with Central Australia.

Most of all, Mary loved spending time with her family and she will be missed.

Thank you to Greg Meldrum for allowing permission to use this memorial.

Notice of Motion

Alice Springs Town Council



I, Councillor Marli Banks hereby give notice of my intention to present the following motion at the next Ordinary Meeting of Council, scheduled for 27th September 2022.

MOTION:

That the Alice Springs Town Council supports the Northern Territory Government's SOCIAL ORDER PLAN and will comply with all reasonable directions that form part of the strategic direction. Council will receive updates via the monthly CEO report and will review the progress on an ongoing basis.

Supporting information to Motion:

At the Ordinary meeting of the Thirteen Council on the 23rd March 2021, Council unanimously passed business calling for an independent community safety audit.

The Northern Territory Government (NTG) has commenced this process through the Ministerial appointment of Jeanette Kerr to coordinate a SOCIAL ORDER PLAN. Minister Worden and Jeanette Kerr have identified issues fuelling antisocial behaviour in the CBD, such as stray shopping trolleys and poor lighting, and has asked for a commitment to assisting with the SOCIAL ORDER PLAN in ways such as erecting temporary fencing and improving lighting.

Now that an independent review of community safety has taken place, Resolution 21551 is outdated, and direction needs to be formally resolved via Council to give the appropriate operational controls for the CEO to act accordingly. Giving operational direction to act upon reasonable request will demonstrate that the Alice Springs Town Council is taking the issue of public safety seriously, following through on previous business of Council, and supporting the direction of the NTG on this issue. This will allow the SOCIAL ORDER PLAN to progress whilst allowing Council to remain included in discussions. Naturally, it is expected that the plan will have certain markers and a review process that will allow for development, implementation, and reflection. Council will comply with the cycle outlined by the plan and recognise that we are a key stakeholder in this process.

27th October, 2020

ORDINARY MEETING OF THE THIRTEENTH COUNCIL

RESOLVED:

That Council write to the Chief Minister, Michael Gunner, Minister for Territory Families, Kate Worden and the Minister for Education Selena Uibo to coordinate a meeting on a joint response towards community safety.

CARRIED (21276)

23rd March, 2021

ORDINARY MEETING OF THE THIRTEENTH COUNCIL

That the Alice Springs Town Council calls on the Northern Territory Government to immediately launch substantial action concurrent with an independent community safety audit to ensure our community's safety.

UNANIMOUS (21551)

16th August, 2022

COUNCIL FORUM

Jeanette Kerr, Dept Chief Minister Introduction of Social Order Plan

23rd August, 2022

Meeting with Minister Worden & Jeanette Kerr re. Social Order Plan

6th September, 2022

COUNCIL FORUM

Commander Craig Laidler NT Police re. Operational Overview

MOVED by

SECONDED by

Councillor Marli Banks

Councillor Steve Brown

Date: 19th September, 2022

alicesprings.nt.gov.au

Notice of Motion

Alice Springs Town Council



I, Councillor Kim Hopper hereby give notice of my intention to present the following motion at the next Ordinary Meeting of Council, scheduled for 27th September 2022.

MOTION:

- 1. That Alice Springs Town Council support the Northern Territory Government Moratorium on Gaming Machine applications and;**
- 2. Request a meeting with the Minister for Racing, Gaming and Licensing regarding the review and legislative reform**

Supporting information to Motion:

According to Part 2.3 of the Local Government Act (NT) 2019 (the Act), some of the role of a council is;
21 (b): to develop a strong and cohesive social life for its residents ... in a fair, socially inclusive and sustainable way;
to encourage and develop initiatives for improving quality of life;... and (e) to represent the interests of its area to the wider community.

Research demonstrates a significant correlation between pokies venues and all crime, especially property crime (Wheeler et al 2010)

Pokies are the most harmful form of gambling, with multiple research reports questioning whether the machines are safe (Browne et al 2016).

The Alice Springs Town Council Liveability and Sustainability 2030 Strategic Plan commits that Council will be an “advocate” for our town – “promoting the interests of the community to others (decision makers and influencers)”.

At the August Ordinary meeting of Council, a Petition of over 800 signatures collated by No New Pokies for Mpartnwe was tabled for discussion at the September Ordinary meeting, since then a moratorium on gaming applications has been implemented by the Northern Territory Government.

Pokies undermine the prospect of a strong and cohesive social life for residents of Alice Springs, through their association with increased crime.

In 2021 the Northern Territory had the second highest per capita number of pokies in any State or Territory in Australia (Perri 2021).

MOVED by

SECONDED by

Councillor Kim Hopper

Date: **20th September, 2022**

alicesprings.nt.gov.au

REPORT

Agenda item 27.1

Report No. 141 / 22 cncl

TO: ORDINARY COUNCIL MEETING – TUESDAY 27 SEPTEMBER 2022

SUBJECT: FINANCIAL REPORTS FOR THE PERIOD ENDING 31 AUGUST 2022

AUTHOR: MANAGER FINANCE – SHEREE SHERRY

EXECUTIVE SUMMARY

This report includes the following financial information for the period ended 31 August 2022:

- Council Financial Position Reports
- Cash Reserves and Cash Analysis Reconciliation
- Monthly Payments Listing (EFT & Cheque)
- Investments report

1. BACKGROUND

The **Council Financial Position Reports** are a summary of the above reports in the required format.

The **Income & Expenditure Statement** reflects how Council's overall income and expenditure is tracking against the budget.

The **Balance Sheet** outlines what Council owns (assets) and what it owes (liabilities), with the difference (Equity) being Council's net worth.

The **Cash Reserves and Cash Analysis Reconciliation** provides the balances of the reserves and a reconciliation of cash.

The **Monthly Payments Listing** provides details of all expenditure (excluding payroll), listing who payments were made to and a brief description of the payment.

The **Investments report** shows the financial institutions Council has funds invested with, the term of the investment, the interest rate being received and also shows Council's compliance with its Investment Policy.

2. STRATEGIC ANALYSIS

Noting Purpose

Results for the period ending 31 August 2022 are summarised as follows:

Investments

- A-1+ and A-2 currently invested for Council. No investments matured during the month. Interest is slightly below expected budget for the period but is forecast to normalise over the year.

Profit and Loss

August is showing strong revenue due to the rates having been levied. In July. Cash collections show that 29% of rates have been received to date.

Other operating Revenues

- Lower than anticipated recoveries for the month of August partly due to the user charges lower than anticipated.
- ASALC pool activities income is above expected budget for period.
- Overall user charges and fees income for Council is slightly ahead of budget. The Library and Rediscovery Centre (Tip Shop) are ahead of budget for this period.
- Other operating income is slightly below budget for the period.

Rates as at 31 August 2022

Rates have been generated in system and are due in September

- Total rates outstanding is currently tracking at 71%. Total rates outstanding for Council is inclusive of amounts from prior financial years. (i.e. prior to 22/23 FY)

Grants and Contributions

- Grants received as at 31 August 2022 are ahead of the approved budget, and include the first instalment for FY2023 of the FAA General Purpose and Roads Grant totalling \$1.4m, Grant for Improved Community Lighting \$500,000 and LRCI Phase 2 \$428,060.

Financial System

The Civica upgrade has been deployed and Council staff continuing to work through various functionality issues. In addition, work has commenced on the reporting system add on to Civica and it is scheduled to be operation ready in 2-3 months. More detail will be provided on the progress once setup and training have been finalised and implemented.

Monitoring Required	Debtors Rates and other Debtors ○ Rates debtors are high due to the invoices being raised in July but not payable until September, also RWMF debtors high as account holders are invoiced at the end of the month – collection is generally within 30 days. ○ A technical system error was identified this reporting period. A reconciliation was conducted and 402 rates notices were not printed. 5% of Alice Springs residents did not receive their rates notice. This has since been corrected. All rates notices have now been printed and sent to the rate payer with an apology letter advising that interest will not be charged and access to the early bird draw is still available upon full payment of rates by the 21 October 2022. Operational Expenditure ○ Overall operational expenses are below budget for the period. ○ Other operating expenses have exceeded budget and include: street lighting, utilities, insurance costs paid in July and pensioner concession costs incurred. Employee Expenditure ○ Below YTD budget due to vacant positions. Capital expenditure ○ Plant purchased for the period include Wilkinson Street works totalling \$107,752 Ilparpa Road Footpath \$28,550, RWMF Weighbridge reader \$37,110 and Flynn Church lighting upgrade.
Priority	Ongoing upgrade to Civica and supporting IT Systems Financial Reports are subject to change with end of year processing still in progress. Items expected to impact results include: Anzac Oval compulsorily acquisition Landfill Site Restoration Provision Accrued Expenses Accrued Income Employee Provisions and EBA Provision Work in Progress Grants Revenue Recognition and reserves

The content and presentation of the financial reports are progressively being reviewed and updated to provide improved information to Elected Members and stakeholders.

3. **ATTACHMENTS**

- Attachment 1: Council Financial Position Reports including Income & Expenditure Statement (Budgeted Statement of Financial Performance) and Balance Sheet
- Attachment 2: Cash Reserves and Cash Analysis Reconciliation
- Attachment 3: Monthly Payment listing
- Attachment 4: Investments Report



Sheree Sherry
MANAGER FINANCE

Certification by the Council CEO

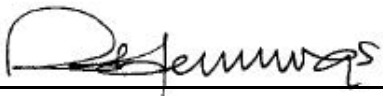
Council Name:	ALICE SPRINGS TOWN COUNCIL
Reporting Period:	31-Aug-22



To the best of the CEO's knowledge, information and belief:
Per Regulation 17 (5) (a) (ii): the council's financial report best reflects the financial affairs of the council.

CEO Signed

Date


27 September 2022

Note: If the CEO cannot provide this certification then written reasons are required for not providing the certification.

Table 1. Income and Expense Statement – Actual v Budget

INCOME AND EXPENSE STATEMENT FOR THE PERIOD ENDING 31 August 2022	31 August 2021 YTD ACTUAL	YTD Actuals \$	YTD Budget \$	YTD Variance \$	Approved Annual Budget \$
OPERATING INCOME					
Rates	23,307,367	25,323,544	4,215,000	21,108,544	25,290,001
Statutory Charges	4,007,608	4,230,300	702,905	3,527,395	4,217,429
User Fees and Charges	857,164	856,677	828,324	28,354	4,969,941
Operating Grants and Subsidies	1,271,109	3,478,438	405,975	3,072,464	2,435,847
Interest / Investment Income	41,437	44,335	49,421	(5,085)	296,525
Other Operating Revenue - Includes reimbursements, proceeds from sale of assets, fuel rebates, insurance claims, infringements etc	131,259	88,518	99,879	(11,361)	599,273
TOTAL INCOME	29,615,944	34,021,813	6,301,503	27,720,310	37,809,016
OPERATING EXPENSES					
Employee Expenses	2,755,794	2,571,224	3,498,104	926,880	20,988,626
Materials and Contracts	1,041,723	1,884,592	2,037,227	152,635	12,223,360
Elected Member Allowances		24,446	67,819	43,373	406,915
Elected Member Expenses		-	6,379	6,379	38,274
Depreciation, Amortisation and Impairment	1,583,333	1,600,000	1,600,000	-	9,600,000
Interest Expenses			0	-	
Other Operating Expenses - Includes legal fees, advertising, travel & accommodation expenses, postage, freight, telephone, electricity, sewerage charges, water charges, insurance, vehicle expenditure, contribution and grants made etc	1,455,869	1,597,853	691,974	(905,879)	4,151,841
TOTAL EXPENSES	6,836,719	7,678,115	7,901,503	223,388	47,409,016
OPERATING SURPLUS / DEFICIT	22,779,225	26,343,698	(1,600,000)	27,943,698	(9,600,000)
Capital Grants Income		154,909		154,909	150,000
SURPLUS / DEFICIT	22,779,225	26,498,607	(1,600,000)	28,098,607	(9,450,000)
Capital Expenses	332,925	872,655	682,708	189,947	4,096,250
Borrowing Repayments (Principal Only)				-	
Transfer to Reserves		0	0	-	
Less Non-Cash Income				-	
Add Back Non-Cash Expenses (Depreciation)	1,583,333	1,600,000	1,600,000	-	9,600,000
NET SURPLUS / DEFICIT	24,029,633	27,225,953	(682,708)	27,908,660	(3,946,250)
Prior Year Carry Forward Tied Funding		0		0	
Other Inflow of Funds		-			
Transfers from Reserves - Refer Note 6	2,265,282	2,817,637	657,708	2,159,929	3,946,250
TOTAL ADDITIONAL INFLOWS		2,817,637	657,708	2,159,929	3,946,250
NET OPERATING POSITION	26,294,915	30,043,590	(25,000)	30,068,590	0

Legend	Income	Expenditure
Over Budget	●	●
Under Budget	●	●
Income over budget is green but under budget more than 10% is red		
Expense over budget is red but under budget more than 10% is green		

NOTE: End of year processing continues and will affect balances until finalisation complete

Reasons for the variation between Year to Date (YTD) actual performance and YTD budget

Variance in other operating revenue partly due to Nil fuel tax credit in this period and lower than anticipated recoveries. Variances in other expenses include a \$25,000 payment to Outback Way Support, Insurance instalment of \$715,582 and pensioner rebate \$249,672. Capital Expenses have exceeded budget for the period due to purchase of 3 Toyota Hilux vehicles totalling \$121,671 as part of the fleet renewal and works commenced on Todd Mall revitalisation works \$402,804, ASALC Heat Pumps and Shade sails \$156,622 and 35 Wilkinson St works \$107,752

Transfers from reserves \$2,817,637 includes prior year transfers for projects with Council Resolution not completed in FY2022 - Refer to Note 6

Grant Income includes the LRCI Phase 2 funding for \$428,060 for Todd Mall revamp, FAA Grant for Roads and General totalling \$1,407,831 and \$500,000 for Improved Community Lighting, R2R Funding \$344,049 and \$189,100 Activation Activities funding

Above net operating position is exclusive of:

- Committed expenditure of \$2,531,445 impact would mean that should the commitments be realised the net operating position would be reduced by this amount

Table 2. Capital Expenditure – Actual v Budget

CAPITAL EXPENDITURE FOR THE PERIOD 31 AUGUST 2022	YTD Actuals \$	Budget for August Period \$	Approved Annual Budget \$	YTD Variance vs approved budget \$
Land and Buildings (note tables below)	125,897	26,667	160,000	34,103
Other (note tables below)	0	20,375	122,250	122,250
Infrastructure (including roads, footpaths, park furniture) (note table below)	431,354	310,667	1,864,000	1,432,646
Plant and Machinery and Fleet (note table below)	315,403	325,000	1,950,000	1,634,597
** TOTAL CAPITAL EXPENDITURE	872,654	682,708	4,096,250	3,223,596

Total capital expenditure funded by:	YTD Actual \$	Budget August Period \$	Annual Budget \$	YTD Variance \$
Operating income (amount allocated to fund capital items)				0
Capital Grants (R2R, FAA Road Grants etc.)	773,000	153,833	923,000	150,000
Transfers from Reserves (by Council resolution) for capital expenditure only	4,096,250	657,708	3,946,250	(150,000)
Borrowings				0
Sale of Assets (including trade-ins)	-	0	0	0
Other Funding	150,000	25,000	150,000	0
TOTAL CAPITAL EXPENDITURE FUNDING	5,019,250	836,542	5,019,250	0

Items to note in relation to significant variance between actual and budgeted expenditure or significant delays on the project status

- None

** Total Capital Expenditure is detailed in below three tables (559,426 + 313,228 = 872,654)

** Capital Expenditure Detail (projects over \$150K)	\$
Todd mall revamp shade structures and backed benches	402,804
ASALC Heat Pumps and Shade Sails	156,622
Total Capital Expenditure (Over \$150k)	559,426

** Capital Projects Detail below \$150k	\$
Wilkinson Street Chemical Shed Compliance	107,752
Toyota Hilux Linemarkers Ute	41,799
Toyota Hilux Ute CDU Manager	39,936
Toyota Hilux Ute ASALC Manager	39,936
RWMF Weighbridge indicator/converter reader enabled equip	37,110
Flynn Church Lighting upgrade	18,145
Ilparpa Roadworks	28,550
Total Capital Expenditure (Under \$150k)	313,228

** Various -Other	\$
Total Various Capital Expenditure	0

Table 4. Monthly Balance Sheet Report

BALANCE SHEET AS AT 31 AUGUST 2022	YTD Actuals \$	Note Reference
ASSETS		
Cash at Bank	41,691,557	(1)
Accounts Receivable	27,362,644	
-Trade Debtors	751,291	(2)
-Rates & Charges Debtors	26,332,251	
-Other Items/Tax	279,102	(3)
Other Current Assets		
Inventories	270,037	
Prepayments	238,555	
TOTAL CURRENT ASSETS	69,562,793	
Non-Current Financial Assets		
Property, Plant and Equipment	282,556,918	
TOTAL NON-CURRENT ASSETS	282,556,918	
TOTAL ASSETS	352,119,711	
LIABILITIES		
Accounts Payable	164,344	(4)
ATO & Payroll Liabilities	0	(5)
Current Provisions	1,943,124	
Accruals	1,040,357	
Other Current Liabilities	92,375	
TOTAL CURRENT LIABILITIES	3,240,200	
Non-Current Provisions	3,845,129	
Other Non-Current Liabilities	0	
TOTAL NON-CURRENT LIABILITIES	3,845,129	
TOTAL LIABILITIES	7,085,328	
NET ASSETS	345,034,382	
EQUITY		
Asset Revaluation Reserve	290,887,886	
Reserves	19,523,376	(6)
Accumulated Surplus	34,623,120	
TOTAL EQUITY	345,034,382	

NOTES TO BALANCE SHEET

Note 1. Details of Cash and Investments Held

Term deposit investment and cash at bank totals \$41,728,015 - investments are with major banks with A-1+ and A-2 ratings. Trust funds held total \$92,375 and are included in other current liabilities

Note 2. Statement on Debts Owed to Council (Accounts Receivable)

	1-30 Days	31-60 Days	> 60 Days	
Trade Debtors	145,088	296,888	516,470	958,446
Less Provision for Doubtful Debts				-280,174
				678,272

Note 3. Other Items/Tax

Aug-22

GST Refundable	276,160
Accounts Payable GST Uninvoiced Control	2,941
Cash Rounding account	1
Total	279,102

Note 4. Statement on Debts Owed by Council (Accounts Payable)

	1-30 Days	31-60 Days	> 60 Days
Trade Creditors	164,344	\$	\$
Other Creditors	\$	\$	\$

Note 5. Statement on Australian Tax Office (ATO) and Payroll Obligations

The GST and PAYG Withholding tax obligations were paid by the due date. All FBT obligations have been paid to date. All superannuation obligations have been paid to date. All insurance premiums, including Work Health and Directors and Office Holders' cover, have been paid to date.

Note 6. Tied and Untied Funds

TIED AND UNTIED FUNDS	
Cash Investments Held	29,384,748
	29,384,748
Less: Liabilities	
Current Liabilities	3,240,200
Non Current Liabilities	3,845,129
	7,085,328
	22,299,419
Less: Cash Restricted Reserves	(19,523,376)
Less: Grant Funding Received for Specific Projects	(2,746,550)
UNTIED FUNDS	29,493

MOVEMENT IN RESERVES	
Reserve Balance at 30 June 2022	22,341,013
Carry forward Reserve - Depot	(25,000)
Carry forward Reserve - Cemeteries	(28,500)
Carry forward Reserve - Operations Plant & Vehicles	(363,928)
Carry forward Reserve - RWMF Operational	(781,549)
Carry forward Reserve - Road Reseal Program	(600,000)
Carry forward Reserve - Public Toilets	(100,000)
Carry forward Reserve - Road Reserve	(54,000)
Carry forward Reserve - Todd Mall Enhancement	(10,000)
Carry forward Reserve - Public Art	(25,940)
Carry forward Reserve - ASALC	(201,005)
Carry forward Reserve - Multicultural Action Plan	(55,690)
Carry forward Reserve - Lyndavale Park	(151,880)
Carry forward Reserve - Security	(9,045)
Carry forward Reserve - Information Technology	(391,100)
Carry forward Reserve - Wilkinson Street	(20,000)
Closing Reserve Balance at 31 August 2022	19,523,376

Table 5. Highest 20 Contractor Payments/ Items paid in the month

The table is to include top 20 payments to contractors made in the month (excluding taxes and employment related costs such as superannuation, and utilities) distinguishing between payments to a local Territory enterprise or industry; and interstate / overseas supplier.

Supplier Name	Council Project Title	Territory enterprise or industry supplier \$	Interstate / overseas enterprise or industry supplier \$	TOTAL
AON Risk Services Australia Ltd	Insurance	760,699		
Civica Pty Ltd	Software subscription and modules		193,585	
Cleanaway Ltd	Waste disposal	183,584		
Jackson Enterprises	Professional services	133,125		
Clayton Utz	Professional services	126,787		
Deloitte Private	Professional services	74,119		
Ontime Guardrail	Materials	73,521		
APJ Concrete	Materials	41,654		
Thinkwater	Materials	34,548		
Refuel	Fuel	34,057		
AN Electrical	Electrical Works	31,725		
Tr!pl3 Fire Electrical & Contractin	Electrical Works	29,225		
Rimfire Energy	Electrical Works	26,735		
Origin	Gas	22,677		
RTM NT Police/Fire	Annual alarm fees	21,119		
CJD Equipment	Materials	20,148		
Voxson Sales	Materials	16,335		
CT Management Group	Professional services	16,060		
Indervon	Fuel	15,645		
Alice Springs Animal Shelter		15,086		
Other (expenses to numerous to list but as per EFT lising not included above)		1,049,154		
TOTAL		2,726,003	193,585	2,919,588

Table 6 - Member CEO Credit Card

Where a council credit card has been issued to a member and/or the CEO a list, per cardholder, of all credit card transactions in the months is to be published including any arrangements a member or CEO has to repay council for a transaction made in the reporting period.

Cardholder: Robert Jennings				
Transactions for Month		Council Expense	Personal Expense	Repayment Arrangements
	Amount			
Woolworths	\$ 71.95	\$ 71.95		
Woolworths	\$ 33.36	\$ 33.36		
Coles	\$ 19.53	\$ 19.53		
Woolworths	\$ 62.96	\$ 62.96		
Woolworths	-\$ 60.00	-\$ 60.00		
Red Centre Food	\$ 300.00	\$ 300.00		
Corporate Info Services	\$ 114.00	\$ 114.00		
Kmart	\$ 46.80	\$ 46.80		
Brumbys	\$ 85.00	\$ 85.00		
Brumbys	\$ 85.00	\$ 85.00		
Brumbys	\$ 85.00	\$ 85.00		
Brumbys	\$ 69.00	\$ 69.00		
Kmart	\$ 44.00	\$ 44.00		
Woolworths	\$ 37.00	\$ 37.00		
Woolworths	\$ 18.65	\$ 18.65		
Woolworths	\$ 16.00	\$ 16.00		
Woolworths	\$ 76.60	\$ 76.60		
Woolworths	\$ 31.51	\$ 31.51		
Bunnings	\$ 50.00	\$ 50.00		
Bunnings	\$ 50.00	\$ 50.00		
Woolworths	\$ 3.90	\$ 3.90		
Kopiico	\$ 6.00	\$ 6.00		
Card fee	\$ 9.00	\$ 9.00		
TOTAL	\$ 1,255.26	\$ 1,255.26	\$0	0

Card expenditure is for Council business purchases of a minor nature for catering and function purchases and for purchases made online where no other payment method easily available

Cardholder: Teresa Brodrick				
Transactions for Month		Council Expense	Personal Expense	Repayment Arrangements
	Amount			
News Limited	\$ 40.00	\$ 40.00		
News Limited	\$ 28.00	\$ 28.00		
Fairfax Subscriptions	\$ 626.01	\$ 626.01		
Araluen Art Gallery	\$ 260.00	\$ 260.00		
Sportspower	\$ 225.00	\$ 225.00		
Araluen Art Gallery	-\$ 150.00	-\$ 150.00		
Amazon Web	\$ 32.54	\$ 32.54		
Amazon Web	\$ 1.05	\$ 1.05		
Amazon Web	\$ 882.61	\$ 882.61		
MessageMedia	\$ 33.00	\$ 33.00		
Alicetronics	\$ 31.90	\$ 31.90		
MessageMedia	\$ 27.50	\$ 27.50		
Motor Vehicle Reg	\$ 213.00	\$ 213.00		
Safety Culture	\$ 1,988.85	\$ 1,988.85		
Red Kangaroo Books	\$ 50.00	\$ 50.00		
Mall Medical Centre	\$ 183.00	\$ 183.00		
Dominos	\$ 26.40	\$ 26.40		
Dominos	\$ 99.00	\$ 99.00		
Dominos	\$ 99.00	\$ 99.00		

Dominos	\$	99.00	\$	99.00		
Instrument Choice	\$	562.10	\$	562.10		
Zen	\$	107.35	\$	107.35		
Zoom	\$	869.75	\$	869.75		
Kmart	\$	105.95	\$	105.95		
Stutch Data	\$	788.70	\$	788.70		
Zen	\$	107.35	\$	107.35		
WP Engine	\$	81.62	\$	81.62		
CrazyDomainHosting	\$	54.45	\$	54.45		
Apple Online	\$	1,014.00	\$	1,014.00		
Apple Online	\$	1,071.00	\$	1,071.00		
Zen	-\$	92.85	-\$	92.85		
NT Lands Information	\$	1,129.00	\$	1,129.00		
ABEBooks.co	\$	28.98	\$	28.98		
Dropbox	\$	130.35	\$	130.35		
Mailchimp	\$	143.21	\$	143.21		
Card fee	\$	9.00	\$	9.00		
			\$	-		
TOTAL	\$	10,905.82	\$	10,905.82	\$0	0

Card expenditure is for Council business purchases of a minor nature for catering and function purchases and for purchases made online where no other payment method easily available

Cash Reserves & Cash Analysis Reconciliation

CASH RESERVES

Attachment 2

Internally Restricted

RWMF Future Landfill Site	3,023,332
Aquatic & Leisure Centre	1,122,599
Capital (Infrastructure)	1,126,189
Working Capital	513,946
Disaster & Emergency	1,940,801
CBD Revitalisation Project	1,691,224
Todd Mall Redevelopment	508,118
Regional Waste Management Plant & Equipment	989,566
Civic Centre Upgrade	292,145
Public Art Advisory Committee	9,770
Public Toilet Project	78,410
Open Drains	350,792
Parks & Playgrounds	268,582
Pedestrian Refuge	1,442
Security and Safety Lighting Upgrade	3,141,260
Map Signage	52,823
Netball Facility Upgrade Reserve	41,085
Kerbside Collection	955,952
Ilparpa Road capital works	545,861
Baler Concrete Slab	9,828
Town Beautification	832,396
Cricket Wicket Replacement	44,694
City Deals Project	53,850
Garden Cemetery Future Development Plan Reserve	77,145
Tree Planting Reserve	53,925
Library IT Upgrade Reserve	58,350
Investment (Interest) Reserve-proportioned to the Reserves bi-yearly	88,283
	17,872,367

Externally Restricted (relates to external funding/restricted for specific purpose)

Sports Facility Advisory Committee (SFAC)	554,134
Developer Contributions	140,946
Employee Entitlements	284,067
Town Camp Waste Collection	132,214
Solar Initiatives	304,648
South Edge Estate Defective Works	50,000
South Edge Subdivision Concrete Footpath Works	75,000
Mount Johns Development Road Maintenance	110,000
	1,651,009

Total Reserves

19,523,376

CASH ANALYSIS RECONCILIATION AT 31 August 2022

Cash Investments Held (as per Balance Sheet)	29,384,748
	29,384,748
Less: Liabilities	
Current Liabilities	(3,240,200)
Non Current Liabilities	(3,845,129)
Total Liabilities (as per Balance Sheet)	(7,085,328)
Less: Cash Restricted Reserves	(19,523,376)
Less: Grant Funding Received for Specific Projects	(2,746,550)
UNRESTRICTED	29,493

EFT Payment Summary Report for Month Ending Aug-22



Attachment 3

<u>EFT No.</u>	<u>Trans Date</u>	<u>Invoice/Ref #</u>	<u>Payee</u>	<u>Description</u>	<u>Amount</u>
Payment >= \$100,000					
4364.4450-01	11/7/2022 12:00:00 AM	I11331504	AON Risk Services Australia Ltd	Vertex Local Gov ISR 30.06.22 to 30.06.23	760,698.79
4367.642-01	17/8/2022 12:00:00 AM	M/LG022114	Civica Pty Limited	Civica Authority Licence, Support & Maint Cost	193,584.81
4367.1296-01	15/8/2022 12:00:00 AM	9481915	Cleanaway Limited	Removal of Liquid Waste from the RWMF	183,584.01
4367.5315-01	17/8/2022 12:00:00 AM	26855	Jackson Enterprises Pty Ltd ta Cent	Contractor Labour	133,125.12
4364.5776-01	8/8/2022 12:00:00 AM	4169272	Clayton Utz	Professional Services	126,787.65
Payment \$50,000 to \$99,999					
4370.390-01	8/8/2022 12:00:00 AM	8002813118	Deloitte Private Pty Ltd	Fees For Professional Services	74,119.65
4370.6541-01	10/8/2022 12:00:00 AM	709	Ontime Guardrail Pty Ltd	472m x TL3 WBEAM Guardrails, 2 x MSKT TL3	73,520.70
Payment \$10,000 to \$49,999					
4370.5039-01	18/8/2022 12:00:00 AM	00014074	APJ Concrete	25 x 20 x 80 concrete fibres ilparpa road	41,654.66
4370.4665-01	11/8/2022 12:00:00 AM	190213	Think Water Alice Springs	Brush Cutters as per Quote 55570	34,548.05
4364.5200-01	12/7/2022 12:00:00 AM	2079276	Refuel Australia	Depot - 15,000ltrs Diesolene Delivered	34,057.50
4370.3430-01	9/8/2022 12:00:00 AM	72689	AN Electrical Pty Ltd	conduct full audit & repairs on all lights traeger	31,725.05
4370.5768-01	14/8/2022 12:00:00 AM	INV-11524	Tr!pl3 Fire Electrical & Contractin	Civic Centre - Emergency Lighting Repair	29,225.08
4367.5065-01	5/8/2022 12:00:00 AM	AST12207	RIMFIRE Energy	ASALC - Electricity for July 2022	26,735.82
4367.267-01	16/8/2022 12:00:00 AM	107002518432	Origin Energy Retail Limited	ASALC - Natural Gas Supply 24.3.22 to 22.6.22	22,677.05
4370.696-01	23/8/2022 12:00:00 AM	169037474	RTM Northern Territory Police, Fire	NTFAST - Annual Alarm Fee FYE 2023	21,118.60
4370.1782-01	23/8/2022 12:00:00 AM	6419901	CJD Equipment Pty Ltd	repair cylinder head #52854 quote 0070237238	20,148.18
4370.5925-01	26/8/2022 12:00:00 AM	112757	VOXSON Sales Pty Ltd	Suppy - 2 x Radar Speed Signs - Solar powered for	16,335.00
4367.6465-01	15/8/2022 12:00:00 AM	11064	C. T. Management Group Pty Ltd	Professional Services	16,060.00
4364.744-01	3/8/2022 12:00:00 AM	00364169	INDERVON	RWMF - 6000L Diesel	15,645.40
4370.1238-01	2/8/2022 12:00:00 AM	INV-0203	Alice Springs Animal Shelter Inc	Pound Management for July 2022	15,086.50
4370.5292-01	18/8/2022 12:00:00 AM	I6272	Bluedust NT	Repair road & kerb in front of 3 Bloomfield	14,940.75
4364.5163-01	3/8/2022 12:00:00 AM	INV-0751	Desert Technologies Pty Ltd	Radio network annual fees	12,547.33
4364.6309-01	3/8/2022 12:00:00 AM	30945	ACK IT Services Pty Ltd	SOTI One Plat Form on Demand Support	11,677.60
4367.6397-01	15/8/2022 12:00:00 AM	INV-0276	KERLUNA Pty Ltd t/a Central Drones	Mountain Boarding on Council Lawns	11,385.00
Payment < \$10,000					
4370.2394-01	8/8/2022 12:00:00 AM	IN173912	Alice Hosetech	repair collant leak #4097 as quote SO010818	9,676.85
4364.125-01	10/8/2022 12:00:00 AM	675	Marriott Agencies Pty Ltd	Pool Operations - 11/7 to 24/7/22	9,661.00
4370.6462-01	19/8/2022 12:00:00 AM	46921	Votar Partners Pty Ltd	Rapid review of Records & Information Management -	9,570.00
4370.4156-01	12/8/2022 12:00:00 AM	402	Get Physical	Delivery of Council's healthy communities programs	9,381.00
4366.5229-01	15/8/2022 12:00:00 AM	MIDAUG2022	Mayor M J Paterson	Mayoral Allowance Aug 2022	9,225.12
4364.1603-01	3/8/2022 12:00:00 AM	1662	Hardy Fencing Australia Pty Ltd	Remove Existing 80m Guard Rail on Ilparpa Rd	9,120.00

4370.2978-01	18/7/2022	12:00:00 AM	I4379	Kittle Group t/a Complete Fencing	Potholing to identify underground services at	8,800.00
4367.6092-01	11/8/2022	12:00:00 AM	10022	Fibrelogue Pty Ltd	Project Support for Civica Upgrade GO LIVE	8,610.00
4364.4764-01	3/8/2022	12:00:00 AM	AU-PSI-179464	SoftwareONE Australia Pty Limited	Veeam Backup and Replication Enterprise Plus	8,266.70
4364.2230-01	3/8/2022	12:00:00 AM	122207	Centre Plumbing	Civic Centre - Replace thermostatic mix valves, plumbing works	7,803.47
4370.89-01	19/7/2022	12:00:00 AM	94724085	HY-TEC Industries (Northern Territo	13mm scalps to be picked up by council staff	7,702.01
4367.3522-01	15/8/2022	12:00:00 AM	29408	Hip Pocket Workwear & Safety - Alic	Stock - Uniforms	6,935.55
4370.5708-01	24/8/2022	12:00:00 AM	Trust Refund	Water Feature by Design	Trust Refund of RetentionWaterplay Splash Pad - Tender 2019-08ST	6,690.75
4364.118-01	15/7/2022	12:00:00 AM	216479	ILTEMP Pty Ltd t/a GGS Alice Glass	repair louvre window on roof chapel	6,653.00
4367.6557-01	18/8/2022	12:00:00 AM	INV-01301	Promopeer Group Pty Ltd	DeSok Pen & print, black base & orange base	6,560.00
4370.141-01	12/7/2022	12:00:00 AM	117060	Rosmech Sales & Service Pty Ltd	brooms and parts forr sweeper #538292	6,460.97
4370.2162-01	15/7/2022	12:00:00 AM	INV196457	Rain Bird Australia Pty Ltd	Elite GSP with PC & Alert & I Pad Mini Invoice 196	6,350.30
4364.4435-01	8/8/2022	12:00:00 AM	IN0672229	Links Modular Solutions Pty Ltd	Annual Links Support Fee - ASALC	6,224.70
4370.2366-01	11/8/2022	12:00:00 AM	INV-48891	Talice Security Service Pty Ltd	ASTC Cash & Change collections July 2022	6,022.40
4370.5727-01	19/8/2022	12:00:00 AM	INV-1584	Matrix On Board Traning Pty Ltd	Development of Alice Springs Town Council Map	5,852.00
4367.47-01	17/8/2022	12:00:00 AM	5746	Alice Springs Sand Supplies Pty Ltd	supply & deliver 3 tippers of road base to smith	5,516.42
4367.5086-01	15/8/2022	12:00:00 AM	563	David Ashley Tiling	Water Slide Repairs - Pipe repair	5,280.00
4367.6176-01	15/8/2022	12:00:00 AM	INAU000844	AXON Public Safety Australia	Axon Software Program Length - 12 Months	5,011.60
4370.5729-01	6/7/2022	12:00:00 AM	197743969	Toro Australia Group Sales Pty Ltd	tracks #538377 as invoice 197743969	4,992.16
4370.3083-01	19/8/2022	12:00:00 AM	648391	Our Town & Country Office National	Stationery	4,682.11
4370.5232-01	6/8/2022	12:00:00 AM	322-1	Barnett Family Trust t/a Local	Skate park public toilet &	4,629.99
4367.6293-01	4/8/2022	12:00:00 AM	2213	Jennifer Anne Clarsen T/A Jenny Cla	Project Management for Lyndavale Park	4,620.00
4367.5956-01	17/8/2022	12:00:00 AM	INV-0557	M.K. Pena Pty Ltd / Penalec	Replace RCD's & Cbus Unit HWS Plantroom	4,458.72
4370.330-01	15/8/2022	12:00:00 AM	12273	Hapke Pty Ltd T/A Outback Vehicle	relocate toro mower #538382 invoice 00012273	4,400.00
4370.4486-01	11/8/2022	12:00:00 AM	2325/99839457	Bunnings Pty Ltd	osmocote potting mix native as quote 312013966	4,240.23
4364.3942-01	3/8/2022	12:00:00 AM	4232	Cooling Plus Refrigeration &	Library - A/C Maintenance	4,089.03
4364.4641-01	3/8/2022	12:00:00 AM	3571	Optimal Security Pty Ltd / Michael	Purchase of 7 x Routers found in CCTV Network -	4,072.81
4370.5921-01	24/8/2022	12:00:00 AM	INVC-5002/ASPR46	Fuel Express Pty LTD	ASALC- Liquid Chlorine Drum 1000kg	4,042.50
4370.1381-01	13/7/2022	12:00:00 AM	121282	Central Communications (Alice Sprin	fit uhf radio and install gps tracker # 538512	3,879.25
4367.2966-01	15/8/2022	12:00:00 AM	11055	Michael Rice Consulting Engineers P	lights not operating anzac hill invoice 00011055	3,770.95
4370.4070-01	19/8/2022	12:00:00 AM	SVIP025107	F E Technologies Pty Ltd	V5 Self Loan Station DVD EFT	3,702.50
4370.5848-01	30/8/2022	12:00:00 AM	INV-0507	Desert Minds Pty Ltd	Standard Consultation for July 22 & Walkabout	3,569.50
4364.5095-01	3/8/2022	12:00:00 AM	JB3073935-1	Herron Todd White	Valuations at Alice Springs Airport-01/07/22	3,520.00
4367.2643-01	15/8/2022	12:00:00 AM	95/01	Geoff Miers Garden Solutions Pty Lt	Native Plant Tubestock Quote dtd 21.06.2022	3,300.00
4370.1783-01	19/8/2022	12:00:00 AM	502473147	SEEK Limited	Additonal Ads - Contract 500996576	3,222.45
4370.6498-01	6/8/2022	12:00:00 AM	4970	AutoCorrect Pty Ltd	40000km service #538370 as invoice 4970	3,181.98
4370.3828-01	19/8/2022	12:00:00 AM	AUG2022	Councillor E Melky	Deputy Mayor Allowance Aug 2022	3,181.08
4364.5324-01	3/8/2022	12:00:00 AM	00020113	STEVE'S ELECTRIX	ASALC- Blanket buddy battery terminals issues-10/5	3,151.00
4370.1366-01	11/8/2022	12:00:00 AM	47804	CKS Electrical Mechanical Serv. P/L	electrical audit of traeger park as invoice 47804	3,088.11
4364.2311-01	2/8/2022	12:00:00 AM	689508	Red Centre Unit Trust t/a Red Centr	Assorted Toners - Black, Cyan, Yellow & Magenta	3,018.39
4364.83-01	26/7/2022	12:00:00 AM	CA65236	Colemans Printing Alice Springs Pty	14 x Pull Up Banners, 14 x Artworks Supplied	2,926.00
4364.3844-01	1/8/2022	12:00:00 AM	6982	Rapid Ascent Pty Ltd	Sponsorship as per Resolution # 22249	2,750.00
4370.5706-01	8/8/2022	12:00:00 AM	INV-12169	AAC Wristbands Aust	ASALC- 20,000 Wristbands- Pink	2,741.76
4370.142-01	19/7/2022	12:00:00 AM	INV-0028	Ross Engineering Pty Ltd	replace cutting edges on skids #538454	2,656.50
4367.6516-01	15/8/2022	12:00:00 AM	INV-0358	WALKABOUTS NT PTY LTD/Silver Lining	Wall Plaster Remove and Repair	2,618.00

4364.2965-01	8/8/2022 12:00:00 AM	00004220	Robar Property Services	ASALC - Contract Cleaning	2,615.20
4370.3454-01	19/8/2022 12:00:00 AM	INV-0392	Plasfix	ASALC - painting of Water Slides landings and the	2,510.00
4364.3674-01	8/8/2022 12:00:00 AM	*009	Desert Sports Foundation	Sponsorship resolution #22250	2,500.00
4370.194-01	30/8/2022 12:00:00 AM	111111	Imparja Television Pty Limited	Airtime WEAAD TV - Imparja	2,480.50
4370.5009-01	5/8/2022 12:00:00 AM	00001968	The Trustee for McDonough Family Tr	Disposal of Vehicles x 45	2,475.00
4370.6583-01	29/8/2022 12:00:00 AM	#55	Sharp Film Productions Pty Ltd	Mulga Bore Rock Band Pop-up-Parks	2,472.00
4364.2232-01	11/7/2022 12:00:00 AM	6677	Ace Treelopping & Tree Care	remove dead tree & stump grind cliffside crt	2,354.00
4370.57-01	11/8/2022 12:00:00 AM	5005815786/12101	BOC Limited	Safety glasses Bolle Prism smoke & clear	2,345.99
4367.5470-01	15/8/2022 12:00:00 AM	INV-00428	MLEI Melbourne Pty Ltd	Redesign of culvert for Ilparpa Share Path	2,310.00
4370.6190-01	8/8/2022 12:00:00 AM	INV-3532	Structural Engineering Consultants	Engineeering Design - Heat Pump Enclosure	2,310.00
4370.6325-01	19/8/2022 12:00:00 AM	AUG2022	Councillor A P Bitar	Councillor Allowance for Aug 2022	2,304.15
4370.3163-01	10/8/2022 12:00:00 AM	220819-01	Tecon Australia Pty Ltd	Building & Occupancy Permits for Grandstand	2,298.80
4370.2607-01	8/8/2022 12:00:00 AM	185478	Greenhill Engineers Pty Ltd	Infrastructure Reviews for Kilgariff Stage 2B	2,067.45
4370.6327-01	19/8/2022 12:00:00 AM	AUG2022	Councillor M A Coffey	Councillor Allowance for Aug 2022	2,049.13
4370.4736-01	15/8/2022 12:00:00 AM	15318	The Trustee for The Everlon & Co Tr	Plaques & Freight Charge	1,923.90
4367.6225-01	15/8/2022 12:00:00 AM	INV-3927	Alice Clothing and Uniforms	Stock of Depot Trousers	1,897.77
4370.1280-01	9/8/2022 12:00:00 AM	INV-6652	Alice Springs Cinema Unit Trust	Venue Hire fee - Phoney film festival 14/07/2022	1,885.40
4370.4633-01	16/8/2022 12:00:00 AM	PLAZ-1178	PlazArt Creative Metal Work	Anzac Hill - Repairs to Sign ref email quote	1,847.50
4364.335-01	3/8/2022 12:00:00 AM	212460	Charles Darwin University	Winter School Holiday & Play Day	1,821.26
4370.6326-01	19/8/2022 12:00:00 AM	AUG2022	Councillor K S Hopper	Councillor Allowance for Aug 2022	1,794.11
4370.6329-01	19/8/2022 12:00:00 AM	AUG2022	Councillor M J Liddle	Councillor Allowance Aug 2022	1,794.11
4370.5230-01	19/8/2022 12:00:00 AM	AUG2022	Councillor M L Banks	Councillor Allowance for Aug 2022	1,794.11
4370.6330-01	19/8/2022 12:00:00 AM	AUG2022	Councillor S J Brown	Councillor Allowance for Aug 2022	1,794.11
4370.5311-01	2/8/2022 12:00:00 AM	INV-11929	Joytech	Security office Civic centre labour -	1,786.79
4370.5080-01	9/8/2022 12:00:00 AM	20932	Electricon Contracting PL t/a Pump	aux contro valve & o rings #53526 invoice 20932	1,778.51
4370.5918-01	22/8/2022 12:00:00 AM	22-82022/17-26	NPI Plus Pty Ltd	RWMF - NPI Reporting 2021-2022	1,650.00
4370.257-01	12/7/2022 12:00:00 AM	40100436317	Hastings Deering (Australia) Ltd	RWMF - Replace hoses on CAT928	1,588.52
4367.6571-01	12/8/2022 12:00:00 AM	0859	The Trustee for I R & S J Mooney Fa	License for Coalface Annual Financial Templates	1,560.00
4364.4920-01	8/8/2022 12:00:00 AM	32852522	United Petroleum Pty Ltd	Fuel Cards - July 2022	1,493.20
4367.5911-01	12/8/2022 12:00:00 AM	4I0005224	Trans Territory Foods Pty Ltd	ASALC - Ice Cream for KIOSK Sales	1,428.85
4370.2571-01	19/8/2022 12:00:00 AM	175104	Alice City Tyrepower	supply & fit tyre #52780 as invoice 175104	1,426.10
4364.2385-01	3/8/2022 12:00:00 AM	57968	Lane Communications	22/23 DLX Window Faced	1,376.10
4367.3102-01	18/8/2022 12:00:00 AM	FPNT17002	Flavell Plumbing	RWMF - Water leak at Glass Crusher demountable	1,324.05
4370.710-01	3/8/2022 12:00:00 AM	#35946	Animal Care Equipment & Services	Pneudart Order	1,275.97
4370.4208-01	11/8/2022 12:00:00 AM	54873	Autosparky (Workshop)	site call out repair a/c unit #53199 invoice 54873	1,245.50
4367.1338-01	15/8/2022 12:00:00 AM	INV-3732	AA Signs & Designs Pty Ltd	300mm CL1 Red ref tape	1,210.00
4370.71-01	19/8/2022 12:00:00 AM	58561530	The Northern Territory News	ASTC Rates Declaration Full Page Advt M12x6	1,188.00
4367.6018-01	15/8/2022 12:00:00 AM	0451	K M Christopher	Provision of legal services - advice for supply	1,100.00
4370.50-01	3/8/2022 12:00:00 AM	1011725039	Australia Post	Postage Civic centre- July 2022	1,071.38
4370.6173-01	10/8/2022 12:00:00 AM	2,919	OBD Systems Pty Ltd t/a Country Die	supply spitwater parts #538513 invoice 2919	1,063.10
4364.228-01	8/8/2022 12:00:00 AM	I865565ALI	Metcash Trading P/L t/a Independent	ASALC - Milkfor KIOSK sales	1,055.47
4370.1680-01	9/8/2022 12:00:00 AM	19148	WB Mobile Windscreens	replace rear window # 52643 as quote 1308	1,053.00
4370.171-01	7/8/2022 12:00:00 AM	TI-000A4-37AE3	Woolworths Group Limited (Woolwort	Catering	1,038.83
4367.6532-01	2/8/2022 12:00:00 AM	#0024	E A Smith	Event photography	1,027.50
4367.6518-01	2/8/2022 12:00:00 AM	200202	H SANGHOON t/a Hancock Catering	Korean pancakes 29/07/2022 - Job Expo 2022	1,000.00

4367.5963-01	18/8/2022 12:00:00 AM	#86	Jason Lord	Active fitness Arrernte boxing for NAIDOC @Library	1,000.00
4370.34-01	4/8/2022 12:00:00 AM	32120	Alice Equipment Hire	21 Days hire of 15 Water barriers	990.00
4370.3484-01	29/8/2022 12:00:00 AM	874	LTC Construction	Civic Centre - Patch & Paint wall in Rangers Unit	975.00
4367.6569-01	16/8/2022 12:00:00 AM	100	Sandman Innovations c/o Peter Illma	RWMF - Physical IT infrastructure review	972.00
4364.1125-01	8/8/2022 12:00:00 AM	52437	Springs Cleaning Supplies	2 Ply 300m Jumbo Toilet Roll, Mist deodorant	956.19
4367.890-01	18/8/2022 12:00:00 AM	6181	P.A & K.A Sullivan Pty Ltd T/A Sno'	RWMF - Repair guard rail - INV # 6181	910.25
4367.6558-01	15/8/2022 12:00:00 AM	NAIDOC SKATEBO	K Strasek-Barker	NAIDOC Week Skate Project	900.00
4370.605-01	27/8/2022 12:00:00 AM	CS3008-1121449.2	The Trustee for Alice Springs Casin	Seniors Still Got Rhythm Deposit	897.50
4364.1201-01	8/8/2022 12:00:00 AM	M90156	Milner Meat Supply	30kg BBQ Sausage - Wild Wednesday 29/06/2022	895.26
4367.5478-01	11/8/2022 12:00:00 AM	2339	Electronic Signage Australia	led panels as quoted	891.00
4367.5712-01	18/8/2022 12:00:00 AM	INV-2331/1	Silent Sydney Pty Ltd t/a Silent So	10 x Silent Sounds Premium Headphones	880.00
4370.5385-01	5/8/2022 12:00:00 AM	69209	Independent Slip Testing Services	Slip Testing 5.06.2022 as per email dtd 22.06.2022	874.50
4367.3041-01	15/8/2022 12:00:00 AM	INV-10835	Lee Jay Enterprises Pty Ltd	Steam Cleaning- Library Staff Room	870.00
4370.5268-01	9/8/2022 12:00:00 AM	00750120	Pro-Am Australia	ASALC - Baby Float Matts - Quote Q080422AS	822.56
4364.5275-01	8/8/2022 12:00:00 AM	4877	Wolfcom Australia Pty Ltd	Replacement LBVs and Patches	819.95
4367.3365-01	17/8/2022 12:00:00 AM	396650	Northern Territory Veterinary Servi	Microchipping	817.65
4370.3952-01	19/8/2022 12:00:00 AM	24012771	Kennards Hire Pty Ltd	Hire of Outdoor Heaters x 3 for Job Expo Launch	807.50
4370.205-01	11/8/2022 12:00:00 AM	25447	TJ Signs	supply & fit astc signage #538511	801.70
4367.5001-01	3/8/2022 12:00:00 AM	76982-030822	Vocus Pty Ltd	Civic Centre - Phone Charges July 2022	793.71
4367.3393-01	12/8/2022 12:00:00 AM	6026	B T Daley Pty Ltd	Old Security Office - Prep & Painting	770.00
4367.6460-01	17/8/2022 12:00:00 AM	2009904	SS & GA Pty Ltd t/a Central Fruit &	Apples, Bananas, Pears, & Mandarins Job Expo 22	752.61
4364.5523-01	8/8/2022 12:00:00 AM	3964	Western Grader Hire Pty Ltd t/a	Relocation of vehicles	726.00
4370.5888-01	30/8/2022 12:00:00 AM	HI18659	Hut Six Pty Ltd	Sync Problems & Instance Resource Issues,	720.50
4370.3766-01	8/8/2022 12:00:00 AM	SPI1055	Transport Maintenance & Engineering	strip & fit cat loader tyres #53200 invoice SPI105	660.00
4370.5681-01	30/8/2022 12:00:00 AM	INV-0587	Brushtech Painting Services	Paint Mayors Office wall	638.00
4370.6533-01	19/8/2022 12:00:00 AM	SI-00259390	Essential Coffee Pty Ltd	ASALC- Slush Mix to Sell in Kiosk	618.49
4364.4986-01	3/8/2022 12:00:00 AM	July 2022	E Marong	Drumming workshop fee 30/06/2022	610.20
4370.131-01	12/8/2022 12:00:00 AM	JC14124336	Peter Kittle Motor Company	carry out 60000km service #538365	562.12
4370.2787-01	11/8/2022 12:00:00 AM	I2208025jvh	NJA Consulting Pty Ltd	Section 40 for the additional 4 shade structures	550.00
4370.282-01	4/8/2022 12:00:00 AM	906297	St John Ambulance Australia (NT) In	RWMF - 6 Monthly re-stock of First Aid Kits	546.62
4364.2413-01	1/8/2022 12:00:00 AM	573048	Securepay Pty Ltd	Merchant Annual Service Fee	543.40
4364.433-01	18/7/2022 12:00:00 AM	15301	Territory Wrecking Repairs PTY LTD	Relocate vehicles	484.00
4364.129-01	3/8/2022 12:00:00 AM	Q6762864TGD, TG	Northline Partnership	Freight Delivery - Questacon Tubs x 8	483.13
4364.244-01	8/8/2022 12:00:00 AM	823686	Alicetronics Trust t/as iGear &	iPad Air 4th Gen Keyboard - For TS & CDU Directors	455.40
4370.3513-01	11/8/2022 12:00:00 AM	9102760163	Schneider Electric (Australia) Pty	BMS Fault Finding	418.00
4370.119-01	7/7/2022 12:00:00 AM	2565285	B&S Home Timber & Hardware	paint supplies as quote 151901	414.61
4364.6564-01	4/8/2022 12:00:00 AM	50-23001-04	N G McCormack	Rates RefundEFT Customer Refund on Over paid Rates	400.00
4367.5202-01	15/8/2022 12:00:00 AM	5653	YMCA of the Northern Territory	Delivery Baby Set Go -exercise sessions instr fee	400.00
4370.1286-01	4/8/2022 12:00:00 AM	4338	Central Australian Driving School	White Card Course(Rangers)	380.00
4370.455-01	26/8/2022 12:00:00 AM	10128	ACCA Australasian Cemeteries &	Full Membership 01/07/2022-30/06/2023	375.00
4364.6562-01	2/8/2022 12:00:00 AM	#167	C Dobson	Speakers' Fee Q&A Panel for NAIDOC @ Library	350.00
4367.2823-01	5/8/2022 12:00:00 AM	INV-3242	Hopper Roberts Family Trust t/a Duy	ASALC-10 Kgs of Coffee Beans for Kiosk to be sold	320.00
4370.241-01	11/8/2022 12:00:00 AM	282723	Kmart Australia Ltd	3 Tier Stand, Table Runners, 10LED tea lights	305.50

4364.6255-01	3/8/2022 12:00:00 AM	1078187	The Trustee for Alisupa No.2 Trust	ASALC- Targus Bluetooth USB	292.95
4370.48-01	8/8/2022 12:00:00 AM	553943	Alice Springs Veterinary Hospital	Vet Services	285.40
4367.31-01	17/8/2022 12:00:00 AM	SINV-010220	International Quadratics t/a Pool	Supply of 2 x mats for Aqua	277.29
4370.325-01	11/8/2022 12:00:00 AM	1345	Direct Distribution (NT) Pty Ltd/ W	RWMF- Workboots for Watan	262.49
4364.61-01	8/8/2022 12:00:00 AM	12182197	BP Australia Pty Ltd	Fuel & Oils- July 2022	258.45
4367.200-01	18/8/2022 12:00:00 AM	4821394	Lawrence & Hanson	RWMF - Test & Tag, Tags	242.22
4364.5790-01	8/8/2022 12:00:00 AM	2785	JW Lawrie Trust t/a Creative Gifts	Wooden Name Plaques & Name Badges	240.00
4364.6396-01	3/8/2022 12:00:00 AM	2204a	A G Turley	Flying Mini UFO's Fee + ESTES 1/2 A3-3T Engines	234.95
4364.4574-01	2/8/2022 12:00:00 AM	4750930	GAP VIEW HOTEL	OAM Mid year dinner	226.60
4370.6577-01	8/8/2022 12:00:00 AM	000-001	M Sainty	Skate Park Event	225.00
4370.6578-01	25/8/2022 12:00:00 AM	#0001	O Oluwaseun	Skate Park Event	225.00
4364.4769-01	3/8/2022 12:00:00 AM	LTO79000047892	Integrated Land Information System	ILIS Land Search Fees	205.80
4364.1173-01	4/8/2022 12:00:00 AM	06/01	M Campbell	Town Crier Duties - July 2022	200.00
4364.6548-01	1/8/2022 12:00:00 AM	1251927	CMOBILE Pty Ltd	CMobile - Mobile to Mobile , C Blue 4G	187.72
4370.2797-01	7/7/2022 12:00:00 AM	103689	Sisandbros Unit Trust t/a Alice Spr	supercharge battery sizeA46 #2269	181.68
4364.32-01	25/7/2022 12:00:00 AM	INA80940	Normist Pty. Ltd. t/a Alice Bolt	plastic welder as quote QUA15553	158.99
4370.1521-01	5/7/2022 12:00:00 AM	4320131489	Wurth Australia Pty Ltd	workshop consumables as quoted	154.91
4370.1996-01	11/8/2022 12:00:00 AM	176275	Outback Batteries Pty Ltd t/a Outba	battery #538455 as invoice 176275	153.00
4370.6573-01	13/8/2022 12:00:00 AM	003	A J Chalmers	Cloth Nappy Workshop	150.00
4370.3274-01	8/8/2022 12:00:00 AM	9274	Ronin Security Technologies	Removal of Old Duress Button	132.00
4370.2877-01	4/8/2022 12:00:00 AM	INV0003475	John David Capper t/a Red Kangaroo	High Tea Bingo Vouchers x 2	131.50
4370.4681-01	18/8/2022 12:00:00 AM	RKD10080	RK Diesel Services	vehicle registration inspection #538524	129.80
4364.6547-01	1/8/2022 12:00:00 AM	IN00010	David James Rangi t/a Boco Construc	repair water leak at gap childcare centre	126.50
4370.2582-01	4/7/2022 12:00:00 AM	65934	Mereenie H2o T/A Alice Springs Gold	RWMF - Water Bottles	118.00
4370.6580-01	22/8/2022 12:00:00 AM	7551	A McCrickard	Reimbursement- Woolworths Voucher paid	100.00
4370.5486-01	14/8/2022 12:00:00 AM	ATC140822	Territory Dry Cleaner Pty Ltd	Executive Table Cloth Cleaning	69.95
4370.3083-01	14/7/2022 12:00:00 AM	647178	Our Town & Country Office National	Masks and Sanitizers Supply	69.94
4370.72-01	17/8/2022 12:00:00 AM	51588	Centralian Motors	tray hinges # 53780 as invoice 51588	64.80
4370.4805-01	11/8/2022 12:00:00 AM	14428	Kittle Group Pty Ltd t/a Complete S	50mm buttweld elbows as quote Q2588	57.13
4370.663-01	24/8/2022 12:00:00 AM	316713	National Library of Australia	Inter Library Loans	28.80

Total Approval Cheques

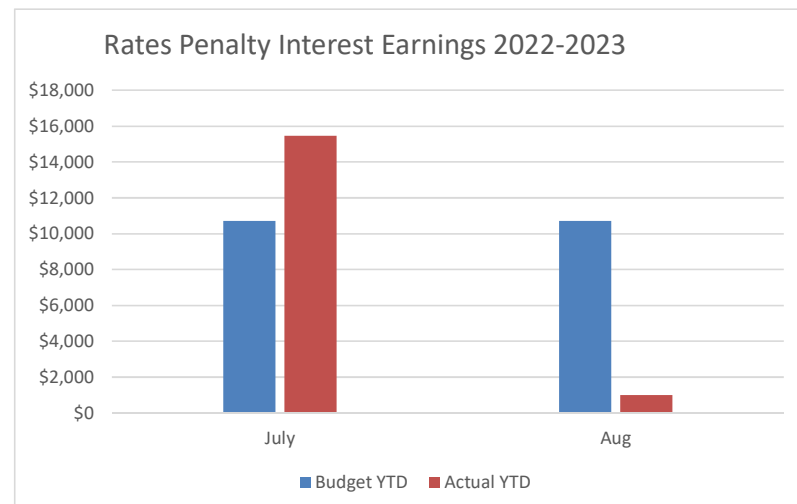
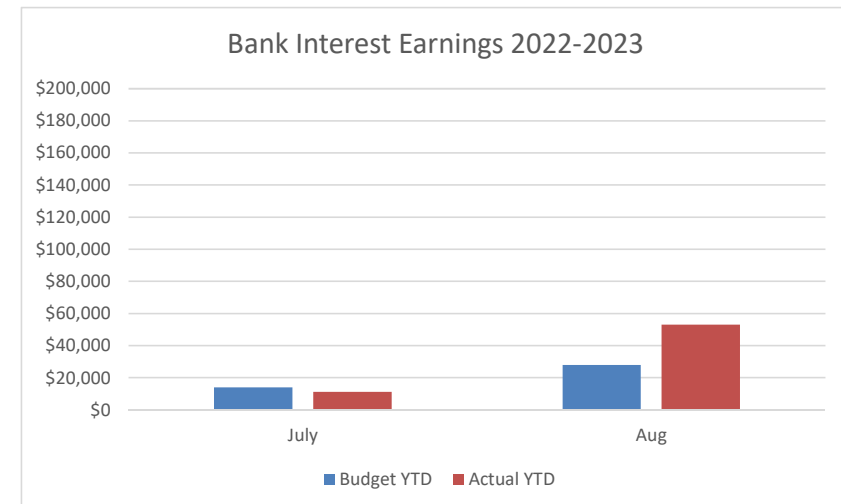
2,919,587.75

Investments Report as at 31 August 2022

Term Deposit Details							
Date invested	Invested Amount	Time Invested	Invested with	Interest rate	Due date	Credit rating	Expected interest at maturity of term deposit
1/12/2021	\$ 1,554,996	365	Bank of QLD	3.15%	Thursday, 1 December 2022	A-2	\$ 48,982
7/02/2022	\$ 3,312,182	270	NAB	0.61%	Friday, 4 November 2022	A-1+	\$ 14,946
4/01/2022	\$ 5,114,381	365	NAB	0.70%	Wednesday, 4 January 2023	A-1+	\$ 35,801
7/02/2022	\$ 2,306,831	365	Bank of QLD	0.80%	Tuesday, 7 February 2023	A-2	\$ 18,454
12/05/2022	\$ 3,118,314	365	NAB	2.75%	Friday, 12 May 2023	A-1+	\$ 85,754
25/07/2022	\$ 8,976,248	270	NAB	3.60%	Friday, 21 April 2023	A-1+	\$ 239,039
25/07/2022	\$ 3,055,297	270	NAB	3.60%	Friday, 21 April 2023	A-1+	\$ 81,363
25/07/2022	\$ 1,982,957	365	Bank of QLD	4.05%	Friday, 21 April 2023	A-1+	\$ 80,310
Total term deposits \$ 29,421,206							
Total Expected Interest on Maturity						\$	604,648

Short Term	Policy Max.	Actual Portfolio
A-1+	100%	84%
A-1	45%	0%
A-2	25%	16%
<A-2	10%	0%

Interest Summary:				Cash & Investment Summary:			
Interest earnings as at month end were as follows:				Cash Holdings as at month end were as follows:			
Bank Interest:		Actual YTD	Budget YTD	Cash at Bank :		\$	12,306,809
Interest on Rates:		\$ 64,333	\$ 14,000	Short Term Investments :		\$	29,421,206
		\$ 16,459	\$ 10,710				
	Totals	\$ 80,792	\$ 24,710		Totals	\$	41,728,015



REPORT

Report No. 143 / 22cncl

TO: ORDINARY COUNCIL – TUESDAY 27 SEPTEBER 2022**SUBJECT CHIEF EXECUTIVE OFFICERS REPORT****AUTHOR: ROBERT JENNINGS – CHIEF EXECUTIVE OFFICER****RECOMMENDATION**

1. That this report be received and noted.
2. That Council appoint the CEO or appropriate delegate of the CEO to the Multi-Cultural Community Services of Central Australia board for another twelve-month and be reviewed annually.

3. NORTHERN TERRITORY SKILL SHORTAGE SURVEY

A survey of businesses in the NT with regard to skills shortage is attached.

4. RECRUITMENT CHALLENGES

Based on work presented by the Department of Industry, Tourism & Trade, Alice Springs (and in fact all locations outside of Greater Darwin within the NT) sit at the most challenging rates of recruitment in Australia by some margin. This factor may become a key element of the Liveability & Sustainability 2030 Plan.

Figure 12: Rates of recruitment and recruitment difficulty by region (12 months to March 2022)



Source: NSC, Recruitment Experiences and Outlook Survey, 2021 and 2022

Provided by Bill Sanky, Executive Director, Department of Industry, Tourism and Trade NTG

5. MULTICULTURAL SERVICE OF CENTRAL AUSTRALIA

A letter from Multicultural Community Service of Central Australia Inc. is attached.

6. COUNCIL OPEN RESOLUTIONS TRACKING SPREADSHEET

Attached is the Council Open Resolutions tracking spreadsheet.

7. MEETINGS ATTENDED

The following meetings were attended by the CEO as well as other officers (not an exclusive list):

- The Hon. Kate Worden – Minister for Police, Fire and Emergency Service, Minister for the Prevention of Domestic, Family and Sexual Violence, Minister for Sport, Minister for Territory Families
- 2022 ICAC Nominated Recipient Forum
- Alice Partnership Preparation Meeting with Jo Smallacombe – Acting Executive Director, People and Places, Brendan Blandford – Regional Executive Director, Central Australia Regional Network Group, Anthony Geppa – Senior Media Officer, Alice Springs Town Council
- Central Australian Rugby Football League and Anzac Oval Maintenance discussion with Aaron Blacker, Central Australian Rugby Football League, Joel Andrew – Director Technical Services, Nicole Battle – Director Community Development, Tama Wakelin – Sports Development Officer Alice Springs Town Council
- Alice Springs Town Council facilities tour with Mayor Athina Pascoe-Bell, Luccio Cercarelli – Chief Executive Officer, City of Palmerston Council, Mayor Matt Paterson
- Belinda Beltz – Managing Director, The BelRose Group
- Strategic Risk Assessment Workshop by Andrew Warton – Director, Warton Strategic, Sabine Taylor – Director Corporate Services, Nicole Battle – Director Community Development and Joel Andrew – Director Technical Services, Alice Springs Town Council
- Sarah Fairhead – Executive Director Southern Region, Department of Infrastructure, Planning and Logistics, Northern Territory Government
- Monthly catch-up with Deputy Mayor Melky
- Bi-Monthly catch-up with Councillor Coffey
- Project Office Template Meeting with Councillor Coffey, Naomi Brennan, Business Change Manager, Alice Springs Town Council
- 2022 Australian Citizenship Ceremony

8. COMMUNICATIONS UNIT ACTIVITY**September 2022 – Media Office:**

Current community messaging being actively promoted by Council's Media and Communications Office through a number of methods including social media, liaising with local media, collateral and other promotional opportunities.

- Development of Council Connects content for October edition
- Planning for continual growth and development of Council Connects
- Planning for promotion of job opportunities at ASTC
- Planning for promotion of recycling opportunities at Regional Waste Management Facility
- Promotion of *Alice Springs Liveability & Sustainability 2030*
- Planning for promotion of ASTC by-election
- Filming and photographs of Council programs.
- Meetings with new and existing journalists to create and maintain healthy relationships.

Council Connects data:

Reach

Facebook Page reach ①

14,428 ↓ 19.3%



Instagram reach ①

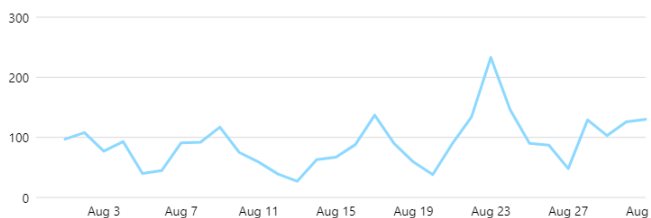
338 ↓ 37.6%



Page and profile visits

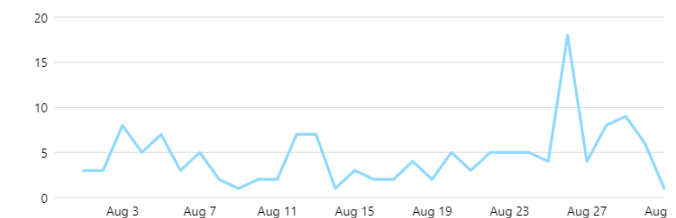
Facebook Page visits ①

2,817 ↓ 21.9%



Instagram profile visits ①

142 ↑ 3.6%



August Edition:

August's Council Connects saw 294 total impressions with 115 reads. 200 total printed copies were distributed. Printed copies are now being delivered to more venues, including Alice Plaza and multiple cafes across the CBD

September 2022 – Marketing Office:

Council's Marketing Office, servicing the organisation's internal business units and facilities by delivering corporate branding, promotional campaigns, advertising, design and marketing collateral.

- *Council Connects* SEPTEMBER released 26 August – ongoing content development, design & production. OCTOBER edition due 30 September 2022.
- Advertising – artwork preparation and booking placements of legislated advertising
- Marketing assets for social media, such as:
 - Council Connects September
 - Desert Festival Launch & Night Markets

- Great Northern Clean-up
- Aust Citizen's Day Citizenship Ceremony
- Green Subsidy/Nappy Workshop
- ASPL Programs: Chess @ ASPL, Author Awards
- Pop-up Park @ Ross Park
- ASPL Book Sale & Garage Sale Trail
- October School Holiday Programs (ASPL, Youth Team)
- RHACA x 7 digital posters per month – assets in development for OCTOBER
- Pop-up Park @ Ross Park – marketing assets complete
- ASTC Corporate Business Cards update
- Garden Cemetery signage – map update
- Corporate publications – final Word draft pending approval / commencing Annual Report layout for 1st draft to be ready early October
- Red Centre Splash – developing marketing assets

9. **ATTACHMENTS**

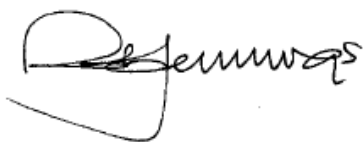
Attachment A: Letter from NT Health Central Australia Region to ASTC re Hospital Car Park

Attachment B: NT Infrastructure Strategy 2033 to 2023

Attachment C: Northern Territory Skills Shortage Survey

Attachment D: Letter from Multicultural Community Services of Central Australia Inc.

Attachment E: Council Open Resolutions Tracking Spreadsheet



Robert Jennings
CHIEF EXECUTIVE OFFICER



Department of HEALTH

Level 1, Eurilpa House
Todd Mall, Alice Springs NT 0870Postal address
PO Box 721
Alice Springs NT 0871

19 August 2022

E Naomi.Heinrich@nt.gov.au

T 08 8951 5288

Mr Robert Jennings
Chief Executive Officer
Alice Springs Town Council
PO Box 1071
ALICE SPRINGS NT 0871File reference
EFILE2019/41693By E-Mail: rjennings@astc.nt.gov.au
astc@astc.nt.gov.au

Dear Mr Jennings

*Robert***Re: Operational Opening – Alice Springs Hospital Multi-Storey Car Park**

I write to inform you that construction of the Alice Springs Hospital Multi-Storey Car Park has been completed and the building been handed over to NT Health Central Australia by the Department of Infrastructure, Planning and Logistics.

Preceding the official opening of the facility, at a date to be confirmed, a soft operational opening of the car park occurred on Thursday, 18 August 2022 to test various processes and procedures prior to an official opening.

For your information I am pleased to outline below the features of the car park facility.

- Free car parking for patients, visitors and staff of the Alice Springs Hospital
- Car park operating hours 8.00 am – 8.30 pm (public access)
- 288 car parks across four levels (Ground, Level 1, Level 2, Level 3)
- 4 x Disabled car parks (Ground Level)
- 5 x Electric vehicle charging stations (2 x Ground Level, 1 x each on Levels 1 to 3)
- 14 Motorbike parking spaces (3 x Ground Level, 4 x Level 1, 4 x Level 2, 3 x Level 3)
- CCTV and security lighting throughout
- 80 panel photovoltaic 26kW solar system

If you require any further information, please do not hesitate to contact Mr Ty Mark by telephone on 8999 1843 or by e-mail at: Ty.Mark@nt.gov.au

Yours sincerely

A handwritten signature in blue ink, appearing to read "N. Heinrich", followed by a long horizontal flourish.

NAOMI HEINRICH
Regional Executive Director
NT Health Central Australia Region



NT Infrastructure Strategy 2022 to 2030



Hon. Eva Lawler MLA
Minister for Territory Development
Northern Territory Government
of Australia



Foreword

The Northern Territory Government has a clear vision for 2030. By 2030, our businesses will be more diverse. Our sustainable development precincts will be home to new industries. Our growing regions will be thriving, resilient communities. Our economy will be worth \$40 billion.

Infrastructure will play a key role in achieving this vision by supporting sustainable economic and population growth.

The NT Infrastructure Strategy 2022 to 2030 sets the vision for Government infrastructure investment, which is crucial to winning private sector investment in the Northern Territory while balancing the social needs of a growing population.

Our future is bright. To build this future, we need the right foundations:

- ✓ invest in the right infrastructure, in the right place, at the right time
- ✓ support increased growth, productivity and innovation
- ✓ improve liveability
- ✓ embed sustainability and resilience.

Achieving the right foundations will require collaboration across all levels of government, industry, the non-government sector and the community.

Innovative thinking, as well as private sector partnerships and investment, will create the change we need to grow sustainably. The Territory has always had significant opportunities. Now is the right time to realise those opportunities for the benefit of all Territorians.

NT Infrastructure Strategy 2022 to 2030

Gross State
Product



\$40 billion
economy by
2030

Economic
base



Diversifying
our sectors
and markets

Sustainable



Net zero
economy
by 2050

Employment



Creating 35 000
more jobs

Population



Boosting our
population
beyond
300 000

The Territory's Story

The Territory is unlike anywhere else. Our unique histories, diverse people and cultures, matched with a dramatic natural landscape create a land of opportunity.

Our abundance of land, access to deep water harbours, high solar irradiance, regular wet season rainfall, large ground water aquifers and many of the world's significant resources coupled with our geostrategic location have set the stage for the Territory to become a globally significant destination. A destination where new technologies meet old cultures to solve global problems.

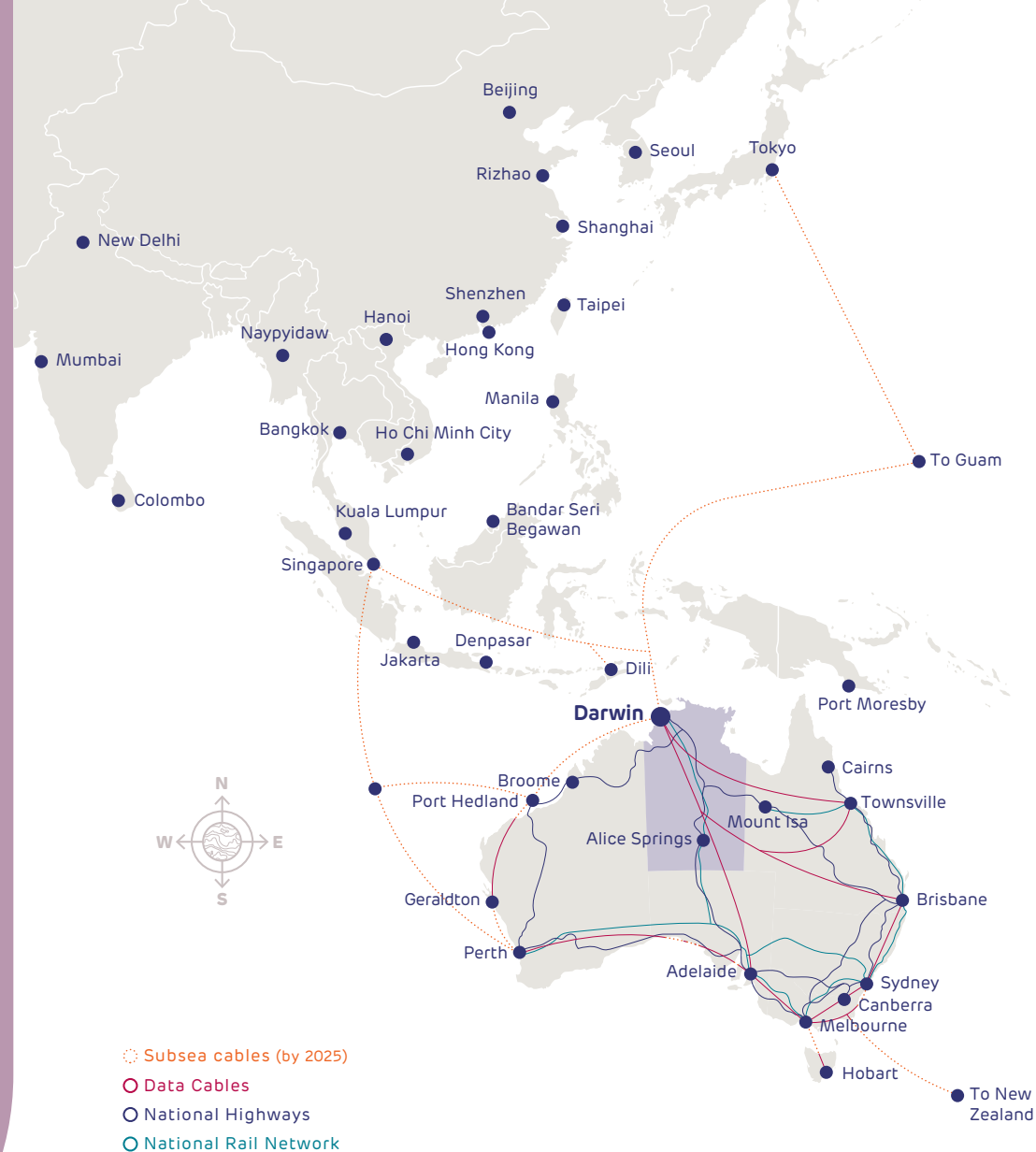
Proactively seeking investment and partnerships with stakeholders to achieve economic and population growth, the Territory is moving in new directions, to places we haven't been before – in maritime industry, renewables, critical minerals, advanced manufacturing, data, space, solar, hydrogen and carbon capture and storage.

The Territory's sustainable growth agenda will accelerate global ambitions of investment that matters. We have only 1% of Australia's population. However, the Territory's land mass makes it the third largest Australian state/territory. This presents opportunities to grow our traditional industry sectors with the space to enable and attract globally emerging growth sectors.

Surrounded by some of Australia's most iconic natural wonders, Territorians enjoy an enviable laidback lifestyle. We have amazing weather, excellent career opportunities, short commutes, spectacular displays of outback starry skies, and colourful tropical sunsets with friendly and inclusive people.

Our economy is growing fast. Territory employers are offering top working conditions to attract skilled workers to move up north and join in. Our wages are strong, our business hours are flexible and we balance work with play as a way of life.

The Territory is Australia's best investment.



Our Vision

Infrastructure investment that enables growth of the Territory economy and population and supports wellbeing and quality of life for all Territorians, underpinned by sustainability and resilience.

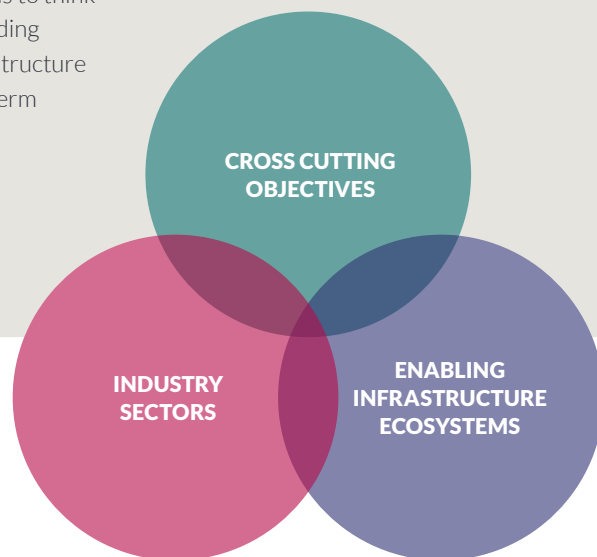
The Northern Territory Government is investing in infrastructure for growth. Growth of our economy. Growth of our population. Growth of our sustainability and resilience.

Investing in the right infrastructure, in the right place, at the right time is critical. Strategically planning and mindfully balancing investment in infrastructure to unlock the Territory's potential will ensure we achieve sustainable growth over the longer term.

To support this growth, we need to grow our capacity and capability. We will innovate, increase productivity and be the driving force that benefits not only the Territory, but northern Australia and the nation as a whole.

Improving liveability through infrastructure investment will increase the wellbeing and quality of life for Territorians to ensure we attract and retain the growth in population we need. Integrating this with a place-based approach ensures that we capture local decisions about infrastructure.

Living in such uncertain times requires us to think differently about infrastructure. Embedding sustainability and resilience in our infrastructure decision making will ensure our longer term goals can be achieved.



NT Infrastructure Strategy 2022 to 2030

Invest in the right infrastructure, in the right place, at the right time

- Strategically plan new enabling infrastructure ecosystems to de-risk and secure investment
- Balance investment in social and economic infrastructure

Support increased growth, productivity and innovation

- Grow capacity and capability to lead and drive the development of northern Australia
- Invest in infrastructure to increase the value of existing supply chains

Improve liveability

- Integrate place-based planning with local decision making and regional development strategies
- Improve connectivity and equitable access

Embed sustainability and resilience

- Accelerate the delivery of sustainable development precincts
- Consider economic, environmental, social, cultural and governance sustainability and resilience in infrastructure decision making

Our Industry Sectors

The Territory's industry sectors will drive our economic and population growth. This growth will occur through our traditional economic drivers coupled with new emerging industries. It is estimated that there is over \$30 billion worth of private sector projects expected to occur within the next five years alone.

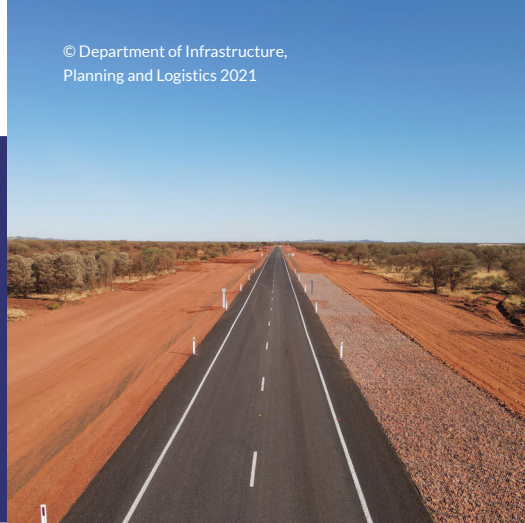
Our traditional industry sectors of defence, resources, agribusiness, tourism, creative industries and international education will continue to add to the Territory's growth. The Territory is home to renowned major projects and natural resources.

Our Territory economy has grown rapidly over the past 15 years on the back of a stream of major projects, such as the US\$34 billion Ichthys Liquefied Natural Gas (LNG) project. As Ichthys moved from the construction to the operational phase, the Territory's exports have increased exponentially. With 24% of the Territory's gross state product (GSP) made up of international goods and service exports, our major exports of liquefied natural gas, live animals, and mineral ores and concentrates will continue to contribute to the Territory's economy. However, we want, and need, more.

There are boundless new opportunities ripe for those who are ambitious and forward thinking. To move towards economic and population growth, we need to do more business in the Territory. Space, aviation, data, energy and manufacturing are new industries where the Territory can build on our comparative advantages and grow our population and economic base sustainably. The Territory welcomes investment from those with the ambition and drive to make it happen. The Territory Government has set an ambitious target of economic growth that will be achieved through diversifying, realising major projects and attracting new private sector investment.



Our Enabling Infrastructure Ecosystems



To reach our 2030 goals and beyond, investment in the right infrastructure is key to sustaining this growth over the longer term. The enabling infrastructure ecosystems will be the backbone supporting economic and population growth. Using an integrated infrastructure ecosystem approach is a new way of thinking about our infrastructure needs and how to address them. Thinking about our infrastructure as an ecosystem will help plan a more integrated approach. Strategically looking at the entire ecosystem, rather than individual parts, allows us to observe synergies and help get more 'bang for our buck' when investing in infrastructure.

Transport and logistics supports both economic and social outcomes. Reliable connections and supply chains provide access to health, education and jobs as well as export markets and business opportunities. Integrating our transport and logistics network with the other parts of the infrastructure ecosystem will maximise the benefits that can be achieved.

Utilities are fast becoming our economic powerhouse. However, they are also essential for the wellbeing of Territorians. Electricity,

energy, water and digital and telecommunications infrastructure are key to winning investment and supporting population growth. Waste management is not only about managing our own waste – with the adoption of a circular economy, it is an economic opportunity as well.

Social infrastructure is essential to the wellbeing of Territorians. It supports the critical government services of health, education, emergency management and public safety. Social infrastructure also supports our quality of life through the provision of housing, sporting facilities and recreation opportunities.

Land is critical to all infrastructure. Integrated land and infrastructure planning is an essential part of the ecosystem growth. A key value proposition for the Territory is our abundance of developable land. With only 1% cleared land and 50% Aboriginal freehold tenure, our land presents a unique opportunity to sustainably develop through economic, environmental, social, cultural and governance sustainability principles – something many investors are looking for globally.



Transport and Logistics

- Land Transport - Rail, Roads and Bridges
- Marine Infrastructure
- Air Transport
- Intermodal Hubs



Social Infrastructure

- Health
- Education and Training
- Justice and Public Safety
- Housing
- Sporting, Recreation, Lifestyle
- Civic Services



Utilities

- Electricity
- Energy
- Water
- Digital and Telecommunications Infrastructure
- Waste Management



Land

- Infrastructure Corridors
- Residential Subdivisions
- Industrial Subdivisions
- Environmental Zones
- Parks
- Waterways

Key Enabling Infrastructure Projects and Programs to be delivered by 2030

Investment in infrastructure will play a key part in shaping the Territory's future story. Key infrastructure investments that support the vision of the NT Infrastructure Strategy 2022 to 2030 are summarised below.

Project >	Middle Arm Sustainable Development Precinct common user infrastructure	Outcome >	A unique master planned industrial sustainable development precinct to accommodate large strategic industries for downstream gas processing, mineral processing, renewable energy and related developments. The infrastructure investment is in common user facilities to attract investors.
Project >	Darwin Regional Water Supply Program including Manton Dam Return to Service and Adelaide River Off-stream Water Storage	Outcome >	This program of work will provide water security for the greater Darwin population and continue to support industrial and agricultural development.
Project >	Infrastructure to keep pace with the current economic growth including housing and land development release for both residential and industrial use	Outcome >	It is critical that both industrial and residential land supply keep pace with growth of both the population and economy.
Project >	Creating a network of regional logistics hubs and intermodal facilities	Outcome >	Reliable supply chains are essential to provide critical goods and services across the Northern Territory. This project will map out the current issues and address them through intermodal facilities.
Project >	Continuing to invest in strategic road corridors including Central Arnhem Road and Tanami Road	Outcome >	Roads are essential for economic and population growth. With only 30% of the road network sealed, this will remain a priority issue. Strategic investment in corridors such as Central Arnhem Road and Tanami Road will continue to be a focus.
Project >	Investing in common user infrastructure in preparation for the Beetaloo Sub-basin development	Outcome >	Development of the Beetaloo Sub-basin is a significant opportunity for the Northern Territory. Planning ahead of this development will be essential to minimise impacts and maximise benefits.
Project >	Infrastructure in Central Australia to support the recovery of our internationally significant tourism market	Outcome >	COVID-19 has impacted tourism globally. Central Australian tourism has traditionally relied upon international tourism. There is an opportunity to invest in infrastructure such as the National Aboriginal Art Gallery, regional roads such as the Mereenie Loop and parks infrastructure to welcome tourists back to Central Australia.



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E: Infrastructure.NT@nt.gov.au

T: +61 8 8936 5696

Web page: <https://dipl.nt.gov.au/industry>

Address: Infrastructure NT, Department of Infrastructure, Planning and Logistics, GPO Box 2520, Darwin NT 0801

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Back cover: *Kilgariff Housing Estate.* Credit: Land Development Corporation.

Connect with us

If you would like to connect with Infrastructure NT on the NT Infrastructure Strategy 2022 to 2030 or any other infrastructure matters, you can contact us via:

Email: Infrastructure.NT@nt.gov.au

Phone: +61 8 8936 5696

Post: Infrastructure NT
GPO Box 2520, Darwin, NT, 0801





PROPERTY
COUNCIL
of Australia

NORTHERN TERRITORY SKILLS SHORTAGE

PROPERTY COUNCIL OF
AUSTRALIA - NT DIVISION

September 2022

Prepared by Ruth Palmer, Executive Director



ABOUT THE PROPERTY COUNCIL

The Property Council of Australia is the peak body representing the property industry in the Northern Territory.

The Property Council of Australia champions the industry that employs more than 14,200 Territorians and pays \$1.2 billion in wages and salaries across the Territory.

The Property Council of Australia champions the industry that employs 1.4 million Australians and shapes the future of our communities and cities.

Property Council members invest in, design, build and manage places that matter to Australians:

Our homes, retirement villages, shopping centres, office buildings, industrial areas, education, research and health precincts, tourism and hospitality venues and more.

On behalf of our members, we provide the research and thought leadership to help decision-makers create vibrant communities, great cities and strong economies.

We support smarter planning, better infrastructure, sustainability, and globally competitive investment and tax settings which underpin the contribution our members make to the economic prosperity and social well-being of Australians.

As an industry, we not only have a keen interest, but also a financial investment in the future development of the Northern Territory.

Executive Director
Property Council of Australia - NT Division



REPORT METHODOLOGY

The Property Council conducted a member survey in August 2022 to investigate the impact skills shortages were having on the property industry.

Following the survey of members, the Property Council QLD Division commissioned to survey more than 1000 NSW and Victorian residents to examine more closely attitudes towards relocating to the NT. The research identified the NT ranked last across the country.

This report offers findings of the surveys, analysis of responses, and recommendations informed by member feedback to combat the NT's skills shortage.

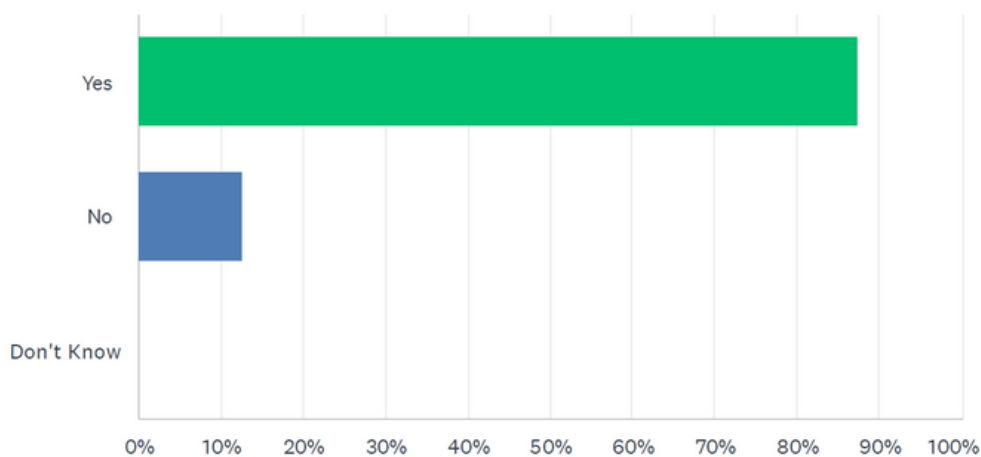
**PROPERTY
COUNCIL**
of Australia

KEY FINDINGS

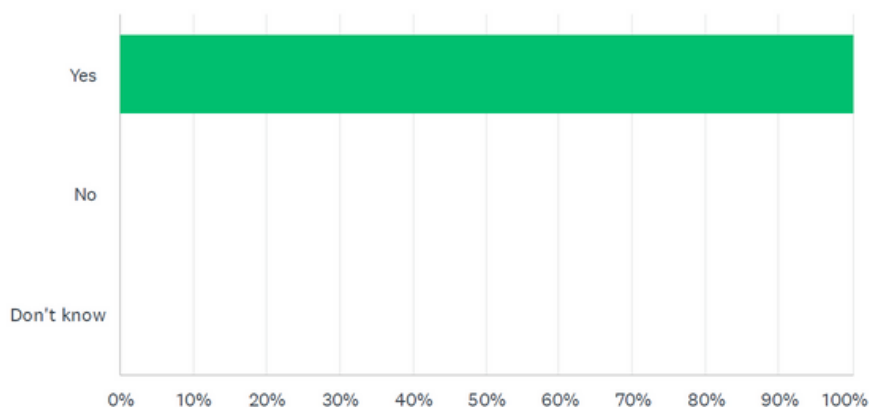
- 87.5% are actively recruiting and 100 per cent of those are experiencing difficulty filling jobs.
- In response to a question about interstate perceptions of the NT, 86% of respondents said there was a strong perception unacceptable behaviour and criminal activity were high in the Territory.
- 15% of businesses were trying to recruit more than 30 staff, 14 per cent between 15 and 20 staff and 43 per cent less than five.
- Skilled workers made up 72% of the workforce gap and 29% of businesses cannot fill vacancies.
- The biggest barriers to interstate recruitment are perceptions of the Territory as a place to live and work (62.5%) and concerns about housing availability (50%)
- All businesses reported it takes 6 weeks or more to recruit workers and 75% identified a lack of skilled local residents as the biggest barrier to recruiting locally.
- At least half businesses surveyed believe the worker crisis will have a high impact on capacity to complete current projects and project cost.

SURVEY RESULTS

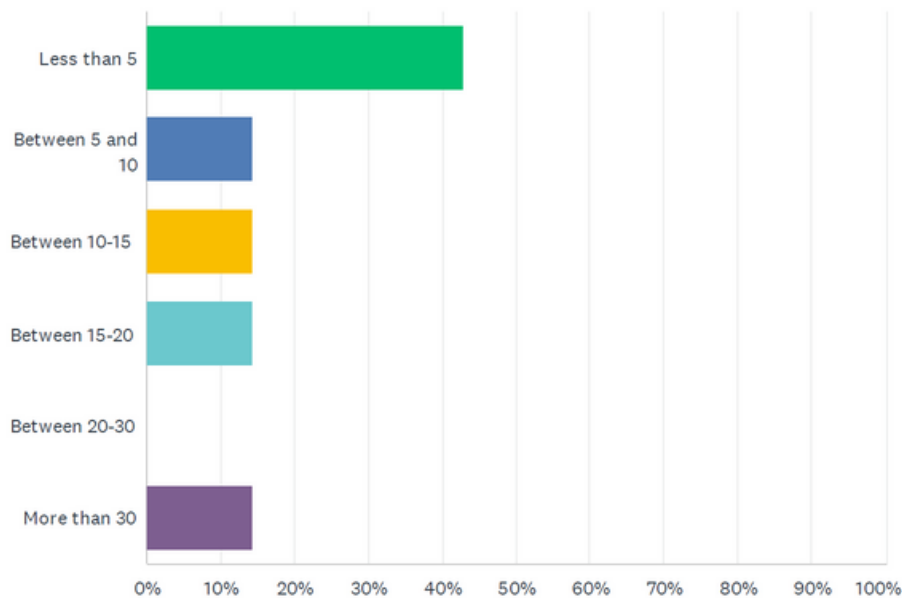
IS YOUR ORGANISATION ACTIVELY RECRUITING AT THE MOMENT?



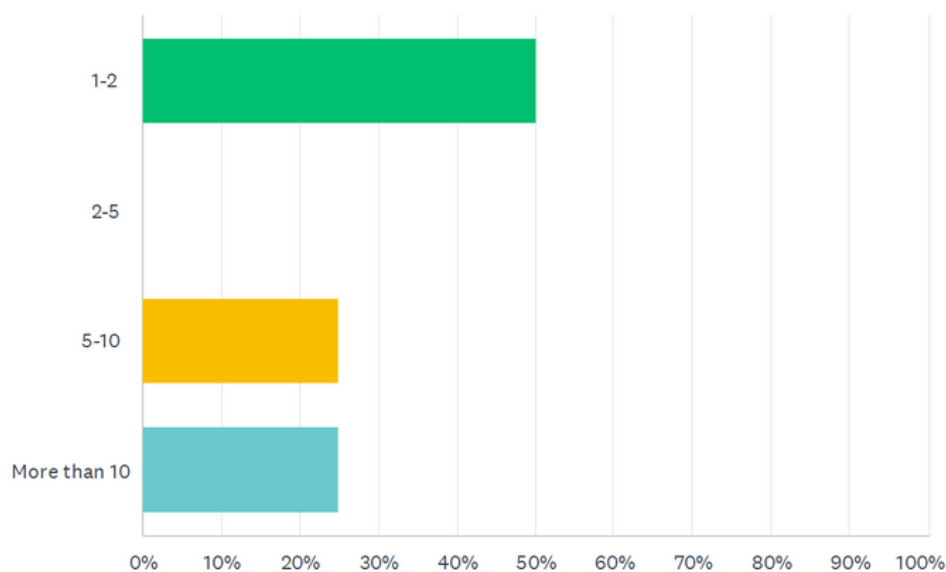
IS YOUR ORGANISATION CURRENTLY EXPERIENCING DIFFICULTY IN FILLING JOB VACANCIES?



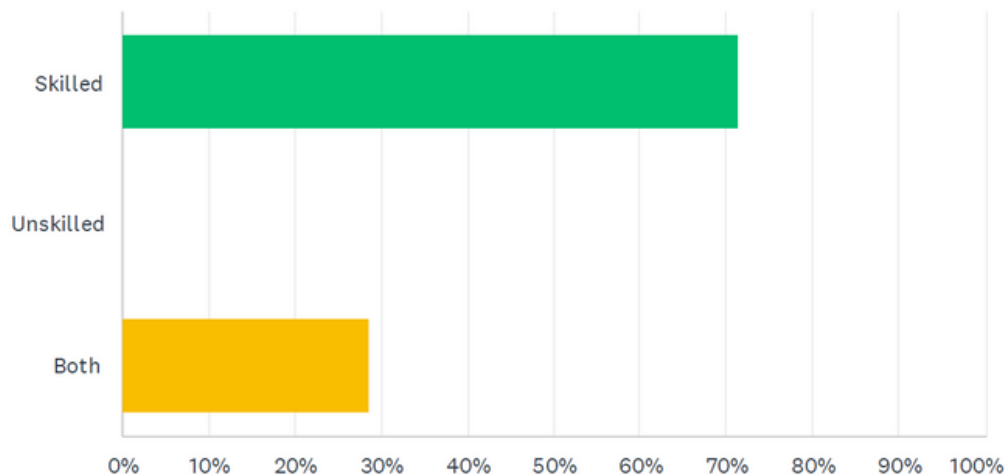
HOW MANY ROLES IS YOUR ORGANISATION ACTIVELY RECRUITING FOR CURRENTLY?



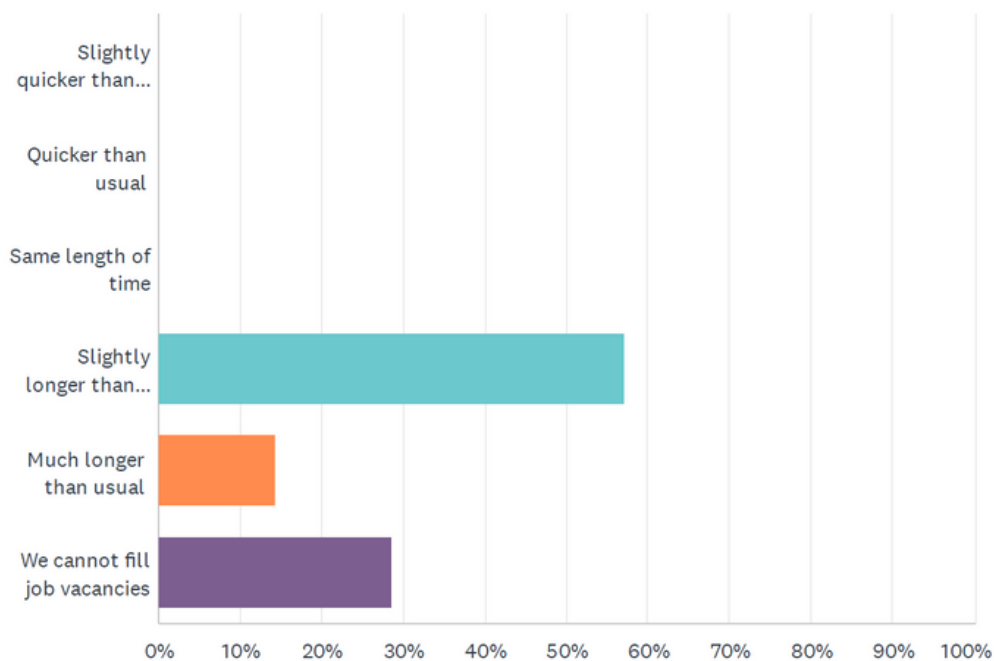
HOW MANY ADDITIONAL EMPLOYEES WOULD YOU IMMEDIATELY HIRE IF PEOPLE WERE AVAILABLE?



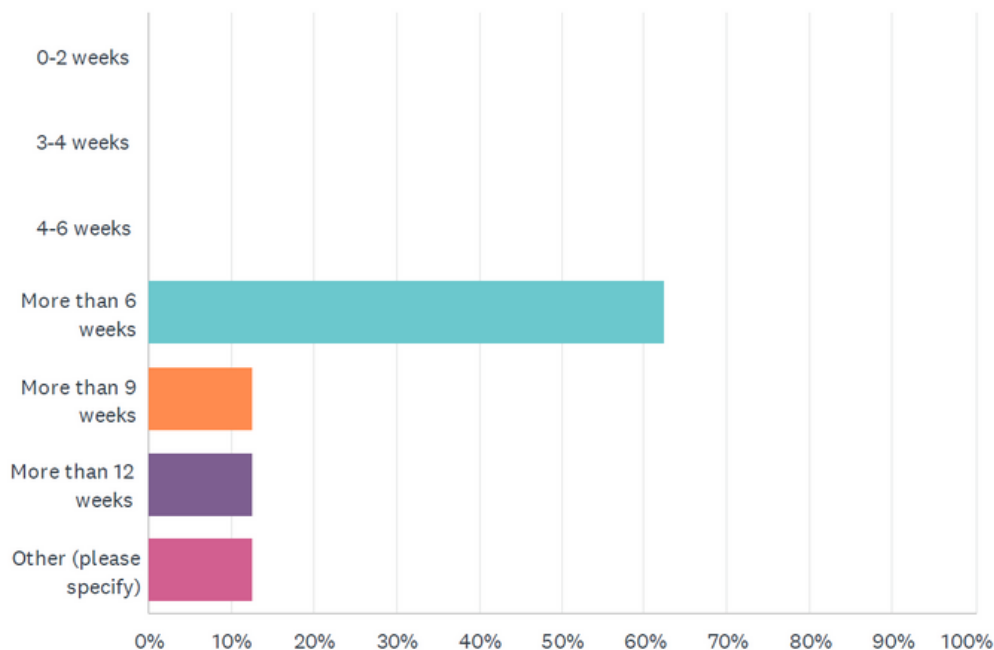
ARE YOUR VACANCIES FOR SKILLED OR UNSKILLED ROLES?



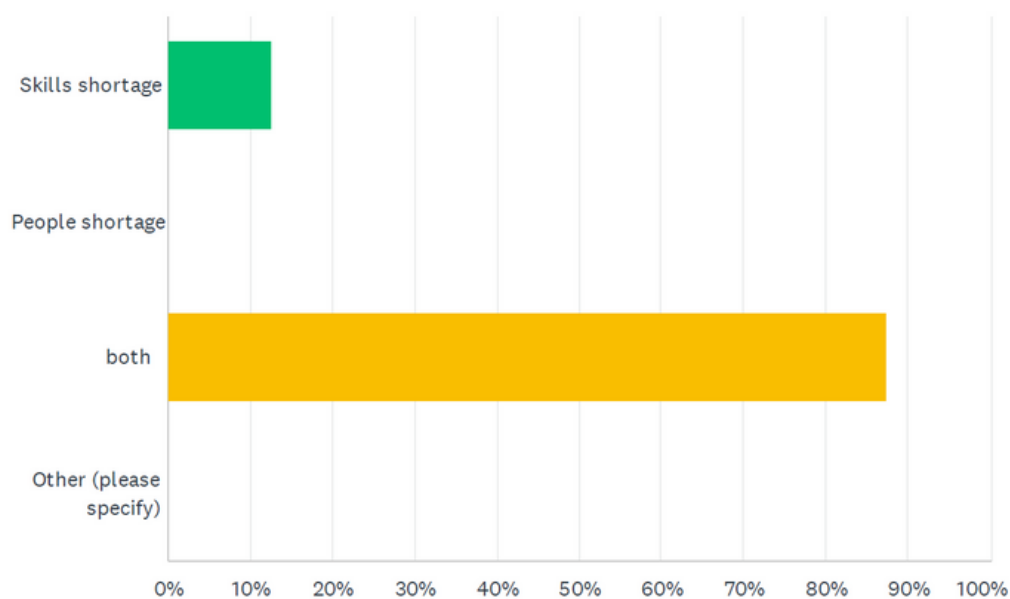
COMPARED TO NORMAL CIRCUMSTANCES, HOW LONG IS IT TAKING TO FILL JOB VACANCIES?



ON AVERAGE, HOW MANY WEEKS IS IT CURRENTLY TAKING YOU TO FILL JOB VACANCIES?



DO YOU THINK THE NORTHERN TERRITORY HAS A SKILLS SHORTAGE OR A PEOPLE SHORTAGE?



WHAT ARE THE BIGGEST BARRIERS TO RECRUITING WITHIN THE LOCAL MARKET?

ANSWER CHOICES	RESPONSES
Not enough local residents with required experience	75.00%
Insufficient training pathways for local workers to upskill to fill vacancies	12.50%
Increased demand and competition from non-property sectors	25.00%
Wage expectations of job applicants is too high	37.50%
Other (please specify)	12.50%

WHAT ARE THE BIGGEST BARRIERS TO RECRUITING STAFF FROM INTERSTATE?

ANSWER CHOICES	RESPONSES
Perception of the NT as a place to live and work	62.50%
Perception about professional opportunities available in the NT	0.00%
Logistics of moving to the NT	37.50%
Cost of moving to the NT	50.00%
Concerns about housing availability in the NT	50.00%
Other (please specify)	12.50%

RATE THE IMPACT LABOR SHORTAGES WILL HAVE ON THE FOLLOWING BUSINESS OPERATIONS

	HIGH IMPACT	MEDIUM IMPACT	LOW IMPACT	NO IMPACT
Current pipeline of work at risk of non-completion	50.00%	37.50%	12.50%	0.00%
Limited capacity to take on additional of new work	87.50%	12.50%	0.00%	0.00%
Delays in project timelines	50.00%	37.50%	12.50%	0.00%
Increased project cost	50.00%	25.00%	25.00%	0.00%

WHAT DOES YOUR ORGANISATION CURRENTLY DO TO DEVELOP WORKFORCE SKILLS?

ANSWER CHOICES	RESPONSES
Use apprentices or trainees	0.00%
invest in specialised / industry specific professional development opportunities	12.50%
Collaborate with education providers to place students (VET and or universities)	0.00%
Collaborate with government to identify skill and job gaps	12.50%
Support and participate in industry-led programs to develop	37.50%
Fund existing employees to upskill	50.00%
Other (please specify)	25.00%

IN YOUR EXPERIENCE WITH INDIVIDUALS LIVING OUTSIDE OF THE NT, RATE THE ACCURACY OF STATEMENTS BASED ON THE FEEDBACK YOU RECEIVE:

	AGREE	NEITHER AGREE OR DISAGREE	DISAGREE	NO OPINION
Moving to the NT would isolate me from my family	83.33%	0.00%	0.00%	16.67%
the NT is unwelcoming to people outside of the NT	0.00%	33.33%	50.00%	16.67%
NT's geographic isolation is a challenge	85.71%	0.00%	14.29%	0.00%
Limited knowledge of business conditions or opportunities in the NT	71.43%	14.29%	14.29%	0.00%
Unacceptable behaviour and criminal activity	85.71%	0.00%	14.29%	0.00%
Lifestyle and liveability of extreme weather patterns	85.71%	0.00%	14.29%	0.00%

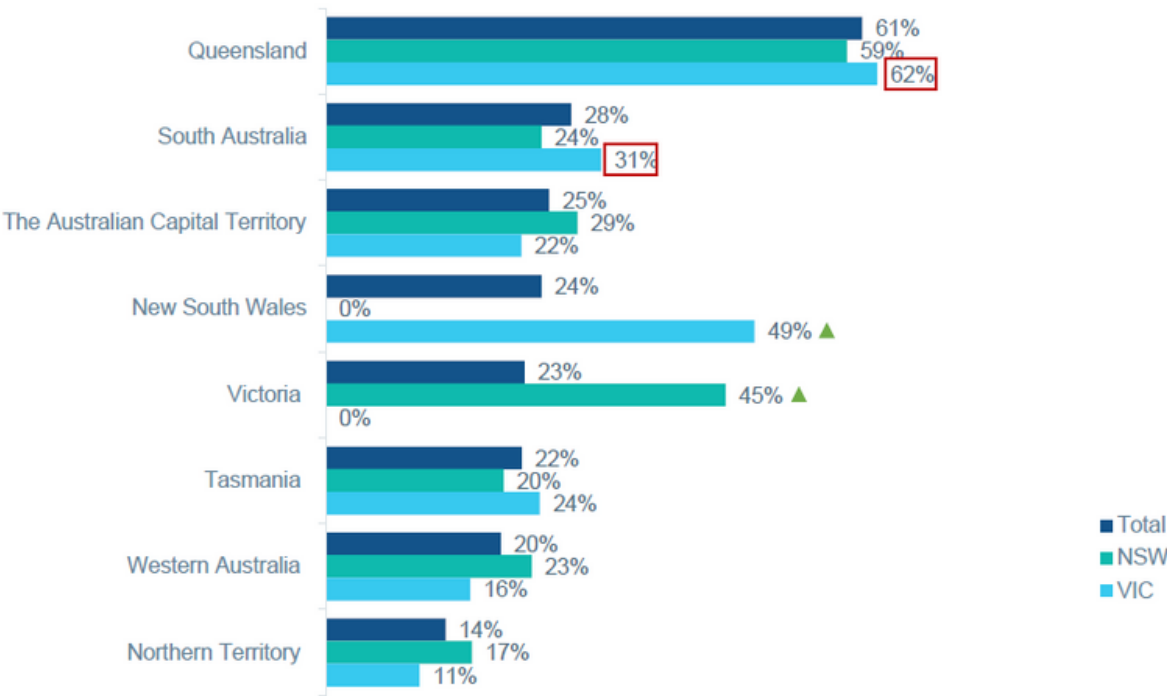
IN YOUR EXPERIENCE, WHAT IS THE MAIN REASON WORKERS LEAVE THE NT?

ANSWER CHOICES	RESPONSES
Frustration with antisocial behaviour	42.86%
Limited career progression opportunities	14.29%
A worker on a temporary visa	0.00%
Housing	0.00%
Other (please specify)	42.86%

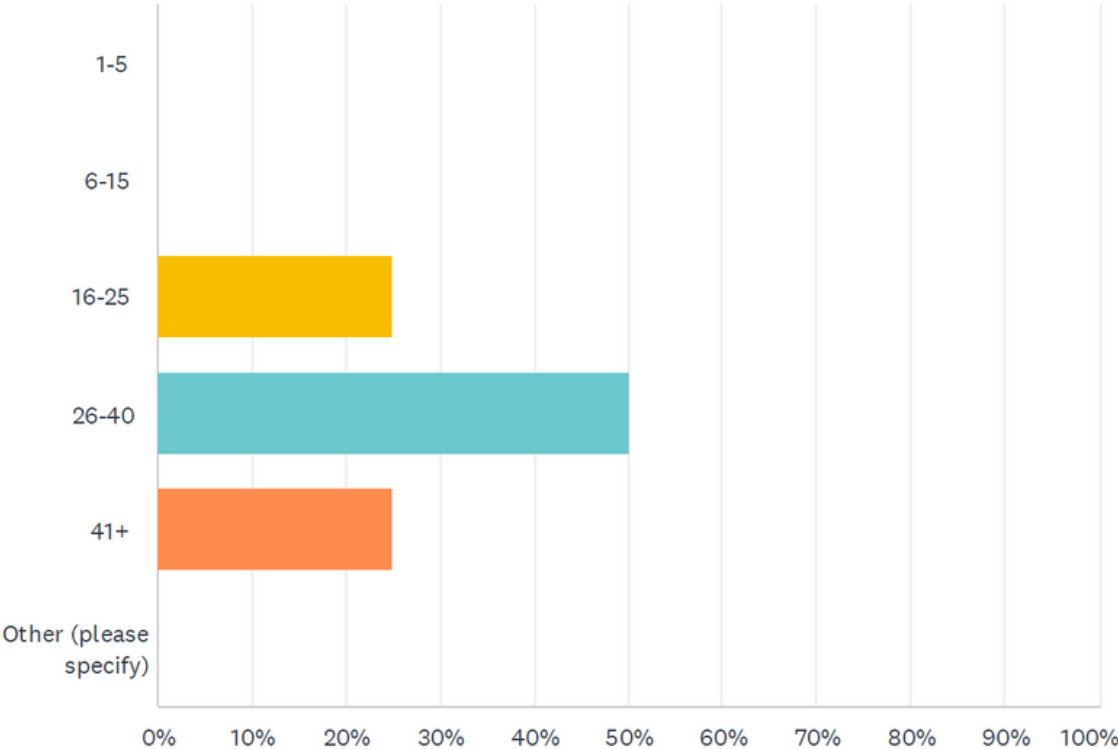


- Return to interstate families for support
- Family reasons
- expensive to live
- Isolated and hot
- Better lifestyle down south
- Too scared to be out and about for my family

PREFERRED STATE OR TERRITORY FOR RELOCATING



HOW BIG IS YOUR ORGANISATION?



RECOMMENDATIONS TO ADDRESS SKILLS SHORTAGES

The Northern Territory is experiencing extreme skills shortages, catalysed by a pause in migrant movements, temporary workers (backpackers), and economic performance.

A continuing shortage of supplies and building materials, exacerbated by a shortfall in skilled labour, is resulting in an increased occurrence of development projects becoming unviable. Many projects are stalling or failing to progress past the planning stages.

Enticing more skilled migrants into the NT is critical in reversing this trend. Previous periods of rapid economic growth have demonstrated that housing and workforce shortages do not create a chicken and egg scenario despite claims to the contrary. Property markets can provide for workers even in highly constrained conditions. However, elevated delivery of property CANNOT occur without the additional workforce. As such, elevated migration can precede housing supply.

The Territory Government has recognised the issues facing the NT's housing sector. It has made several announcements towards relieving rental stress for Key Workers in priority Industries and increasing the overall Social and Affordable housing supply.

RENT CHOICE PROGRAM - RENTAL SUBSIDY SCHEME SPECIFICALLY DESIGNED TO SUPPORT KEY WORKERS IN THE DARWIN, PALMERSTON, KATHERINE, TENNANT CREEK AND ALICE SPRINGS AREAS FOR HARD-TO-FILL ROLES WITHIN IDENTIFIED KEY INDUSTRIES -
[HTTPS://VENTUREHOUSING.ORG.AU/RENT-CHOICE/ABOUT-RENT-CHOICE](https://venturehousing.org.au/rent-choice/about-rent-choice)

NT HOUSING GROWTH STRATEGY - WILL SEEK TO PROVIDE DIRECTION ON THE REVITALISATION OF SOCIAL AND AFFORDABLE HOUSING IN THE NT THROUGH ASSET RENEWAL, NEW HOUSING SUPPLY, AND SUPPORTING THE GROWTH AND DEVELOPMENT OF THE COMMUNITY HOUSING SECTOR THROUGH THREE OVERARCHING OBJECTIVES:

- IMPROVE THE LONG-TERM SUSTAINABILITY OF THE NT'S SOCIAL AND AFFORDABLE HOUSING SYSTEM.
- INCREASE COMMUNITY HOUSING-LED ASSET RENEWAL AND NEW HOUSING SUPPLY.
- STRENGTHEN COMMUNITIES THROUGH IMPROVED ASSET AND TENANCY MANAGEMENT, PLACE-MAKING AND REVITALISATION.

The Property Council recognises the significant changes required to turn these issues around and is eager to support the government by proposing and delivering measures to increase the NT's attractiveness. The following recommendations promote the Northern Territory as a destination for interstate and international workers.

RECOMMENDATION ONE

Convert quarantine facilities into migrant housing

As a solution, the Property Council believes that the Centre for National Resilience quarantine facility can be used as housing for skilled migrants moving to the NT.

The 67 Hectare, 875 accommodation units making up 3500 bedrooms with ensuites Howard Springs Accommodation Village was constructed to accommodate up to 3500 Fly In Fly Out employees to build the Itchys LNG facility at Bladin Point. During the COVID-19 pandemic, the federal government re-purposed the facility to aid the Australian and International Covid-19 response and became the Centre for National Resilience.

The Property Council believes it could now be utilised to house incoming skilled workers while looking for more permanent, long-term accommodation. This would allow the facility to be operated full-time, ensuring that all incoming migrants have a suitable and welcoming place to stay.

Bladin Village, Wickham point is additionally able to accomodate up to 750 persons in two co-located villages.



Howard Springs Facility

RECOMMENDATION TWO

Improve accessibility to homeownership for skilled migrants

All Australian states are competing for talent. Ensuring skilled migrants have equal access to affordable housing in the NT enhances the Territory's likelihood of being the preferred destination for these workers.

The Northern Territory is the only jurisdiction that does not impose the Foreign Buyer's Surcharge (FBS). This is a Surcharge that we believe is not widely known to the broader investment market and gives the NT a stand-out advantage over other jurisdictions that enforce the FBS.

In other jurisdictions, FBS has acted as an unnecessary hurdle for skilled workers seeking to settle. While the FBS rule contains an exception that any surcharge paid on a property can be refunded if the person is no longer a "foreign person" on settlement (e.g. has permanent residence granted by then), in practice, sellers are generally unwilling to enter into a contract which is conditional on granting of residency.

The Property Council is eager to work with Territory Government to design a model that would best address the skill shortage crisis and make homeownership for skilled migrants wishing to settle in the NT more accessible, affordable and attractive.

RECOMMENDATION THREE

Advocate to the federal government on measures to promote migration to NT

The Property Council believes the federal government could implement many measures to encourage migration to NT. We ask that Territory Government consider these measures and advocate to the federal government on behalf of the NT.

- Many international migrants currently live in Australia's bigger cities, Melbourne and Sydney. Some are reaching the end of their visa and seeking permanent residency. The Territory government could work with the federal government to offer visa extensions to those seeking to stay longer in Australia if they move to the NT.
- The federal government's Priority Migration, Skilled Occupation List, listed 44 occupations and was last updated in July 2021. Approximately six Priority Occupations relate to the property sector. Given that the list's purpose is to identify careers that fill critical skills needed to support Australia's economic recovery from Covid-19, the Territory government could advocate for it to be updated to include professions that will help address the current skilled worker shortage in the property industry.

RECOMMENDATION THREE

Continued

- Due to its complexity and lengthy processing time, the existing visa application process is considered one of the major inhibitors to attracting skilled workers to Australia. The Territory government is well positioned to advocate to the federal government to review and streamline the existing visa process.
- To increase Australia's attractiveness to skilled migrants looking for new opportunities, the Property Council believes that the cost of visas should be reduced. Skill-assessment fees alone can easily exceed \$4,000, which, when combined with other required fees, would likely make a move to Australia financially unviable for many prospective migrants. The Territory Government could advocate for a temporary reduction of visa-related costs for skilled workers, incentivising Australia as a location to move to.

RECOMMENDATION FOUR

Expanded funding for talent attraction campaigns

In March 2022, the Territory government launched local, national and international advertising campaigns to encourage skilled workers from interstate and overseas to the Territory.

The Northern Territory Global Worker Attraction Campaign targeted skilled and semi-skilled workers to move to the NT. The campaign went live in NSW, VIC, SA, ACT, QLD, WA and Tas and internationally to New Zealand, London, Singapore, South Africa, Taiwan, Indonesia, Colombia, Brazil and Ireland.

The Territory Government has committed \$12.8 million to grow a strong Territory workforce by attracting more workers as part of the workforce boost package. However, the Property Council believes more could be done to attract international and interstate skilled workers, including housing affordability and liveability.



RECOMMENDATION FIVE

Advocate to the federal government on the new Developing the North Framework

The Property Council believes the federal government could implement many measures to improve the Developing the North Policy. These changes would increase both economic activity and workforce attraction in North Australia. We ask that the Territory government consider these measures and advocate to the federal government on behalf of the NT.

If a Special Economic Zone (SEZ) is considered for North Australia, introducing a SEZ or multiple localised tailored SEZ(s) would provide an overarching framework to achieve the development of the North.

- Areas that a SEZ could examine include, but are not limited to:
- ·Reduction on the Backpacker Tax (currently 15% flat tax rate on income under \$45k);
- ·Removal of Fringe Benefits Tax for Housing of an employee;
- ·Changes to the Australian Significant Investor Visa
- ·Increase in the Diesel Rebate;
- ·Introduction of a new North Australia Zone Allowance;
- ·Asset Write-Off Incentives for Green Power Generation and Storage;
- ·Increased incentives for Renewable Energy Credits (RECs);

RECOMMENDATION SIX

Introduce a Special Education Migration ZONE (SEMZ)

Due to the National Security issues and the importance of the NT to the economic future of Australia, the Property Council recommends that the Northern Territory be made a "Special Education Migration Zone (SEMZ)". That would mean that people studying here in the NT should be given six-year post-study rights.

At the end of this period, they should be given a guaranteed path to permanent residence if they are working in the field that they studied with the backing of an employee.

Information from Charles Darwin University outlines that if the NT was a SEM Zone, the number of students (migration population) could be between 10,00 and 12,000 in five years, which is higher than the predicted growth of international student forecasts.

CONCLUSION

Migration was the foundation upon which the Northern Territory was formed. In light of the challenges that have been thrown into the Territory's real property industry post-Covid, the Property Council is of the opinion that more skilled migrants should be encouraged to make the Northern Territory their new home.

If the recommendations were to be put into action, we would anticipate seeing an increase in our population growth, workforce attraction, and economic activity. This would be a significant step towards realising the Northern Territory Government's vision for 2030, which calls for a \$40 billion economy.

However, it can not be ignored that the issue of crime and unacceptable behaviour is a deterrent to attracting people to the NT.

Results from the survey highlight there is a perception in the NT you will be confronted all day with anti-social behaviour across the whole Territory.

The global messaging campaigns do not reflect what people see when they arrive.

The worsening alcohol and crime problems in the NT do not just deter interstate migrants, but they make it harder for long term locals to remain in the Territory as well.

If the quality of life in the NT is continually challenged by crime and alcohol, it is very likely that the long term local population and their investment leave the Territory.

The Territory Government will need to examine legislative policies that previously dealt with this behaviour.



RUTH PALMER

Executive Director



NT DIVISION

rpalmer@propertycouncil.com.au

0450 428 314

48-50 Smith Street, Darwin

**Multicultural Community Services of Central Australia Inc.**

5B Wills Terrace – PO Box 1160 Alice Springs NT 0871
ph. 08-8952 8776 info@mcscsa.org.au - www.mcscsa.org.au
ABN 90 939 917 989

12 September 2022

To Robert,

Thank you for your recent correspondence about reviewing the trial period of an Alice Springs Town Council delegate attending the Multicultural Community Services of Central Australia's (MCSCA) board meetings.

At the 8 September 2022 MCSCA board meeting, the board reviewed this trial, and reported that they found it a positive and fruitful arrangement, with benefits for both organisations, and is something they would like to continue.

The board would therefore formally like to propose that this partnership is continued, with the CEO, or an appropriate Council Officer delegate, attending MCSCA's board meetings as a non-voting member.

The board suggests that this be reviewed annually by both parties at the end of each year to determine whether this arrangement is appropriate to continue moving forward, with the next review to occur in December 2023.

If you require any other information please contact me on 8952 8776 or manager@mcscsa.org.au or our Chair Mona Ulak on Mona.Ulak@cdu.edu.au

Sincerely,

Jeanette Shepherd
Manager
Multicultural Community Services of Central Australia

ASTC Resolutions 2022 - OPEN

January 2022

Name	Meeting	Agenda Number	Agenda Item Description	Moved	Seconded	Resolution	Resolution Number	Assigned to	Status	Date of Update and Comments
25/01/2022	Ordinary	16.1.3	Deputy Mayor Melky – Flood Mitigation	Deputy Mayor Melky	Councillor Brown	Alice Springs Town Council write to the Department of Infrastructure Planning and Logistics to provide an update on their Flood Mitigation Plan That Council Officers provide a report on emergency preparedness.	22018	Abby Chin	In progress	UPDATE 17/02/2022: Letter sent to Sarah Fairhead on 17/02/2022. UPDATE 21/09/2022: DIPL to present Alice Springs Flood Mitigation Plan at Council Forum on 19/10/2022.

February 2022

Name	Meeting	Agenda Number	Agenda Item Description	Moved	Seconded	Resolution	Resolution Number	Assigned to	Status	Date of Update and Comments
22/02/2022	Ordinary	11	Mayor Paterson presented the following petition received from concerned residents in, and around, Bloomfield Street regarding the safety of Bloomfield Street.	Mayor Paterson	Councillor Cocking	That the petition be received and referred to the CEO for consideration & a report to Council	22046	Joel Andrew	In progress	2-3-22 MG Opat to provide response. Ref previous road safety report and actions Oct 2021.

March 2022

Name	Meeting	Agenda Number	Agenda Item Description	Moved	Seconded	Resolution	Resolution Number	Assigned to	Status	Date of Update and Comments
23/03/2022	Ordinary	27.1.3	Delegations – Policy for Members Report No. 46 / 22 cncl	Councillor Coffey	Councillor Bitar	That Council adopt the Delegations Policy for Members and the Register of Delegations	22105	Jason van Riel	In progress	
23/03/2022	Ordinary	25.2	NOTICE OF MOTION Councillor Banks – Advocacy Statement	Councillor Banks	Councillor Bitar	That the Alice Springs Town Council develop a best practice advocacy document that can be utilised to present on behalf of Council that is in line with any long-term, community or strategic plan.	22109	Robert Jennings	In progress	23/05/22 - This document will be produced after the Strategic Plan and Corporate Business Plan are completed 11/07/22 - With the completion of the Strategic Plan, the Corporate Business Plan has been commenced. 21/09/22 - The Corporate Business Plan is planned in a report format to the October Council meeting.

Name	Meeting	Agenda Number	Agenda Item Description	Moved	Seconded	Resolution	Resolution Number	Assigned to	Status	Date of Update and Comments
26/04/2022	Ordinary	27.4.5	Deputy Mayor Melky – Garden Cemetery Road Naming Item transferred from Confidential Agenda Item 7.1 A letter was received by Ms Sandy Taylor on the 25th March, 2002 proposing that the road at the Alice Springs Garden Cemetery which runs from the second set of gates on Norris Bell Avenue, past the Sydney Kinsman Monument and on to the Chapel loop be named Sydney Kinsman Drive. The Family have been approached and have provided their support for the proposal to be put to Council. This would be a fitting way for Council to honour Mr Sydney Kinsman as a valuable member of our community.	Deputy Mayor Melky	Councillor Cocking	That the Alice Springs Town Council accept a proposal as presented by Ms Sandy Taylor to naming the road at the Alice Springs Garden Cemetery which runs from the second set of gates on Norris Bell Drive, past the Monument and to the Chapel loop as "Sydney Kinsman Drive"	22145	Joel Andrew	In progress	5-5-22 - the process has commenced
26/04/2022	Ordinary	29.2	Councillor Hopper – Policy Review Around Inclusive Language	Councillor Hopper	Councillor Cocking	A.A public statement of support by council and councillors for trans inclusion in sport. B.We invite LGBTIQAP+, Sistergirls and Brotherboys present a specific regional diversity and inclusion workshop to all Elected Members.	22173	Robert Jennings	In progress	25/05/22 - A meeting between Cr Hopper and the CEO has been set and notes on the statement prepared 28/06/22 - Statement released to public 11/07/22 - A forum is being arranged for the presentation 17/08/22 Two forums being arranged, with first forum earmarked for September and arrangements on the second one not yet confirmed. 21/09/22 - First Forum held

May 2022

Name	Meeting	Agenda Number	Agenda Item Description	Moved	Seconded	Resolution	Resolution No.	Assigned to	Status	Date of Update and Comments
23/05/2022	Ordinary	27.4.9	Community Notice Board Report No. 75/ 22 cncl	Councillor Brown	Mayor Paterson	That subject to NTG agreement, Council refer the NTG offer of \$150k funding for the digital display board to another organisation such as Alice Springs Chamber of Commerce, Tourism NT, Tourism Central Australia (TCA), etc.	22211	Joel Andrew	In progress	2-6-22 Process commenced. Steve advised NTG with proposal and if NTG agree, put them in touch with suitable agencies such as TCA
23/05/2022	Ordinary	29.1	Deputy Mayor Melky – Climate and Environment Policy	Deputy Mayor Melky	Councillor Coffey	That Alice Springs Town Council develops a Climate and Environment policy to inform all aspects of Alice Springs Town Council business.	22212	Joel Andrew	In progress	2-6-22 MG - Council stated they wanted to drop the Climate action plan entirely. That climate and environmental activities were "embedded" within council operations and other plans. Task of drafting the C&E policy commenced by Nathan.
23/05/2022	Ordinary	29.9	Councillor Hopper – Opening Prayer	Councillor Hopper	Deputy Mayor Melky	That Alice Springs Town Council invite leaders of all faiths to offer a prayer at the opening of Ordinary Meetings of Council.	22214	Emma Williams	In progress	17/6/22 A list of faith contacts has been distributed to the Elected Members for feedback. Once confirmed, a new roster will be distributed.
23/05/2022	Ordinary	29.10	Councillor Brown – Town Greening / CBD Revitalisation	Councillor Brown	Councillor Hopper	That Alice Springs Town Council tree planting program be elevated to priority project status.	22215	Joel Andrew	In progress	2-6-22 Task allocated to Phil, Nathan and Steve to scope and budget a priority planting program for presentation to Council, possibly July 2022. Noting there is considerable work to consult, plan, budget etc. Rough outline commenced. Consultant engaged to adapt ex street scape concept drawings. At June meeting council stated it now wanted broad professional input. maybe seeking 3 consultants.

June 2022

Name	Meeting	Agenda Number	Agenda Item Description	Moved	Seconded	Resolution	Resolution Number	Assigned to	Status	Date of Update and Comments
29/06/2022	Ordinary	25.1	Notice of Motion - Aboriginal Statues	Councillor Liddle	Deputy Mayor Melky	For Council to design, consult on and then construct a series of monuments that commemorate the Aboriginal history of the area upon which Alice Springs now sits. Funding for this project is to be sourced from either the Capital (Infrastructure) or CBD Revitalisation Reserves.	22262	Nicole Battle	In progress	08/07 - Director of Community Development to liaise with Cr Liddle and other key stakeholders to develop a project plan in relation to this resolution.
29/06/2022	Ordinary	27.4.3	Regional Skate Park Consultation Summary Report No. 90 / 22 cncl	Councillor Hopper	Councillor Cocking	1.Council resolve that Newland Park is the preferred location for the Regional Skate Park and a commence preliminary design and a.commence preliminary design and b.undertake further community consultation relating to the preliminary design c.continue to seek funding	22274	Joel Andrew	In progress	6-7-22 MG - Staff seeking fee proposals from consultants for concept or preliminary design.

July 2022

Name	Meeting	Agenda Number	Agenda Item Description	Moved	Seconded	Resolution	Resolution Number	Assigned to	Status	Date of Update and Comments
26/07/2022	Ordinary	21.1	Mayor's Report Report No. 99 / 22 cncl	Councillor Liddle	Mayor Paterson	That Councillor Liddle be nominated to the Alice Springs Town Council and Tangentyere Council Steering Committee.	22293	Emma Williams	In progress	
26/07/2022	Ordinary	21.1	Mayor's Report Report No. 99 / 22 cncl	Councillor Hopper	Mayor Paterson	That Councillor Hopper be nominated to the Alice Springs Town Council and Lhere Artepe Aboriginal Corporation (LAAC) Partnership Committee.	22294	Emma Williams	In progress	
26/07/2022	Ordinary	27.4.9	Recommendations of Parks Advisory Committee – 31 May 2022 Ross Park Dog Fencing (Agenda Item 6.2)	Councillor Bitar	Councillor Hopper	That the committee support the installation of a dog fencing at Ross Park	22316	Joel Andrew	In progress	

August 2022

Name	Meeting	Agenda Number	Agenda Item Description	Moved	Seconded	Resolution	Resolution Number	Assigned to	Status	Date of Update and Comments
23/08/2022	Ordinary	27.4.5	27.4.5Update Report on the Park Advisory Committee Actions Report No. 136 / 22 cncl	Councillor Bitar	Councillor Liddle	That the Council, endorse the July Park Advisory Committee agenda and the recommendations in lieu of the meeting being held. Namely: A.Endorse the re-costing of Gilbert Park for playground and associated park infrastructure to come from the Park Development budget at a cost of \$39,000. B.Endorse the costing of Walmulla Park for playground and associated park infrastructure to come from the Park Development budget at a cost of \$123,000.	22331	Joel Andrew	In progress	21/09/22 - Procurement of park equipment underway
23/08/2022	Ordinary	27.4.9	Hartley Street Toilet Report Report No. 124 / 22 cncl (Item transferred from Confidential Agenda Item 8.4.5)	Councillor Brown	Councillor Bitar	That Council: Approve the Technical Service Department to go out to tender for the replacement of the Hartley Street toilet.	22308	Joel Andrew	In progress	21/09/22 - Toilet and installation is currently being tendered

REPORT

Report No 144/22 cncl

TO: ORDINARY COUNCIL MEETING – TUESDAY 27 SEP 2022

SUBJECT: COMMUNITY DEVELOPMENT REPORT TO COUNCIL

AUTHOR: DIRECTOR COMMUNITY DEVELOPMENT – NICOLE BATTLE

EXECUTIVE SUMMARY

This report provides a summary of key activities within the Community Development Directorate, in addition to a detailed quarterly report from each business unit.

IT IS RECOMMENDED

That the Community Development Report be received and noted.

1. REPORT

YOUTH SERVICES

Youth Summit

Plans for Council's inaugural Youth Summit are progressing well, with this event scheduled to take place on Friday 23 September.

Funding for Youth Programs

Alice Springs Town Council successfully applied for \$40,000 from the Northern Territory Government to run a number of youth-related programs across the municipality, including events at both the Library and the Alice Springs Aquatic & Leisure Centre.

COMMUNITY DEVELOPMENT

Pop Up Parks

On Friday 26 August, Council delivered a pop-up event at Snow Kenna Park. Held in conjunction with the Red Centre Food Festival, this was a highly successful event, attracting our largest crowd to date.

Seniors Still Got Rhythm

On Tuesday 30 August, Council partnered with COTA (NT) to host Seniors Still Got Rhythm and Expo at the Alice Springs Convention Centre.

Multicultural Action Plan

A draft Multicultural Action Plan has been developed for consideration by Council.

RANGERS

Interagency Response to Rough Sleepers

The Ranger Unit is currently participating in a Rough Sleepers Assertive Outreach Program with a number of other local agencies, with a view to developing a better understanding of the factors that contribute to rough sleeping and what can be done to address the issue moving forward.

ALICE SPRINGS PUBLIC LIBRARY

Teddy Bears' Picnic

On Wednesday 24 August, the Library hosted over 160 little visitors at its Teddy Bears' Picnic, with this event weaving seamlessly into Book and Science Week.



2. POLICY IMPACTS

All projects relate to and reflect the appropriate components of the ***Alice Springs Town Council Liveability and Sustainability Strategic Plan 2030:***

Pillar 1: Liveability

3. FINANCIAL IMPACTS

As per approved budgets

4. SOCIAL IMPACTS

As per individual projects and plans

5. ENVIRONMENTAL IMPACTS

As per the projects and relevant plans

6. PUBLIC RELATIONS

As per individual projects and plans

7. ATTACHMENTS

Attachment A: Manager Rangers Report

Attachment B: Manager Library Report

Attachment C: Manager Alice Springs Aquatic & Leisure Centre

Attachment D: Manager Youth Services

Attachment E: Coordinator Community & Cultural Development

Attachment F: Volunteering Officer Report

Attachment G: Sports Development Officer Report



Nicole Battle

DIRECTOR COMMUNITY DEVELOPMENT

TO: DIRECTOR COMMUNITY DEVELOPMENT – NICOLE BATTLE

AUTHOR: MANAGER RANGERS – LUKE ALLEN

SUBJECT: RANGER UNIT REPORT

REPORTING PERIOD: 1 JUNE 2022 TO 31 AUGUST 2022

EXECUTIVE SUMMARY

This report provides a quarterly update of the Ranger Unit within the Community Development Directorate. Highlights from this period include:

- An operation that saw the removal of 47 abandoned vehicles from Council controlled areas during June/July 2022.
- Public places patrols with the Northern Territory Police that saw 282 interactions take place in relation to breaches of the by-laws.
- Over 50 abandoned shopping trolleys have been removed, with many more reported to the appropriate retailer for collection.

1. STRATEGIC PLAN

This quarterly report will provide an informative update to the progress of works the Ranger Unit has been engaged in from the period of 1 June 2022 to 31 August 2022. The works outlined are aligned with the *Alice Springs Town Council Strategic Plan – 2030*.

Pillar 1: Liveability

Effective engagement with the community		
Target	Measure	Progress
Increase presence at Community Events to build positive community relationships and assist with their successful and safe delivery.	Finke Night Markets	The Ranger team maintained a strong presence at the popular Finke Night Markets in June.
Ranger Administration provides informative and professional customer service.	Ongoing	Achieved See table Permits Issued by Ranger Administration

PERMITS ISSUES BY RANGER ADMINISTRATION

Permit Type	JUNE 2022	JULY 2022	AUGUST 2022
Public Places Permits for Events/Activities other areas E.G. Civic Centre Lawns, Snow Kenna Park, Todd Mall & Flynn Church Lawns	3	13	7
Traffic Management Plan (TMP) Permits for Events	0	0	5
Banners	5	11	4
Busking	0	0	0
Vehicle in the Mall	0	1	0
Painting Sellers	7	12	3
Alfresco Dining	0	0	4
Food Vans	0	0	1
Filming	1	1	0
Shipping Containers/Skip Bins	0	0	0
Disability Parking Permits	32	24	33
Hartley Street Car Park	0	20	1
Kennel Licence	0	27	18
TOTAL	48	109	76

Maintain strong relationships with non-government and government agencies

Target	Measure	Progress
Meet with key stakeholders and organisations to share updates and understand needs and how we can best support and respond.	As required	Rangers are actively participating in Strategic Patrollers Meetings as part of the current Social Order Response being led by the Northern Territory Government

Consistently achieve 100% response to NeatStreets notifications

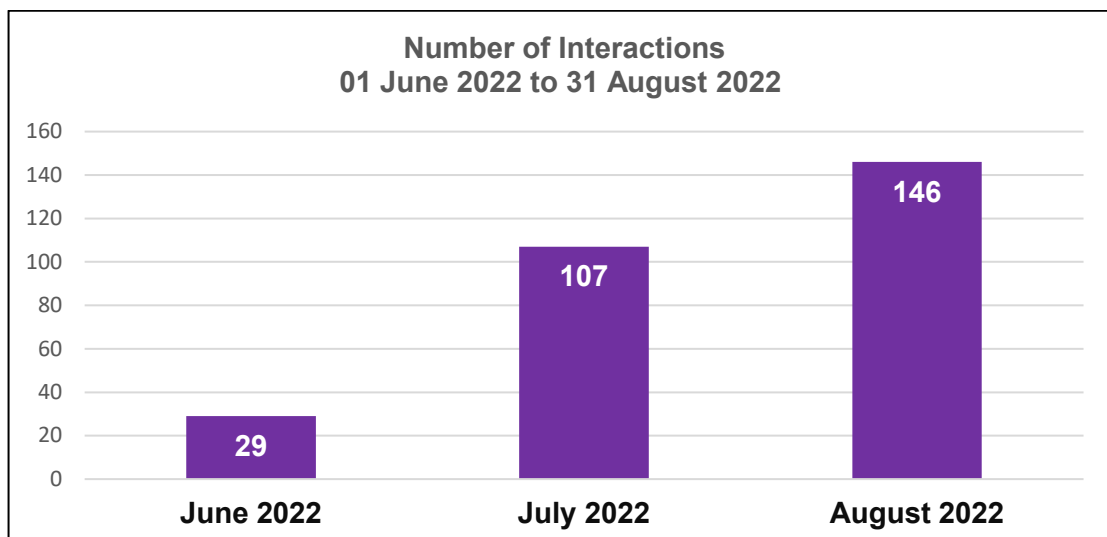
Target	Measure	Progress
Rangers action and deliver a report on each notification in an efficient and timely manner.	Actioned 100% within 24 hours (of receiving the report)	Achieved. See table NeatStreets Complaints
Forward reports to appropriate internal and external departments/organisations as appropriate.	8 Hours	Achieved

NEATSTREETS COMPLAINTS

Complaint Type	JUNE 2022	JULY 2022	AUGUST 2022
Illegal Parking	13	16	13
Abandoned Vehicle	3	1	3
Public Places	5	4	0
Deceased Animal	0	1	0
Litter/Dumped Rubbish	0	0	1
Abandoned Trolley	5	0	7
Hazard	1	3	6
Dogs At Large	0	0	1
TOTAL	27	25	31

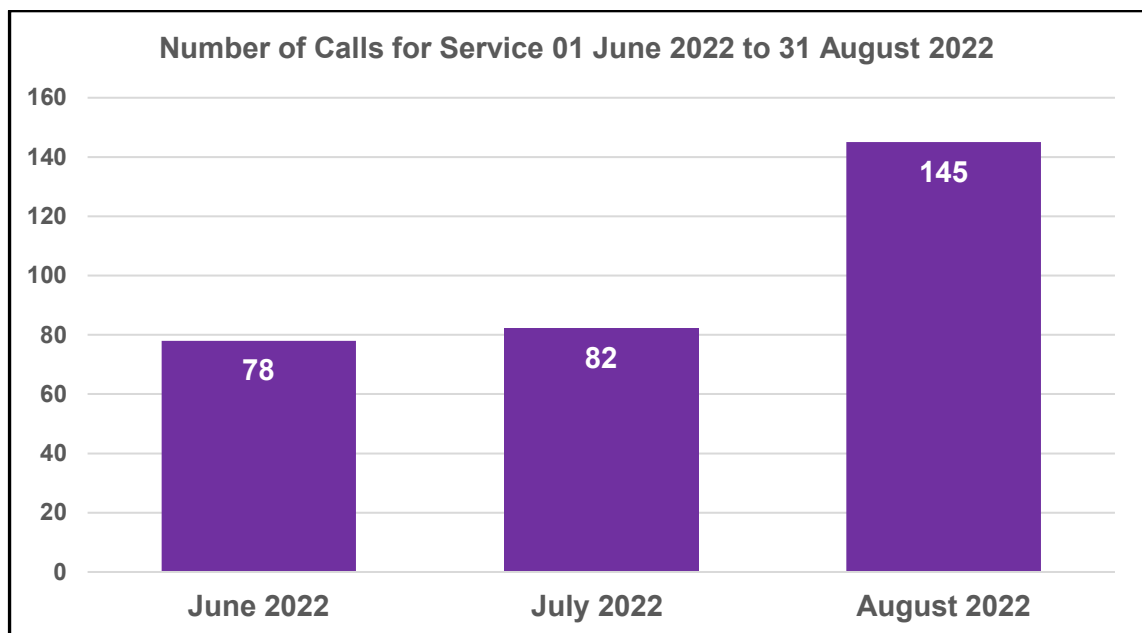
Pillar 2: Safety

Regular patrols of public places		
Effective patrolling of public spaces evidenced by year on year statistics kept for Todd River, CBD and parking and various public spaces.	Community patrols	Achieved – Rangers patrol daily from Monday to Friday, responding to reported complaints and obvious by-law breaches.
	Public Places Patrols	Rangers have been conducting regular patrols with the Northern Territory Police Community Safety Social Order team to address issues such as rough sleeping in public places.

COMMUNITY PATROL OF PUBLIC PLACES

Investigate all By-Law complaints in a timely manner		
Target	Measure	Progress
All By-Laws (ASALC, Library, Animal Management, RWMF, Public Places) lodged by the community are processed in a timely manner.	24 Hours	Achieved. See graph and table, Number of Complaints for complaint numbers.
All complaints, with exception of barking dogs/nuisance animal to be actioned and closed in a timely manner.	Maintain 10-day turnover.	Achieved. See graph and table, Number of Complaints.
Infringement notices issued accurately and as required by Rangers, overdue payments to be monitored by Ranger Administration.	As required.	Achieved. See graph - Infringement Notices Issued

NUMBER OF CALLS FOR SERVICE

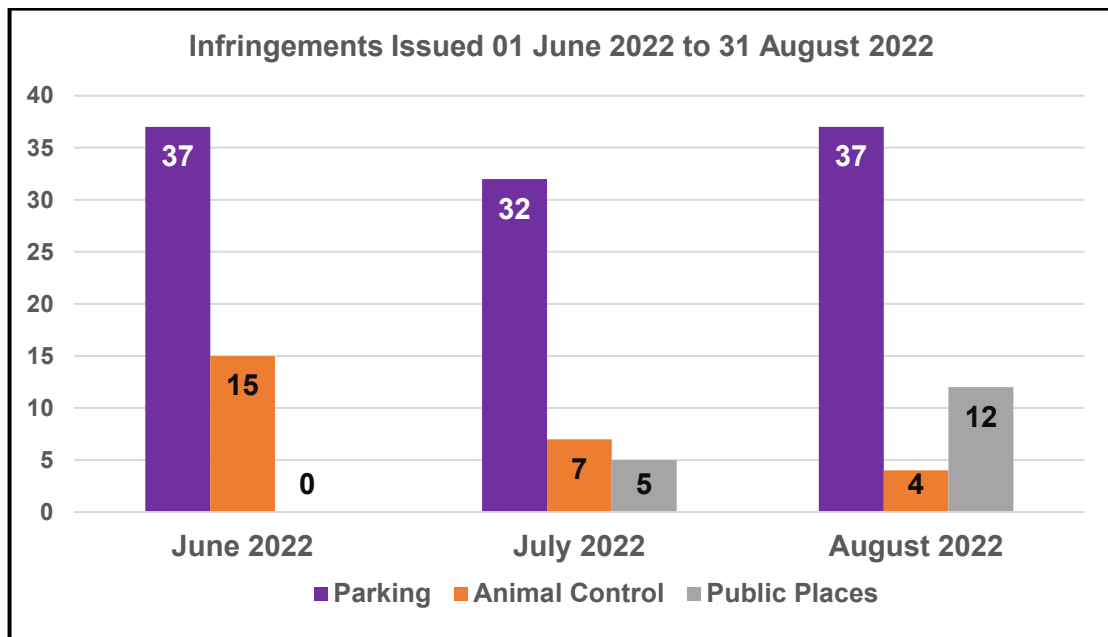


CALLS FOR SERVICE RECEIVED BY TYPE

CALLS FOR SERVICE TYPE	JUNE 2022	JULY 2022	AUGUST 2022
Abandoned Vehicle	22	25	19
Cat At Large	2	2	4
Cat Injured/Deceased	2	2	2
Cat Not Contained	1	0	0
Cat Surrendered/Not Wanted	0	0	1

CALLS FOR SERVICE TYPE	JUNE 2022	JULY 2022	AUGUST 2022
Cat Unregistered	0	1	0
Cat Trap Own	3	0	2
Cat Trap - Ranger	11	10	19
Cat Welfare/Cruelty	0	0	0
Multiple Cats on Premises	1	0	0
Dog At Large	9	12	29
Dog Attack Animal	0	4	6
Dog Attack Human	1	2	5
Dog Injured/Deceased	1	0	1
Dog Menace	5	3	4
Dog Not Contained	2	0	6
Dog Not Sterilised	0	3	10
Dog Nuisance	9	3	17
Dog Surrender/Not Wanted	1	3	1
Dog Unregistered	3	4	1
Dog Welfare/Cruelty	0	2	4
Kennel Licence	1	0	7
Other Animal	1	1	4
Dumped Rubbish/Litter	1	1	2
Illegal Campers	1	0	0
Public Places	0	1	1
Parking/Traffic	1	3	0
TOTAL	78	82	145

**INFRINGEMENT NOTICES ISSUED
(PARKING / ANIMAL CONTROL / PUBLIC PLACES)**



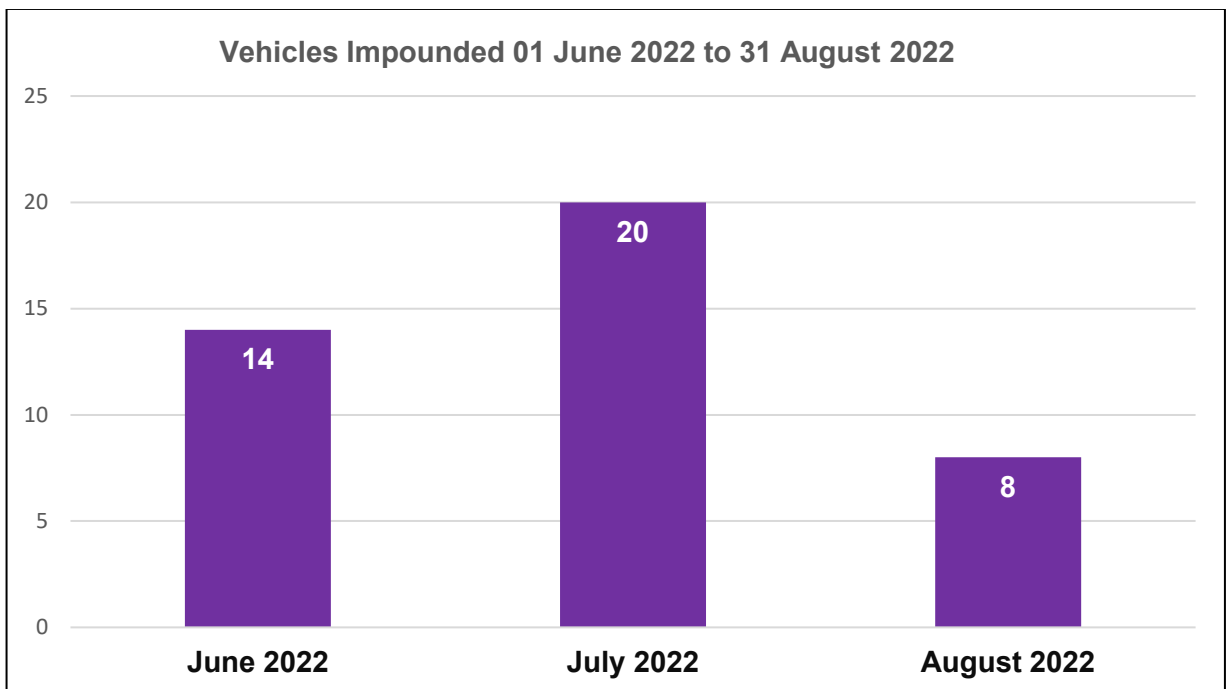
There were 149 infringements issued during this reporting period for various breaches of the by-laws or regulations in force within the municipality. The increased number of public places infringements is due to a higher number of patrols conducted by Rangers in partnership with the Northern Territory Police Community Safety Social Order team.

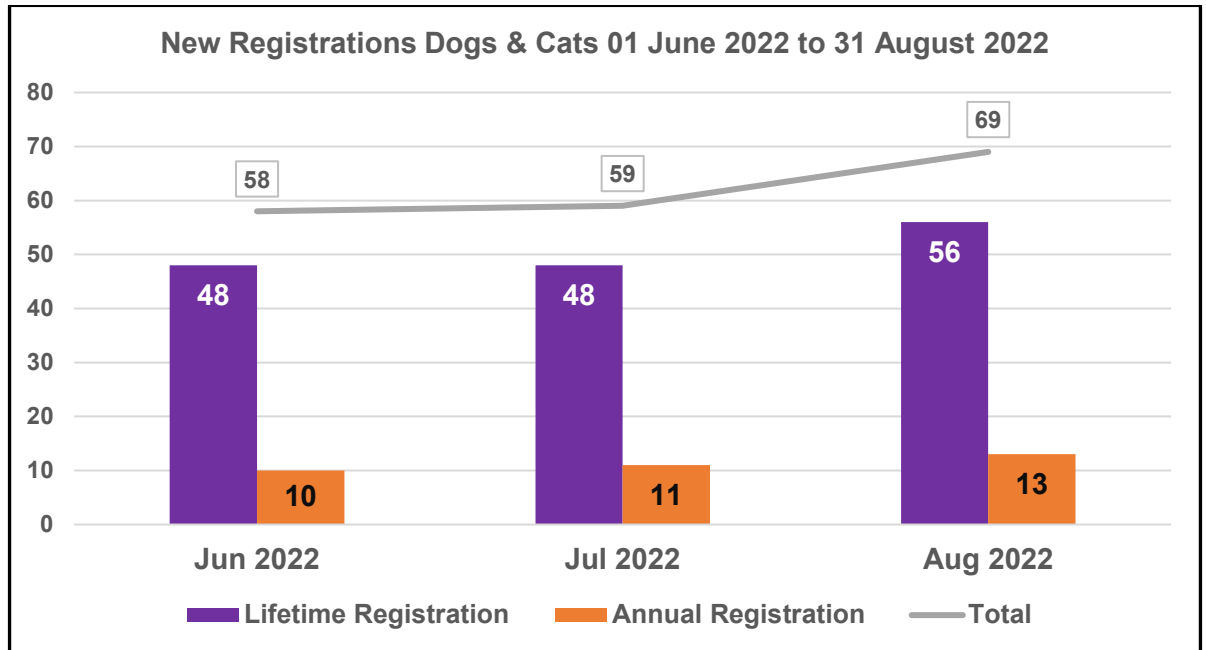
PAYMENTS MADE BY FINES RECOVERY FOR MONIES RECOVERED

Month	Recovered
June 2022	\$2,130.85
July 2022	\$3,106.50
August 2022	\$1,951.43
TOTAL	\$7,188.78

Timely and appropriate response to abandoned vehicles		
ASTC Rangers remove reported and dangerous abandoned vehicles from public spaces to ensure a safe community	All abandoned vehicles are assessed and removed in appropriate and legal time frames	Achieved. Rangers have removed 42 vehicles during the period of 1 June 2022 to 31 August 2022 See graph Abandoned Vehicles Removed from Council Roads

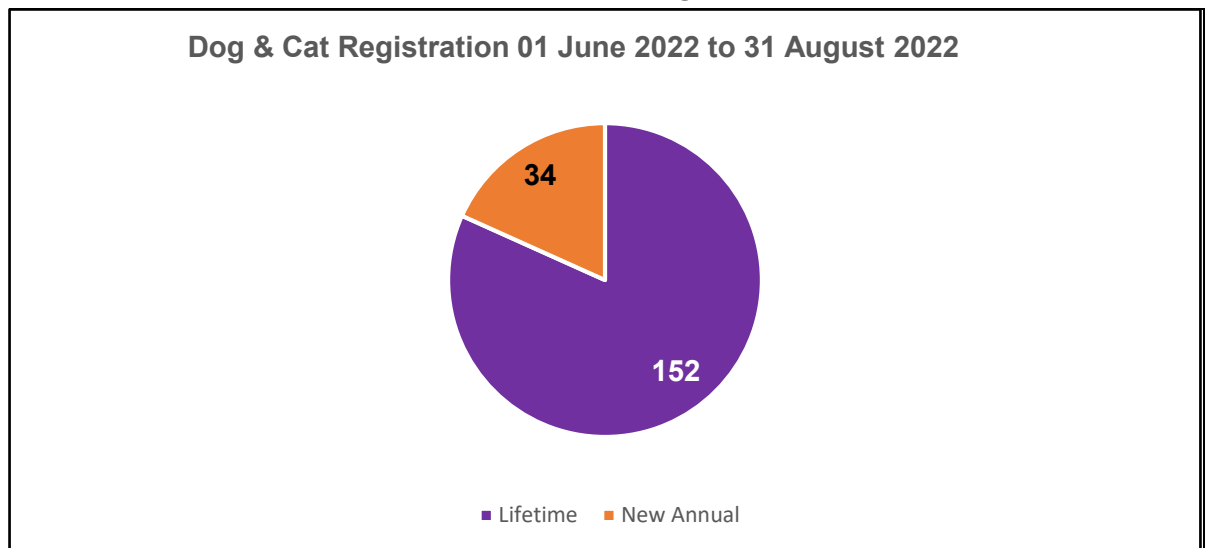
ABANDONED VEHICLES REMOVED FROM COUNCIL ROADS

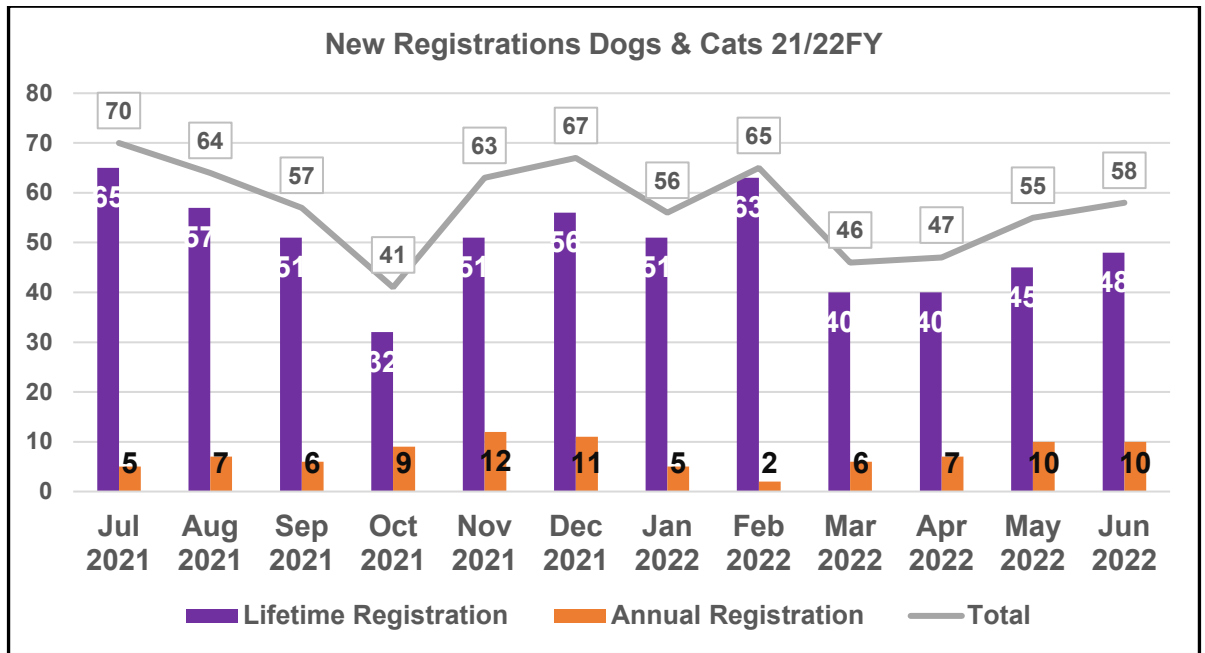


Pillar 3: Environment**DOG & CAT REGISTRATIONS PROCESSED BY RANGER ADMINISTRATION**

Lifetime Registration 01 June 2022 to 31 August 2022 = 152
New Annual Registration 01 June 2022 to 31 August 2022 = 34

**Ratio Lifetime Registration to New Annual Registration is 5:1
for 01 June 2022 to 31 August 2022**





Lifetime Registration 21/22 = 599
Annual Registration New Only 21/22FY= 90

**Ratio Lifetime Registration to New Annual Registration is 7:1
for 21/22FY**

Pillar 5: Governance & Civic

Retain a suitably qualified and motivated workforce		
Target	Measure	Progress
All Performance Appraisals are up to date as per Human Resources guidelines.	Implement a 12-month review with each employee	In Progress All outstanding reviews will be completed by the Manager Rangers as a priority
Onboarding reviews	Seek to improve and formalise the onboarding of new team members, including the delivery of 3 and 6-month review.	In Progress
Professional development opportunities available.	On request or recommendation and as identified via staff Performance Appraisals.	Staff training is being provided as a priority due to recent recruitment
Staff are provided with feedback individually and as a group.	Regular team meetings and fortnightly one-on-one with Manager.	Scheduled fortnightly team meetings occur every second Thursday. Fortnightly one on one meetings with the Manager are conducted in an informal manner.

Safe systems of work and operation maintained and developed		
Target	Measure	Progress
All Incident Report Forms lodged on time and actions completed.	Within 24 hours of incident	Achieved
'Safety' is included as a regular standing item on the agenda of all staff meetings.	Every second Thursday.	Safety is a standing item on the fortnightly agenda.
Review safety procedures and update as required.	Annual	Achieved

Identify risks and implement appropriate controls		
Target	Measure	Progress
Procedures discussed and reviewed by Rangers.	Annually reviewed	On track.
Professional and safe procedures.	Monitored daily	On track

Data to support timely and accurate reporting is maintained		
Target	Measure	Progress
Data entry and administration team keeps accurate records of activity to enable high quality, comprehensive reporting.	On going Quarterly Unit reports to Ordinary Meeting.	Achieved
Complaints data bases reviewed for misrepresentation or omissions.	Weekly	Achieved
Improve asset management with accurate and precise maintenance.	Vehicles and on road operational equipment checked weekly, vehicles serviced as service records indicates.	Ongoing – on track A new vehicle precheck system has meant that any issues are rectified quickly

Ranger Unit operates within allocated 2022-2023 Budget		
Target	Measure	Progress
Review of Ranger Unit income and expenditure, identifying and explaining variances in the budget.	Quarterly	Current expenditure is within the FY budget

2. **QUARTERLY ROUND-UP**

The Ranger Unit has been effectively responding to incidents, complaints and supporting ASTC events. During this reporting period The Unit has carried vacancies with an average of three Rangers available each day. Recruitment is underway to fill these vacant positions and is a priority for the Unit and Council's People and Culture team.

This reporting period represents a significant increase in several areas of work for the Ranger Unit, with large efforts being organised for several high-priority tasks. These include:

- **Abandoned Vehicles**

The Ranger Unit conducted an operation in June/July 2022 targeting abandoned vehicles within the municipality. This involved increased patrols to identify potentially abandoned vehicles early, and a focus on response times upon receiving reports from residents. The Ranger Unit also relied on valuable intelligence from the Northern Territory Police Southern Traffic Operations team to this end.

As a result, 34 abandoned vehicles were towed by Rangers during this period, and a further 13 were removed by their owners in a timely manner.

- **Public Places Patrols**

In response to recent concerns regarding the large numbers of people observed to be sleeping rough, the Ranger Unit has been working closely with the Northern Territory Police Community Safety Social Order team to conduct regular patrols to address any conduct that is contrary to the by-laws.

During the reporting period Rangers and Police had 282 interactions in relation to these patrols. Wherever possible, people found sleeping rough are provided with contact information for services that may be able to provide assistance relevant to their circumstances.

- **Assistance to the Northern Territory Animal Welfare Branch**

Due to staff leave, the Northern Territory Animal Welfare Branch has asked the Ranger Unit for assistance to ensure that all animal welfare concerns are addressed in a timely manner.

As such, Rangers have assessed complaints, given guidance to animal owners where needed and provided vital transportation (on behalf of the Animal Welfare Branch) in cases where an animal is identified as requiring further care.

- **Abandoned Shopping Trolleys**

The Ranger Unit continues to address the issue of abandoned shopping trolleys. It has been observed that recent visitor numbers in Alice Springs have driven up the numbers of trolleys that are found to be abandoned, with the long vehicle parking bays on Leichhardt Terrace being a notable hot-spot. Whilst efforts are made in the first instance to report the trolley to the relevant store, often times Rangers are required to remove trolleys that are not collected.

As a result, Rangers have removed over 50 trolleys from various area around the municipality, and have had several more collected by the relevant store. The issue of trolleys is one that the Ranger Unit will continue to work with retailers to address.

In addition to these areas, there was also a noticeable increase in the number of calls for Ranger services during this reporting period. June and July 2022 saw 78 and 82 calls for service respectively, whilst August 2022 had 145. This dramatic increase, relating primarily to animal concerns, required a coordinated effort from the team to ensure that matters were addressed in a timely and appropriate manner.



Luke Allen

MANAGER RANGERS

TO: DIRECTOR COMMUNITY DEVELOPMENT – NICOLE BATTLE

AUTHOR: MANAGER LIBRARY SERVICES – DUNJA GANAMA

SUBJECT: ALICE SPRINGS PUBLIC LIBRARY REPORT

REPORTING PERIOD: 1 JUNE 2022 – 31 AUGUST 2022

EXECUTIVE SUMMARY

This report provides an update of the Alice Springs Public Library within the Community Development Directorate. The parts covered within this report provide a high-level analysis covering progress against the Alice Springs Public Library Business Plan and compliance requirements.

1. STRATEGIC PLAN

This report provides a progress update of work that occurred from June to August 2022 in relation to the **Alice Springs Town Council Strategic Plan – 2030**. The below KPIs and measures have been developed as part of the Alice Springs Public Library Business Plan to address and meet the objectives of the strategic plan.

OBJECTIVE 1:

DYNAMIC COMMUNITY

A dynamic, prosperous community where everyone is included, underpinned by safe, reliable infrastructure and social investment.

1.1 Inclusiveness and support

1.1.1 Develop and enhance programs, as well as services

KPI - Library services delivered to a high standard and aligned to community needs	
Measures	Progress
Support positive growth in the community with Library Programs	Alice Springs Public Library (ASPL) worked closely with local and national providers to support an active, involved and informed community • In collaboration with Children's Ground hosted Q&A Panel for NAIDOC Week • Regular workshops in partnership with NBN about digital literacy and "Bring Your Own Device" • Ongoing successful delivery of "Read Write Chat", tutoring mainly new migrants to improve their reading and writing skills and assisting them with their entry into the workforce • Interactive Library School excursions in which pupils stay for a whole morning of activities, introducing the Library in a playful and educative way.
Up to date collection and service delivery	Between 1 Jun 22 – 31 August 22:

	• 17,468 hard copies loaned out with collection maintained to Library & Archive NT standards • 3,957 PC bookings made • 7,861 e-loans serviced • 97 events held promoting literacy and lifelong learning, to inform and connect citizens and to create stronger and more creative communities • 552 opening hours providing a space to meet, keep, learn & read
Ongoing analysis of collection and customer feedback	Feedback primarily received via Social Media & feedback form. Feedback overwhelmingly positive. Some examples • <i>"I am from the United States and I must tell you how amazing you are! You put our libraries to shame with all your amazing offerings. The boys love the library and books because you have opened them up to so many experiences. Keep it up! Also, your book return is phenomenal. I want one at my library :)"</i> • <i>"Very helpful, friendly staff. Thank you very much for having us."</i> • <i>"Kids fully engaged in STEM learning. The workshop is awesome. Learning electronics. Soldering e-skateboards"</i>
To be an integral part of the community and fill service gaps within the municipality	The Library aims to act as an intermediary to assist formalising a structured approach for individuals that have no common point of contact. As a result, the Library has hosted • Arrente Boxing Academy community workshops on Library Lawns • Nepalese Language Classes • Multicultural Events such as Multilingual Storytime • Numerous workshops held by MoneyMob, mainly aimed at Indigenous people to assist attaining economic wellbeing
Provide the community with space to conduct meetings for social and informative purposes	• The Library's Multi-Purpose Room (MPR) is welcomed and utilised by the community. Regular groups include: Book Clubs, RoboCup workshops, English Literacy Classes • Questacon utilised the library space to conduct "Smart Skills Workshops". Working in teams, participants solved

	problems using design and innovation principles in hands-on workshops • The Library collaborated with Council's Community Development Unit to host Phoney Film Festival Workshops
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1.1.2 Promote community engagement, cohesion and safety

KPI - Alice Springs Public Library effectively engages with the community	
Measures	Progress
Participate in a minimum of four external outreach community events i.e. Children's week, Career & Skills Expo, markets and other expositions	• Library hosted a stall at "Big Day Out In Harmony", providing children's entertainment and promote our services to the multicultural community • Library participated in the 150th anniversary of the Overland Telegraph Station. A selection of relevant books were taken as exhibition pieces to the public. Additionally, Library staff hosted "Historical Storytime" during the Open Day • Library hosted a stall at ASTC's Job Expo • Library facilitated Seniors Self Defense classes during Seniors Month
Collaborating with national partners to assist and inform the community	• Expo held during Winter School Holidays "Play Day – STEM it up at your Library", Youth Engagement through technology. The Library recorded 180 participants on the day. The Library welcomed Charles Darwin University, Inspired NT and local facilitators in the STEM field to foster critical thinking and instill a passion for innovation in young people • Workshops hosted in partnership with The Australian Ballet • Successful grant application for "Celebrating Seniors Month at the Alice Springs Public Library" to host Seniors High Tea Bingo. • Tax Help one on one for low income earners in partnership with the ATO

Developing new/ regenerating old connections to community groups	Library currently working with Charles Darwin University to become a "Learning Destination Partner" for Children's University. Children's University engages children 5-14 years in out-of-school learning opportunities. The innovative program is hosted by CDU and aims to increase the likelihood of educational achievement and reward children for taking their learning into their own hands
Provide regular programs for all from under 5s to seniors	- Baby Rhyme Time - Preschool Storytime - Online Delivery of Early Literacy Programs - Read, Write & Chat - Online Literacy for Seniors - Problem Solve with your own device
Provide regular school holiday activities	Successful delivery of Winter School Holiday Program, including the introduction of Mountain Boarding. In partnership with the Department of the Chief Minister and Cabinet the Library facilitated a day of Mountain Boarding on the Library Lawns. Experienced instructors worked with Youth during a fun day of events. The Library partnered with Tangentyere Council in order to have a bus collecting kids from town camps, ensuring youth at risk were enabled to partake in the event.

1.1.3 Proactively embrace diversity, ensuring equitable participation opportunities

KPI - Provide equitable access to learning opportunities and resources	
Measures	Progress
Appropriate resources provided for customers with print disabilities including but not limited to Spoken Word, Large Print, e-books, (Language Other Than English (LOTE))	- On track, with collection permanently updated. - Library Collections Coordinator and Library Manager are members of LANT's Collection Development Committee, ensuring the collection meets community expectations. - Library currently updating LOTE collection, weeding old material and sourcing up to date and contemporary material

Provide events and learning opportunities promoting multicultural diversity, including Aboriginal culture	- Community BBQ held on Library Lawns with Arrente Boxing Academy delivering active fitness programs under “Keep Strong and Show Up” banner - Multilingual Storytime in French and Punjabi - East African drumming classes
Indigenous Services Officer (ISO) to represent library on relevant committees including NAIDOC Week	Position of Indigenous Services Officer currently vacant. Library Programs Coordinator attended all relevant meetings at NAIDOC committee to ensure program delivery is aligned and coherent
Maintain an up to date Alice Springs Special Collection (ASCOLL) & Akaltje Antheme Collection of Central Australian Indigenous resources	Completed comprehensive mending of Akaltje Antheme and local language collections, weeded all damaged items and added new purchases to OCLC WorldShare electronic cataloguing system.

OBJECTIVE 2: A GREAT PLACE TO LIVE

A great place to live that attracts and retains residents because of our unmatched leisure and healthy living opportunities and embrace of our unique landscape and culture

2.1 Community life, promoting a healthy, vibrant culture

2.1.1 Provide sport, recreation and leisure opportunities, which maximise social capital

KPI - Promote Alice Springs Public Library Nationally and within Central Australia	
Measures	Progress
Implement Library Media and Marketing plan	- On track with the Library and Communications Unit collaborating on and implementing Marketing Strategy & Plan - Regular interviews with ABC Alice Springs and ABC Darwin to market library activities to broader audience - Early Lifelong Learning & Literature programs delivered on social media
Library staff to submit presentations, papers and articles for local and national governing bodies, conferences and symposiums	- Library Manager member of Public Libraries Strategic Development Committee meeting JUL22 - ASPL part of Library and Archives NT (LANT) appraisal of current operation model for NT libraries with Alice Springs representing urban centres

2.3 Enhance life-long learning, library and technology services

2.3.1 Protect and promote local history and heritage

KPI - Maintain, develop and promote a collection of resources relevant to Central Australia's local history	
Measures	
Local history information sessions / events	- Library teamed up with Alice Springs Telegraph Station Historic Reserve to exhibit a display of rare and old books at the open day celebrating 150 years of the Telegraph Line, promoting our Alice Springs Collection to a wider audience. At the same event the Library facilitated Story Time, reading children's books appropriate to the event - Historical Display in Library to commemorate the opening of the Australian Overland Telegraph line as a significant feat with complex history, including original items on loan from the Historical Reserve
Literary / Cultural events	- Library teamed up with The Australian Ballet on their regional tour. Together we hosted multiple dance sessions for young children, taught by a member of The Australian Ballet's Educational Team. - Preparation for Young Territory Author Awards, with entries now closed
Publications	None during reporting period.
Media promotion	- ABC Radio promotion to introduce mountain boarding and promote mountain boarding event on Council Lawns 8CCC Community Radio promotions throughout Winter School Holiday events - ABC Radio Darwin – regular Book Chats with Alice Springs Public Library

Advance proposal for renaming Alice Springs Collection to Central Australian Reference Collection	Library informed of a project to rename Alice Springs Collection, the “Central Australian Reference Collection”. Will require a significant investment in time, re-making signage and relabelling all items for cataloguing.
Work with Library and Archive Northern Territory (LANT) to develop a new Digital Asset Management (DAM) system for Central Australia	Ongoing – the Special Collections Coordinator investigated the National Library of Australia’s Community Heritage Grant scheme (CHG), as recommended by Libraries and Archives NT, to ascertain if they would offer funding and resources for developing a DAM. The NLA offer a Staged Collection Preservation Funding grant process, for which they recommended the Library apply, as follows: A. Significance assessment B. Preservation Needs assessment C. Conservation and collection management activities, including a Digitisation Plan. The process starts with a significance assessment, which would establish the historical, social, community, research and financial value of the Library’s historical and local language collections. The assessor would make recommendations for the collections’ preservation needs, including a digitisation plan. If successful in receiving funding to participate in the CHG scheme, potentially the Library’s digital collections could be managed by NLA Trove and/or Pictures NT (LANT Territory Stories), if images are assessed to be historically significant and of preservation quality.

2.3 Enhance life-long learning, library and technology services

2.3.2 Diversify information resources and mediums

KPI 1 - Provide access to the collection through a range of mediums and appropriate information via online resources	
Measures	Progress
Constantly changing community members needs evaluated through monthly Collection reports, monitoring customer usage and trends	- Reporting and data collected monthly and evaluated by LANT - Monthly meetings with Collections Coordinator to assess collections - Recent evaluation to ascertain Library opening hours, public device availability and staffing are meeting Australian Library and Information Association guidelines. Currently ASPL is meeting its objectives
Access to online collections through Borrow Box & Overdrive	- Complete – Borrow Box magazine constantly growing its content with patrons now able to request additional periodical publications to be added to the collection - Library working with ICT team to enable a more customer centric in-house approach to BorrowBox. We aim to give regular visitors customized desktop access
Library Collections Coordinator to attend quarterly Collection Development Committee meetings with Library and Archives Northern Territory	Key positions at Library and Archives Northern Territory filled as of July. Introductory meetings held, with the next Collection Development Committee meeting to be held in 2 nd quarter FY23

KPI 2 - Provide access to up-to-date technology, WiFi, printing and copying facilities	
Measures	Progress
Re-introduced "Print & Pick-up"	Print & Pick up readily taken up by patrons. As COVID 19 pandemic still ongoing, many library members still prefer contactless service
Educating library users on how to use the latest self-serve provision	Ongoing – currently working on enabling customers to print under "Bring Your Own Device". ICT team to ascertain security risk to ASTC server

2.3.3 Offer STEM (Science, Technology, Engineering, and Mathematics) training, education and support to establish a local digital culture

KPI - Science Technology Education Mathematics (STEM) related programs provided for all demographics	
Measures	Progress
STEM, digital literacy and engagement sessions	- Inspired NT visiting with STEM Carnival Roadshow, outreach students delivering hands on workshops on Library Lawns - Library in close liaison with Charles Darwin University hosted STEM workshops on soil erosion as well as solar power - Regular stakeholder meetings to ensure a relevant and joint approach
Increase STEM and digital engagement event participants	- Hosted our second Youth engagement through Technology Play Day STEM it Up at your Library during Winter School Holidays. The desired outcome is to build playful confidence in Youth through STEM disciplines, critical thinking and problem-solving skills to support the workforce of 2030 - Library successfully applied for a grant from NTG to fund an extension of our drone flying program. With better drones we will enable participants to proceed from "Try Fly Drones" to 'Advanced Drones' drones, making it a program for all ages, particular senior citizens
Continue working with external partners to support the community with upskilling in the delivery of STEM workshops	- Workshops planned for 2nd quarter FY 23 with Questacon - Library constantly seeking new connections with innovative stakeholders to broaden robotic knowledge footprint, empowering regional youth that a career in robotics is achievable - Robotics workshops to feature in Spring School Holidays

OBJECTIVE 4: A DYNAMIC COUNCIL

A well governed Council that leads by example, advocates for our community, innovates and delivers excellent services, and works with others collaboratively to help create the community we want to live in

4.2 People & workplace excellence**4.2.1 Attract a capable, skilled workforce**

KPI - Alice Springs Public Library adequately promoted within the Library Industry	
Measures	Progress
Keep relevant memberships up to date and foster relationships with other Public Libraries	- ASPL is a Standing Member of the Australian Library Information Association - Zoom meeting held in August with all public libraries in the NT discussing those services/ activities that have made a difference in our communities for FY22 168 intra-library loans (loan requests from other libraries located in the NT) serviced 42 inter-library loans (loan requests from libraries located outside the NT) serviced
Library Manager to conduct regular meetings with LANT	On track – meetings held monthly

4.2.2 Retain a suitably qualified and motivated workforce

KPI - Alice Springs Public Library team adequately trained and supported to succeed in their roles	
Measures	Progress
Staff supported to attend internal and external training, workshops and networking opportunities	On track: - Library internal workshops to keep approach streamlined with the team - Staff Training with Australian Library and Information Association - Ongoing virtual training through OCLC to ensure proficiency in library technology

Encourage staff to access Study Support to attain higher education	- All staff aware of Council's 'Training and Study' opportunities, as outlined in ASTC Enterprise Agreement - Library Officers enrolled in ALIA's 'Ethics in Information and Technology'
Timely feedback provided and all Performance Appraisals completed by due dates set by Human Resources	On track – 90% completed with new team members onboard.

4.2.4 Ensure a safe work environment

KPI - Ensure the library is a safe work environment	
Measures	Progress
All building maintenance issues reported to appropriate officer within 24 hours	On track
Library Manager and Library HSR to attend monthly WorkSafe Committee meetings	No meetings held during reporting period.
Semi-annual Safety Plan Checklist to adhere to and maintenance schedule kept up to date	Completed – and ongoing. Internal WHS audit still to be conducted
All allocated actions on ASTC Risk Register followed up and completed by the identified due dates	Finalised. New register anticipated after internal WHS audit finalised

4.3 Service excellence

4.3.2 Adopt and encourage innovative digital technology

KPI - Utilise digital platforms to evaluate current library services	
Measures	Progress
Collection analysis conducted in collaboration with LANT	In progress and ongoing. Currently conducting Children's Collection and LOTE review

4.4 Governance excellence

4.4.1 Responsible fiscal and asset management

KPI 1 - Alice Springs Public Library operates within allocated 2021/22 Budget	
Measures	Progress
Monthly review of Alice Springs Public Library Budget carried out	Completed monthly
Quarterly budgeting for programs	On track – Library Manager in regular meetings with Senior Library Team to evaluate project & collections budget
Implement an asset maintenance program	Completed – all Library assets added to an automated maintenance schedule program to ensure adequate budget is allocated for ongoing, regular works

KPI 2 - Identify alternative funding streams	
Measures	Progress
External funding and grant opportunities identified, actioned and acquitted within Timeframes set by funding bodies	- Youth Vibe Grant application successful - Youth Activities Grant application successful - Library applied for Community Heritage Grant for funding Significance Assessment of ASCOL

2. PROJECT PLANNER

FUTURE PROJECTS

PROJECT	PROPOSED DATES	PROJECT DETAILS & STATUS
Adult Learners Week	Aug 2022	We encourage patrons and visitors to use Adult Learners Week to reflect on their own learning journey and learn new skills
NT Literacy Awards	Sep 2022	Live streaming event from Parliament House. An event celebrating the achievements of established and emerging writers, storytellers and prominent Territorians.
Questacon STEM workshops	Sep 2022	Outreach students from CDU Darwin will be invited to hands-on workshops. Transition to year 4
Spring School Holidays	Sep – Oct 2022	Full program will be available https://www.facebook.com/ASPLibrary

RoboCup Junior Tournament	Oct 2022	Tournament held in Library, Library member of RoboCup Committee. We will lend our EV3 Lego Mindstorm
Author Talk	Nov 2022	Author Talk with Anne Seaton
Library Book Sale	Nov 2022	Running simultaneously with Garage Sale Trail
Christmas Carnival	Dec 2022	Library to provide craft corner and kids entertainment + Light the Christmas Tree competition
Summer Reading Club	Dec 2022	Launch at Christmas Carnival

HUMAN RESOURCES

Positions for Special Collection Coordinator is vacant. Advertisement has not attracted a suitable applicant. We will advertise until position is filled

3. DETAILED ANALYSIS

Not applicable for this reporting period.

4. BUSINESS UNIT REVIEW

Finalised

5. GOVERNANCE, RISK AND COMPLIANCE

The Alice Springs Public Library has the following procedures in place

Work, Health and Safety

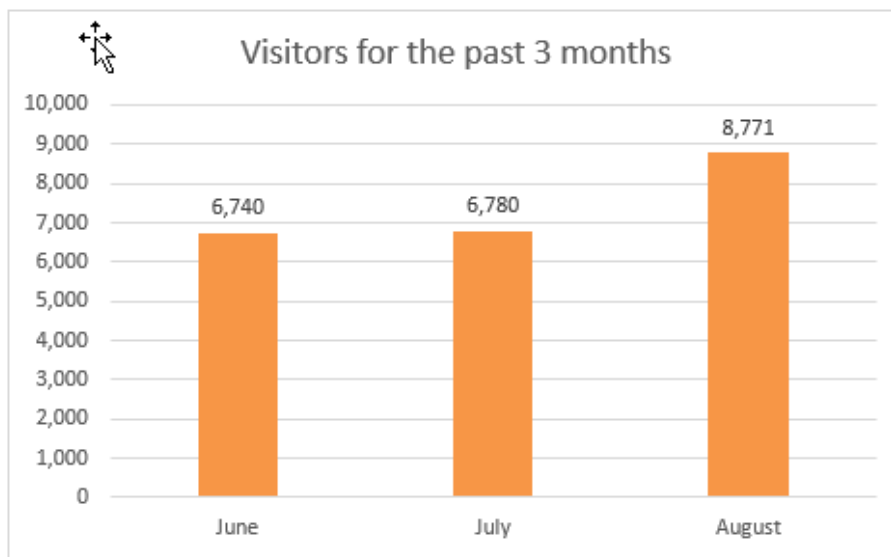
- Participation in the WHS Committee
- ASPL HSR
- Adhere to Occupational Health and Safety PSD requirements.
- Incidents reported correctly within allocated timeframes.
- Adhere to CHO COVID-19 directives

Legislation Compliance

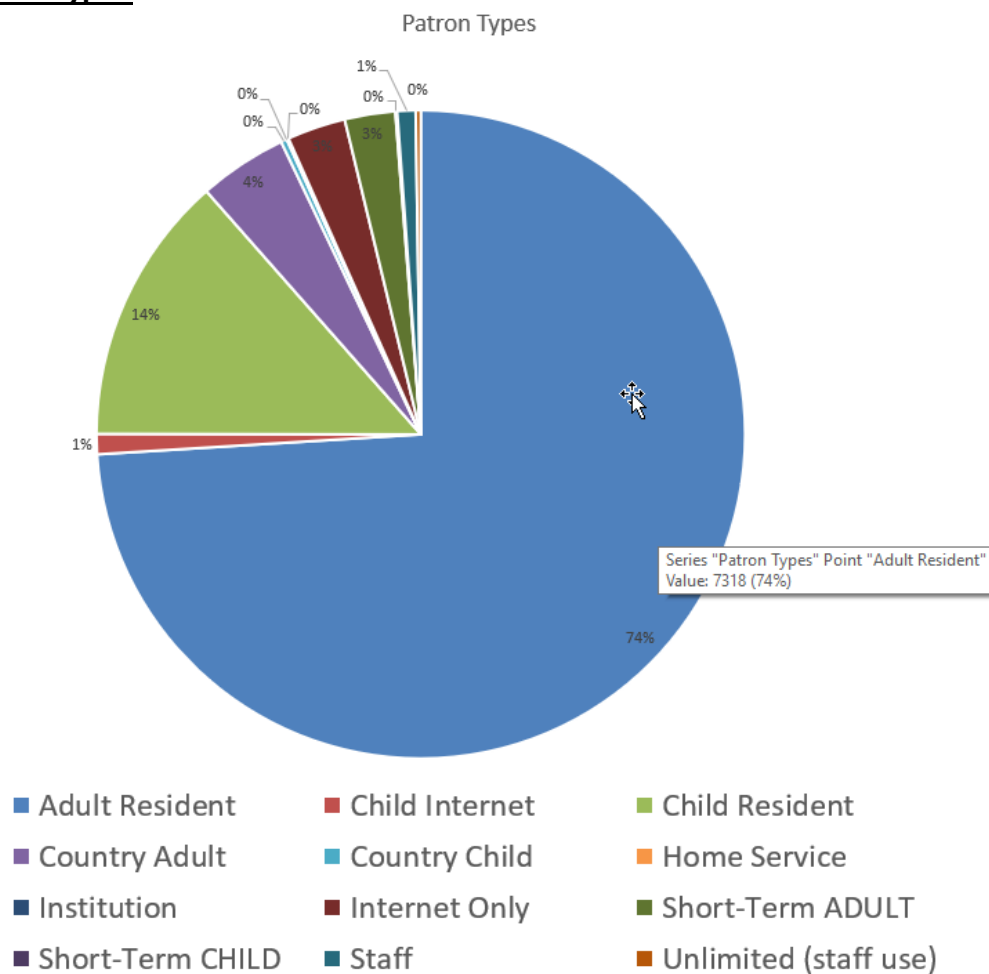
- Council policies and procedures
- Local Government Act
- Copyright Act 1968
- Council by-laws

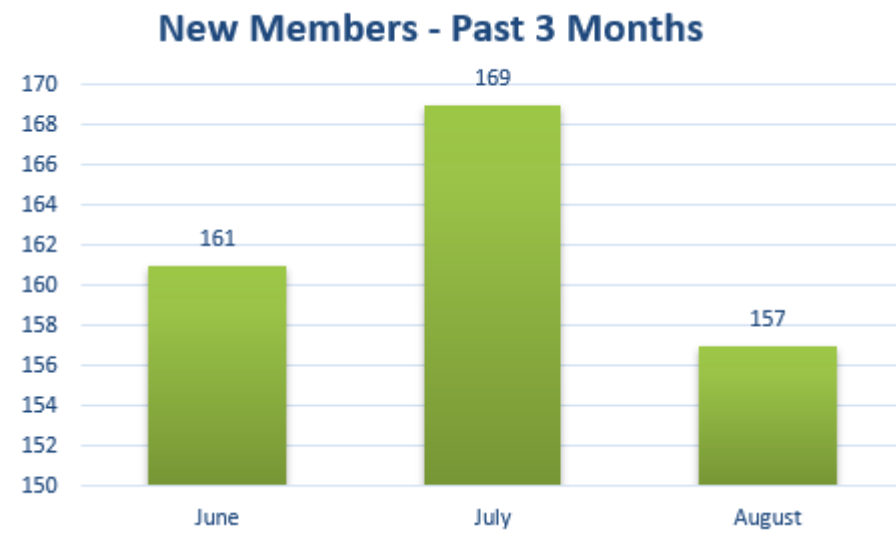
Risks

- COVID affecting library programs and staffing
- Risk assessments developed for all projects, programs and events
- Event safety plans in place for all events over 500 people, as per NT Health COVID requirements
- Appropriate staff training and awareness.
- Ensure all Council policies and PSD are followed.
- All information securely stored as per Council's guidelines.

Visitors

This graph shows the number of physical visitors to the Alice Springs Public Library in the past 3 months.

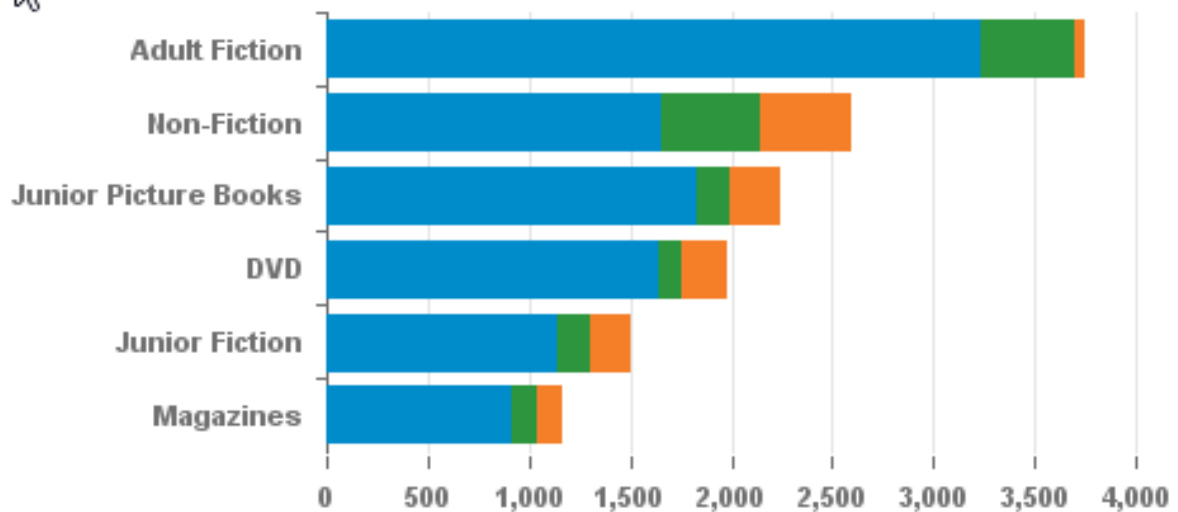
Patron Types

New Members**Mountain Boarding**

Seniors High Tea Bingo

The Australian Ballet Workshop



Circulation Dashboard**Circulation at Top 5 Shelving Locations****Titles With Most Circulation Activity**

Item Title	Item OCLC Number	Circulation Count
New scientist.	2378350	84
National geographic.	6451257	64
HELLO magazine.	751663564	44
Better homes and gardens, diabetic living.	953214716	33
The Australian home beautiful : a journal for the home builder.	223269279	31
Street machine.	173350519	29
Country style.	248624194	27
National geographic kids magazine.	923009498	27

Dunja Ganama

Dunja Ganama
MANAGER LIBRARY SERVICES

TO: DIRECTOR COMMUNITY DEVELOPMENT – NICOLE BATTLE

AUTHOR: MANAGER ALICE SPRINGS AQUATIC AND LEISURE CENTRE - PETINA FRANKLIN

SUBJECT: ALICE SPRINGS AQUATIC AND LEISURE CENTRE REPORT

REPORTING PERIOD: 1 JUNE 2022 TO 31 AUGUST 2022

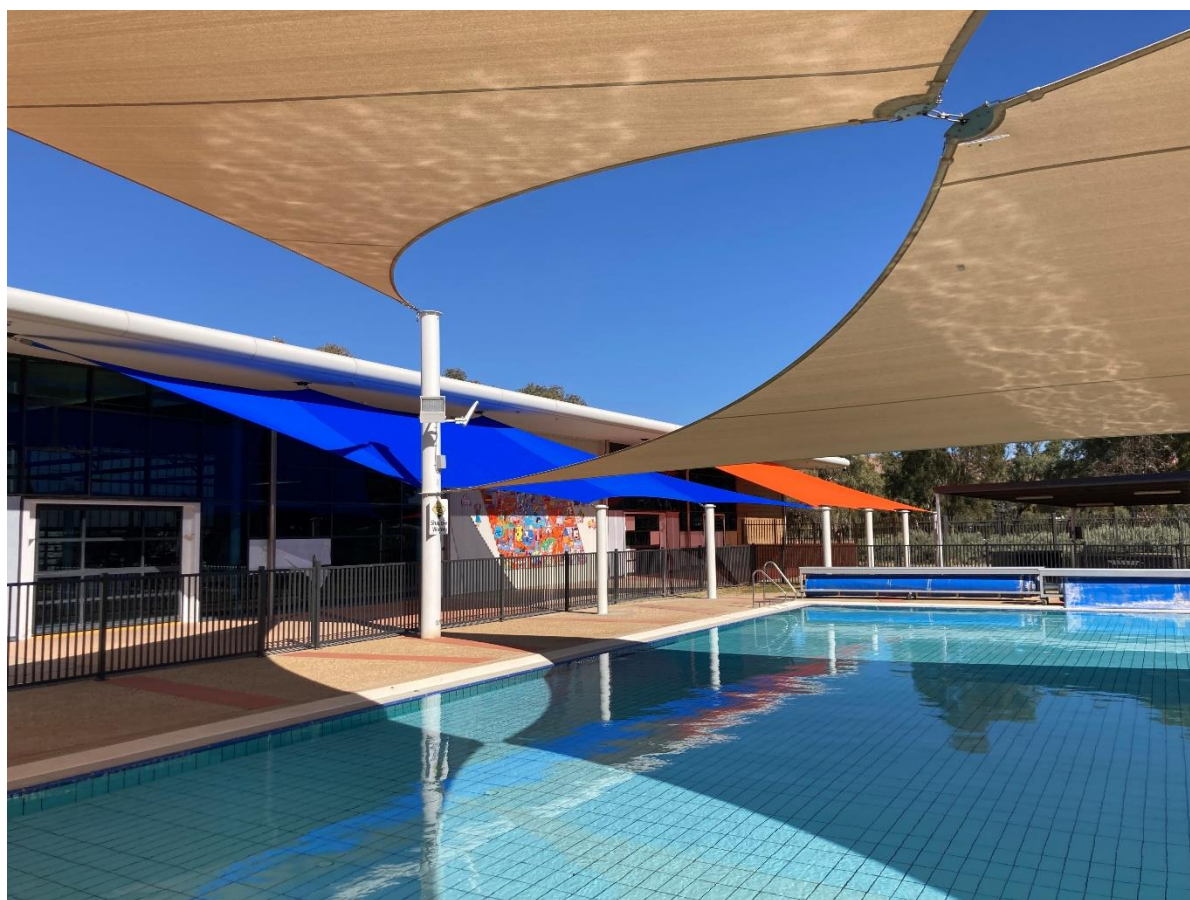
EXECUTIVE SUMMARY

This report provides a quarterly update of the Alice Springs Aquatic and Leisure Centre Unit within the Community Development Directorate. It provides analysis of progress against the ASALC business plan and other compliance requirements.

1. STRATEGIC PLAN

Alice Springs Liveability and Sustainability 2030

This update, KPIs and measures outlined in this report have been developed as part of the Alice Springs Aquatic and Leisure Centre (ASALC) Business Plan 2020-21 to reflect and meet the objectives of the Alice Springs Town Strategic Plan 2030.



Shadesails installed June 2022 to protect infrastructure and provide more shade

OBJECTIVE 1: LIVEABILITY

KPI - ASALC Programs delivered to a high standard and aligned to community needs	
Target	Progress
Quarterly reviews carried out internally by ASALC staff and recommendations implemented	Achieved – ASALC team have prioritised training plans, identified recruitment needs and are continuously updating program equipment.
Programs Coordinator to attend AUSTSWIM conference	Achieved – AUSTSWIM National conferences are currently not available. Program Coordinator attended Australian Swimming Teachers & Coaches Association conference in September 2022.
100% compliances met for Programs on annual RLSSA Safety Audit	In progress – currently 86% working on updating school user hire agreement forms to achieve 100% compliance. No Audit date set.
Hold three ASALC User Group Meetings throughout 2021-2022	Achieved – next meeting to be held September 2022.
Plan developed to grow programs, implement new initiatives and reach a greater number of customer groups	Achieved – new initiative implemented targeting Alice Springs Town Council staff to have free entry to ASALC for health and wellbeing. Pathways developed for beginner adult swimmers to transition into more advanced classes.

KPI - Ensure opportunities for participation in aquatic activities supported	
Target	Progress
Annual audit of mobility equipment by Keep Moving completed with any maintenance and actions implemented	Achieved - 3 slings, new mobile lifting hoist purchased & supplied August 2022. CO Covid
Community members with special needs are enabled and supported to participate in Learn to Swim, Exercise classes or recreational activities	Achieved - ASALC offer free carer entry to support to their clients with special needs to learn to swim, experience water for both exercise and recreational purposes and provide opportunities for social interaction.
Cultural Awareness or other relevant training provided to all ASALC Staff at least once and as required.	Achieved – ASALC staff attended <i>De-escalation and Occupational Violence and Aggression (OVA) training</i> in September.
Provide opportunities for remote community groups to participate in water safety education programs.	Achieved – KITES – Kids in Town Engaged in Schools Program attended weekly lessons during this period. Ntaria FaFT & Preschool booked in Water Safety program September & November 2022.
Provide opportunities for multicultural groups to participate in aquatic education programs	Achieved – Currently learn to swim and stroke development sessions are utilised by members of the multicultural community.



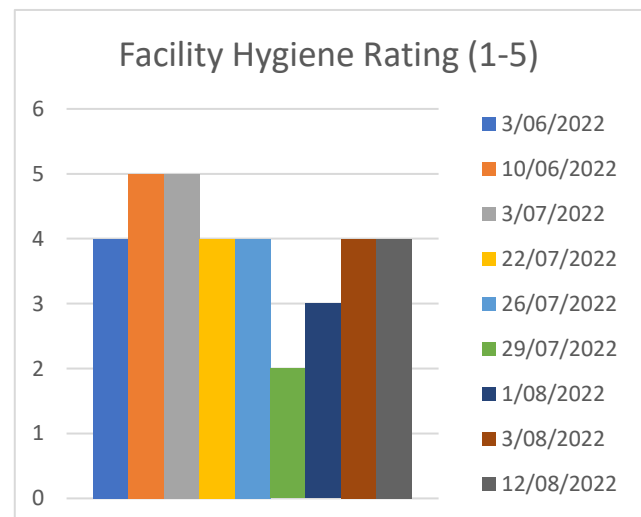
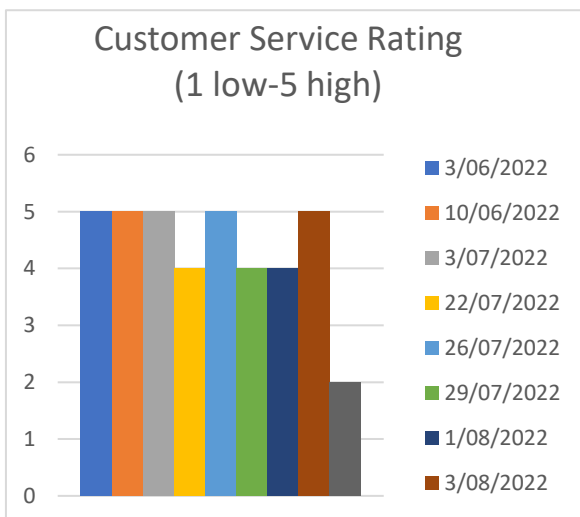
New mobile hoist & slings purchased August 2022



Water wheelchairs serviced August 2022

KPI - Implement ASALC scheduled maintenance as per ASALC Asset Maintenance Register and update as required

Target	Progress
ASALC scheduled maintenance completed within budget and on time	Achieved - Trisleys completed final quarterly plant room service June 2022. Tender for new service agreement advertised 25 August 2022. Next
ASALC 'Service, Clean' score Customer Feedback averages at least 8/10 (excellent)	Achieved – online feedback data below.





U3A (University of the Third Age) participants taking time to exercise in the multipurpose pool with an infant class running simultaneously in the background. Generations working together!

KPI - Meet Core Indicator target of 5% increase in primary aged swimmers Level 5 5(updat

Target	Progress
Develop Learn to Swim retention strategy	Achieved - 10 students achieved level 5 or above Term 1 2022 showing 100% increase from previous term, as well as 95% retention of enrolments from Term 1 to Term 2 2022.
Increase communications with schools to increase Learn to Swim attendance	In progress – planning ongoing to incorporate middle to upper primary classes and flexible programs over winter season.
Liaise with Swim Club to increase swim school numbers.	Achieved – working in partnership with swim club to increase numbers for both programs.

KPI - Scheduled projects for 2020/21 in ASALC Business Plan (see appendix 1)

Target	Progress
Additional facilities design/layout in precinct scoped, costed and determined	In Progress – Outdoor Gym installation expected February 2023. Urban Play awarded the Local Buy contract and finance allocated.

KPI - Offer new Programs/Events to enhance community participation & engagement	
Target	Progress
Arrow tag – for youth participation, Corporate team building, event activities	Achieved – Arrow Tag will be made available in the cooler months of the holiday breaks.
Incorporate new activities at Splash Parties and ASALC	Achieved – In collaboration with Youth Manager to invigorate Splash Parties and events. Plans for new inflatable to be purchased.

OBJECTIVE 3: ENVIRONMENT

KPI - Energy Efficient technologies implemented at ASALC with year on year reduction in electricity use.	
Target	Progress
Investigation into heating outdoor learn to swim pool	Project awarded to ThinkWater. Work to begin mid September 2022.
Solar systems under investigation to check performance	Achieved - Both arrays producing data. Maintenance of systems under review to ensure maximum efficiency. Small array inverters to be checked once solar technician sourced.
Purchase/Use battery operated grounds equipment to reduce maintenance, fuel usage and greenhouse emissions where possible.	Achieved – equipment purchased based on demand.
Electricity tender to be delivered March 2021	In progress – Director Corporate Services working with suppliers to finalise contract incorporating ASALC and ASTC.

KPI - Council recycling implemented at ASALC	
Target	Progress
To reduce waste and increase recycling	Achieved – recycling of paper, plastics, cans and wooden pallets. No organic waste program currently available.

OBJECTIVE 5: GOVERNANCE AND CIVIC

KPI - ASALC Team adequately trained and supported to succeed in their roles	
Target	Progress
All ASALC staff inducted through internal induction process within four weeks of start date	Achieved - Ongoing as new staff recruited.
Regular in-service training sessions and team nights (3 per annum) held	Achieved - Team nights and regular training on schedule. Team night held Inservice lifeguard training held on 9 September 2022.
Staff training and qualifications register maintained	Achieved – Pool Lifeguard training coming up September 2022. Qualifications register under reconstruction.
Timely feedback provided and all Performance Appraisals completed by due dates set by Human Resources	Achieved



Team night – the Inaugural ASALC 2022 Olympics

KPI - Safe systems of work and operation maintained and developed	
Target	Progress
All Incident Reports lodged within 24 hours and Form actions completed	Achieved
95% compliances met in Annual RLSSA Safety Audit	In progress – 82% currently compliant. Signage undergoing review to incorporate audit requirements.
ASALC Operations Manual reviewed and updated annually prior to RLSSA Audit	Under review – currently undergoing changes and to be submitted at time of audit, which has yet to be determined.
ASALC Emergency Action Plan reviewed and updated quarterly	Achieved - Emergency Action Plan reviewed June 2022.

'SAFE' score given by ASALC User Groups exceeds 8/10 average	Lifeguard Supervision Rating (1 low-5 high) Achieved – data obtained from online feedback
At least 5% reduction in incidents and accidents compared to previous year	Achieved - 29% reduction in reportable incidents. Of the 5 ASALC reported incidents only 1 related to medical or first aid incidents, four directly relating to anti-social behaviour.
4 hourly pool tests within range at least 95% of the time Centre is open	Achieved - Water Balance Tests 95% within range.
Kiosk food service areas 100% compliant with Health Department requirements	Achieved - Compliant to date.

KPI - Identify risks and implement appropriate controls

Target	Progress
All allocated actions on ASTC Risk Register followed up and completed by the identified due dates	Achieved - Completed and monitored regularly via Smartsheet.
ASALC Operational Risk Register reviewed and updated on Smartsheet monthly	Achieved – Regular updating risk register.

KPI - Digitise ASALC Timesheet and Checklist systems

Target	Progress
Identify suitable electronic timesheet system for permanent staff for implementation in 2020/21	Achieved - Electronic timesheets for all permanent staff implemented, December 2020.
Currently looking for timesheet system for Casual staff.	Manual timesheet system currently being used.

KPI - ASALC operates within allocated 2019/20 Budget

Target	Progress
Monthly review of ASALC Budget carried out	Achieved

KPI - ASALC Asset Register and Tracking System established	
Target	Progress
ASALC assets onsite identified, labelled & updated quarterly	In progress – Site visits with ASTC officer and pool Operations completed in July to start implementation
ASALC asset register consistent with ASTC Finance format by February 2021	In progress – working with Technical Services staff to update.

2. **PROJECT PLANNER**

FUTURE PROJECTS

PROJECT	Proposed dates
Heating of outdoor Leisure Pool	October 2022
Purchase Junior Inflatable	November 2022
Outdoor LTS Plant Room PLC replacement	September 2022
Indoor Plantroom pool pumps x 3	October 2022
2 thermal blankets LTS outdoor pool	October 2022
Additional modules four outdoor plant PLC	September 2022
Indoor grandstand remediation	June 2023
FUNDED/GRANTS	
Design/Install Adventure Playground (Funded))	December 2023
Outdoor Gym (Grant)	February 2023

COMPLETED CAPITAL PROJECTS/TASKS – 1 June to 31 August 2022)

Capital	Cost
New shadesails for indoor centre	\$ 55,000
50m boiler overhaul	\$ 11,689
Replace nonslip surface on slides stairways	\$ 13,000
Chlorine gas automatic shutdown upgrade	\$19,800.00
TOTAL	\$99,489.00

COMPLETED OPERATIONAL PROJECTS/TASKS

1 June 2022 to 31 August 2022

Notable costs for this period:

- *Plantroom quarterly service included leisure pool filter sock replacement and 50m pool shutdown alert system of 50m expenditure \$40,702*
- *Chlorine drum & electrical work \$6000*
- *Pool Operations Contractor fees \$16,000*

3. DIRECTORATE UPDATE

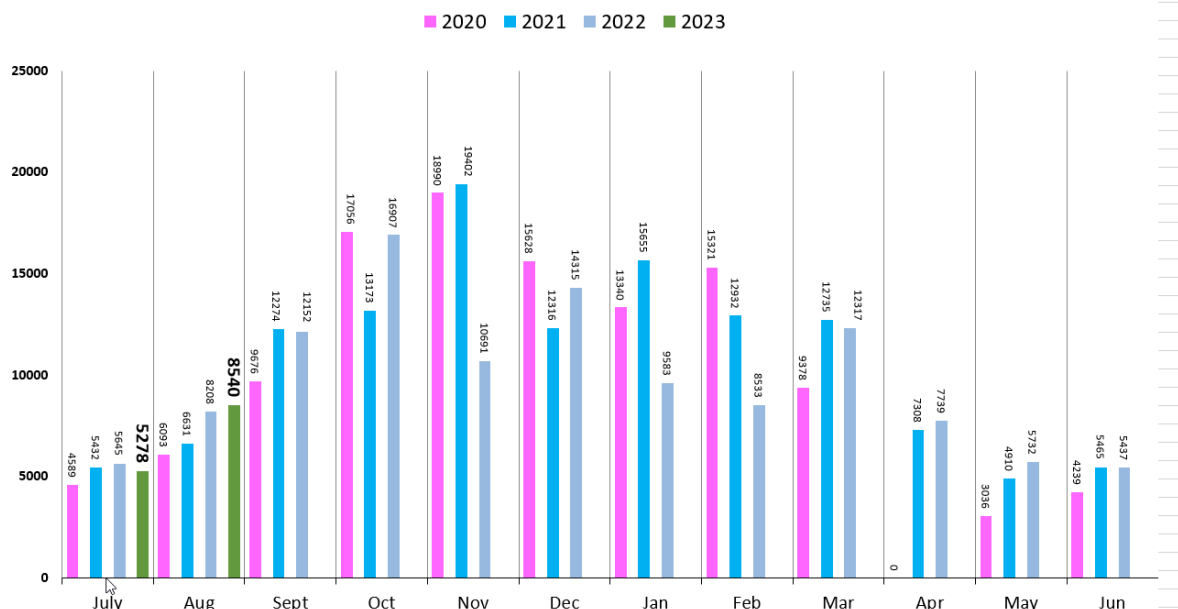
Attendance Summary

Attendance numbers for the three month period are very similar to the same time last year. Numbers were slightly lower in July 2022 and this could be attributed to less visitors from interstate and colder days overall. August shows a slight increase from the the previous year.

TOTAL MONTHLY ATTENDANCE

June 2022	July 2022	August 2022
5437	5278	8540

ASALC Monthly Patronage 2018 - 2023 Financial year



EVENTS BREAKDOWN FIGURES for June – August 2022

EVENT	DATE	ATTENDANCE NO
Wild Wednesday	29.06.2022	88
Wild Wednesday	06.07.2022	90
Wild Wednesday	13.07.2022	165
LTS Term 3 Open Day	16.07.2022	59

Other Programs running June 2022 – August 2022

- Police Cadets – RLSSA NT Bronze Training Program
- Healthy Communities Fit for Life program facilitated by Get Physical
- *ENCORE* - YWCA facilitated program for survivors of Breast Cancer

4. **DETAILED ANALYSIS**

The ASALC reporting period June to August 2022 was relatively quiet in regards to programs and events. The Splash Party funded program *Wild Wednesdays*, facilitated by the Youth team, ran over the June/July school holidays bringing in a total of 343 children and young people. Land based inflatables, art, Arrow Tag and BBQs were provided in an inclusive, safe place for those who participated. School Learn to Swim Programs currently running as normal but there is a shortage of swim instructors, which may affect delivery in the next reporting period. During this reporting period there have been cars damaged in the public carpark due to antisocial behaviour, with all of these incidents being reported to police. To date there has been no evidence of rock throwing from the skate park following installation of the shade sails.

PROGRAMS UPDATE – June 2022 to August 2022

- Term 3 Learn to Swim Open Day 16 July 2022 – Approximately 60% enrolments were processed online and 25% were taken in person on the day. In comparison to Term 3 2021 to current Term 2 2022 there has been a decrease of 10% in enrolments which can be attributed to less class availability due to staff shortages.
- Internal staff development training held on 6 August focused on spinal management and water safety teaching points. Next training scheduled for 8 October focusing on stroke development and management of medical issues of students in lessons.
- Online Professional Development platform “Laurie Lawrence World Wide Swim School” distributed information to programs staff for ongoing professional development.

Schools Program

- OLSH Bath Street Transition – Year 4
- Bradshaw Transition – Year 3
- Braitling Transition– Year 2

Bush Schools

- KITES: students from NT, WA and SA communities attend while in town
- Amoonguna – Recreational visits

Aqua

Six aqua sessions held over the week continue to engage our community members, offering a variety of instructors and workouts advocating inclusion for all. Aqua timetables are updated regularly on the website and Facebook page.



Programs team practising spinal management techniques



Friday morning free coffee is appreciated by aqua participants after a hard workout

Training courses over this period included:

AUSTSWIM Teacher of Water Safety.

In recognition of World Drowning Prevention Day AUSTSWIM reduced their course fees for the month of August. 8 participants enrolled into the Alice Springs 20/21 weekend course presented by ASALC Manager. ASALC hope to have 3 of these instructors working at ASALC once qualified.



AUSTSWIM Teacher of Swimming & Water Safety Course participants

Current Pool Users:

Alice Springs Swimming Club, Aussi Masters and Royal Lifesaving NT have continued to run their programs over this period and Central Australia Institute of Sports (CAIS) have been utilising the pool several times a week. University of the Third Age have been regularly using the pool on a weekly basis and physiotherapy/hydrotherapy practioners are using the facilities daily. Canoe Polo and Alice Springs Triathlon Club have not utilised the centre during June August as the 50m pool has been closed due to winter season.

ENERGY EFFICIENCY

Electricity Usage - Solar arrays are working but one of the units is showing faults in the inverters. Currently sourcing solar technician to rectify. Unfortunately, it is very difficult to find service agents at this time. Electricity costs slightly lower overall this reporting period mainly due to closure of 50m pool and outdoor bathrooms over the winter season.

	Mar 22	Mar 22	April 22	April 22	May 22	May 22
PROVIDER	Usage kW/hr	Rimfire Charges \$	Usage kW/hr	Rimfire Charges \$	Usage kW/hr	Rimfire Charges \$
Peak	29541.86	\$8,256.68	21048.13	\$5,882.76	27629.90	\$7,722.31
Off-peak	57280.34	\$12,431.92	55854.91	\$12,122.55	57,852.85	\$12,556.17
Network (Grid)		\$6,256.95		\$6,178.77		\$6,317.80
Total	86822.20	\$27,045.55	76903.04	\$24,184.08	85482.75	\$ 26,596.28

	June 22	June 22	July 22	July 22	Aug 22	Aug 22
PROVIDER	Usage kW/hr	Rimfire Charges \$	Usage kW/hr	Rimfire Charges \$	Usage kW/hr	Rimfire Charges \$
Peak	26799.79	\$7,490.30	21399.04	\$6,194.83	23858.90	\$6,906.94
Off-peak	55325.12	\$12,007.56	55204.19	\$12,312.52	49582.67	\$11,058.72
Network (Grid)		\$6,174.67		\$5,797.94		\$5,529.40
Total	82124.91	\$25,672.53	76603.23	\$24305.29	73441.87	\$23495.06

Gas Usage - Please note that Origin bill is not specific to period 1 June – 30 August 2022

	30 June - 24 Sept 2021	30 June - 24 Sept 2021		Mar – June 22	Mar – June 22
Provider Usage	Origin Usage MJ	Origin Charges \$	Provider Usage	Origin Usage MJ	Origin Charges \$
First 0-4300	4300	\$121.17	First 4550	4550	\$128.22
4301-133300	129000	\$3,252.09	4551-141050	136500	\$3,441.17
133301-477300	344000	\$7,382.24	141050-505050	364000	\$7,811.44
477301+	781750	\$13,305.39	505051+	660330	\$11,238.82
Supply Charges		\$59.27	Supply Charges		\$57.40
Total inc GST		\$16,210.53	Total		\$22,677.05

In noting that gas readings were not taken from the same reporting period in 2021 and 2022, it is difficult to make a fair comparison of gas usage within this report. Moreover, the next origin gas bill is not due until October 2022, so July and August usage is not known at this time.

5. GOVERNANCE, RISK AND COMPLIANCE

The Alice Springs Aquatic & Leisure Centre have the following procedures in place

Work, Health and Safety

- SEAs for contractors and staff
- Participation in the WHS Committee
- ASALC HSR - currently position is vacant
- Adhere to Occupational Health and Safety PSD requirements.
- Incidents reported correctly within allocated timeframes.
- Annual Tile Slippage Audit
- Compliance of signage
- All staff Qualifications and certificates current
- Breathing Apparatus serviced
- SOPs
- Manual handling
- Chemical SDS
- Inservice training
- Pest Control

Legislation Compliance

- Council policies and procedures
- Local Government Act
- Food Act 2001
- NT Health
- NT Guidelines for Aquatic facilities
- NT Fire Service guidelines
- Schedule 7: Authorisation for the use of Chlorine Gas

Risks

These are outlined in detail in the 2021 ASALC Operational Manual under the following sub headings:

- Dangerous Goods and hazardous Substances Risk Assessment
- Supervision Risk Assessment
- ASALC OH&S Risk Assessment: Physical; Chemical; Environmental; Programs
- Emergency Action Plan
- Chemical Spill response
- Facility Design/ Equipment Operational Procedures
- Communication
- Events – under the ASTC risk assessment register
- No School No Pool Policy

6. CORPORATE PLAN

Not applicable for this reporting period.



Petina Franklin

MANAGER ALICE SPRINGS AQUATIC & LEISURE CENTRE

TO: DIRECTOR COMMUNITY SERVICES – NICOLE BATTLE

AUTHOR: MANAGER YOUTH PROGRAMS – JAY FISO

SUBJECT: YOUTH PROGRAMS UNIT REPORT

REPORTING PERIOD: 1 JUNE 2022 TO 31 AUGUST 2022

EXECUTIVE SUMMARY

This report provides a quarterly update of the Youth Programs Unit within the Community Development Directorate.

1. STRATEGIC PLAN

This quarterly report will provide an update to the progress of works the Youth Unit have been engaged in from the period of 1 June 2022 to 31 August 2022. The works outlined are aligned with the **Alice Springs Town Council Strategic Plan – 2030** and progress according to the KPIs.

KPI – Strengthen learning skills		
Target	Measures	Progress
Develop more content and increase promotion to boost the young peoples' interest in utilising councils' facilities and engagement to the community.	Over 300 participants	Achieved – Ongoing Alice Springs Town Council provided a number of highly successful events during the winter school holidays, including Wild Wednesday at ASALC and a First Nations Skater workshop. Held during NAIDOC week, this event was extremely well attended by over 570 young people and their families.
Provide education support for young people who aren't attending school and in transits to enrolment or returning back to school.	Over 20 participants	Achieved – Ongoing Sessions of Council's Youth Empowerment Program have recommended, with the Co-ordinator, Nika and her team continuing to engage over 20 young people from across Alice Springs in order to re-engage them with mainstream engagement.
Continue to develop and enhance projects to meet the needs of young people in Alice Springs.	Over 20 participants	Achieved – Ongoing During July, Council hosted its 8 th Phoney Film Festival, with more than 20 entries received and more than 100 people in attendance.



Wild Wednesday at ASALC – amazing to see so many young people enjoying the events during the Winter School Holiday

KPI – Support and work together with key stakeholders

Target	Measures	Progress
Provide awareness of programs regarding alcohol and other drugs.	Over 1,000	Achieved – Ongoing During the last quarter, Alice Spring Town Council successfully oversaw Healthy Youth, Healthy Community, with this program serving as an umbrella for a series of events including NINJA Warrior, dodge ball and horse riding. Overall more than 1,150 young people participated in the program across multiple locations including ASALC, CrossFit Alice Springs, YMCA and Bushmob.



CrossFit Alice Springs – the participating young people were certainly competitive, but also had a lot of fun completing the course devised for them by the awesome team at CrossFit Alice Springs.

FUTURE PROJECTS (until November 2022)

PROJECT	PROPOSED DATES	PROJECT DETAILS & STATUS
YOUTH SUMMIT	September 23 2022	Project on track with over 120 young people, including the members of the NT Youth Roundtable expected to participate throughout the course of the day. Attendance is also expected from a number of other key stakeholders including Minister Lauren Moss and the Mayor.
ACTIVATING THE CBD	October 2022 – June 2023	Project on track with a variety of activities about to commence in order to activate the CBD and keep young people engaged. Upcoming programs most notably include Arrernte Boxing, Boyle Striking and Hip-Hop dancing.
SUMMER SAM	Commencing 18 November 2022	This is the second year of Summer Sam following its successful launch in 2021.

2. DETAILED ANALYSIS

Not applicable for this reporting period.

3. BUSINESS UNIT REVIEW

Not applicable for this reporting period.

4. GOVERNANCE, RISK AND COMPLIANCE

The Youth Programs Unit has the following procedures in place:

Work, Health and Safety

- JSEAs for public art contractors
- Adhere to Workplace Health and Safety PSD requirements
- Incidents reported correctly within allocated timeframes.

Legislation Compliance

- Council policies and procedures
- *Local Government Act 2008*
- *Copyright Act 1968*

Risks

- Limited framework for induction of volunteers.
- Following NT Health COVID directives for events, programs and projects
- Event safety plans developed and submitted for all events over 500 people, as per NT Health COVID requirements
- Appropriate staff training and awareness.

5. CORPORATE PLAN

Not applicable for this reporting period.



Jay Fiso

MANAGER YOUTH PROGRAMS

TO: DIRECTOR COMMUNITY DEVELOPMENT – NICOLE BATTLE

AUTHOR: COORDINATOR COMMUNITY AND CULTURAL DEVELOPMENT – PAIGE LE CORNU

SUBJECT: COMMUNITY AND CULTURAL DEVELOPMENT UNIT REPORT

REPORTING PERIOD: 1 JUNE 2022 TO 31 AUGUST 2022

EXECUTIVE SUMMARY

This report provides a quarterly update on the activities delivered by the Community and Cultural Development Unit (CCDU) within the Community Development Directorate.

1. ALICE SPRINGS TOWN COUNCIL STRATEGIC PLAN - 2030

A range of KPIs and actions were developed as part of the Community and Cultural Development Business Plan 2022/23 aligned with the *Alice Springs Town Council Strategic Plan – 2030*. This quarterly report details the progress for the period from 1 June 2022 to 31 August 2022.

PILLAR 1: LIVEABILITY



Image 1: Mulga Bore Hard Rock Band performing at August Pop Up Park event at Snow Kenna Park

KPI – Community programs and events are delivered, evaluated and improved

Measures	Progress
Seniors	
Successful delivery of Seniors Month activities: Seniors Morning Tea (80 attendance), support COTA's Seniors Expo and partner with other organisations and events.	Achieved Seniors Morning Tea and Seniors Still Got Rhythm in collaboration with COTA's Seniors Expo were held during Seniors Month.

KPI – Community programs and events are delivered, evaluated and improved	
Measures	Progress
Seniors	
Successfully deliver a dance class for participants over 50 years with a minimum attendance of 18	Achieved - Ongoing Regular new referrals are received for this program. Participants range from 50-85 years. To date participation is 173.
Partner with local seniors service providers and advocacy groups to promote World Elder Abuse Awareness Day	Achieved Council partnered with COTA, Relationships Australian NT, Catholic Care NT and CAWLS to deliver a campaign for World Elder Abuse Awareness Day.
Disability	
Expand the online accessibility map on ASTC website to include surrounding suburbs	In progress Currently identifying surrounding suburbs on the accessibility map where accessibility icons could be included.
Assist disability organisations and service providers to deliver programs or events for people with a disability in Alice Springs	Achieved Collaborated with NDIS to support the planning of a Disability Expo in Alice Springs to be held in 2023.
Update Council's Access Policy and Action Plan to an Access and Inclusion Policy and Plan	In progress Council's Access Policy and Action Plan in review.
Run a weekly exercise program for Life without Barriers participants with an average participation of 17	Achieved - Ongoing Exercise programs currently being delivered to Life Without Barriers, Old Timers and Purple House. YTD participation of 379 among these various programs, exceeding average participation of 17.
Community Grants and Sponsorship	
Review and update Community Grants and Sponsorship policies and procedures annually	In progress Currently reviewing Community Grants and Sponsorship policy and procedures.
Increase understanding about Council's community grants and the application process with a minimum of one grants information session	In progress Grants information session to be held prior to applications closing in February 2023.
Hold a grant writing workshop for the community, in collaboration with local funding bodies	In progress Grants information session to be held prior to applications closing in February 2023.

Community Events	
Deliver pop-up community and arts activity in the CBD	Achieved The successful August Pop Up Park was relocated to Snow Kenna Park attracting 350 attendees for live entertainment, food, kids' activities with involvement of local community groups.
Deliver a pop-up community and arts activity in Alice Springs suburbs with a minimum of four events, and average attendance of 250	In progress Upcoming September Pop Up Park located at Ross Park, in collaboration with Desert Festival and Football in Central Australia.
Deliver a minimum of five Night Markets and a Christmas Carnival, with an average of 22 stalls per market. Investigate continued collaboration with Todd Mall Markets Association for Night Markets 2023.	In progress Delivered successful June Night Markets in collaboration with the Finke Desert Race Street Party, with large audiences, popular entertainment and 28 stalls.
In collaboration with Ranger Unit and Alice Springs Animal Shelter support Many Paws Walk in 2023.	To be progressed, scheduled for 2023.



Image 2: Volunteer (left), Volunteer Coordinator (middle) and Deputy Mayor at Council's 2022 Alice Springs Show stall

KPI – Support the capacity of local community organisations	
Measures	Progress
Participate in the NAIDOC Planning Committee and 50+ Management Committee	Achieved Staff attended regular NAIDOC Committee and 50+ Management Committee meetings and supported the delivery of NAIDOC Community Day including in-kind support, staff support and raising of flags.
Launch an external event guide for the Alice Springs community	In progress Expected launch in November, with delivery of an events planning session.
Administer and organise in-kind support requests in line with community guidelines for local events and projects	Ongoing In-kind support, primarily equipment and venue hire and permit waivers, was provided to local community groups to the value of \$121,396, between June and August.
Partner with local community organisations, including Volunteering SA/NT and Red Cross to help develop the volunteer sector and opportunities in Alice Springs	Ongoing Ongoing partnership with Volunteering SA/NT, including support for the delivery of upcoming NT Volunteer of the Year Awards 2022. In June-August, Council's volunteers assisted two major community events: Henley on Todd Regatta (2 volunteers) and Old Timers Fete (5 volunteers).
Increase Council's volunteer database by 10%	Achieved Recruitment of 9 new volunteers from June to August; 4 for Regional Waste Management Facility roles, 3 for Community Events Support roles and 2 volunteers for Alice Springs Aquatic and Leisure Centre. From June to August, Council volunteers' contribution equated to \$6,885.
Conduct an annual survey of volunteers to identify areas for improvement	To be progressed. To be delivered later in FY.
Conduct a survey in collaboration with Red Hot Arts to identify the needs and priorities of local arts community, and areas for skills development and advocacy	To be progressed
Build awareness for International Women's Day and support local women's organisations	To be progressed
Support positive awareness of the Alice Springs LGBTQIA+ community and celebrate International Day Against Homophobia, Biphobia and Transphobia	To be progressed



Image 3: Council's volunteers supporting local event – Old Timers Fete on 13 August 2022.

KPI – Deliver a diverse range of health and wellbeing activities	
Measures	Progress
Increase participation in Healthy Communities activities by 5% from FY 21/22	In progress YTD participation is currently at 3% increase comparative to 21/22.
Deliver community exercise programs to external organisations, including but not limited to: Mental Health Association of Central Australia, Old Timers, Youth and Community Centre, 50+ Community Centre and Purple House	Achieved - Ongoing Programs currently being delivered to/at Old Timers, the Y, The Purple House, 50+ Centre, Mental Health Association of Central Australia. Baby...Set...GO! project funding concluded and program is now sustainable at the Y. Purple House indigenous programs now sustainable after initial set up by Healthy Communities.
Organise community activities for Mental Health Week in partnership with the Mental Health Association of Central Australia	In progress 'Fun at the Pool' day scheduled for 12 October including aquatic exercise, healthy lunch and information/stall about Mental Health.
Seek opportunities to partner or deliver programs for under school age youth	To be progressed
Diversify healthy communities' programs to encourage engagement with new organisations or key stakeholders	In progress Healthy Communities Program information to be circulated to relevant key stakeholders that are not currently referring to programs.
Run a Women's sports development program	To be progressed
Establish a gentle exercise program at the Health and Wellness Centre for participants with cognitive conditions	In progress Liaising with potential program facilitator for September program.
Run a weekly Heart Foundation Walk, with an average of 30 people	In Progress Average participation YTD is 20. Marketing strategies in place to increase participation.

Maintain the Keep You Moving program at the Health and Wellness Centre in partnership with Get Physical	Achieved - Ongoing 9 classes per week currently delivered to people with chronic health conditions at the Health & Wellness Centre.
In collaboration with ASALC, promote access to the Health and Wellness Centre for organisations and community groups to increase water-based exercise (accessibility)	In progress Consultation with ASALC Manager and external organisations such as Keep Moving and local NDIS providers will commence in October.
Assist with long-term sustainability of the Baby, Set Go program	In progress Regular liaison with the Y regarding program feedback from parents. Financial contribution to the program is allocated.

KPI – Alice Springs Town Council invests in public art progress	
Measures	Progress
Run Upcycle, an adult Recycled Art Sculptural Prize at the Re-discovery Centre	Achieved Upcycle Art Prize showcased 14 sculptures by Central Australia artists. The exhibition was open to the public over 3 weeks, and the opening night event had 40 attendees.
Two new public art works are developed and installed	In progress – Many Hands to be installed by the end of October. Grant application submitted to NTG for an Aboriginal monument in Larapinta.
Create a maintenance schedule for Council's public art. Create an annual register of artists, where artists can self-register and will be contacted with public art EOI opportunities as they arise.	To be progressed
Hold an annual workshop for local organisations so that they may develop their own public art initiatives, and create a document detailing steps to commission public art	To be progressed
Conduct free public art walks in the CBD to encourage tourists and locals to learn about public art	To be progressed
Develop a media strategy to promote each public art project throughout its key stages	To be progressed



Image 4: Seniors Still Got Rhythm event



Image 5: June Night Markets in collaboration with Frink Desert Race street party

KPI - CCDU Team adequately trained and supported to succeed in their roles

Measures	Progress
Fortnightly staff meetings held	Ongoing
Staff training requirements identified and approved are delivered, and performance appraisals are up to date	Ongoing

KPI – Safe systems of work and operation maintained and developed

Measures	Progress
CCDU Manager to attend monthly WorkSafe Committee meetings	Not achieved No scheduled meeting in this time (June 2021 & August 2022).
All CCDU Equipment tested and tagged six monthly, or as required	Achieved Equipment tested and tagged as required

Promote the internal events guide for use by all Council departments to ensure Council events are run collaboratively, with correct processes	In progress Resource currently being updated for circulation.
Ensure that all stallholders and contractors organised by CCDU follow legislated and Council required WHS policies and practices	Achieved - Ongoing Stallholders and contractors agree to WHS requirements in signed agreements. WHS walk throughs of each market conducted by HSR.
Ensure that all volunteers receive an induction to Council	Achieved - Ongoing Volunteer Policy and Volunteer Handbook have been finalised
Conduct all required checks for volunteers, including National Police Check, Working with Children and referee check	Achieved - Ongoing Volunteer Policy and Volunteer Handbook have been finalised

KPI – Supporting the creation of a safe and inclusive work culture

Measures	Progress
Support ASTC staff with activities for mental health week	In progress Planning activities for staff health and wellbeing activities at Civic Centre and other Council facilities.
Develop an access and inclusion policy and review related key policies to incorporate inclusive principles	In progress Developing a Diversity, Equity and Inclusion policy for Council. People and Culture currently developing an organisational Diversity, Inclusion and Equity Policy.
In conjunction with People and Culture Unit, provide staff training in the importance of inclusive language	In progress People and Culture have liaised with the NT AIDS Council and scheduled Inclusive Language Training for 2023.

KPI - Identify risks and implement appropriate controls

Measures	Progress
JSEAs and other documentation (contractor/performer declarations etc.) completed for all relevant tasks/events	Achieved - Ongoing Performance agreements required for all entertainers. JSEAs and WHS induction process followed for all public art contractors/artists.
Event risk assessments completed for all events	Achieved - Ongoing Risk assessments completed for all CCDU events.
COVID-19 regulations set by Department of Health are adhered to	Achieved - Ongoing COVID-19 regulations adhered to for all community events. Sanitiser and relevant safety precautions continued beyond the lift of Department of Health regulations.

KPI - CCDU unit operates within allocated 2022/23 Budget

Measures	Progress
Quarterly review of budget carried out	Achieved

2. PROJECT PLANNER**FUTURE PROJECTS (until December 2022)**

PROJECT	PROPOSED DATES	PROJECT DETAILS & STATUS
Night Markets	22 September	Collaboration with Desert Festival opening. Includes entertainment from Mulga Bore Hard Rock Band.
IMAGINE Youth Summit	23 September	ASTC's inaugural Youth Summit, CCDU support Youth Team's delivery.
Pop Up Park Ross Park	30 September	Final event of series, in collaboration with desert Festival.
Modern Cloth Nappy Workshop and Rebate Program	11 September & 9 October	Next Green Living Cloth Nappy workshops scheduled for September and October. Collaboration with ASTC Environment Officer. Ongoing processing of cloth nappy subsidies until budget expended.
NT Volunteer of the Year Awards 2022	18 October	Volunteering SA&NT event with in-kind support from CCDU team.
New Residents Information session	November	Session for newly arrived Australian citizens or migrants and refugees to Alice Springs, about Council's services and facilities.
Basic events guide session (collaboration with MCSCA)	3 November	Session outlining event management basic information for CALD community members to deliver events. Collaboration with MCSCA.
Night Markets	18 November	Collaboration with ASTC's Summer SAM youth event.
Mayoral Awards	December	Mayoral Awards ceremony recognising contributions of local individuals, in celebration of International Day of People with a Disability.
Christmas Carnival	9 December	Christmas Carnival event including Council's Night Markets, live entertainment, kids activities and firework show.

3. **DIRECTORATE UPDATE**

This report provides an update of current Community and Cultural Development Unit projects, programs and events from 1 June 2022 to 31 August 2022.

COMPLETED EVENTS / PROGRAMS / PROJECTS

PROJECT	DATE	ATTENDANCE FY23	ATTENDANCE FY22
Big Day Out in Harmony (MCSCA event with ASTC support)	4 June	600-800	Unknown
Night Market	9 June	5,000 approx.	2000 approx.
Alice Springs Upcycle Art Prize Exhibition Opening	17 June	40 (plus additional visitors over exhibition period)	Unknown
Citizenship Ceremony (CSS EA event)	1 July	100+	100+
Alice Spring Show – ASTC stall	1-2 July	1,500	NA
Phoney Film Festival (youth event CCDU support)	16 July	150	55
Jobs Expo (P&C event, CCDU support)	29 July	80-100	NA
Mayoral Morning Tea	9 August	55	44
High Tea Bingo (library event)	27 August	51	Unknown
Seniors Still got Rhythm (in collaboration with COTA's Seniors Expo)	30 August	150+	112 (Still Got Talent)
Pop-Up Park Snow Kenna Park	26 August	350	250

4. **BUSINESS UNIT REVIEW**

Not applicable for this business unit and reporting period.

5. GOVERNANCE, RISK AND COMPLIANCE

The Community and Cultural Development Unit has the following procedures in place:

Work, Health and Safety

- Participation in the WHS Committee
- Adhere to Workplace Health and Safety PSD requirements
- Incidents reported correctly within allocated timeframes.

Legislation Compliance

- Council policies and procedures
- *Local Government Act 2008*
- *Food Act 2001*
- *Copyright Act 1968*
- Council by-laws

Risks

- Following NT Health COVID directives for events, programs and projects
- Event safety plans developed and submitted for all events over 500 people, as per NT Health COVID requirements
- Appropriate staff training and awareness.

6. CORPORATE PLAN

Not applicable for this reporting period.



Paige Le Cornu

COMMUNITY AND CULTURAL DEVELOPMENT COORDINATOR

REPORT

TO: DIRECTOR COMMUNITY DEVELOPMENT – NICOLE BATTLE

AUTHOR: VOLUNTEER COORDINATOR – ROMAN KHITIAEV

SUBJECT: VOLUNTEER COORDINATOR UPDATE

REPORTING PERIOD: 1 JANUARY 2022 TO 31 AUGUST 2022

EXECUTIVE SUMMARY

The purpose of this report is to provide an update on the Volunteering Program at Alice Springs Town Council.

1. STRATEGIC PLAN

This quarterly report will provide an informative update to the progress of works undertaken by the Volunteer Coordinator from the period 1 January 2022 to 31 August 2022. The works outlined are aligned with the *Alice Springs Town Council Strategic Plan – 2030*.

Pillar 1: Liveability

Objective	Measure	Progress
Ensure that Council is complying with legislation and other identified best practice in relation to its recruitment, induction and ongoing management of volunteers	Development and implementation of ASTC Volunteer Policy, Framework and Handbook, including the provision of regular training for staff.	In progress - Draft documents developed, with all expected to be endorsed by the end of October.
Increase volunteering opportunities within Alice Springs Town Council	Development of new volunteer positions	Achieved – Ongoing Ten new position descriptions developed for Community & Cultural Development, ASALC, Regional Waste, Alice Springs Public Library and Youth Programs. Additional position description currently being developed for Library Chess Club Coordinator.

Objective	Measure	Progress
Increase volunteerism across Alice Springs Town Council	Recruitment of new ASTC volunteers	Achieved – Ongoing A total of 18 new volunteers have been successfully recruited
Raise awareness about volunteering and its associated benefits	Regular marketing and promotion Participation in programs and events recognising the important contribution of volunteerism to the Alice Springs' community.	Achieved – Ongoing Article published in July edition of Council Connects. Two Council volunteers were also nominated for the NT Chief Minister's Volunteer of the Year Award 2022, with ceremony to be held on 18 October 2022.
Raise awareness and increase participation of ASTC staff in volunteering	Development of ASTC Corporate Volunteering Policy	In progress - Draft policy is in the process of being developed.

Quarterly Round-up

- Of the eighteen volunteers recruited, these individuals were placed across Council as follows:
 - nine (9) volunteers for Community Events Support position
 - one (1) volunteer for Library's Books on Wheels Program
 - two (2) volunteers for Library Language and Literacy Tutor position
 - one (1) volunteer for Alice Springs Aquatic and Leisure Centre Gardener position
 - one (1) volunteer for Aquatic Events Coordinator position
 - four (4) volunteers for Tip Shop Operator Assistant position
- During the period January to August 2022, Council volunteers donated **two hundred seventy (270)** hours. Using the dollar replacement hourly rate of \$46.62 as determined by Volunteering SA&NT, this equates to an overall monetary value of approximately twelve **thousand five hundred and eighty-seven dollars (\$12,587)**.
- Council volunteers also assisted in the deliver of a number of other major community events, including Henley on Todd Regatta 2022 (*Pic.1*) and Old Timers Fete 2022 (*Pic.2*). Such initiatives allow Council to build capacity and strengthen the community.



Pic.1 - Council's volunteers supporting local event – Henley on Todd Regatta on 20 August 2022.



Pic.2 - Council's volunteers supporting local event – Old Timers Fete on 13 August 2022.

2. **DETAILED ANALYSIS**

Not applicable for this reporting period.

3. **BUSINESS UNIT REVIEW**

Not applicable for this reporting period.

4. **GOVERNANCE, RISK AND COMPLIANCE**

The Volunteering Unit has the following procedures in place:

Work, Health and Safety

- JSEAs for public art contractors
- Adhere to Workplace Health and Safety PSD requirements
- Incidents reported correctly within allocated timeframes.

Legislation Compliance

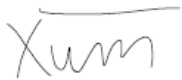
- Council policies and procedures
- *Local Government Act 2008*
- *Copyright Act 1968*

Risks

- Limited framework for induction of volunteers.
- Following NT Health COVID directives for events, programs and projects
- Event safety plans developed and submitted for all events over 500 people, as per NT Health COVID requirements
- Appropriate staff training and awareness.

5. **CORPORATE PLAN**

Not applicable for this reporting period.



Roman Khitiaeov
VOLUNTEER COORDINATOR

TO: DIRECTOR COMMUNITY DEVELOPMENT – NICOLE BATTLE

AUTHOR: SPORTS OFFICER – TAMA WAKELIN

SUBJECT: SPORTS DEVELOPMENT REPORT

REPORTING PERIOD: 1 JUNE 2022 TO 31 AUGUST 2022

EXECUTIVE SUMMARY

This report provides a quarterly review of the Sports Facilities within the Community Development Directorate.

STRATEGIC PLAN

This quarterly report will provide an informative update to the progress of works the Ranger Unit has been engaged in from the period of 1 June 2022 to 31 August 2022. The works outlined are aligned with the *Alice Springs Town Council Strategic Plan – 2030*.

Target	Measures	Progress/ Financial Tracking
Ensure equal availability of ovals during summer and winter seasons for sporting bodies.	Timely processing of incoming bookings	Achieved – Ongoing Multiple premier events held
	Staging of premier events Prioritisation of peak sporting body bodies, with other bookings processed according to availability.	Working with clubs to ensure equal access to facilities as required Bookings Payment 19/20 = \$9,576.00 20/21 = \$9,671.36 2021/22 = \$7,497.71 2022/23 = \$17,188.96
Ensure that facilities are accessible to all members of the community.	Prioritisation of recurring users of the facilities – i.e. sports clubs, schools etc.	Achieved – Ongoing Bookings Payment 22/23 = \$2,074.85 (Winter)
Ensure that facilities remain fit-for-purpose and are maintained to a high standard.	Regular inspections of all facilities Ensuring functional handover of sports between seasons	Achieved – Ongoing Weekly inspections undertaken as required Meetings held to ensure smooth transition between winter and summer sports

Advocate for and assist in the delivery of national sporting matches and events. And facilitate state and national sporting bodies matches and events.	Ensure that facilities and grounds are maintained to a high standard at all times	Achieved – Ongoing Positive feedback received from AFL NT regarding the condition of the ground for the recent AFL match at Traeger Park.
Ensure maximum participation on the SFAC of peak sporting bodies.	Scheduling of regular FAT meetings Scheduling of bi-monthly SFAC Meetings Collection of participation levies	Achieved – Ongoing FAT meetings held during August SFAC meeting held during August. Participation levies 2020/21 = Waived (Covid-19) 2021/22 = \$57,415.80 (Winter) 2022/23 = \$58,145.82 (Winter)

Trends/Analysis

Quarterly financials are showing an amount of \$17,188.96 from bookings and lighting invoicing. This is a significant increase compared to 2021-22, which only recorded \$7,497.71. This is largely due to outstanding invoicing that was carried forward from the end of the previous financial year.

Sporting Facility Days in Use; Trainings and Competition:

Venue	Sports Clubs			Schools			Private			Major Events			Days in use (Per Quarter)
	Jul	Aug	Sep	Jul	Aug	Sep	Jul	Aug	Sep	Jul	Aug	Sep	
Albrecht Oval	20	22	18	0	0	0	0	0	2	0	0	4	68
Anzac Oval	20	20	20	0	0	0	4	4	0	0	0	1	69
Jim McConville Diamonds	0	0	0	0	0	0	8	8	8	0	0	0	24
Jim McConville Oval	48	48	48	0	0	0	0	0	0	0	0	0	144
Lyle Kempster Baseball	8	8	8	0	0	0	0	0	0	0	0	0	24
Rhonda Diano Oval	10	10	10	4	7	4	0	0	0	1	0	0	46
Ross Park Football (Soccer)	10	10	10	0	0	0	4	1	1	1	0	0	37
Paul Fitzsimmons (Sadadeen/CDU) Oval	20	20	18	0	0	0	0	0	0	0	0	0	58
TIO Traeger Park Oval	20	20	20	0	0	0	8	8	8	1	0	0	85
TIO Traeger Hockey Pitch	10	10	10	0	0	0	0	0	0	0	0	0	30
TIO Traeger Hockey Grass	8	8	8	8	8	8	0	0	0	0	0	0	48
Flynn Drive Oval	28	28	28	0	0	0	0	0	0	12	0	0	96
Total bookings													729

Major Events at Council Facilities (01 JUNE 2022 TO 31 AUGUST 2022).AFL Match

Melbourne v Port Adelaide

Date: 17 July 2022

Location: TIO Traegar Park Oval

NAIDOC Cricket

Date: 30 July 2022

Location: Flynn Drive Oval

Pop-Up Parks

Date: 26 August

Location: Snow Kenna Park

Territory Day

Date: 29 August 2022

Location: Anzac Oval

QUARTERLY ROUND-UP**Sporting Bodies**

- Sports Participation Levy fees have been invoiced to winter sports season 2022/23.
- Lighting usage fees have been invoiced to winter sports season 2022/23.
- Currently in the process of ensuring compliance with Sports Public Liability Insurance requirements for 2022-24.
- New licencing agreements negotiated with AFL and Hockey NT.

Sporting Facilities

- Undertook public consultation regarding the potential installation of lights at Jim McConville Oval.
- Ongoing development options for the reconstruction and upgrades of Netball and Tennis courts.
- Anzac Oval Facility works in progress.

BUSINESS UNIT REVIEW

Not applicable for this reporting period for the Sports department.



Tama Wakelin
SPORTS FACILITIES OFFICER

REPORT

Report No. 145/22 cncI

TO: ORDINARY COUNCIL MEETING – 27 SEPTEMBER 2022

SUBJECT: UPDATED ELECTION SIGNAGE POLICY

AUTHOR: MANAGER RANGERS – LUKE ALLEN

EXECUTIVE SUMMARY

This report proposes the adoption of a new election signage policy to align with the current by-laws and provide consistency with the Northern Territory Government election signage policy.

IT IS RECOMMENDED

That Council adopt the updated Election Signage Policy, provided as Attachment A and rescinds all previous policies related to Election Signage.

REPORT**1. BACKGROUND**

The Alice Springs Town Council (ASTC), in line with many other local government areas, provides an exemption from the requirement to obtain a permit to place election signage in public areas in the lead up to Federal, Northern Territory and ASTC elections and by-elections. This exemption, in the form of a Council Policy, allows candidates the opportunity to advertise widely in the public eye, and is a commonly used method of campaigning.

The current policy lays out a basic framework for such activity, but is lacking in detail in certain areas. Further, the responsibility for election signage adjacent to Northern Territory Government (NTG) roads sits with the Northern Territory Department of Infrastructure, Planning and Logistics (DIPL). DIPL has their own detailed policy that they apply for election signage, which creates inconsistencies within the municipality, as certain roadways may have different rules which can cause confusion for candidates and residents alike. Finally, the current policy was created in 2007 and as such provides an opportunity to consider the policy with regard to areas identified during more recent elections. The current policy is provided as Attachment B.

2. DISCUSSION

Several updates are proposed for the Election Signage Policy, they include:

- An update to include the current by-laws.
- Standardising on the common corflute (or similar) election sign.
- Sections outlining matters that are the responsibility of other authorities, such as election signage on NTG roads, and who is responsible for the content of election signage.
- Increased clarity regarding placement, including how much clearance should be given to street signs and traffic control devices.
- Increased clarity regarding a candidate's responsibilities in relation to damaged signage and rubbish generated as a result of signage.

- Updates to better align the ASTC policy with the NTG policy to allow for a more consistent approach to election signage within the municipality, including applying the same timeframes for display and removal. Whilst this will allow more time for candidates to display signs on ASTC-controlled areas, approx. 1.5-weeks for ASTC elections, and approx. 2.5-weeks for elections for the Legislative Assembly, adopting these timeframes will create a single date for display and a single date for removal within the municipality.

Overall, the updated policy provides a more consistency to the matter of election signage across ASTC and NTG controlled areas, standardising on matters such as clearance for infrastructure, and the size of signage. It is envisioned that this will make the task of election signage display easier for candidates, which will also simplify enforcement of the requirements of the policy.

3. **POLICY IMPACTS**

A clear and transparent election signage policy contributes to the democratic process within the municipality and aligns with Pillar 1: Liveability and Pillar 5: Governance of the *Alice Springs Town Council Strategic Plan – 2030*.

4. **FINANCIAL IMPACTS**

Nil

5. **SOCIAL IMPACTS**

Election signage is one of the many ways that candidates for elected positions at all levels of government can get their name out to the residents of Alice Springs. As such, their display can be seen as an important part of the democratic process. A detailed policy with clear boundaries will help to ensure that such signage is utilised in a way that is safe and reasonable.

6. **ENVIRONMENTAL IMPACTS**

Nil

7. **PUBLIC RELATIONS**

A clearer, more consistent approach to election signage will provide clarity for residents as to where to direct queries or complaints.

8. **ATTACHMENTS**

Attachment A – Draft Updated Election Signage Policy

Attachment B – Current Election Signage Policy (Elections and Advertising)



Luke Allen
MANAGER RANGERS



Nicole Battle
DIRECTOR COMMUNITY DEVELOPMENT

Election Signage

Council Policy



Policy Name	Election Signage		
Type	Council Policy		
Owner	Elected Members		
Responsible Officer	Director Community Development		
Decision Number	[Decision Number]	Approval Date	
Records Number		Next Review Date	

1 Purpose

The purpose of this policy is to waive the requirement to obtain certain permits from the Alice Springs Town Council relating to the placement and removal of election signage on ASTC-controlled areas. This policy also serves to advise candidates as to the requirements for such signage.

2 Definitions

For the purposes of this policy, the following definitions apply:

Term	Definition
ASTC	Alice Springs Town Council
ASTC-controlled area	Areas within the municipality of Alice Springs that are under the care and control of the Alice Springs Town Council
Authorised Person	A person authorised pursuant to section 183 of the <i>Local Government Act 2019</i>
Election	Federal, Northern Territory Legislative Assembly, and Alice Springs Town Council Elections/By-elections

3 Policy Statement

The ASTC dispenses with the requirement to obtain permits for activities specified in by-laws 23 and 24 of the *Alice Springs (Management of Public Places) By-laws 2009* where such activities directly relate to the advertisement of a candidate contesting an election. This dispensation is subject to the following conditions:

3.1 Sign Display Period

Signs may be displayed:

- Six (6) weeks prior to a fixed election date (Northern Territory Legislative Assembly and Alice Springs Town Council Elections/By-elections).
- From the date of public notice by the Australian Electoral Commissioner of receipt of writ to conduct an election (Federal Elections/By-elections)

Signs must be removed no later than seven (7) days after an election.

Election Signage

Council Policy



3.2 Sign Details

Signs should be 1.5m² or less in area, and be displayed on corflute or a similar material. Electronic signage of any kind is not permitted.

3.3 Sign Placement and Accountability

Signs should be positioned with regard to the following:

- Signs must be at least 1m clear of:
 - Power poles
 - Irrigation systems or sprinklers, and positioned so as not to impede the operation of such systems.
 - Street lights
 - Trees, shrubs, or garden beds
 - Roads, footpaths, and cycling paths.
- Signs must be at least 5m away from any road sign, speed display sign, or any other traffic control device.
- Signs must not be positioned in a way that obstruct the view or flow of traffic or pedestrians (including being placed in bus stops or on roundabouts).
- Signs must not be placed in a way that damages ASTC infrastructure.
- Signs must not be placed on ASTC assets, including buildings or fences.

Candidates are responsible for the timely removal of any damaged or unsecured signage. Candidates must also ensure that any rubbish generated as a result of their election signage (zip ties, broken posts etc) is removed as soon as possible.

It is the responsibility of each candidate to maintain a record of the location of all election signage displayed on ASTC-controlled areas (this does not include signs displayed on private property). This record must be provided upon request to an Authorised Person.

No election signage is to be applied or affixed to private property without the consent of the owner or occupier of that property.

3.4 Breaches of this Policy

Candidates will be afforded a reasonable amount of time (usually 24 hours) to rectify any issues of non-compliance with this policy. Failure to rectify such issues within the time period allowed will result in the offending signage being removed.

The return of removed signage will be subject to confirmation, in writing, that a candidate understands this policy and will comply with all requirements of the policy. Further breaches may result in compliance action, pursuant to the *Alice Springs (Management of Public Places) By-laws 2009*.

Any sign that presents a road safety issue will be immediately removed by an Authorised Person.

Signs that are not collected within the required time following an election may be removed. The ASTC may also take further action, pursuant to the *Alice Springs (Management of Public Places) By-laws 2009*.

Election Signage

Council Policy



4 Sign Content

The content of election signage is dictated by the various relevant acts and regulations and is not managed or enforced by the ASTC. This policy in no way removes any requirement to adhere to relevant legislation. Further information regarding the content of election signage can be found here: <https://ntec.nt.gov.au/publications-and-reports/Information-sheets>

5 Areas controlled by other Authorities

5.1 Roads controlled by the Northern Territory Government

The following roads are under the control of the Northern Territory Government:

Roadway
Stuart Highway (Telegraph Terrace)
Larapinta Drive
Undoolya Road
Sadadeen Road
Ross Highway
Stott Terrace
Stephens Road (from South Terrace to The Links, including Casino causeway)
South Terrace (from Gap Road to Stephens Road)
Gap Road (from Stuart Highway (Telegraph Terrace) – to Acacia Street)

Any complaints regarding election signage adjacent to these roads should be directed to the Northern Territory Department of Infrastructure, Planning, and Logistics. More information, including their election signage policy and contact details, can be found here: <https://dipl.nt.gov.au/policies/election-signage-and-mobile-roadside-booths-policies>

6 Related Documents

- *Local Government Act 2019*
- *Alice Springs (Management of Public Places) By-laws 2009*

7 Version History

Title/Version	Date	Approved by
N/A		

Election Signage

Council Policy



8 Communication and Training

Will this policy be communicated through internal communications?	Yes
Where will this policy be available?	Council Website
Will training needs arise from this policy? If yes, who will be responsible.	Yes, Manager Rangers

DRAFT

POLICY TITLE: ELECTIONS AND ADVERTISING

Policy No. 311

(linked to Control of Public Places – Todd Mall By-Law)

POLICY PURPOSE

The purpose of this policy is to waive the requirement to obtain certain permits from Council in circumstances where a political campaign is being held.

POLICY STATEMENT

As enabled by By-Law 5, Council dispenses with compliance with the requirement to obtain permits for the activities specified in By-Laws 47, 48, 49, 50 and 51 where the handbill, poster, bill, paper, placard, sign, advertisement, fixture, signboard, signpost, showbill, show-board, flag, notice or writing referred to in those By-Laws are in relation to a political party or candidate contesting an election in the Federal Parliament, Northern Territory parliament, or Alice Springs Town Council .

Such dispensation commences the day after the close of the electoral roll and ceases seven (7) days after an election.

The dispensation provided for in this policy only applies if:

- (a) The election material complies with all legislation;
- (b) the election material is applied or affixed so not to cause any damage to that to which it is applied or affixed and may be removed without causing damage or leaving any stain, mark or residue to that which it is applied or affixed;
- (c) no election material is applied or affixed so as to obscure, wholly or in part, any notice sign or other advertising material (political or otherwise) which may already have been applied or affixed; and
- (d) no election material is applied or affixed to private property without the consent of the owner or occupier of that property.

REPORT

Report No. 146/22 cncl

TO: ORDINARY COUNCIL MEETING – TUESDAY 27 SEPTEMBER 2022

SUBJECT: MULTICULTURAL ACTION PLAN

AUTHOR: ABBY MCCRICKARD - MULTICULTURAL PROJECTS AND EVENTS OFFICER

EXECUTIVE SUMMARY

Liveability has been identified as a key pillar of Alice Springs' Liveability and Sustainability 2030 Strategic Plan. There is a desire for our town to be an example of remote living success – a thriving, accessible and inclusive place to live, work, study and play.

To this end, the attached Multicultural Action Plan has been developed in consultation with the Multicultural Community Services of Central Australia (MCSCA) and other members of our local multicultural communities, for consideration by Council.

Once endorsed, this 3-year plan specifies a number of whole-of-Council actions to ensure that Alice Springs Town Council is best placed to respond to both the current and future needs of our culturally and linguistically diverse communities moving forward.

IT IS RECOMMENDED

- 1. That the attached draft Multicultural Action Plan be reviewed and endorsed by Council.**
- 2. That \$60,000 be transferred from Council reserves to fund implementation of the plan until 30 June 2023.**
- 3. That a multicultural budget line be created, with an annual allocation of \$120,000 to fund ongoing implementation of the plan from 1 July 2023 until June 30 2025.**

REPORT**1. BACKGROUND**

In July 2019, a Multicultural Action Plan (MAP) was included in the 2019-2020 Business Plan. Council officers applied for a Northern Territory Government Special Purpose Grant in October 2019 to fund the development of a Multicultural Action Plan to align with Council's Multicultural and Diversity Policy. This policy states that:

"Council will ensure that its services, programs, facilities, events, activities, community information and promotional material consider and respond to the needs and languages of people from Culturally and Linguistically Diverse (CALD) backgrounds where possible".

The Special Purpose grant round was then cancelled to redirect funds due to COVID-19.

Following this, Council officers engaged a locally-based consultancy, Matrix Consulting, to oversee the development of a draft Multicultural Action Plan (MAP), in consultation with Council's Multicultural Projects and Events Officer.

Working together, Matrix Consulting and Council's Multicultural Projects and Events Officer undertook extensive research and community engagement to develop the draft MAP, including the distribution of a tailored online public survey and facilitation of four focus groups. Overall, 113 survey responses were received, with 16 people participating in the focus groups, as well as stakeholder interviews with Red Cross Central Australia, Multicultural Community Services of Central Australia (MCSCA) and the Community Representative from Minister's Advisory Council on Multicultural Affairs.

2. DISCUSSION

This is a 3-year plan, which once endorsed, will be reviewed every 12 months, including a significant mid-term review in early 2024.

The plan identifies a number of key actions and associated timeframes based on the following key policy principles:

1. Community Harmony
2. Access and Equity
3. Consultation
4. Advocacy
5. Diversity
6. Funding

It should be noted that the plan includes the ongoing utilisation of a part-time Multicultural Project Officer to oversee implementation of, and reporting against, the plan. Employment of this individual equates to approximately \$53,240 per annum, with remaining funds to be used to finance other identified actions as required, including training, translation costs and upgrades to the ASTC website.

Whilst the MAP is designed to integrate across all of Council, responsibility for the plan will sit within the Community Development Directorate.

3. POLICY IMPACTS

The development of a Multicultural Action Plan is supported by the current Multicultural and Diversity Elected Member Policy of 26 June 2019 (*Attachment B*).

The plan meets the following objective in the Council Strategic Plan- *Alice Springs Liveability and Sustainability 2030*

Under Pillar One: *Liveability*

- Develop and Implement a Multicultural Action Plan

The plan meets the following objectives in the Northern Territory Government's Multicultural policy for the Northern Territory 2020-2025:

OBJECTIVE 1: Building our diversity

OBJECTIVE 2: Strengthening our partnerships

OBJECTIVE 3: Supporting participation, social inclusion, and cohesion in our community

OBJECTIVE 4: Strengthening our communities

4. FINANCIAL IMPACTS

Endorsement and ongoing implementation of the plan will require an annual allocation of \$120,000 pa until 30 June 2025. This includes employment of a 3-day per week Multicultural Project Officer.

5. SOCIAL IMPACTS

Currently 46 percent of the Northern Territory population is Culturally and Linguistically Diverse (CALD), with 26 percent being Indigenous Territorians and 20 percent born overseas (2016 Census). Approximately one-third of Alice Springs residents were born overseas or had a parent born overseas.

Multiculturalism enriches Alice Springs through new cultures, traditions and celebrations, and is critical in fostering social cohesion and inclusion.

A Multicultural Action Plan will ensure Alice Springs Town Council continues to be responsive to the current and future needs of its CALD communities.

6. ENVIRONMENTAL IMPACTS

Nil

7. PUBLIC RELATIONS

A Multicultural Action Plan strengthens Council's ability to lead in inclusion and wellbeing for all cultures in the Alice Springs community. This plan will enable Council to build positive cultural relationships across the community.

8. ATTACHMENTS

Attachment A – Draft of the Multicultural Action Plan 2022-2025

Attachment B – Multicultural and Diversity Elected Member Policy



Abby McCrickard

MULTICULTURAL PROJECTS AND EVENTS OFFICER



Nicole Battle

Director Community Development



Alice Springs Town Council

Multicultural Action Plan

2022-2025

1. Introduction

Alice Springs is a unique and culturally rich modern town located in the heart of Central Australia. It is home to approximately 39,458¹ people with 20.6% of the total Alice Springs LGA population being Aboriginal and Torres Strait Islander². Since settlement the town has welcomed people from a diversity of countries to make Alice Springs their home. At the 2016 Census, 23.4% or 5,779 of the population were born overseas and from 60 different countries.³

Alice Springs Town Council (Council) actively supports and celebrates multiculturalism in Alice Springs and strives to effectively engage with culturally and linguistically diverse (CALD) groups. Multiculturalism plays a key role in the character of Alice Springs being a welcoming and inclusive place and CALD communities make an important contribution to the Alice Springs economy, workforce, political, social and cultural participation and linguistic richness.

This Multicultural Action Plan aligns with the following core Northern Territory and Council plans and policy:

- The Northern Territory Government's *Multicultural Policy (2020-2025)* acknowledges that multiculturalism is shaped by Aboriginal and Torres Strait Islander people, newly arrived migrants from all parts of the world as well as established multicultural communities. This policy is underpinned by the following principles:
 - Valuing Our Diversity
 - Supporting Accessibility
 - Ensuring Participation and Inclusion

- **Council Strategic Plan- *Alice Springs Liveability and Sustainability 2030***

Under Pillar One: *Liveability*

- Develop and Implement a Multicultural Action Plan

- **Council Arts and Cultural Policy (2017-2021)** *Diversity* is one of its guiding values.

- **Council Multicultural and Diversity Policy (2019)**. This policy focusses on seven key areas. These policy priorities form the framework for the Multicultural Action Plan.

1. Community Harmony
2. Access and Equity
3. Consultation
4. Engagement
5. Advocacy
6. Diversity
7. Funding

The Multicultural Action Plan has been developed with the guidance of MCSCA (Multicultural Community Services of Central Australia) and we thank them for their time and contribution.

¹ Source: <https://nteconomy.nt.gov.au/population>

² Source: <https://www.abs.gov.au/articles/northern-territory-aboriginal-and-torres-strait-islander-population-summary>

³ MCSCA (2021) *Living and Working in the Red centre: Migrants in Alice Springs*, MCSCA.

We also acknowledge the participation of community members, especially those of the Alice Springs CALD community, The Minister's Advisory Council on Multicultural Affairs (MACMA - community representative), Council staff and community service agencies in the consultation informing this plan.

Acknowledgement of First Nations People

Alice Springs Town Council acknowledges the Central Arrernte People, the traditional owners and custodians of Mparntwe/Alice Springs, and pays respect to their Elders: past, present and future.

Alice Springs Town Council Mparntwe-arenhe mape itele-areme, apmere nhenhe Arrernte-kenhe. Anwerne akaltirreme itneke. Anwerne arrwekelenhe mape uthene apmereke-artweye mape uthene itele-aretyeke.

Translation provided by the Alice Springs Language Centre.

Implicit in the development of this Multicultural Action Plan is the notion that our culturally diverse and socially inclusive community undertakes to work together for a united town that respects and values the contribution of all people of Aboriginal and Torres Strait Island heritage.

2. ABS Data on Alice Springs

- Total Territory Population: 249,345⁴ (2021)
- Alice Springs Population: 39,458⁵ (2021)
- 23.4% or 5,779 of the population of Alice Springs were born overseas⁶ (2021)
- 29.8% of Australia's population were born overseas⁷ (2021)
- 2016-64.5% of people were born in Australia. The most common countries of birth were New Zealand 3.5%, United States of America 2.7%, England 2.7%, India 2.7% and Philippines 2.0%.⁸
- 2016- 8.7% of people only spoke English at home. Other languages spoken at home included Malayalam 1.6%, Arrernte, nec 1.0%, Tagalog 0.9%, Mandarin 0.8% and Filipino 0.7%.⁹

⁴ <https://nteconomy.nt.gov.au/population>

⁵ <https://nteconomy.nt.gov.au/population>

⁶ MCSCA (2021) *Living and Working in the Red centre: Migrants in Alice Springs*, MCSCA.

⁷ MCSCA (2021) *Living and Working in the Red centre: Migrants in Alice Springs*, MCSCA.

⁸ [https://www.abs.gov.au/census/find-census-data/quickstats/2016/LGA70200#:~:text=In%20the%202016%20Census%2C%20there,up%2017.6%25%20of%20the%20population.&text=The%20median%20age%20of%20people,Government%20Areas\)%20was%2035%20years.](https://www.abs.gov.au/census/find-census-data/quickstats/2016/LGA70200#:~:text=In%20the%202016%20Census%2C%20there,up%2017.6%25%20of%20the%20population.&text=The%20median%20age%20of%20people,Government%20Areas)%20was%2035%20years.)

⁹ [https://www.abs.gov.au/census/find-census-data/quickstats/2016/LGA70200#:~:text=In%20the%202016%20Census%2C%20there,up%2017.6%25%20of%20the%20population.&text=The%20median%20age%20of%20people,Government%20Areas\)%20was%2035%20years.](https://www.abs.gov.au/census/find-census-data/quickstats/2016/LGA70200#:~:text=In%20the%202016%20Census%2C%20there,up%2017.6%25%20of%20the%20population.&text=The%20median%20age%20of%20people,Government%20Areas)%20was%2035%20years.)

3. Development and community engagement of the plan

The consultation phase of the MAP was comprised of the following:

- **Focus groups with community members** - Two focus groups targeting migrants and refugees were held at MCSCA on Thursday 28th April and Saturday 30th April 2022.
- **Public Survey** - Development and distribution of a tailored online survey. The survey was live from the 18th April till the 11th June 2022 (8 weeks) with a total of 113 surveys received. Migrants and refugee individuals and organisations were invited to complete the survey, with 59% of respondents speaking another language at home other than English.
- **Review of local and state government actions** - Previous and current Multicultural Policies and Action Plans by the Northern Territory Government and other Australian local governments were collated and examined.
- **Interviews with stakeholders** - Four interviews were conducted with professionals with a deep understanding of the specific barriers CALD people in Alice Springs experience on a day-to-day basis.
- **Meeting with Council Managers** - Meeting to test emerging MAP ideas and actions and to invite further feedback.

[5%20of%20the%0population.&text=The%20median%20age%20of%20people,Goverment%20Areas\)%20was%2035%20years.](#)

4. Action Plan

Policy Principle 1:	Community Harmony				
	Objective	Actions	Priority/ Timeframe	Responsibility	Measures
	Proactively support and encourage the participation and visibility of migrants and refugees across Alice Springs, including opportunities for meaningful cultural exchange.	Continue to support and develop targeted multicultural programs and events such as Big Day Out in Harmony, Multicultural Fitness Month and Citizenship ceremonies.	High/Ongoing	Community Development/ Marketing	Number of events and programs supported or facilitated – 10 percent increase each year
		Increase visibility and community awareness, by continuing to promote relevant programs and events via Council's various communication channels, including the ASTC website, Council Connects and social media.	High/Ongoing		Number of promotional posts – 10 percent increase each year
	Ensure that migrants and refugees feel safe, and have opportunities, to celebrate their culture with family and friends.	Actively promote the benefits of multiculturalism in Alice Springs, including the important contribution of migrants and refugees to the local economy, workforce and culture.	High/Ongoing	Community Development/ Marketing	Number of positive stories – 10 percent increase each year
		Alice Springs Town Council to become recognised as a 'Refugee Welcome Zone'.	Medium/ March 2023		Recognition as a Refugee Welcome Zone achieved

Policy Principle 2:	Access and Equity				
	Enable access and equity to Council services, facilities, events, communication information and promotional materials in order to support cultural maintenance and celebration.	Develop a strategy to provide access to additional community space to accommodate the needs of both multicultural and multi-faith groups.	High/December 2023	Community Development/Marketing	Development of strategy
		Ensure printed hardcopies of Council Connects are available at Council reception and other key settings, including social service organisations and sporting facilities.	Medium/Ongoing		Number of hardcopies provided
		Increase the visibility and marketing of all Council programs, especially those that specifically target the CALD community.	Medium/Ongoing		Number of promotional posts – 10 percent increase each year
		Increase accessibility of Council website for CALD communities by improving navigation, increasing the use of Simple English and more translation options.	High/March 2023		Inclusion of increased translation options
		Provision of regular training for staff and Elected Members with regards to: - <i>Cross cultural communication</i> (in addition to First Nations Cultural Competency training) especially for community facing roles - <i>Unconscious bias</i>	Medium/Ongoing		Number of training sessions held – i.e. at least two per annum

		Provision of free orientation sessions by Council for migrants and other new arrivals to assist with their transition and to ensure that they are aware of relevant programs and services offered by ASTC.	Medium/Ongoing		Number of sessions held – i.e. at least 3 per year
Policy Principle 3:	Consultation				
	Ensure that the CALD community is meaningfully consulted in relation to Council planning and decision-making processes.	Ensure that Council works collaboratively with Multicultural Community Services of Central Australia (MCSCA), government bodies and NFP's to facilitate regular consultation with the CALD community.	High/Ongoing	Community Development	Number of meetings held
		Ensure that all consultation is undertaken in an accessible and culturally appropriate manner to enable maximum engagement, including support for translators, advance notice etc).	High/Ongoing		Attendance/participation by the CALD community
		Maintain regular communication with MCSCA to ensure the needs and perspectives of migrants and refugees continue to inform Council decision making, including the ongoing participation of Council's CEO (or other Executive member) as a non-voting member of MCSCA's Board.	High/Ongoing		Number of meetings held/attended

	Continue to fund and support communication, information and consultation conduits between Council and the CALD community.	Continue to fund an officer position at a minimum of 3 days per week to assist in the implementation of Council's Multicultural Action Plan.	High/Ongoing		Engagement of Multicultural Officer
Policy Principle 4:	Advocacy				
	Advocate on behalf of migrants and refugees who visit and live in Alice Springs to ensure access, equity and safety.	Work collaboratively with MCSCA and other NFP groups to maintain and support the migrant and refugee Council database which provides information for migrants and refugees settling in Alice Springs.	Medium/Ongoing	Community Development	Provision of up-to-date information
Policy Principle 5:	Diversity				
	Acknowledge the strengths and opportunities that cultural diversity provides to both Alice Springs Town Council and the broader community.	Council to survey its staff with a view to ensuring that its workforce continues to reflect the cultural diversity of Alice Springs – i.e. people from CALD communities currently make up 23 percent of the population of Alice Springs.	Medium/Ongoing	People & Culture/Marketing	Completion of annual survey
		Ensure Council utilises images that appropriately represent the Alice Springs CALD community for use in its promotional materials, fliers, posters and corporate reports.	Medium/Ongoing		Annual review of all stock photos to ensure inclusivity

		Actively support initiatives that serve to strengthen relationships and cross-cultural understanding by bringing together First Nations, migrant and refugee groups. Where possible, make resources available to enable such initiatives including the use of appropriate venues and/or participation by Council staff.	Medium/Ongoing	Community Development	Number of events/meetings held
		Develop and promote Council's Language Aides (both telephone and face-to-face) guidelines and support implementation	Medium/Ongoing	Community Development/ People & Culture	Roll-out of Language Aides program within Council
Policy Principle 6:	Funding				
	Maximise access and engagement with Council funding programs to support CALD group programs, events and activities.	Increase visibility and access to information about the Community Grants Program, including application support, in order to increase the number of CALD individuals and groups who apply.	Medium/Ongoing	Community Development	Number of applications received – 10 percent increase each year
		Continue to program and market to the CALD community, community workshops in event planning and skills in grant writing. Ensure appropriate resources (advance notice, appropriate time of day and translators if needed)	Medium/Ongoing		Number of workshops held/ Attendance

5. Plan Implementation and Review

The Alice Springs Town Council Multicultural Action Plan implementation will be led by the Community and Cultural Development team but is intended to be a whole-of Council strategy.

The Plan will be reviewed every 12 months and have a significant mid-term review in early 2024.

Appendice

Appendix A

Alice Springs Town Council Multicultural Action Plan

Desktop Review
18 February 2022

This desktop review includes the following:

- Relevant policy
- Multicultural guides/ best practices from various local government jurisdictions
- Relevant multicultural related research papers
- Statistics overview

Relevant Policy

Alice Springs Town Council, Multicultural and Diversity Policy (2019)

Key policy components:

- Community Harmony
- Access and Equity
- Consultation
- Engagement
- Advocacy
- Diversity
- Funding

Alice Springs Town Council, Strategic Plan (2018-2021)

The Strategic Plan has three strategic objectives:

1. **Dynamic Community**- a dynamic, prosperous community where everyone is included, underpinned by safe, reliable infrastructure and social investment
2. **Great place to live**- A great place to live that attracts and retains residents because of our unmatched leisure and healthy living opportunities and embrace of our unique landscape and culture.
3. **Leader in sustainability**- a leader in sustainability and best practice, living well in our desert context and minimising our impact.

Of relevance for the Multicultural Action Plan is:

Objective 1 Dynamic Community, identifies key result area:

Inclusiveness and Support and related actions:

1.1.2 Promote community engagement, cohesion and safety and;

1.1.3 Proactively embrace diversity, ensuring equitable participation opportunities

Alice Springs Arts and Cultural Policy

This policy states that one of its guiding values is: **Diversity**. The following clarifying description articulates the role of the arts and culture in delivering this value.

The diverse cultures, ethnicities, languages, heritage, artists and art forms that exist together in Alice Springs is what sets this town apart from the rest of Australia. Being able to connect with this plurality and forge connections between cultures will build a more cohesive community. The diverse life chances of residents in Alice Springs must be considered, as well as the different ways people engage with the arts. This will ensure broad community access to arts and cultural experiences, facilities, services and recreation.

Northern Territory Government Multicultural Policy (2020-2025)

The policy is underpinned by the following principles:

- Valuing Our Diversity
- Supporting Accessibility
- Ensuring Participation and Inclusion

It then states these four objectives which are seen as how the NTG will achieve positive outcomes for the NT multicultural community.

Objective 1: Building Our Diversity (about growing and encouraging migration)

Objective 2: Strengthening our partnerships (help plan and deliver services)

Objective 3: Supporting Participation, Social Inclusion and Cohesion in Our Community (support participation)

Objective 4: Strengthening Communities (building capability and capacity of MC communities)

In terms of how this policy is converted into action on the ground, investment is made to support and develop the CALD population in the following ways:

- Funding programs to support migrants achieve positive employment outcomes
- Through a partnership, support the piloting of a program in healthy relationships and prevention of DV
- Pilot program to set up skills recognition centre
- Establish Ministers Advisory Council
- Finalising agreement to attract skilled migrants to the NT
- Funding to service providers for the provision of programs to support and assist MC community
- Funding to strengthen cultural and language learnings in communities

The policy also references the Deloitte's 2019 research¹⁰ on the economic and social benefits of social cohesion. This provides useful evidence to support the links between a healthy and sustainable multicultural community and the related positive contributions to the local economy. See further detail later in this paper.

Multicultural guides/ best practices from various local government jurisdictions

Planning for Multicultural Community, NSW Office of Local Government

This document provides suggested activities to guide councils from basic to best practice in multicultural service delivery. It includes the Principles of Multiculturalism which inform these best practices. These principles are:

1. accepting that we are diverse and that people from diverse communities are free to maintain their own linguistic, religious, racial and ethnic heritage

¹⁰ The Economic Benefits of Improving Social Inclusion, Deloitte Economics, SBS August 2019, <https://www2.deloitte.com/content/dam/Deloitte/my/Documents/risk/my-risk-sdg10-economic-benefits-of-improving-social-inclusion.pdf>

2. sharing democratic values, governed by the rule of law
3. creating opportunities for all people to participate in all aspects of public life
4. respecting and providing for different cultures, languages and religions, with English recognised as the common language
5. providing the greatest possible access to Government programs and services
6. promoting and maximising the value of our diverse cultural and linguistic heritage to develop NSW.

The document also identifies the features of a council, meeting the needs of its diverse communities. These are useful to consider as measures in an Action Plan. These are:

- multicultural policy goals are included in Integrated Planning and Reporting documents.
- policy development and service delivery are informed by council expertise and by client feedback.
- the General Manager and senior staff actively promote and are accountable for the implementation of the Principles of Multiculturalism within the council and the wider community.
- the capacity of the council is enhanced by the employment and training of people with linguistic and cultural expertise.
- people of culturally, linguistically and religiously diverse backgrounds can access services.
- a range of communication tools are used to inform people from diverse backgrounds about council programs, services and activities.
- council programs and services harness skills of a culturally diverse population for the social and economic benefit of the community.

The document identifies best practices across the following areas of Council activity:

- Planning
- Communication
- Consultation and Feedback
- Leadership
- Human Resources
- Access and Equity
- Social and Economic Development

Local Government and best practice in multicultural policy and programs. The Multicultural Council of Tasmania (2015)

This paper documents a range of activities being delivered by local councils across Australia which are considered best practice. They are organised according to:

- Best practice in social cohesion- gave examples of addressing racism in LGA
- Best practice in supporting cultural celebrations (events that enable community interaction ie festivals)
- Training and Employment
- Access to Community Space

Implementing the Principles of Multiculturalism Locally- A Planning guide for WA Local govts

This guide was developed to assist WA local governments to integrate multicultural initiatives and principles into their planning and reporting processes. The actions under each activity area are useful when considering deliverables on the ground as part of the Action Plan. The document sets out three activity areas:

Planning and evaluation:

- Consider the issues and needs of CALD communities when developing plans for the community;
- Include CALD groups in consultation
- Include MC strategies in operational plans
- Have reporting mechanisms on achieving these goals

Capacity Building and Resourcing:

- Leadership CEO, mayor, councillors are accountable to the principles of MC
- HR- staff reflects community needs
- Access and Equity- barriers to accessibility are removed

Programs and Services

- Communication- formats and channels are used to inform people of CALD backgrounds
- Programs and service are in place to develop and recognise the skills of CALD people

It also provides- Top 10 tips for engaging with CALD Communities.

Research on multicultural policy and local government in Australia**Multicultural policy since 2010: a quick guide (2021)**

This overview paper summarises the Commonwealth Government's policies on multiculturalism since 2010. It covers the Labor Government's, *The People of Australia-Australia's Multicultural Policy* in 2011 and the current Coalition policy.

In 2017 the Coalition Government launched their statement- *Multicultural Australia-united, strong, successful* which had a focus on, 'shared values, 'respect, equality and freedom' and 'shared rights and responsibilities with a focus on integration, social cohesion, national security and denouncing racial hatred and discrimination. The statement has three strategic directions:

1. encouraging economic and social participation of new arrivals
2. harnessing the advantages of our diversity and shared national interest and
3. continuing to build harmonious and socially cohesive communities.

This statement is still in place, although on 15 March 2021 the current Home Affairs Minister, Alex Hawke indicated this policy will soon be revised, 'in the form of a social cohesion' statement.

Multicultural Policy within Local Government in Australia (2001)

This paper is quite outdated now and therefore limited in its contribution to the development of a Multicultural Action Plan some 21 years later, however the section on the Constraints on Local Government in implementing multicultural policy is still relevant. Based on a survey of local councils in 2001, the constraints on councils at this time were:

- Councils are financially constrained in how they can address the broad range of issues related to multiculturalism in their communities;
- Local government has limited funds for interpreting services
- Councils don't receive length funding to fully implement policies and programs in this area

These constraints reinforce the need for strategic use of available resources and strong partnerships in delivering sustainable and impactful actions on the ground- these still seem relevant now in 2022.

A Multicultural Northern Territory – Statistics from the 2016 Census (and more!), (2018), (Powerpoint Presentation from the Northern Institute, CDU)

This presentation provides an overview of the Commonwealth Government's multicultural policy, *Multicultural Australia – united, strong, successful*; a 2018 profile of the multicultural community of Alice Springs, including statistics from 2016. Features of the Alice Springs CALD community identified in the presentation were that they are:

- Younger, more female, likely to stay;
- Many more with partners
- More have children
- Fill skilled occupation priority list jobs
- Lower unemployment/ high spouse employment
- Stay with same occupation with same employer
- (Contribute to/ enrich) Arts, food, markets, festivals, events
- Highly educated and education 'hungry'
- Can stimulate community regeneration

The Economic Benefits of Improving Social Inclusion, Deloitte Economics, (2019)

In 2019 the Special Broadcasting Service (SBS) commissioned Deloitte Access Economics to quantify the economic dividend from raising the level of social inclusion in Australia, with a focus on cultural diversity, in order to help shape its future policies and strategies for delivering on its Charter. The research estimated the economic dividend to Australia from having a more inclusive society to be **\$12.7 billion** annually. This figure incorporates the value of:

- improving social inclusion on labour market outcomes for migrant communities, which is estimated to be worth \$1.2 billion a year
- improving social inclusion on health outcomes for migrant communities which is estimated to improve individual welfare by \$6.5 billion a year
- achieving gender equality in senior executive positions which is estimated to increase aggregate business productivity by \$5 billion a year through more innovative workplaces.¹¹

The research looked at the impact of *social* drivers on economic growth. How well people relate to one another in the workplace facilitates creativity; social connectivity helps labour markets function efficiently; and a healthy population adds to overall economic welfare. It noted that social inclusion harnesses diversity as a fuel for small business formation, creativity and innovation. Around one-third of small businesses in Australia, representing 1.41 million employees, are run by migrants to Australia, 83% of whom did not own a business before coming to Australia.

The paper identified the following economic benefits of social inclusion:

¹¹ *The Economic Benefits of Improving Social Inclusion, (2019)* Deloitte Economics, SBS <https://www2.deloitte.com/content/dam/Deloitte/my/Documents/risk/my-risk-sdg10-economic-benefits-of-improving-social-inclusion.pdf>, pg 34.

Increased productivity in the workplace: Business benefits from social inclusion in a number of ways: diversity can be a source of creativity and innovation, lifting productivity; social inclusion can also lift profitability and help target market segments.

Improved employment outcomes: Greater social inclusion means people are less likely to experience discrimination-based adversity, and less likely to experience discrimination in the first place, increasing their capacity to seek employment or gain longer working hours and contribute to the economy as a whole.

Improvement in mental and physical health: Social inclusion can counteract isolation and increase community participation, which helps to alleviate health problems, especially mental health issues such as anxiety and depression.

Reduced cost of social services: Social inclusion reduces the cost of social services by easing pressure on the public health system and reducing the need for income and housing support payments.

Inclusive growth: By lifting wages and workforce participation in geographical areas of socioeconomic disadvantage, the benefits of economic growth can be shared more evenly across all Australian communities.¹²

Supporting the digital inclusion of new migrants and refugees, Settlement Council of Australia, (2020)

This paper looks at the digital inclusion and exclusion for newly arrived migrants and refugees in Australia. It makes a number of key points:

- *Digital Divide* -There is a 'digital divide' between newly arrived migrants and refugees and the rest of Australia, in both access to and use of digital technology;
- *The impact of COVID-19*- The online shift to digital-only services, information and activities during COVID19 highlighted the digital exclusion of newly arrived migrants and refugees;
- *Benefits of digital inclusion*- Digital inclusion supports independence and social connectedness. Benefits include improved access to education and employment, health and wellbeing information, government and financial services, and reduced cost of services;
- *Digital inclusion for employment, education and training*- Within just 3 years, 90% of the Australian workforce is set to require digital skills. Moreover, newly arrived migrants and refugees need to have digital capabilities to access further education opportunities with the increasing trend of education and skills training being provided in a digital format;
- *English proficiency as a barrier*- Language barriers or low English proficiency are significant barriers to digital inclusion for newly arrived migrants and refugees;
- *In-language resources and peer to peer support*- In-language digital learning resources must be made available, including in written, audio and video formats. Bilingual support and peer to peer are effective and interactive ways to support digital learning;
- *Regional exclusion*- Migrant and refugees living in regional areas face data and connectivity barriers, which must be improved for regional settlement to be successful;
- *Access to a device*- Many newly arrived migrants and refugees may only have one device for the family, requiring them to share, and have limited time on the device. This can impact each family member's education, employment and social goals.;
- *The importance of familiarity*- Initiatives to promote digital inclusion should be available at familiar contact points for refugees and migrants, whether this be through the AMEP

¹² *The Economic Benefits of Improving Social Inclusion, (2019)* Deloitte Economics, SBS <https://www2.deloitte.com/content/dam/Deloitte/my/Documents/risk/my-risk-sdg10-economic-benefits-of-improving-social-inclusion.pdf> pg.19

program, settlement services, community centres or other contact points. Supporting the digital inclusion of new migrants and refugees

Statistics overview

20% of NT residents born overseas (from NTG MC policy)

Alice Springs population¹³: 39,391

From - [2016 Census QuickStats](#)

- In the 2016 Census, there were 24,753 people in Alice Springs (T) (Local Government Areas).
- 49.0% were male and 51.0% were female.
- Aboriginal and/or Torres Strait Islander people made up 17.6% of the population.
- Australian 24.5%, English 22.0%, Irish 7.5%, Scottish 6.2% and Australian Aboriginal 4.3%
- 64.5% of people were born in Australia. The most common countries of birth were New Zealand 3.5%, United States of America 2.7%, England 2.7%, India 2.7% and Philippines 2.0%.
- 68.7% of people only spoke English at home. Other languages spoken at home included Malayalam 1.6%, Arrernte, nec¹⁴ 1.0%, Tagalog 0.9%, Mandarin 0.8% and Filipino 0.7%

Source List:

Alice Springs Town Council Strategic Plan (2018-2021) https://assets-astc.s3-ap-southeast-2.amazonaws.com/files/files/documents/Alice%20Springs%20Town%20Council%202018-21%20Strategic%20Plan_0.pdf

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Local Government and best practice in multicultural policy and programs. (2015) The Multicultural Council of Tasmania. <https://fecca.org.au/wp-content/uploads/2015/09/Paper-Tas.pdf>

Planning for a Multicultural Community, (2015), NSW Office of Local Government, <https://www.olg.nsw.gov.au/wp-content/uploads/OLG-Planning-for-a-Multicultural-Community.pdf>

Multicultural Policy for the Northern Territory 2020-2025, (2019), Northern Territory Government, https://territoryfamilies.nt.gov.au/data/assets/pdf_file/0009/889632/Multicultural-Policy.pdf

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¹³ <https://nteconomy.nt.gov.au/population#regional-> estimated resident population in June 2020.

¹⁴ 'nec' refers to responses that are 'not elsewhere classified'

Multicultural Policy within Local Government in Australia (2001), Urban Studies, Vol 38, No 13. pp 2477-2494,

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A Multicultural Northern Territory – Statistics from the 2016 Census (and more!), (Powerpoint Presentation) (2018), Shalley, F and Maertens ,A, Northern Institute, Charles Darwin University, https://www.cdu.edu.au/sites/default/files/the-northern-institute/alice_springs_multicultural_nt_presentation_27may2018.pdf

Northern Territory Government, Department of Treasury and Finance, *Northern Territory Economy- Population*, Sourced: 18 February 2022,

Appendice B

Alice Springs Town Council
Multicultural Action Plan (MAP)
Consultation Report 14 June 2022

The development and community engagement of the plan

The consultation phase of the MAP has four parts:

The Alice Springs Town Council initiated the following actions to support the development of the plan.

- 1) **Focus groups with community members-** The two focus groups targeted migrants and refugees which took place at MCSCA on Thursday 28th April and Saturday 30th April 2022.
- 2) **Public Survey-** The development and distribution of a tailored online public survey. The survey was live from the 18th April till the 11th June 2022 (8 weeks) with a total of 113 surveys received. Migrants and refugee individuals and organisations were targeted to complete the survey while 59% of survey participants spoke another language at home other than English.
- 3) **Review of local and state government actions-** Previous and current Multicultural Policies and Action Plans by the Northern Territory Government and multiple Australian local governments were collated and examined.
- 4) **Interviews with stakeholders-** The four interviews were with professionals whom have a deep understanding of the Alice Springs specific barriers CALD people experience.
- 5) **Meeting with Council Managers-** The meeting was primarily to test emerging MAP ideas and actions.

Edited feedback from migrant and refugee focus groups

The consultation focussed around how people were engaging with Council facilities, events and services.

Website-

- Nepalese community utilise it to post events
- Uses it to see if things are open
- Often not up to date or doesn't have a link
- MC- Selection of languages on website
- Hard time find what the events are clear and sometimes the search button doesn't work
- Different languages
- More accessibility for people with Disability
- Multicultural news and events link

- Have a link to MCSCA and information about its financial, counselling and legal support
- Promote Multicultural exercise classes- e.g. Yoga couple from India

Parks and Playgrounds

- Not always clean and up to scratch
- No dog park (fenced) which is a good size or up to scratch
- Or other dog parks need water bucket
- Waste of plastic bags with poop bags when pulled out
- Sitting facility (e.g. Logs in a circle for groups to gather to do an activity)
- Not maintained enough, a little bit dirty. More frequent cleaning

Public Library-

- Weekend hours are great (not opened long enough)
- Not feeling safe in some areas around the facility
- Staff are great, friendly and treat everyone well
- Do not have other language options
- If the Library became an updated hub with a café it could be another option for associations to meet and interact with other societies
- Seniors from other countries were visiting and didn't have anywhere to go
- Newspaper with CALD communities advertising what they are doing, upcoming events, needed information.

Aqua and Leisure centre

- Clean
- Good location
- Busy and full of children
- Maintenance makes it closed without any information poster- need notice
- MCSCA- any need to make a separate time for Muslim women to be culturally sensitive
- An activity/water sport for children
- Multicultural festival and event in Aquatic centre- Festivals of colours
- Its welcoming and public which they like
- Facilities are good
- Good place to learn water safety
- Toilets are not clean
- Needs Swimming classes for adults – needs to be advertised and more classes
- Multicultural food and pool party- could happen with BDOIH
- Maintenance needs to clean up glass and keep the facility clean

Council customer service centre

- Better Customer Service- Don't know much and tell you to go somewhere else
- Older adult couldn't pay rates in person and didn't have a phone or laptop
- Have all CALD communities represented in council
- Would like to know what they do and how they can help

Facility hire

- Want to hold events but can't find any good location that is a reasonable price
- Need bigger community hall
- Need a larger town hall that is less expensive with a booking time that isn't too far in advance
- With a kitchen facility
- Big enough
- For different wedding ceremonies

- With plenty of storage
- Each community would have 2-5 events a year
- Could support MCSCA with funding for this
- Think outside the box- In Auckland, the Uni has a Maori temple building which is open and available for multiple MC

Waste Management Centre

- Communication about the waste centre in all languages to make it clear what can be put where
- Charge a lot which is not good for low income
- Recycling is great
- Easy to dump waste

Spoken English meet up at the Library-

- People have hardly heard of it
- Story of one family that have been and they do not really know what the end goal is
- Library staff need to get feedback from diverse communities who do participate to see how it can be better
- Seniors from other countries were visiting and didn't have anywhere to go- add senior's group for learning English
- A space for CALD children classes to learn their home country language- Nepalese have a class which is very successful
- People didn't know about
- Never attended
- Maybe could be combined with something else
- People haven't had time to go there due to the time in the weekday and with work
- Needs another social element
- Agreed on having it for older generations to learn English while looking after children or for something to do
- Is there a volunteer English speaker?

Big Day Out in Harmony

- Not enough space
- Nice to have every CALD community together
- Some people didn't know about it
- Some loved this event to meet people from different CALD communities
- Should be promoted in school or school participations
- In Sydney there was a huge event where they had free food for Ramadan which people loved which had many CALD community members come
- Things in different parts of Alice

Citizenship ceremonies

- Love these ceremonies and they can't wait to be in it
- Very excited for the day
- Upset with the oath- they would like it to be taken on their own religious book
- Would like more Arrernte representation- especially since it is on 26th of January
- It is very long- would like to have a sit-down meal while it is happening
- Wouldn't know because they haven't been yet
- Dislike having to take the oath on the bible
- Nice to see other people becoming Australian

Multicultural Movement Month

- Need more advertising
- Would like once a month
- Helping to see people exercise from different countries
- Didn't have time
- Didn't want to dance on the lawn in public
- Didn't know about it
- Poco poto (Indonesian) and tai chi classes for the

Key data from on-line community survey

In this report those who completed the survey will be referred to as 'people'.

- The majority of survey participants were aged between 25 and 65+, with 3 people aged between 18-24.
- 50% of people cited that the primary reason they came to Alice Springs was for work.
- X different languages were listed as languages people spoke at home, with the top five languages being; English, Hindi, Mandarin, Punjabi and Arabic.

The top three things people like about Alice Springs are shown in the below Word Clouds:

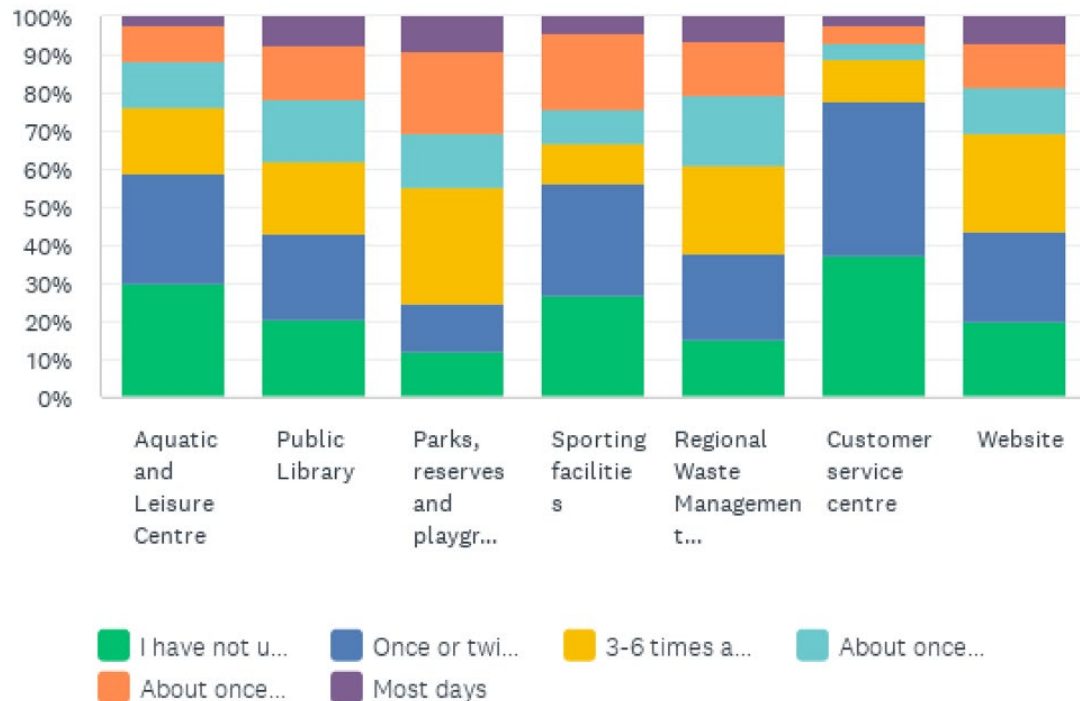


What people don't like about Alice Springs is also shown below:

service_{cost} Crime rate_{racism} Social Youth Crime_{living}
 house people
 Expensive_{people} Lack_{travel} High_{town} cost_{distance}
 Crime_{house} Racism_{heat} airfares_{prices} feeling
 entertainment_{family} people_{food} unsafe_{system} parking
 water Lack_{activities} expensive_{High} crime_{rent} go
 summer cars_{away} dirty

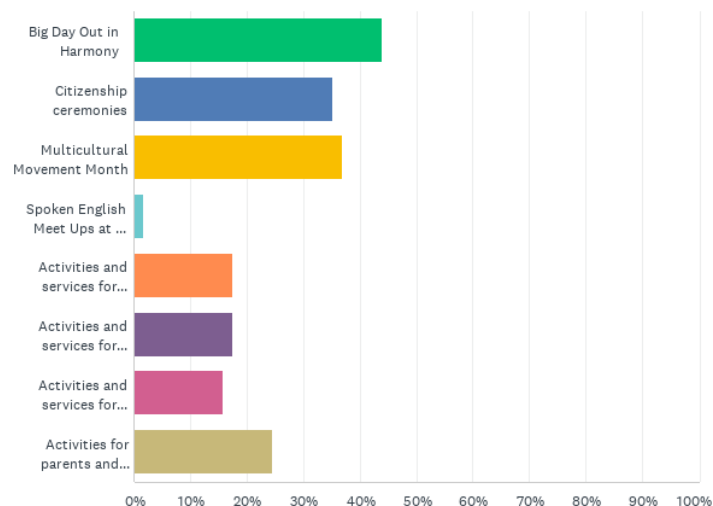
The survey asked what made people feel welcome when they first arrived in Alice Springs. The common themes people mentioned were getting a job and the social networks or supports available through their work; in general, friendly people making them feel welcome; people they met through other multicultural groups, playing sport like cricket and netball and; community events and Facebook groups like What's On in Alice and easily accessible events. Some people also mentioned Multicultural Support Services of Central Australia (MCSCA) which assisted CALD people for settlement, making friends, employment and English classes.

The below chart shows how often people use particular Council facilities:



The below chart shows how often people had been to particular events or activities provided by Council:

Q13 Have you used or been to any of the following Council events and activities?



When asked if there was anything that stopped you using Council services, events and facilities, common themes included, not being aware of what was on or what events or activities were being offered.

One person also noted in relation to the marketing of some Council materials:

Sometimes that they look very mainstream. For example, the council annual calendar only has white people in it doing mainstream activities.

Other people did not feel safe to go to some facilities, one person noted,

Safety, I don't feel safe leaving the house and the locations of public facilities tend to be unsafe e.g. the library.

Some comments also related to feeling unsafe in dog parks:

I don't use dog parks due to the amount of unrestrained fighting breeds of dogs that attack people and other dogs, as well as the rubbish the filthy indigenous leave behind.

Three respondents also said they felt the library was too noisy and there were too many disruptions.

What else can Council do to help people from CALD backgrounds to feel more welcome and included? Examples of common responses were:

Property Crime has been highlighted as a major issue as well as access to housing limiting long term stays. Quality of education and access to day-care have also been highlighted as limiting factors.

Host more multicultural events and advertising. Council also being in the forefront of advertising

Creating awareness of what is happening in various languages

Maybe intercultural workshops to increase awareness and responsiveness to diversity.

Connect with Multicultural Centre

Community directory online

Community events featuring Multicultural celebrations

Council newsletter via email is great but we still need a printed newsletter to keep our community connected. Losing the Centralian Advocate has created a big gap in communication especially for people not online

More inclusion

Not so much to feel included but the issues of Family and Domestic Violence and mental health difficulties are not being adequately addressed as there are no specialist services that cater to the multicultural community. This is having disastrous consequences on families, individuals and communities.

Provide public information & resources in other languages, e.g. community consultations in Hindi, Arabic, Vietnamese, etc.

Informing communities about the facilities and encouraging them to come and use the facilities.

Provide Hall for cultural activities

Sometimes inclusion of CALD groups can feel tokenistic and insincere. When working to be inclusive ensure that it is a very purposeful action with direct involvement from those in question. Don't just ask questions to tick boxes and say you did it but really listen.

Themes from key stakeholders

Mona Ulak- Community Representative MACMA

Ms Ulak summarised her feedback by saying that the things she thinks Council should consider are:

1. Development of a multicultural event venue, developed jointly with council with the maintenance shared via a subsidy arrangement with the 16 multicultural organisations in Alice Springs
2. As there are many skilled migrants in Alice Springs who have or want to start their own small businesses, support for business development and business promotion activities would be useful
3. Council continue to work with MCSCA as there are additional ways we can work together
4. Have a dedicated budget for a grants program for MC events and activities, have an annual budget to allocation
5. Continue to promote and support sporting events featuring migrants and refugees

Red Cross Alice Springs

Dewan Ahmed- Community Development Coordinator
Joan Meredith- Regional Manager
Jessie Blake- Community Development Coordinator

Red Cross has a focus on four areas including providing support for migrants. In Alice Springs they provide support across several areas:

- **Community education program-** for children years 4-6 at Primary school. They run workshops exploring the meaning of migration and look at asylum seekers and their challenges and discuss the misconceptions about asylum seekers.
- **Trafficking-** They provide support for people going through the legal process, at the prevention level and with healthcare workers.
- **Women's Group- Connecting Women-** getting this women's support group up and running again in Alice Springs.

Staff discussed a commitment to not duplicating services being provided for refugees and migrants in Alice Springs and working in a coordinated way with MCSCA. They were also keen for Council to promote and make more visible what they are providing, by way of programs, events and activities. Feedback they received was that many migrants and refugees didn't know what was being offered.

They were keen for Council to be engaged and proactive in this space and be seen to be supporting migrants and refugees.

They also discussed the ongoing issues of accommodation for people settling in Alice. Some are leaving either because of the anti-social behaviour and level of crime or the lack of housing. Some get the permanent residency status and then leave.

Many of their clients had reported not feeling safe, had break ins and assaults especially when going from the supermarket to the carpark.

Staff also talked about a collective impact style campaign which addresses the anti-social behaviour and some of the issues involving Aboriginal people in Alice Springs. They suggested working with local Aboriginal Corporations on such a project.

They also noted that Alice Springs has got a severe labour shortage and was completely reliant on migrant labour. She said some feel hard done by and very unappreciated.

Title	MULTICULTURAL AND DIVERSITY		
Responsible Director	Director Corporate and Community Services		
Adoption Date	26/06/2019	Review Date	2022

1 Purpose

The purpose of this policy is to ensure that Council actively supports and celebrates multiculturalism in Alice Springs, and effectively engages with Alice Springs' culturally and linguistically diverse (CALD) residents.

2 Policy Background

Council recognises and respects Arrernte people, the traditional custodians of Alice Springs, as fundamental to a multicultural and welcoming community. Alice Springs has a long multicultural history that has strongly contributed to the development of Alice Springs as a diverse and vibrant town. Approximately one-third of Alice Springs residents were born overseas or had a parent born overseas. Multiculturalism enriches Alice Springs through new cultures, traditions and celebrations, and is critical in fostering social cohesion and inclusion. Alice Springs provides a range of opportunities for people from CALD backgrounds, but they can also face challenges in their social, economic, cultural and political participation in community life.

3 Statement of policy

Council will actively encourage a diverse and welcoming Alice Springs, and the participation of people CALD backgrounds in Council services, planning and processes, through the following:

3.1 Community Harmony

Council will celebrates and promote multiculturalism in Alice Springs by supporting and organising multicultural and citizenship events.

3.2 Access and Equity

Council will ensure that its services, programs, facilities, events, activities, community information and promotional material consider and respond to the needs and languages of people from CALD backgrounds where possible.

3.3 Consultation

Council will actively engage with people from CALD backgrounds and multicultural community groups in relation to Council planning and consultation processes to inform Council decisions.

3.4 Engagement

Council will actively partner with Multicultural Community Services of Central Australia (MCSCA) as the peak body, and multicultural organisations and agencies, to further Council's knowledge and understanding of the needs of people from CALD backgrounds, especially those from new and emerging communities.

3.5 Advocacy

Council will advocate on behalf of, or with, individuals and groups from CALD backgrounds to ensure better outcomes for all residents of Alice Springs.

3.6 Diversity

Council will be guided by targets and key performance diversity indicators.

3.7 Funding

Council will encourage and support multicultural groups in applying for multicultural community activities through the Council's Community Grants Program.

REPORT

Report No 147/22 cncI

TO: ORDINARY COUNCIL MEETING – TUESDAY 27 SEPTEMBER 2022

SUBJECT: TECHNICAL SERVICES REPORT TO COUNCIL

AUTHOR: DIRECTOR TECHNICAL SERVICES – JOEL ANDREW

REPORTING PERIOD: SEPTEMBER 2022

EXECUTIVE SUMMARY

This report provides a summary of key activities, in addition to the detailed reports by various work areas.

IT IS RECOMMENDED:

That the Technical Services Report to Council be received and noted.

REPORT

1. ENVIRONMENT

Recycled Water

Discussions with Power and Water Corporation (PWC) have taken place and PWC is open to the possibility of use of recycled water. Currently we are waiting on a formal response and indication of water charges. It has been highlighted that recycled water has added conditions about its use and storage and we are also working through how these can be managed.

FOGO

Planning is underway to on use of BiobiN and works to retrofit these to suit Council vehicles.

Greening Strategy

Tenders for consultant to undertake the greening strategy are due to close at the end of September

2. INFRASTRUCTURE

Shade Structures in Parks

Works are still on track to be completed December 2022. Currently works to construct footings for these structures is underway.

Parks Masterplan Review/update

Council resolved to accept Ross Planning to update the Parks Masterplan completed in 2013.

Ross Planning will conduct a session with Council Members at the Council forum on 1 November 2022 with Draft report due December 2022.

Anzac Hill Extra Flagpole

The fourth flagpole should be installed by end of September.

Regional Skate Park

A tender is being issued for design of the skate park and will close in late September.

Masterplan Implementation ASALC

Procurement of the play equipment is underway and we expect to finalise selection of a supplier in October. The gym equipment procurement is complete with installation expected to be complete in February.

Hartley Street Toilet Replacement

The tender for the replacement of the toilet is currently on Local Buy and expected to close in Early October.

3. RWMF

The draft issue of the RWMF Long Term Master Plan has been received and this is currently being reviewed feedback provided for report to be finalised.

4. WORKS

The depot is currently working in the CBD to fix areas of paving and removing dead trees.

Members of the depot team assisted with the Red Centre NATS over weekend 9-11 September 2022 providing water trucks, portable toilets blocks, grandstands, machinery, road sweepers and traffic management.

The Depot team assisted providing equipment for Henley on Todd Regatta on 20 August 2022. This included providing grandstands and toilet blocks.

Lyndavale Park

The team is expecting to have council component of works completed September 2022.

5. POLICY IMPACTS

All projects relate to and reflect the appropriate components of the ***Alice Springs Liveability and Sustainability 2030 – Alice Springs Town Council's Strategic Plan.***



Joel Andrew
DIRECTOR TECHNICAL SERVICES

CONFIDENTIAL REPORT

Report No. 148/22 cncI

TO: ORDINARY COUNCIL MEETING – 27 SEPTEMBER 2022

SUBJECT: DRAFT CLIMATE AND ENVIRONMENT POLICY ADVICE

AUTHOR: ENVIRONMENT OFFICER – NATHAN BLIGHT

EXECUTIVE SUMMARY

This report provides advice to Council to inform the development of the Climate and Environment Policy and an associated implementation plan.

RECOMMENDATION

That this report be received and Council endorse the Climate and Environment Policy.

REPORT**1. BACKGROUND**

Council Resolution No. 22212 sought the creation of a Climate and Environment Policy. A first draft has been developed and feedback was provided by Council in the July 2022 Ordinary Council Meeting.

Council has an opportunity to improve environmental and climatic outcomes through policy creation and implementation through its plans and budgets.

This will be achieved by embedding climate and environmental objectives within Council's capital and operational programs.

2. POLICY OBJECTIVE

The Climate and Environment Policy has the following objectives:

- Reduce Council's emissions and the use of fossil fuel energy sources and water resources
- Preserve and improve the natural ecosystems of Alice Springs
- Empower the community's response to climate change
- Advocate and become leaders for Climate solutions in Alice Springs and the Northern Territory
- Improve waste management and participation in a circular economy in Alice Springs

3. SCOPE

The Climate and Environment Policy encompasses the following key areas:

1. Waste Management
2. Energy, fuel and water
3. Biodiversity and Liveability

4. IMPLEMENTATION PLAN

An implementation plan accompanies the Climate and Environment Policy to ensure action is structured, strategic and effective. The implementation plan has been created by officers, prioritising environmental best-practice actions. Whilst this document is operational in nature, it is provided to Council to show the path towards a successful outcome for Council and the community

5. POLICY IMPACTS***Alice Springs Sustainability and Liveability Plan 2030:******Pillar 3: Environment***

- *This policy will guide the organisation to implementation across all Environment strategic actions.*

6. FINANCIAL IMPACTS

The implementation of climate and environmental objectives will be subject to budget allocation and the development of the Corporate Business Plan.

There is potential to achieve financial savings by achieving energy savings through solar investment actions.

7. SOCIAL IMPACTS

Adopting the policy and implementation plan shows Council to be a strong leader within the community. Doing so provides the opportunity to bring the community along, creating positive social change and participation. Ultimately, the social impacts resultant of climate and environmental improvements are overwhelmingly positive and beneficial.

8. ENVIRONMENTAL IMPACTS

The introduction of a Climate and Environment policy will have a strong positive impact on the environment in Alice Springs. Tangibly, it could be expected to see a cooler, greener, more resource efficient town which values its environment and ecosystems.

9. PUBLIC RELATIONS

The Climate and Environment policy demonstrates Council's leadership in creating positive environmental change for the benefit of the entire municipality. Consultations have shown a public desire for Council to show strong leadership on this issue so it is likely that this will be well received.

10. ATTACHMENTS

Attachment A: Climate and Environment Policy

Attachment B: Climate and Environment Policy Implementation Plan

Attachment C: Climate and Environment reporting schedule



Nathan Blight
ENVIRONMENT OFFICER



Joel Andrew
DIRECTOR TECHNICAL SERVICES

Climate and Environment Policy

Council Policy



Policy Name	Climate and Environment Policy		
Type	Council Policy		
Owner	Chief Executive Officer		
Responsible Officer	Manager Governance		
Decision Number	[Decision Number]	Approval Date	[Approval Date]
Records Number	Add number here	Next Review Date	1/06/2023

1 Purpose

Alice Springs Town Council (ASTC) acknowledges the great value we and our community have in our unique local environment. Additionally, ASTC acknowledges the risks and impacts that Climate Change poses to our environment and quality of life. In doing so, this policy commits ASTC to fulfilling, and exceeding where possible, our statutory climate and environmental responsibilities.

This policy intends to:

- Provide an evidence-based policy position on climate change and the environment.
- Enshrine active responses to climate change and environmental degradation in our community.
- Guide all operations and employees of the business throughout all undertakings.
- Guide ASTC's organisational strategy and planning over the short, medium and long-term.

This policy replaces the Climate Action Plan 2018-2021.

2 Definitions

For the purposes of this policy, the following definitions apply:

Term	Definition
Climate Change	A change in global or regional climate patterns attributed to anthropogenically increased levels of atmospheric greenhouse gas emissions.
Greenhouse Gas (emissions)	Gases within the atmosphere from both natural and anthropogenic sources which absorb and emit radiation, causing the Greenhouse Effect.
Resource Recovery	Using waste products as an input material to create valuable outputs (products). The reduction of waste by reuse.
Circular Economy	An economic system which aims to eliminate waste by the continual use of resources.
Environmentally Sustainable Development (ESD)	A set of principles which guide development to achieve both social and environmental goals.

3 Policy Statement

Alice Springs Town Council commits to leading climate-active, environmentally friendly practices through its operations and in its role as leaders in the community. To do so, ASTC will:

1. Comply with and where possible exceed the requirements of relevant legislation, regulation, policy and standards
2. Ensure all staff and contractors are aware and able to fulfil their responsibilities as per the environment and climate policy and policy implementation plan
3. Enhance operational fuel, energy and water efficiencies and reduce overall fuel, grid energy and water consumption
4. Release timely, accurate and transparent environmental reporting
5. Reduce urban heat conditions
6. Improve ecosystem health by protecting, enhancing and restoring the natural environment
7. Use an evidence-based approach to environmental management and climate action
8. Improve waste diversion, resource recovery and recycling rates, using a circular economy approach
9. Engage in partnerships between Council and Traditional Owners, the community, organisations and other levels of government
10. Work together with Central Desert and MacDonnell Regional Council's to better manage the regions waste using the Regional Waste Management Facility

Alice Springs Town Council also endeavours to ensure sustainability is embedded within the organisation. To do so, ASTC will:

1. Seek sustainable solutions during the procurement process
2. Minimise Council-derived waste streams
3. Reduce fleet emissions by investing in green-fleet options
4. Commit to increasing our delivery of Environmentally Sustainable Development (ESD) goals
5. Reduce overall organisational emissions by investing in renewable energy

4 Responsibilities

1. *The organisation is responsible for incorporating this policy into all operations*
2. *The organisation is responsible for ensuring actions undertaken are consistent with this policy*
3. *Annual reporting and evaluations will be the responsibility of Directors, for their respective directorate*

Support will be available through Technical Services.

5 Related Documents

Climate and Environment outcomes will be embedded as part of everyday operations within Council's strategic and operational plans. These include but are not limited to the:

- *Alice Springs Climate and Environment implementation plan*
- *ASTC Sustainability and Liveability 2030*
- *ASTC Municipal plan*

Climate and Environment Policy

Council Policy



- *Verge Development Guidelines*

6 Version History

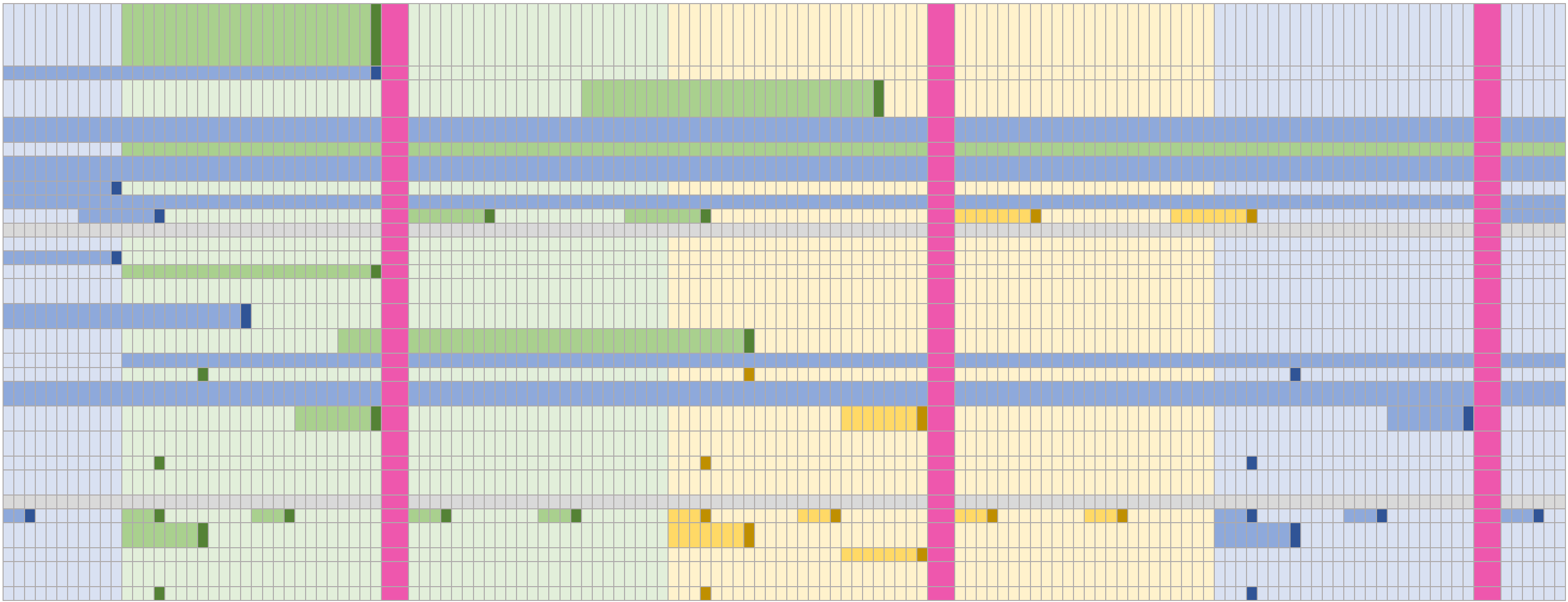
Version	Date	Action/Description of changes made	By
1.0	26/08/23	Creation	Nathan Blight

7 Communication and Training

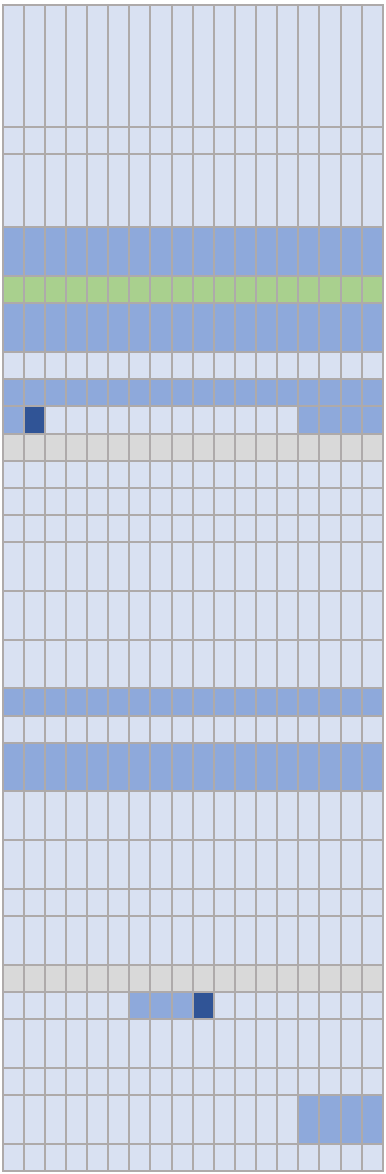
Will this policy be communicated through internal communications?	Y
Where will this policy be available?	Alice Springs Town Council website
Will training needs arise from this policy? If yes, who will be responsible.	Yes, where applicable People and Culture and Technical Services will be responsible for providing training to staff.

[illegible]

Q4 21/22				Q1 22/23				Q2 22/23				Q3 22/23				Q4 22/23				Q1 23/24				Q2 23/24				Q3 23/24				Q4 23/24				Q1 23/24				Q2 23/24				Q3 23/24																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																														
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Climate and Environment Policy – Reporting schedule

BASELINE: 2019/20

The ongoing monitoring of Council's Climate and Environment performance will be monitored through the completion of the implementation plan and through Council's energy and emissions monitoring software provider. Reporting will follow the below schedule.

Year	Monitor	Report	Evaluate
2022	Council environmental footprint (scope 1 &2 emissions): • Water • Electricity • Gas • Transport (Fuel) • Waste Scope 3 emissions	Quarterly report on Council's performance to Ordinary Council Meeting. End of Year emissions report for public release.	Council's emissions and progress on actions of implementation plan.
2023	Council environmental footprint (scope 1 &2 emissions): • Water • Electricity • Gas • Transport (Fuel) • Waste Scope 3 emissions	Quarterly report on Council's performance to Ordinary Council Meeting. End of Year emissions report for public release.	Council's emissions and progress on actions of implementation plan.
2024	Council environmental footprint (scope 1 &2 emissions): • Water • Electricity • Gas • Transport (Fuel) • Waste Scope 3 emissions	Quarterly report on Council's performance to Ordinary Council Meeting. End of Year emissions report for public release. Best-Practice evaluation report to Council.	Council's emissions and progress on actions of implementation plan. Internally evaluate policy against current best-practice environmental and climatic governance and science.

ATTACHMENT C

Year	Monitor	Report	Evaluate
2025	Council environmental footprint (scope 1 &2 emissions): • Water • Electricity • Gas • Transport (Fuel) • Waste Scope 3 emissions	Quarterly report on Council's performance to Ordinary Council Meeting. End of Year emissions report for public release.	Council's emissions and progress on actions of implementation plan.
2026	Council environmental footprint (scope 1 &2 emissions): • Water • Electricity • Gas • Transport (Fuel) • Waste Scope 3 emissions	Quarterly report on Council's performance to Ordinary Council Meeting. End of Year emissions report for public release. Half-Term major report to Council. Best-Practice evaluation report to Council.	Council's emissions and progress on actions of implementation plan. Independent half-term major evaluation on Councils emissions and progress on actions of implementation plan. Identify opportunities for improvement. Internally evaluate policy against current best-practice environmental and climatic governance and science. Hold public consultations on performance.
2027	Council environmental footprint (scope 1 &2 emissions): • Water • Electricity • Gas • Transport (Fuel) • Waste Scope 3 emissions	Quarterly report on Council's performance to Ordinary Council Meeting. End of Year emissions report for public release.	Council's emissions and progress on actions of implementation plan.

ATTACHMENT C

Year	Monitor	Report	Evaluate
2028	Council environmental footprint (scope 1 &2 emissions): • Water • Electricity • Gas • Transport (Fuel) • Waste Scope 3 emissions	Quarterly report on Council's performance to Ordinary Council Meeting. End of Year emissions report for public release. Best-Practice evaluation report to Council.	Council's emissions and progress on actions of implementation plan. Internally evaluate policy against current best-practice environmental and climatic governance and science.
2029	Council environmental footprint (scope 1 &2 emissions): • Water • Electricity • Gas • Transport (Fuel) • Waste Scope 3 emissions	Quarterly report on Council's performance to Ordinary Council Meeting. End of Year emissions report for public release.	Council's emissions and progress on actions of implementation plan.
2030	Council environmental footprint (scope 1 &2 emissions): • Water • Electricity • Gas • Transport (Fuel) • Waste Scope 3 emissions	Quarterly report on Council's performance to Ordinary Council Meeting. End of Year emissions report for public release.	Council's emissions and progress on actions of implementation plan. Review policy and implementation plan against Sustainability and Liveability 2030. Identify shortcomings and strategic methods for improving performance. Major independent performance report addressing Climate & Environment Implementation plan successes, failures and opportunities. Public consultations.